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FEBRUARY - MARCH 2025 NEW ZEALAND

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**NEW CPD
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CONTENTS

■ ADMINISTRATIVE LAW AND GOVERNMENT BUSINESS			
Implications of Current Constitutional Law on Decision Making, and the Waitangi Tribunal	6		
Making Effective Public Law Decisions Workshop	6		
Local Government Update	27		
■ AGRIBUSINESS			
Agribusiness Intensive: Roundup of Reform and Recent Cases	19		
■ BANKING & FINANCE			
What's New in New Zealand's Financial Services Regulation	9		
Advancements in Payment Systems	9		
Neo-Banks and Digital Platforms	9		
■ BUILDING, CONSTRUCTION AND PROJECTS			
Construction Disputes Intensive: Extensions of Time, Insurance & Pain Avoidance	3		
Recent Legislative Changes Impacting the Constructible Sector in 2025	4		
■ BUSINESS LAW			
Advanced Guide to Trusts Law: New Legislation, Cases and The Trustees Handbook	10		
Essential Strategies: Preparation & Due Diligence for a Successful Business Transaction	12		
Strategic Insights Into Employment Issues In a Business Sale	12		
Managing the Transfer Of Intellectual Property During a Business Sale	12		
A Practical and Ethical Guide to Completing a Business Transaction	12		
Negotiation Skills for Lawyers to Ensure the Deal Happens on the Right Terms	12		
Shareholder Agreements	13		
Buying & Selling a Business: Must-Know Structuring, Tax & Risk Management	15		
Contract Law Conference 2025: Pain Points and Disputes	22		
■ CLASS ACTIONS			
David vs Goliath: Inside Class Actions in New Zealand	20		
■ CONSUMER & COMPETITION			
Competition and Consumer Law Update	5		
In Focus: Competition and Consumer Law: Trends and Developments	5		
■ CORPORATE GOVERNANCE AND CORPORATE REGULATION			
Annual In-House Counsel Conference 2025	28		
■ CRIMINAL LAW			
Traffic Law Essentials: Driving & EBA Offences, Courtroom Etiquette, & Latest Judgments	5		
Criminal Law Conference 2025	24		
■ DIGITAL LAW			
Digital Law, Data and Cyber Security Intensive	19		
■ DISPUTE RESOLUTION			
'How To' Drafting for Litigators Fundamentals	7		
Interlocutory Applications: How to Conduct, Evidence and Advocacy	25		
Settling Litigation: Key Issues to Consider	31		
■ EDUCATION LAW			
Biannual Education Law Conference in Wellington	8		
Biannual Education Law Conference in Auckland	8		
■ EMPLOYMENT			
Recent Legislative Changes Impacting the Construction Sector in 2025	4		
Employment Law: Restraint of Trade	13		
Employment Law and AI: How AI Will Impact Managing Workplaces	20		
Employment Law Forum	30		
■ ENERGY LAW AND NATURAL RESOURCES			
Energy & Natural Resources Summit: The New National Direction Under RMA Reforms	16		
■ ENVIRONMENT AND PLANNING			
Tikanga: Land Court, Marine & Coastal Areas & Common Law	12		
Environment and Planning Law: Navigating New Reforms and New Case Law	17		
■ FAMILY LAW			
Family Law 'Crash Course' for Junior Practitioners	7		
Family Law Complex Relationship Property Matters	15		
Family Law Evidence and Advocacy	29		
■ HEALTH LAW			
Health Law In Focus: Assisted Dying, AI, Disciplinary Hearings, and Current Inquiries	16		
■ IMMIGRATION			
Immigration Law Summit 2025	23		
■ INSURANCE			
Insurance Law Intensive: Cases and Claims	3		
■ INTELLECTUAL PROPERTY			
Intellectual Property Law Update: Cases, Trade Mark Prosecutions, and Indigenous IP Law Essentials	31		
■ MERGERS & ACQUISITIONS			
Essential Strategies: Preparation & Due Diligence for a Successful Business Transaction	12		
Strategic Insights into Employment Issues in a Business Sale	12		
Managing the Transfer of Intellectual Property During a Business Sale	12		
A Practical and Ethical Guide to Completing a Business Transaction	12		
■ NFPS, HUMAN RIGHTS AND SOCIAL IMPACT			
Charities, Not-For-Profit Law Forum	4		
■ PROFESSIONAL SKILLS AND PRACTICE MANAGEMENT			
Anti-Money Laundering Reform for Law Firms	9		
Legal Writing Workshop: Your Guide to Clear, Concise and Persuasive Writing	25		
■ 10 POINTS			
10 CPD Hours in One Day	26, 27		
■ PROPERTY LAW			
Commercial Leasing Intensive: Agreements, Assignments, Subleases & More	11		
A Practical Guide to Critical Conveyancing Issues: From Title to Termination	14		
Employment Law and AI: How AI Will Impact Managing Workplaces	20		
Subdivision Strategies: Compliance, Registration & Tax Insights	30		
■ RESTRUCTURING AND INSOLVENCY			
Corporate Restructuring and Insolvency Essentials	17		
■ SUCCESSION, ELDER LAW AND CAPACITY			
Estate Planning, Wealth Protection, Probate Problems and Disputes	18		
■ TAX LAW			
Taxation On Cryptocurrencies and Crypto Transactions	29		
Key Tax Updates Affecting Everyday Practice	29		
Tax Issues for Lawyers – GST and Brightline Tax	29		
Effectively Managing Tax Risk	29		
■ WORKPLACE HEALTH AND SAFETY (WHS)			
Health & Safety Forum: Compliance, Enforcement and Liabilities	11		

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CONSTRUCTION DISPUTES INTENSIVE: EXTENSIONS OF TIME, INSURANCE & PAIN AVOIDANCE

WEDNESDAY, 12 FEBRUARY 2025

9.00AM TO 1.15PM

\$420

WEB252NZA01

Don't let your project timelines be derailed or overlook potential conflicts that could escalate. Learn how to navigate rising construction costs and evolving regulations that impact your projects. Understand how to identify potential gaps in insurance coverage to ensure your clients are fully protected. Unpack the complexities of extensions of time and acquire skills to identify conflicts in your construction matters before they boil over.

Chair: **Katrina Van Houtte**, Partner, Dentons

CONSTRUCTION LAW CASE UPDATE

Stay informed on the latest developments in construction law. Benefit from an overview of recent landmark cases, emerging legal trends, and key rulings that impact the construction industry. Gain insights into critical issues such as contract disputes, liability, regulatory changes, and best practices for risk management as you draw upon recent cases.

Presented by **Josh McBride**, Barrister, Richmond Chambers

ISSUES WITH EXTENSIONS OF TIME: FLOAT, CONCURRENCY AND MONEY

- What is float, and what impact does it have in the EOT context?
- What is concurrent delay, and how does it affect a request for EOT?
- When does an EOT generate a right to further payment, and when does it not?

Presented by **Kelly Quinn KC**, Bankside Chambers

INSURANCE AND INDEMNITY IN CONSTRUCTION CONTRACTS: THE IMPACT ON LIABILITY

- Insurance in the construction industry, and who should take what cover, and what does it mean?
- Deductibles and exclusions: who should pay?
- How does insurance affect liability?
- How to link insurance to indemnity, or not

Presented by **John Walton**, Barrister, Arbitrator, Commercial Mediator, Bankside Chambers

PREVENTING PAIN: CONFLICT AVOIDANCE AND DE-ESCALATING DISPUTES ON CONSTRUCTION PROJECTS

- Contract processes: the value of good management and using the process
- Engineer to the Contract/Independent Engineer – friend not foe: understanding the role they can have in potential conflicts
- Early issue identification and engagement: lean into potential issues
- Special conditions: consider practical and interim steps for dispute resolution

Presented by **Karen Kemp**, Partner, Anthony Harper

ATTEND AND EARN**4 CPD HOURS****Learning Objectives:**

- Understand the latest developments in construction case law
- Learn critical aspects of and liability to advise clients on risk management strategies
- Analyse concepts in extensions of time (EOT) to manage project timelines effectively
- Develop strategies for conflict avoidance and dispute resolution to mitigate risks



INSURANCE LAW INTENSIVE: CASES AND CLAIMS

WEDNESDAY, 19 FEBRUARY 2025

2.00PM TO 5.15PM

\$345

WEB252NZA02

Join a distinguished panel of insurance barristers as they unravel the complex landscape of the insurance industry, with a special focus on mitigating the risk of cybercrime activity and natural disasters. Unravel the “Wayne Tank” principle and Contracts of Insurance Bill. Benefit from best practice guidance to manage and reduce clients’ exposure to climate threats and catch up on the latest cases shaping insurance law in 2025.

Chair: **Gary Hughes**, Barrister, Britomart Chambers

PROPERTY INSURANCE ROUND UP: FLOODS, LANDSLIPS, AND EARTHQUAKE ISSUES

- Examine recent cases and current litigation, as well as issues arising post natural disasters

Presented by **Grant Shand**, Principal, Grant Shand Barristers & Solicitors

LESSONS LEARNED: CYBER INSURANCE CLAIMS

- Current cyber risks landscape
- Cyber risks classification
- Policy coverage issues
- Claims process and risk management

Presented by **Toby Gee**, Barrister & Mediator, Lambton Chambers

CLIMATE CHANGE AND BUSINESS INSURANCE

- Business insurance arrangements in 2024
- The evolution of climate change litigation
- Business insurance solutions of the future?

Presented by **Emily Walton**, Barrister, Bridgeside Chambers

DEVELOPMENTS IN INSURANCE LAW IN 2024

- Onus of Proof
- Responsibility for adequate assessment of damage
- Exclusion clauses and the “Wayne Tank” principle
- Legislative progress of the Contracts of Insurance Bill

Bruce Gray KC, Barrister, Shortland Chambers

ATTEND AND EARN**3 CPD HOURS****Learning Objectives:**

- Catch up on recent cases and the Contracts of Insurance Bill and reflect on their significance for insurance law practitioners
- Receive valuable insights into current trends shaping property, cyber, and climate insurance, alongside expert guidance on how to defuse the legal risks that can arise
- Explore the “Wayne Tank” principle and when it is applied by the courts



CHARITIES, NOT-FOR-PROFIT LAW FORUM

FRIDAY, 21 FEBRUARY 2025
9.00AM TO 1.15PM

\$420
WEB252NZA04

Explore the latest in not-for-profit and charities law, from your new requirements under the *Charities Amendment Act* to employment law updates, plus pro tips for structuring a not-for-profit organisation. Navigate the main reasons for deregistration – and how to avoid them! Don't miss the opportunity to hear from Inland Revenue about tax and tax reporting for the not-for-profit sector, and dive into the world of impact investing, unpacking the legal considerations when diversifying charity income.

Chair: **Dr Juliet Chevalier-Watts**, Associate Professor in Law, Research Convenor

THE NOT-FOR-PROFIT LANDSCAPE IN NEW ZEALAND: A COMPREHENSIVE GUIDE TO CHARITY STRUCTURES AND OPTIONS

- Examine key changes introduced by the *Charities Amendment Act*, focusing on the definition of "officer" and associated risks, particularly deemed director risks
- Structural strategy looking at the pros and cons of Charitable Trusts and incorporated societies
- The rising importance of 'for purpose' and 'social enterprise' in the context of private wealth

Presented by **Andrew Clements**, Owner and Workplace Director, Grayson Clements Limited

TAX AND REPORTING: CHARITIES, NOT-FOR-PROFIT AND PRO BONO

- Insights from the latest Inland Revenue charity/NFP data
- Charity/NFP tax policy work and developments
- Inland Revenue's latest operational and interpretation items
- Tax exemptions for less common not-for-profits, including friendly societies, research organisations and not-for-profits that promote a town or region
- Taxing the business income of charities: Should New Zealand head North or West?

Presented by **Stewart Donaldson**, Principal Policy Advisor, Inland Revenue and **Susan Barker**, Director of Sue Barker Charities Law and Director of the Charity Law Association of Australia and New Zealand

A PRACTICAL GUIDE TO IMPACT INVESTING: THE DOS AND DON'TS FOR CHARITIES AND NOT-FOR-PROFITS

- Diversifying charity income: what to consider
- Overview of legal issues relating to impact investing
- New Zealand trends and insights, 2025 and beyond

Presented by **Steven Moe**, Partner, Parry Field Lawyers

EMPLOYMENT LAW FOR CHARITIES AND NOT FOR PROFIT ORGANISATIONS

- Obligations relating to volunteers
- Managing performance issues with employees
- Managing short term and long-term illnesses in your workforce
- Employer obligations and liabilities for mental health in the workplace

Presented by **Sarah Wadworth**, Special Counsel, Lane Neave



RECENT LEGISLATIVE CHANGES IMPACTING THE CONSTRUCTION SECTOR IN 2025

THURSDAY, 20 FEBRUARY 2025
1.00PM TO 2.00PM

\$130
WEB252NZA08

Ready to unpack the 3 biggest legislative changes impacting the construction sector in 2025? With consequences for non-compliance, ensure you're across the latest Building Product Information Requirements. With change afoot, breakdown the implications of the governments 'water done well' plan on infrastructure and the new Fast-Track approval regime. With projects set to benefit, ensure you're equipped with the information needed for you and your clients to take advantage of changing times.

RECENT LEGISLATIVE CHANGES IMPACTING THE CONSTRUCTION SECTOR IN 2025

- Building Product (Product Certification) Amendment Bill
- The proposed amendments to local water infrastructure under the 'Local Water Done Well' Bill
- The Fast-track Approvals Bill: impact on the pipeline of major projects in NZ
- The review of the *Public Works Act 1981*: changes to compulsory acquisition of land?

Presented by **Christine Gordon**, Senior Associate, Simpson Grierson

ABOUT THE PRESENTER:

CHRISTINE GORDON

Christine is a senior associate in Simpson Grierson's construction group. She is an experienced specialist construction lawyer having developed her skills at Clyde & Co LLP in London and top tier firms in New Zealand. Christine advises a broad range of construction parties from principals, contractors and sub-contractors to engineers, architects and insurers on issues arising both during and after construction. She has experience with New Zealand and international forms of construction contracts and consultancy services agreements. Christine's experience extends to acting for parties in resolving complex and high value disputes through court, arbitration, mediation, adjudication, expert determination and other dispute resolution forums.

ATTEND THE FULL SERIES AND EARN

4 CPD HOURS

Learning Objectives:

- Master structuring options for the not-for-profit sector
- Gain a practical guide to impact investing
- Obtain information on tax and reporting for charities, not-for-profit and pro bono
- Understand employment law for charities and not for profit organisations

ATTEND AND EARN

1 CPD HOUR

Learning Objectives:

- Catch up on the recent regulatory enforcements and legislation impacting the construction industry



TRAFFIC LAW ESSENTIALS: DRIVING AND EBA OFFENCES, COURTROOM ETIQUETTE, AND LATEST JUDGMENTS

WEDNESDAY, 26 FEBRUARY 2025
2.00PM TO 5.15PM

\$345
WEB252NZA06

Delve into complex drink driving and licensing issues with the country's top traffic law specialists as they unravel New Zealand's traffic law offences and possible defences. Benefit from expert guidance, from the defence and prosecution, who will share valuable insights on EBA judge-alone trials and options after a driver licence charge, alongside case and legislation updates.

Chair: **Steven Cullen**, Barrister, Albion Chambers

NAVIGATING LIMITED DRIVER'S LICENCE APPLICATIONS: EVERYTHING YOU NEED TO KNOW

- Taking instruction, advising the Client
- Preparation of documents, and timing
- Previous convictions
- Dealing with police
- Court appearance / in chambers
- Picking up the licence

Presented by **Rupert Ward**, Barrister

DISCHARGE WITHOUT CONVICTION AND MANDATORY DISQUALIFYING OFFENCES

- Understand the discharge without conviction process, the legislation, and sentencing options
 - › Can a criminal offence, such as drink driving, or a major traffic offence, be discharged without conviction?
 - › Latest Discharge without Conviction cases
- Disqualification from driving: learn how to minimise the negative impact of mandatory disqualifications; how to utilise s81, s85 and s94 effectively; the penalties; and latest judgments

Presented by **Lucie Scott**, Defence Barrister, Quay Legal

DEFENDING AN EBA CHARGE AND RUNNING AN EBA JUDGE ALONE TRIAL

- Disclosure
- Engaging with the client
- Identifying defences
- Admissibility issues
- Cross-examination
- Closing submissions

Presented by **Allan Tobeck**, Barrister

COURT JUDGMENTS AND DECISIONS THAT HAVE SHAPED TRAFFIC LAW, LESSONS LEARNED, AND LATEST DEVELOPMENTS

Presented by **Zoe Reid**, Principal, Zoe Reid



CLAIM ALL YOUR CPD HOURS NOW

COMPETITION AND CONSUMER LAW UPDATE

INTERACTIVE ONLINE LEARNING
RECORDED IN MARCH 2025

\$130
OND243NZA05C1

Chair: **Chris Linton**, Consultant, Duncan Cotterill

Examine legislative changes, case law updates and Commerce Commission guidance in the competition and consumer space, including:

- Unfair contract terms
- Greenwashing
- Removal of the IP exception from the *Commerce Act*
- New misuse of market power test in the *Commerce Act*
- The Commerce Commission's collaboration and sustainability guidelines

Presented by **Alicia Murray**, Partner, Matthews Law

Learning objectives:

- Gain a deeper understanding of the latest legislative changes in competition and consumer law

Attend and earn 1 CPD hour

IN FOCUS: COMPETITION AND CONSUMER LAW: TRENDS AND DEVELOPMENTS

INTERACTIVE ONLINE LEARNING
RECORDED IN JUNE 2024

\$255
OND246NZA20

Discuss recent developments and trends in New Zealand competition and consumer law. Understand about the misuse of market power, the Commerce Act, enforcement themes and risks, lessons learned from recent cases and enforcement action, and an update on Commerce Commission processes and outcomes.

Chair: **Brad Aburn**, Partner, Russell McVeagh

- The new misuse of market power prohibition, the expansion of key Commerce Act prohibitions to land covenants, and the implications of the removal of the IP exceptions
- Current competition and consumer law enforcement themes and risk areas for New Zealand business in 2024
- Lessons from recent case law and enforcement actions
- Practical advice on getting the best outcome from the Commerce Commission and its processes

Presented by **Jennifer Hambleton**, Partner, MinterEllisonRuddWatts

Learning objectives:

- Learn about the key developments in consumer and competition law and receive advice on how to get the best outcome from the Commerce Commission

Attend and earn 2 CPD hours

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Receive practical guidance on the discharge without conviction process
- Gain practical tips to navigate driver licence suspensions, disqualifications, and appeals, and defend excess breath/blood alcohol (EBA) charges
- Explore EBA judge-alone trials and how to effectively engage with the bench



IMPLICATIONS OF CURRENT CONSTITUTIONAL LAW ON DECISION MAKING, AND THE WAITANGI TRIBUNAL

THURSDAY, 27 FEBRUARY 2025
9.00AM TO 1.15PM

\$420
252NZW03

Take a deep dive into the practical concerns in the evolving constitutional landscape in Aotearoa. Be guided by prominent legal experts, through recent cases and practical strategies relating to implications of separation of powers on decision-making and the delicate balance of constitutional tensions. Delve into Ministerial decision making and free and frank civil service advice and resulting decision making. Consider insights into the role of the Waitangi Tribunal's function as the Tiriti Conscience of New Zealand.

Chair: **Catherine Marks**, Special Counsel, Electricity Authority Te Mana Hiko

SEPARATION OF POWERS AND THE PRINCIPLE OF COMITY

- Recent court decisions, and their implications for public sector decision-making
- Constitutional tension points, where the balance is currently struck and why

Presented by **Matthew Smith**, Barrister, Thorndon Chambers

MINISTERIAL DECISION-MAKING, CHECKS AND BALANCES

- The significance of civil service advice
- The extent to which there can be reliance on reports

Presented by **Tim Smith**, Barrister, Thorndon Chambers

FREE AND FRANK PUBLIC SERVICE ADVICE: THROUGH A CONSTITUTIONAL LENS

- Constitutional role and place of civil servants and civil servant advice processes
- Free and frank advice and resulting decisions

Presented by **Professor Janet McLean**, Auckland Law School, University of Auckland

THE ROLE AND VALUE OF THE WAITANGI TRIBUNAL AS THE TRITI CONSCIENCE OF NEW ZEALAND

Presented by **Annette Sykes**, Director, Annette Sykes Co Law; Adjunct Professor of Law, Auckland University – Faculty of Law



MAKING EFFECTIVE PUBLIC LAW DECISIONS WORKSHOP

THURSDAY, 27 FEBRUARY 2025
2.00PM TO 5.15PM

\$345
252NZW02

Do you act in matters relating to judicial review and other proceedings or are you an inhouse public sector decision-maker? If so, you can't afford to miss the Making Effective Public Law Decisions Workshop. This is an essential workshop that will assist your everyday practice. Join **Ben Keith**, a Wellington barrister and specialist in public law and together address good practice around public law decisions, legal risk management, conduct and defence of public law challenges and current developments. Unpack what constitutes an effective decision in Public Law and the steps that need to be taken to achieve it. Master anticipating challenges and complaints and the prospects of a legal challenge as well as rectifying an error if made.

MAKING EFFECTIVE PUBLIC LAW DECISIONS

This workshop has been designed for practitioners working with judicial review and other proceedings and inhouse decision-makers at all levels. It addresses good practice around public law decisions, legal risk management, conduct and defence of public law challenges and current developments.

✓ What is an Effective Administrative Decision?

- What it means to make effective decisions, include evidence-based decision-making
- Trends and prospects for administrative decision making
- Prospects of legal challenge

✓ Getting the Legal Framework Right

- What is the applicable law?
- Who is able to make the decision?
- Delegation

✓ Judicial Review

- What are the Steps?

✓ The Process of Effective Decision Making

- Gathering and using relevant information
- Information disclosure: Public Records Act, Privacy Act
- Good procedure in making and documenting decisions, including natural justice requirements

✓ When Things Might or Do Go Wrong

- Anticipating and handling complaints and challenges
- Conduct and defence of public law challenges

✓ Recent Case Law and Developments

Workshop Facilitator **Ben Keith**, Barrister, Woodward Street

Ben Smith is a barrister at Woodward Street Chambers, Wellington, principally practising in administrative, human rights and public international law. Ben has conducted proceedings at all levels of the New Zealand court system, including matters before the Court of Appeal, Supreme Court, Privy Council and the Waitangi Tribunal, as well as in a number of other jurisdictions and before United Nations fora.

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Understand the current balance of the separation and effect on decision making
- Examine the significance of ministerial decision making and the checks and balances
- Understand the role that the Waitangi Tribunal plays as the Tiriti conscience of New Zealand
- Examine civil servant advice processes and the resulting decision making

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand the foundations of the legal framework underpinning decision making
- Consider the wider context that affects decision making
- Develop strategies to ensure fairness and avoid actual or apparent conflicts or bias
- Receive valuable practical guidance on decision making tools
- Learn how to anticipate and respond to a complaint or challenge

**'HOW TO' DRAFTING FOR LITIGATORS FUNDAMENTALS**THURSDAY, 27 FEBRUARY 2025
2.00PM TO 5.15PM**\$345**
WEB252NZA10

A practical drafting session tailored for junior to intermediate litigators, focusing on three key areas: drafting effective correspondence (what to consider and watch for), structuring strong and effective pleadings (including claims, defenses, counterclaims, and replies), and crafting how to draft written submissions that align with court expectations.

HOW TO DRAFT CORRESPONDENCE: WHAT YOU NEED TO CONSIDER AND WHAT TO LOOK OUT FOR

- Legal considerations: correspondence as evidence: *Vector Gas Limited v Bay of Plenty Electricity Limited*
- Practical considerations: obligations as solicitors, negotiation dynamics
- Plain English tips

Presented by **Jessica Phillips**, Special Counsel, Tompkins Wake**HOW TO DRAFT EFFECTIVE PLEADINGS – CLAIMS, DEFENCES, COUNTERCLAIMS AND REPLIES**

- Why pleadings are important
- The fundamental requirements involved in drafting pleadings
- The benefits of pleading effectively are wide ranging
- The risk in pleading poorly: some examples of strike out

Presented by **Tom Pasley**, Partner, Robertsons**HOW TO DRAFT WRITTEN SUBMISSIONS: WHAT IS THE COURT LOOKING FOR**Presented by **Belinda Johns**, Barrister, Quay Chambers**ALL NEW PROGRAM****FAMILY LAW 'CRASH COURSE' FOR JUNIOR PRACTITIONERS**FRIDAY, 28 FEBRUARY 2025
9.00AM TO 1.15PM**\$420**
WEB252NZA07

Gain guidance in key areas where junior family law practitioners commonly struggle. From the outset learn what to take away from the initial client conference and how to prepare for your first appearance in the Family Court. Get insights into drafting Applications and Affidavits in line with the Court Rules and the *Evidence Act* and understand the key elements of strong submissions. Lastly, takeaway valuable tips for trial preparation, cross-examination strategies and how to produce new documents to challenge evidence. Designed to help you navigate common hurdles, this course will boost confidence and competence in your family law practice.

Chair: **Helen Tyree**, Director, McWilliamsTyree Lawyers**THE INITIAL CONFERENCE THROUGH TO YOUR FIRST APPEARANCE BEFORE THE FAMILY COURT...**

- The initial interview: understanding how best to run your case for the best results; what are you looking for; Information required to run the best case
- Preparing for your first appearance in the Family Court and what should orders/applications might you consider seeking
- Getting the evidence in

Presented by **Jo Naidoo**, Partner, Norris Ward McKinnon**DRAFTING APPLICATIONS AND AFFIDAVITS IN FAMILY COURT PROCEEDINGS**

- Requirements of the Family Court Rules 2002
- Consideration of the *Evidence Act* 2006
- What should be in an affidavit?
- What should not be in an affidavit?
- Tips and tricks for drafting
- Drafting an affidavit in support of urgent Applications

Presented by **Sarah Bush**, Barrister, Wyndham Chambers**SUBMISSIONS: WHAT STRUCTURE TO CONSIDER AND WHAT SHOULD THEY CONTAIN!**

- Understanding your case theory: the thread that defines every step of your case
- Other questions to ask before putting your case to paper
- Drafting your Opening submissions
- Drafting your Closing submission
- Common traps

Presented by **Grant Tyrrell**, Barrister, Plymouth Chambers**CROSS EXAMINATION INCLUDING PRODUCING DOCUMENTS AT HEARING TO CHALLENGE THE EVIDENCE**

- *Evidence Act*: overview of principles
- Lawyers' duty to court vs client
- Professional etiquette
- Tips for preparing for trial and what you can or cannot say to your witness in preparation for questioning

Presented by **Amy Malone**, Barrister, Surrey Chambers**ATTEND AND EARN****3 CPD HOURS****Learning Objectives:**

- Learn legal and practical considerations to consider when drafting correspondence
- Know how to draft effective pleadings
- Understand how to draft written submissions that meet court expectations

ATTEND AND EARN**4 CPD HOURS****Learning Objectives:**

- Learn what you need to consider from the first interview to first appearance
- Gain insights on drafting affidavits and applications in Family Court proceedings
- Understand how to draft your submissions, what structure and what content
- Explore cross examination including producing documents to challenge the evidence

**BIANNUAL EDUCATION LAW
CONFERENCE IN WELLINGTON****THURSDAY, 27 FEBRUARY 2025**
9.00AM TO 5.15PM**\$690**
252NZW01

The school environment is a minefield of employment, safety and child protection legal issues, so it is crucial that you know how to respond quickly, lawfully and effectively when they arise. Hear from leading legal practitioners and the New Zealand School Boards Association in this information packed Conference. Gain practical insights into employment law issues and develop strategies to address investigations in your school, manage staff wellbeing and behaviour, and deal with requests for sensitive information.

SESSION 1: MANAGING COMPLIANCE AND REGULATION IN SCHOOLS

9.00AM TO 1.15PM

252NZW01A

\$420Chair: **Denise Johnson**, Principal, Hutt Valley High School**'THEN CAME THE SCHOOLS. THEN CAME THE LAWYERS, THEN CAME THE RULES': THE LORE OF LAW AND EDUCATION**Presented by **Maynard Scott**, National Employment Relations Advisor, Te Whakarōputanga Kaitiaki Kura o Aotearoa, New Zealand School Boards Association**PRE-EMPLOYMENT CHECKS FOR SCHOOLS: IDENTIFICATION CHECKS, CRIMINAL RECORDS AND EMPLOYMENT LAW**Presented by **Blair Scotland**, Partner, Dundas Street Employment Lawyers**POLICE VETTING UNPACKED: Q&A WITH NEW ZEALAND POLICE**Presented by **Rachel Dewhurst**, Manager – Police Vetting & Information Request services, New Zealand Police**ABUSE IN SCHOOLS AND SAFEGUARDING: UNPACKING THE ROYAL COMMISSION'S FINAL REPORT WHANAKETIA**Discover how the Royal Commission's final report, *'Whanaketia- Through Pain and Trauma, From Darkness to Light'* impacts the educational landscape.Presented by **Amanda Hill**, Barrister & Solicitor, Amanda Hill Law and **Ella Tait**, Barrister, Kate Sheppard Chambers**WHAT TO DO IF YOU ARE SUBPOENAED & RECEIVE REQUESTS FOR INFORMATION**Presented **Andy Bell**, Partner, Lane Neave**NATURAL JUSTICE AND UNCONSCIOUS BIAS**Presented by **Jordan Boyle**, Partner, Dyhrberg Drayton Employment Law**SESSION 2: THE ULTIMATE GUIDE TO MANAGING WELLBEING AND INVESTIGATIONS IN SCHOOLS**

2.00PM TO 5.15PM

252NZW01B

\$345Chair: **Simon Kenny**, Principal, Fergusson Intermediate School**MANAGING STRESS IN THE WORKPLACE**Presented by **Andrea Pazin**, Special Counsel, Bell Gully**HOW TO NAVIGATE STAFF BULLYING ALLEGATIONS**Presented by **Tanya Kennedy**, Barrister, Lambton Chambers**BREACHES OF THE EMPLOYMENT AGREEMENT: WHAT YOU NEED TO KNOW**Presented by **Sarah Townsend**, Partner, Duncan Cotterill**CONDUCTING A VALID WORKPLACE INVESTIGATION IN YOUR SCHOOL**Presented by **Caroline Rieger**, Director and Principal Lawyer, Black Door Law**ATTEND AND EARN****7 CPD HOURS****BIANNUAL EDUCATION LAW
CONFERENCE IN AUCKLAND****TUESDAY, 18 MARCH 2025**
9.00AM TO 5.15PM**\$690**
253NZA13

Manage the challenges of establishing effective protocols for handling sensitive information to navigating the complexities of the Education & Training Act regarding student discipline – plus your responsibilities as a School Principal or leader which are extensive and riddled with potential legal pitfalls. Gain a clear framework of child protection laws and your duties to report allegations and investigate incidents, and feel confident in walking the tight rope when maintaining professional boundaries with students and parents in the digital age.

SESSION 1: HEALTHY, SAFETY AND CHILD PROTECTION ISSUES IN YOUR SCHOOL

9.00AM TO 1.15PM

253NZA13A

\$420Chair: **Kate Slattery**, Deputy Principal, Epsom Girls Grammar School**HEALTH AND SAFETY DUTY: MANAGING MEDICAL CONDITIONS IN YOUR SCHOOL**Presented by **Sanja Marin**, Senior Associate, Duncan Cotterill**UNDERSTANDING EMPLOYEE MENTAL HEALTH AND PERFORMANCE ISSUES**Presented by **Rachael Judge**, Partner, Simpson Grierson**GETTING STUDENT DISCIPLINE RIGHT UNDER THE EDUCATION & TRAINING ACT**Presented by **Gretchen Stone**, Partner, Harrison Stone,**CHILD ABUSE AND NEGLECT – AWARENESS AND RESPONSE: UNDERSTANDING, REPORTING, AND PROTECTING CHILDREN**Presented by **Aroha Fletcher**, Senior Associate – Family Law, Stace Hammond Lawyers and **Lena Wong**, Director and Lawyer for Child, Complete Legal Limited**RESPONDING TO AND INVESTIGATING CHILD SAFETY ALLEGATIONS AGAINST STAFF**Presented by **Fiona McMillan**, Partner – Employment Law, Lane Neave**SESSION 2: NAVIGATING THE GREY AREAS IN LEGAL AND PROFESSIONAL BOUNDARIES**

2.00PM TO 5.15PM

253NZA13B

\$345Chair: **Peter Kaiser**, Principal, Tirimoana School**HEAR FROM THE TEACHING COUNCIL OF AOTEAROA NEW ZEALAND****NAVIGATING THE GREY AREA ON PROFESSIONAL BOUNDARIES**

Matatū Aotearoa | Teaching Council of Aotearoa New Zealand recognises that teachers hold an exclusive position of trust, care authority, and influence with learners and their whānau. As a result, there is a line that teachers need to draw between professional and personal relationships to keep both themselves and ākonga | students safe.

Presented by **Rose-Anne London**, Tohutohu Mātua, Senior Advisor, Relationship Management and Pathways, Teaching Council of Aotearoa New Zealand**WHEN ADULTS ARE BEHAVING BADLY: MANAGING UNREASONABLE COMPLAINTS**Presented by **Fi McMillan**, Special Counsel, Anderson Lloyd**TECHNOLOGY MISUSE IN SCHOOLS**Presented by **Arran Hunt**, Partner, McVeagh Fleming Lawyers**ATTEND AND EARN****7 CPD HOURS**



ANTI-MONEY LAUNDERING REFORM INTENSIVE FOR LAW FIRMS

FRIDAY, 28 FEBRUARY 2025
9:00AM TO 12.15PM

\$345
WEB252NZA09

Starting 1 June 2025, lawyers will be required to risk-rate all new clients, document assessments, and reassess them regularly under updated Anti-Money Laundering and Countering Financing of Terrorism (AML/CFT) Act. These changes follow a review of the AML/CFT Act 2009, with the Department of Internal Affairs (DIA) becoming the sole regulator. Be guided by the DIA and specialist AML advisors on all the key areas, including new customer risk-rating requirements, extended reporting deadlines, and best practices for managing AML/CFT risks.

AML UPDATE: REGULATORY BREAKDOWN

System changes including single supervisor and key regulatory amendments, including:

- Customer risk ratings (methodology and application)
- Statutes Amendment Bill
- Anticipated amendments to the AML/CFT Act to enable standard CDD for low-risk trusts
- Learnings from the National Risk Assessment
- AML risk and the legal profession
- DIA's strategic direction and intended regulatory posture

MONEY LAUNDERING IN DISGUISE: HOW LAW FIRMS UNKNOWINGLY ASSIST CRIMINAL ORGANISATIONS IN THEIR MONEY LAUNDERING ACTIVITIES

- Why does a money launderer need a credible law firm?
- Professional money launderers: the new wave of financial criminal
- Profile of a professional money launderer: no tattoo in sight!
- Beyond trust accounts: how criminals today leverage law firms more for legitimacy than for financial services
- Red flags for law firms
- Practical steps to assist law firms in their AML/CFT efforts

PRACTICAL AML LESSONS (AND WARTIME STORIES) FROM AN AML AUDITOR

- Understand common findings from:
 - › Customer due diligence (CDD)
 - › Suspicious Activity Reports (SARs)
 - › Entity and Client Risk Assessments
 - › Training
- AML battle stories from the frontlines
- Behind the lines: using emerging tech to outsmart financial foes

Your presenters:

John Sneyd, General Manager Regulatory Services, Department of Internal Affairs

Dr Giulia Dondoli, Director, Total AML

Martin Dilly, Director, Martin Dilly AML

Royden McGee, Consultant AML/CFT Audit and Training, Moore

Marty Robinson, Principal, Robinson Legal; co-author, *The Anti-Money Laundering Regime: A Practical Guide* (LexisNexis)

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand the implication for all NZ lawyers of new AML/CFT regulations and consolidation of supervisory bodies into the Department of Home Affairs
- Learn how to avoid professional money launderers targeted to law firms
- Gain practical tips for CDD, SARs, risk assessments, and onboarding



CLAIM ALL YOUR CPD HOURS NOW

WHAT'S NEW IN NEW ZEALAND'S FINANCIAL SERVICES REGULATION

INTERACTIVE ONLINE LEARNING
RECORDED IN NOVEMBER 2024

\$130
OND2411NZA06A

Chair: **Amanda Halfacree**, Head of Financial and Professional Risks, Gallagher Insurance New Zealand

- *Financial Services Conduct Regulation (Financial Markets (Conduct of Institutions) Amendment Act 2022 (COFI))*

Presented by **Jane Brown**, Head of Insurance, New Zealand Financial Markets Authority

Learning objectives:

- Understand the newest regulatory updates in New Zealand's financial services concerning COFI

Attend and earn 1 CPD hour

ADVANCEMENTS IN PAYMENT SYSTEMS

INTERACTIVE ONLINE LEARNING
RECORDED IN NOVEMBER 2024

\$130
OND2411NZA06B

Chair: **Amanda Halfacree**, Head of Financial and Professional Risks, Gallagher Insurance New Zealand

- Progress of the Customer and Product Data Bill
- Payments NZ's further development of the API Centre framework following clearance from the Commerce Commission
- *Retail Payment System Act*: Possible designation of the interbank payment network and developments in treatment of surcharging
- Recent changes to AML regulation and the impact on payments

Presented by **Andrew Dentice**, Partner, Hudson Gavin Martin

Learning objectives:

- Delve into advancements in payment systems, such as the API Centre framework, interbank payment network designations, and recent AML regulation changes

Attend and earn 1 CPD hour

NEO-BANKS AND DIGITAL PLATFORMS

INTERACTIVE ONLINE LEARNING
RECORDED IN NOVEMBER 2024

\$130
OND2411NZA06C

Chair: **Amanda Halfacree**, Head of Financial and Professional Risks, Gallagher Insurance New Zealand

- Alternative models for deposit-taking
- New lending models
- Role of AI
- Cross-border issues

Presented by **Jeremy Muir**, Partner, Minter Ellison Rudd Watts

Learning objectives:

- Examine emerging trends in neo-banks and digital platforms, covering alternative deposit-taking models, innovative lending approaches, the role of AI, and cross-border issues

Attend and earn 1 CPD hour



ADVANCED GUIDE TO TRUSTS LAW: NEW LEGISLATION, CASES AND THE TRUSTEES HANDBOOK

TUESDAY, 4 MARCH 2025
9.00AM TO 5.15PM

\$690
WEB253NZA03

Don't miss this opportunity! Unpack crucial new trusts law provisions and case updates. Gain essential guides on trustee's duties covering default duties, best practices for decision-making and disclosure. And understand developments in private purpose and constructive trusts, resettling and winding up trusts, plus a very practical perspective on ADR provisions. All in one day.

SESSION 1: NEW TRUSTS LAW PROVISIONS, CASES AND ESSENTIAL UPDATES

9.00AM TO 1.15PM WEB253NZA03A **\$420**

Chair: **Rob Latton**, Barrister, FortyEight Shortland Barristers

AN A-Z UPDATE OF CONTEMPORARY CASES: FROM THE ALPHABET CASE TO ZHOU V LASSNIG

- The Alphabet case
- *Cain v Martin* (HC 28 March 2024)
- Legler
- *Zhou v Lassnig* [2024] NZHC 2475

Presented by **Anthony Grant**, Barrister, Paladin Chambers

PRIVATE PURPOSE TRUSTS UNDER THE TRUSTS ACT 2019

- Non-human objects
- "A concession to human weakness or sentiment"
- The purpose trusts under the *Trusts Act*
- Relationship to charitable purposes (public purposes v private purposes)

Presented by **Dr Lindsay Breach**, Global Head of Research for the Sanem Investments Group across New Zealand, Australia, Canada, the United States, and the United Kingdom

DEVELOPMENTS IN CONSTRUCTIVE TRUST CASE LAW: REASONABLE EXPECTATIONS AND COMMON INTENTIONS

- Overview of recent developments in reasonable expectations (*Lankow v Rose*) constructive trusts
- Summary of the cases based on "common intention"
- Consideration of the distinctions between the two types of constructive trusts

Presented by **Emma Armstrong**, Partner, LeeSalmonLong

RESETTLING AND WINDING UP TRUSTS

- Reasons to resettle or wind-up a trust
- Understanding the mechanics
- Termination of a trust under sections 121 to 125 of the *Trusts Act* 2019
- Important considerations and potential pitfalls
- Examining contemporary case law including *Queenin v Queenin* [2024] NZHC 1035

Presented by **Mary Joy Simpson**, Partner and **Lauren Sieprath**, Senior Associate, Hesketh Henry

NAVIGATING THE NEW ADR PROVISIONS IN THE TRUSTS ACT 2019: A PRACTICAL PERSPECTIVE

- How is the Court responding to the new ADR provisions under the *Trusts Act* 2019 (ss 142 to 148)?
- When and why should you advise clients to apply to the Court for orders referring a trust dispute to ADR?
- ADR processes: What's available, including their pros and cons, in the Act
- Which process is likely to be best suited to your client's dispute?

Presented by **Kate Wiseman**, Arbitrator, Mediator, Collaborative Barrister, Bankside Chambers Associate

SESSION 2: TRUSTEE'S DUTIES: DEFAULT DUTIES, DECISION MAKING, AND DISCLOSURE

2.00PM TO 5.15PM WEB253NZA03B **\$345**

Chair: **Fiona King**, Partner, TGT Legal

DEFAULT DUTIES AND HOW TO GET OUT OF THEM

- An overview of the default duties
- How default duties can be modified or excluded
- Trustees' obligations when default duties are not excluded, especially the duty to invest prudently and to exercise power for a trustee's own benefit

Presented by **Elizabeth Heaney**, Senior Associate, Tompkins Wake

CORPORATE TRUSTEE DECISION-MAKING: A GUIDE TO PROTECTING THE COMPANY – AND YOURSELF

- Decision-making for corporate trustees: Should you offer corporate trustee services?
- Director and shareholder resolutions: Are the decisions made by the corporate trustee consistent with its governing documents?
- Protecting the company: Are there any specific insurance policies or coverage limits in place to protect the corporate trustee from liability?
- Where the corporate trustee was not governed in accordance with the trust's terms
- Duty of care:
 - › Potential conflicts of interest arising from dual role as lawyer and trustee
 - › Corporate trustee managing conflicts of interest when serving multiple trusts
- Pros and cons, tips and tricks

Presented by **Vicki Amundsen**, Director, Vicki Amundsen Trust Law, and **Theresa Donnelly**, Legal Services Manager, Perpetual Guardian

NAVIGATING DISCLOSURE: TRUSTEE DISCLOSURE OBLIGATIONS UNDER THE TRUSTS ACT 2019

- Trustees' record keeping obligations
- The circumstances in which disclosure is or might be required to beneficiaries
- Particularly challenging issues that arise in practice (such as whether, and in what circumstances, legal advice must be disclosed)

Presented by **Sam Jeffs**, Barrister, Bankside Chambers; Member of NZBA's Audit, Risk and Governance Committee

ATTEND AND EARN

7 CPD HOURS

Learning Objectives:

- Gain a comprehensive update of recent trusts case law
- Analyse the principles and limitations of private purpose trusts
- Evaluate the latest developments in constructive trust case law
- Navigate the processes of resettling and winding up trusts
- Understand the application of new ADR provisions in the *Trusts Act* 2019
- Understand exclusion of default duties imposed on trustees
- Apply best practices for corporate trustee decision-making
- Explore correct compliance with the trustee disclosure obligations



WORKPLACE HEALTH AND SAFETY FORUM



COMMERCIAL LEASING INTENSIVE: AGREEMENTS, ASSIGNMENTS, SUBLEASES & MORE

TUESDAY, 4 MARCH 2025
2.00PM TO 5.15PM

\$345
WEB253NZA01

Navigate the ins and outs of Workplace Health & Safety (WHS) law. Our expert panel will help you put your knowledge to work, providing practical guidance on your legal rights and obligations in the workplace. Learn how to run an effective incident investigation, master the courtroom, and how to support and manage work-related psychological health and safety. Plus, receive valuable summaries of recent WHS cases and their key takeaways.

Chair: **John Rooney**, Partner, Simpson Grierson

UNPACKING UPDATES TO NEW ZEALAND'S NEW HEALTH AND SAFETY SYSTEM

- *WorkSafe NZ v Safe Business Solutions Ltd* & other cases involving advisors prosecuted under s 36(2) of the *Health and Safety at Work Act 2015* (HSWA)
- *WorkSafe New Zealand v Whangārei Boys High School Board of Trustees* – insights for education lawyers on how to assist schools in managing health and safety risks outside the classroom
- *Whakaari Management Limited v WorkSafe New Zealand* – what does “manages or controls” mean for purposes of s 37(1) of HSWA
- *Maritime New Zealand v Gibson* – first prosecution of a CEO in New Zealand as an officer
- Latest policy updates

Presented by **Sanja Marin**, Senior Associate, Duncan Cotterill

COMPLIANCE AND ENFORCEMENT ACTIONS: A COMPREHENSIVE GUIDE

- Investigations
- Notices
- Court orders
- Prosecutions
- Enforceable undertakings

Presented by **DeAnne Brabant**, Partner, Shieff Angland

PSYCHOSOCIAL HAZARDS IN THE WORKPLACE: OBLIGATIONS AND PRACTICAL TIPS

- An overview of mental health and wellbeing obligations in the workplace
- Unpacking common psychological risks, including bullying, harassment, stress, and fatigue
- Practical legal tips to manage conflict in the workplace where bullying allegations have arisen

Presented by **Myriam Mitchell**, Partner, Copeland Ashcroft

TUESDAY, 4 MARCH 2025
9.00AM TO 1.15PM

\$420
WEB253NZA02

With the potential release of the new ADLS Deed of Lease, be ready to use it on its release. Are you prepared to handle the challenges that come with tenant variation requests, potential delays in commencement, and complex rent review mechanisms? Attend to gain these skills plus you will assemble the strategies to tackle overlapping responsibilities, avoid costly disputes, and guide your clients through the complexities of modern ESG considerations in leasing.

Chair: **Richard Little**, Partner, Eagles Eagles & Redpath

ADLS DEED OF LEASE: WHERE ARE WE NOW?

Though not officially released, there's speculation that a new edition of the Auckland District Law Society Inc's (ADLS) Deed of Lease could be on the horizon. Stay ahead of the curve by keeping an eye on potential developments that could affect your next lease negotiation.

Presented by **Paul Chambers**, Partner, Hamilton Locke

AGREEMENTS FOR LEASE: A PRACTICAL OVERVIEW & ANALYSIS OF CRITICAL ISSUES & DRAFTING TIPS IN RELATION TO NEW BUILDINGS OR REFURBISHED PREMISES

- Ability for the tenant to request variations
- Cost increases
- Delays to the commencement date and access after the commencement date
- Overlapping of landlord and tenant works

Presented by **Julia Flattery**, Partner, Duncan Cotterill

COMMERCIAL RENT REVIEWS

- The Courts' approach to rent review clauses: lessons from case law
- Is time of the essence?
- Machinery of rent review clauses
- Drafting considerations: setting your clients up for success

Presented by **Michelle Hill**, Partner, Dentons; Executive Committee Member, Property Law Section, New Zealand Law Society

ASSIGNMENTS, SUBLEASES AND SURRENDERS

- Commercial and market drivers
- Parties' rights and obligations and ongoing liability of parties
- Approval requirements
- Termination rights and reinstatement obligations

Presented by **Barton Hoggard**, Partner, Simpson Western

ESG AND SUSTAINABILITY: IMPACT ON COMMERCIAL LEASING ARRANGEMENTS IN NEW ZEALAND

- “Green Leases” and lease sustainability clauses: What are current trends in NZ and overseas and are they driving better sustainability outcomes?
- Can NZ landlords meet the cost of sustainability items, or is this a cost that needs to be shared between the parties?

Presented by **Kate Hatwell**, Partner, Tompkins Wake

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Catch up on some of the key Health and Safety cases of 2024
- Gain best practice guidance on compliance and enforcement actions
- Gain perspectives into the current standing of the health and safety system in NZ
- Learn useful tips to support work-related psychological health and safety

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Understand key issues and drafting strategies for agreements for lease
- Learn effective negotiation approaches for commercial rent reviews
- Explore the impact of ESG on commercial leasing and cost-sharing
- Grasp the legal considerations of assignments, subleases, and surrenders

CLAIM ALL YOUR CPD HOURS NOW



TIKANGA: LAND COURT, MARINE & COASTAL AREAS AND COMMON LAW

WEDNESDAY, 5 MARCH 2025
9.00AM TO 1.15PM

\$420
WEB253NZA25

ESSENTIAL STRATEGIES: PREPARATION AND DUE DILIGENCE FOR A SUCCESSFUL BUSINESS TRANSACTION

INTERACTIVE ONLINE LEARNING **\$130**
RECORDED IN NOVEMBER 2024 OND2411NZA20A

- Effective due diligence to mitigate transaction risk
- Structuring the purchase price
- Warranties, indemnities, and limitations of liability: current trends

Presented by **Juliet Short**, Partner, Duncan Cotterill

Learning objectives:

Develop the ability to conduct thorough due diligence and structure purchase price effectively in business sales

Attend and earn 1 CPD hour

STRATEGIC INSIGHTS INTO EMPLOYMENT ISSUES IN A BUSINESS SALE

INTERACTIVE ONLINE LEARNING **\$130**
RECORDED IN NOVEMBER 2024 OND2411NZA20B

- Understanding the significance of employment factors in business sales
- Navigating workforce transition and the *Employment Relations Act*
- Essential due diligence practices

Presented by **Jodi Sharman**, Partner, Hesketh Henry

Learning Objective:

Gain insights into employment issues during business sales

Attend and earn 1 CPD hour

MANAGING THE TRANSFER OF INTELLECTUAL PROPERTY DURING A BUSINESS SALE

INTERACTIVE ONLINE LEARNING **\$130**
RECORDED IN NOVEMBER 2024 OND2411NZA20C

- Steps to take to ensure your IP is ready for transaction
- Determining ownership, relevance, and value of an IP
- Identifying problems with the IP: infringement issues, title issues, and rights of use
- Essential IP warranties that the seller should provide
- What needs to be done post transaction

Presented by **Anton Blijlevens**, Principal, AJ Park Law Limited

Learning objectives:

Learn how to prepare intellectual property for sale

Attend and earn 1 CPD hour

A PRACTICAL AND ETHICAL GUIDE TO COMPLETING A BUSINESS TRANSACTION

INTERACTIVE ONLINE LEARNING **\$130**
RECORDED IN NOVEMBER 2024 OND233N37B3

- Fundamental commercial, legal and ethical duties of solicitors to complete a business transaction
- Various stakeholder and regulatory completion considerations
- Practical steps to maintain momentum
- Ethical do's and don'ts
- Dealing with changing terms and circumstances
- Checklist considerations to complete the "Deal"

Presented by **Andrew Pavuk**, Executive Principal, Pavuk Legal

Attend and earn 1 CPD hour

NEGOTIATION SKILLS FOR LAWYERS TO ENSURE THE DEAL HAPPENS ON THE RIGHT TERMS

INTERACTIVE ONLINE LEARNING **\$130**
RECORDED IN MARCH 2024 OND223N202

- Different approaches and philosophies to negotiation
- Points to focus on in negotiations
- What we have seen work and not work
- Rules of thumb for more effective negotiation

Presented by **Malika Chandrasegaran**, Partner, Herbert Smith Freehills; Best Lawyers 2022, Corporate Law

Attend and earn 1 CPD hour

Maori law intersects with a variety of practice areas and you will examine 4 of them with a panel of subject matter experts. Understand the current marine and coastal area (Takutai Moana) regime including proposed amendments. Gain updates on Tikanga in the common law through examination of recent cases. Receive practical guidelines for appearing in the Waitangi Tribunal and the Maori Land Court and examine the *Te Ture Whenua Māori Act* and updates on Māori land cases and governance matters.

Chair: **Roimata Smail**, Barrister, Roimata Sail Ltd

THE CURRENT MARINE AND COASTAL AREA (TAKUTAI MOANA) REGIME

- An overview of the proceedings to date
- Update on Re Edwards appeals
- Government Policies and proposed amendments to the *Marine and Coastal Area (Takutai Moana) Act 2011*

Presented by **Renika Siciliano**, Executive Director, McCaw Lewis

TIKANGA IN THE COMMON LAW

- Role of courts in interpreting and applying tikanga
- How is tikanga being applied in the common law?
- Review of recent case law (such as Ellis, Smith, Whakatōhea MACA, Wakatū)
- Where might the courts go? The relevance of tikanga in the common law

Presented by **Karen Feint KC**, Thorndon Chambers

PRACTICAL GUIDELINES FOR WORKING IN THE WAITANGI TRIBUNAL AND THE MAORI LAND COURT

- Te rao language in court and Waitangi tribunal
- How the Waitangi Tribunal and Maori Land Court work on a practical level including the etiquette required when in these jurisdictions

Presented by **Christopher Finlayson KC**, Bankside Chambers

TE TURE WHENUA MĀORI ACT AND UPDATE ON MĀORI LAND CASES

- Update on recent precedent/notable cases in relation to Māori Land
- Partition and Occupation Orders
- Injunctions and removal of trustees
- Governance matters

Presented by **Danny Tuato'o**, Managing Director, Mwis Lawyers

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Understand the current marine and coastal area (Takutai Moana) regime
- Gain updates on Tikanga in the common law
- Receive practical guidelines for appearing in the Waitangi Tribunal and the Maori Land Court
- Examine the *Te Ture Whenua Māori Act* and updates on Māori land cases



SHAREHOLDER AGREEMENTS

WEDNESDAY, 5 MARCH 2025
2.00PM TO 5.15PM

\$345
WEB253NZA04

Here's a quick 3-hour session so that you gain insight into the essential clauses that you need to get right when drafting Shareholder Agreements including drafting for disclosures required by directors relating to information that could impact the share purchase price. Explore the different methodologies for navigating shareholder disputes plus useful clauses and more. Interested in robust shareholders' agreements that include comprehensive ADR clauses and addresses disclosure obligations? Secure your spot!

Chair: **Aasha Foley**, Managing Partner, iCLAW Culliney Partners

CLAUSES THAT YOU NEED TO GET IT RIGHT WHEN DRAFTING AND REVIEWING SHAREHOLDER AGREEMENTS

- Making decisions
- Getting in, and getting out
- Dividends
- Insurance
- Restraints of trade
- Embracing Tikanga Māori in shareholder arrangements

Presented by **Laura Monahan**, Director, McCaw Lewis

DISCLOSURES IN SHAREHOLDERS: ADDRESSING SECTION 149 OF THE COMPANIES ACT

- Obligations under Section 149 *Companies Act*, focusing on directors' duty to disclose information that could impact the share purchase price
- Gain expert insights into managing disclosures in shareholder agreements to ensure compliance and mitigate risks in transactions

Presented by **Bret Gustafson**, Barrister, FortyEight Shortland

NAVIGATING SHAREHOLDER DISPUTES

- Exploring the different methodologies
 - › Public courts
 - › Private arbitration, expert determination
 - › Valuation issues
 - › Mediation
 - › Multi-tier disputes clauses
- Insolvency: red flags and shareholder protections
- Useful clauses
- Latest case law

Presented by **Tim Lindsay**, Partner, Lindsay & Francis



EMPLOYMENT LAW: RESTRAINT OF TRADE

THURSDAY, 6 MARCH 2025
9.30AM TO 11.30AM

\$255
WEB253NZA32

Are you fully across how to draft an airtight restraint of trade clause to effectively prevent your client's employees from joining competitors when their employment ends? No one wants important information to walk out the door to a competitor with the employee. Get the latest on drafting tips, recent cases and enforcement issues regarding restraints of trade clauses in employment contracts.

Chair: **Robbie Bryant**, Senior Associate, Todd & Walker Law

RESTRAINTS OF TRADE IN EMPLOYMENT: INSIGHTS ON DRAFTING

- Gain insight into best practice for drafting restraints of trade to ensure reasonableness and enforceability
- Examine how to enforce restraints of trade if they are breached
- Recent authority and Employment Court guidance on restraints

Presented by **Kelly Rowell**, Special Counsel, BE Employment Law

ENFORCEMENT OF RESTRAINTS OF TRADE

- Assessing the problem: What is the employer's vulnerability?
- Reviewing the applicable restraints: Non-compete? Non-solicitation? Other?
- Are the restraints as drafted enforceable? criteria for enforceability
- Strategic considerations: What type of termination is this? Will/can the employee compete? What steps can be taken to improve the employer's position before the decision to terminate employment?
- Interim relief
- Jurisdiction issues: impact of Supreme Court decision in *FMV v TZB*
- Relevant recent cases

Presented by **John Hannan**, Barrister, Bankside Chambers

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Receive guidance on essential clauses necessary in a shareholders' agreement
- Gain expert insights into managing disclosures in shareholder agreements
- Explore how to incorporate Tikanga Māori principles into shareholders' agreements

ATTEND AND EARN

2 CPD HOURS

Learning Objectives:

- Learn how to draft and enforce a restraint of trade clause in light of recent developments and Guidelines
- Update on the enforcement of Restraint of Trade clause and recent cases



A PRACTICAL GUIDE TO CRITICAL CONVEYANCING ISSUES: FROM TITLE TO TERMINATION

TUESDAY, 11 MARCH 2025
9.00AM TO 5.15PM

\$690
WEB253NZA06

Feel assured in your ability to steer your clients clear of unforeseen conveyancing challenges. Understand the implications of structural alterations and consent requirements to untangle future complications and acquire the foresight to anticipate and prevent disputes related to contract breaches and terminations. Don't miss this opportunity to sharpen your skills, ensure successful property transactions and protect your clients from costly setbacks. Conveyancing transactions often look straightforward - until boundary disputes, defective titles, or restrictive covenants throw a wrench in the works. Gain guidance on all of these risks and challenges.

SESSION 1: COMPLEXITIES IN PROPERTY CONVEYANCING: TITLE, SURVEY, EASEMENTS & CROSS LEASES

9.00AM TO 1.15PM

WEB253NZA06A

\$420

Chair: **Jeanne Heatlie**, Partner, Court One

THE SURVEYORS GUIDE

SURVEY ISSUES IN CONVEYANCING TRANSACTIONS

Cover key survey and title issues that frequently arise in property transactions, particularly those affecting conveyancing. Discuss real-world cases with practical solutions offered for resolving these issues.

- Titles: defective cross-lease titles, titles limited as to parcels, reading title diagrams, occupation diagrams
- Boundary issues: pegging boundaries prior to sale, encroachments and their rectification, reliance on aerial images, poorly defined cross-lease and unit title boundaries
- Easements: issues with rights of way, parking, and height-limited easements
- Covenants: spatially defined covenants and height restrictions
- Structures near boundaries: retaining walls, party walls and fences

Presented **Graham Petrie**, Survey Manager and Associate, Babbage Consultants

TITLE ISSUES AFFECTING A CONVEYANCE OF PROPERTY

- Types of titles
- Common issues
- Best practices for lawyers and conveyancers

Presented by **Stephanie Snedden**, Senior Associate, Buddle Findlay

NAVIGATING EASEMENTS AND COVENANTS IN CONVEYANCING

Consider the following issues and their impact on how owners may use their properties and examine how to explain these effects to your clients:

- Easements
- Covenants
- Restrictions imposed by statute

Presented by **Catriona Gordon**, Director, Catriona Gordon Legal Limited

DEALING WITH DEFECTIVE CROSS LEASES AND FLATS PLANS

- What constitutes a defective cross lease title
- Structural v non-structural alterations
- Lessor consent requirements
- Redevelopments
- Conversion to freehold

Presented by **Nick Kearney**, Owner, Shore Legal Limited t/a Jim Thompson Law

SESSION 2: SETTLEMENT CONSIDERATIONS, BREACH & TERMINATION IN CONVEYANCING

2.00PM TO 5.15PM

WEB253NZA06B

\$345

Chair: **Stephanie Aquilina-Little**, Senior Associate, Jackson Russell

UNIT TITLE CONSIDERATIONS IN CONVEYANCING

- Unit titles 101
- Purchaser due diligence
- Pre-contract & pre-settlement disclosure obligations

Presented by **Andrew Orme**, Director, Lawson Robinson

NAVIGATING PITFALLS THAT CAN GO WRONG IN A STANDARD SETTLEMENT

- Claims for compensation
- Pre-settlement inspection issues
- Undertakings and certificates to lenders and for KiwiSaver withdrawals
- Handling back-to-back transactions

Presented by **Richard Chen**, Senior Associate, Hesketh Henry

BREACH AND TERMINATION OF CONTRACT SALES

Gain insights into identifying breaches, understanding legal remedies, and navigating the termination process. Leave with practical tools to effectively manage contract disputes in your conveyancing undertakings.

Presented by **Simon Shamy**, Barrister, Bridgeside Chambers

*Pertinent to my role
and informative.*

*Helpful and
well presented.*

ATTEND AND EARN

7 CPD HOURS

Learning Objectives:

- Learn to resolve common boundary and title issues in property transactions
- Navigate the complexities of easements and covenants in transactions
- Manage defective cross-lease titles and understand consent requirements
- Understand key considerations for unit titles and disclosure obligations
- Identify pitfalls in standard settlements and mitigate pre-settlement risks
- Recognise grounds for breach and termination of contract sales



FAMILY LAW: COMPLEX RELATIONSHIP PROPERTY MATTERS

WEDNESDAY, 12 MARCH 2025
9.00AM TO 1.15PM

\$420
WEB253NZA07

This unique program brings a new look at how to deal with more complex relationship property. Gain insights into the division of the marital pool and a comprehensive analysis of settlement pool adjustments. Understand how Section 182 provides relief when a marriage breakdown disrupts expectations due to changed circumstances and learn how to manage debts at the time of separation under Section 20E. Explore key sections of the *Property (Relationships) Act* focusing on their impact on settlement adjustments.

Chair: **Jeremy Sutton**, Barrister, Bastion Chambers

S.182 FAMILY PROCEEDINGS ACT 1980: HAS PRESTON MADE THE OUTCOME MORE PREDICTABLE?

- What are the 3 stages set out in *Preston*, particularly stage 2?
- Recent cases
- Case study walk through

Presented by **Stephen McCarthy KC**, Barrister

DEALING WITH DEBTS ON SEPARATION: HOW DOES SECTION 20E APPLY?

- Relationship property or separate property debts
- Loans from family members
- What is "personal debt"?
- The treatment of student loan debt incurred before or during the relationship
- How s20E has been applied

Presented by **Karen Jenkins**, Associate, McVeah Fleming

ADJUSTMENT OF THE SETTLEMENT POOL DEEP DIVE INTO KEY SECTIONS OF PROPERTY (RELATIONSHIPS) ACT SECTION 15 ECONOMIC DISPARITY ASSESSMENTS BY CHARTERED ACCOUNTANTS: CURRENT TRENDS IN THE POST SCOTT V WILLIAMS ENVIRONMENT WITH ED CALCULATIONS

- The predominant two methods of calculation: total disparity and loss & enhancement calculations
- Causation and consideration of a 'Gosbee Discount'
- Impact of key person business valuation discounting and potential impact on Section 15 calculations: *Blake HC 2021*

Presented by **Sam Bassett**, NZ Chairman & Director, Moore Markhams

SECTIONS 13 AND 26 PROPERTY (RELATIONSHIPS) ACT 1976

- Consider the use and limits on Section 13 and how the Courts are applying the test of whether equal sharing is "repugnant to justice" in a modern context
- How is s. 26 being applied by the Courts and how it might be used

Presented by **Jo Hosking**, Barrister, Lakes Chambers

SECTIONS 18 A, B & C PROPERTY (RELATIONSHIPS) ACT 1976

- S18A: misconduct during the relationship has significantly affected value of the asset pool
- S18B: post separation contributions including claims for occupational rent
- S18C: materially diminished relationship property post separation

Presented by **Elizabeth Heaney**, Senior Associate and **Lucy Edmond**, Solicitor, Tompkins Wake



ALL NEW PROGRAM

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Understand s.182 *Family Proceedings Act* 1980 and the current interpretation
- Learn how s20E applies to current debts on separation
- Gain insights on s.15 *Property (Relationships) Act* on economic disparity assessments
- Consider the use and limits in Section 13 and how the Courts are applying the test
- Navigate the law and recent cases in relation to s18 A B C *Property (Relationships) Act*



BUYING AND SELLING A BUSINESS: MUST-KNOW STRUCTURING, TAX AND RISK MANAGEMENT

THURSDAY, 13 MARCH 2025
9.00AM TO 1.15PM

\$420
WEB253NZA08

Stay on top of the latest business law cases, insights, and updates. Keep abreast of your need-to-know business tax obligations. Gain valuable best practice guidance for dealing with and supporting employees – including vulnerable people – during a business transaction, alongside tips on transaction structuring, due diligence, and warranties and indemnities.

Chair: **Graeme Switzer**, Partner, Duncan Cotterill

BEYOND THE TEMPLATE: TRENDS, DRAFTING AND PRACTICAL CONSIDERATIONS WHEN USING THE ADLS AGREEMENT

- Recent trends
- Common additional terms
- Practical and settlement considerations

Presented by **James Stewart**, Barrister and Director, Steindle Williams Legal; Member of the Law Associations Documents and Precedents Committee

BUSINESS SALE & PURCHASE AGREEMENTS: APPROACHING THE DEAL

- Initial considerations: structuring the transaction
- Due diligence: things to look out for
- Warranties and indemnities

Presented by **Julika Wahlmann-Smith** and **Ben Hickson**, Partners, Hesketh Henry, Corporate and Commercial team

TAX CONSIDERATIONS IN CHANGING, SELLING, OR CLOSING A BUSINESS

- Understanding the different income tax rules and obligations for buying or selling business assets or shares
 - › Navigating asset sales including application of the purchase price allocation rules
 - › Issues with selling shares in a business
- An overview of recent business tax developments

Presented by **Nico Murray** and **Iain McConville**, Technical Specialists and Chartered Accountants, Inland Revenue

ADDRESSING EMPLOYEE-RELATED MATTERS: PROVIDING GUIDANCE ON HANDLING EMPLOYMENT ISSUES ARISING FROM BUSINESS TRANSACTIONS

- Good faith and unconditional sale and purchase agreements
- Vulnerable employees
- Sweetening the deal
- Timeframe considerations

Presented by **Alexandria Till**, Partner – Employment, Harkness Henry; certified member of the Association of Workplace Investigators (AWI); member of Te Hunga Rōia Māori o Aotearoa (Māori Law Association), and NZLS Waikato Bay of Plenty Employment Committee convenor

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Receive a timely update on business tax developments
- Sales structuring and due diligence
- Explore best practice for handling employee issues sale and purchase of a business



HEALTH LAW IN FOCUS: ASSISTED DYING, AI, DISCIPLINARY HEARINGS, AND CURRENT INQUIRIES

THURSDAY, 13 MARCH 2025

1.00PM TO 5.15PM

\$345

WEB253NZA33

Catch up on what health care lawyers and senior health administrators need to consider to effectively mitigate risks associated with assisted dying by doctors, and AI use in health care. Gain valuable insights to prepare for a disciplinary hearings. Take a deep dive into penalties, name suppressions, criminal convictions, health impairments, and boundary violations in professional conduct proceedings. Receive valuable advice on how to make the right impression on the Medical Council of New Zealand, plus updates on new trends emerging from the Health Practitioners Disciplinary Tribunal.

Chair: **Wendy Aldred KC**, Barrister, Stout Street Chambers

VOLUNTARY ASSISTED DYING: UNPACKING THE END-OF-LIFE CHOICE ACT (2019) AND THE PRACTICAL IMPLICATIONS

Presented by **Nick Laing**, Partner, Duncan Cotterill, and **Dr Katie Ben**, lead clinical advisor to the Assisted Dying Board Secretariat, and Specialist Anaesthetist Te Whatu Ora Nelson Marlborough

CHOOSING AND USING AI TOOLS IN A CLINICAL SETTING: CURRENT LEGAL, REGULATORY, AND ETHICAL ISSUES

- What sorts of AI tools are being used by New Zealand health providers
- How are AI tools currently regulated in New Zealand
- What health providers should consider in terms of their legal and professional obligations when selecting and using AI tools

Presented by **Aisling Weir**, Special Counsel, Buddle Findlay

PROFESSIONAL CONDUCT COMMITTEES: THE DOS AND DON'TS, AND HOW TO MAKE A GOOD IMPRESSION ON THE MEDICAL COUNCIL OF NEW ZEALAND

Presented by **Ellie Wilson**, Partner, Govett Quilliam

HEALTH PRACTITIONERS DISCIPLINARY TRIBUNAL: HISTORIC TRENDS AND CURRENT INQUIRIES

- Insights derived from a comparative analysis between the most frequently disciplined health professions over 15 years: penalties, name suppression, criminal convictions, health impairments, and boundary violations
- Updates on new issues emerging from available 2024 HPDT decisions
- Current comparative research activity of the Health Practitioners Disciplinary Tribunal, Teachers Disciplinary Tribunal, and the Lawyers and Conveyancers Disciplinary Tribunal, including penalty conditions
- Exploring the potential of a pan-professional disciplinary tribunal regime

Presented by **Professor Kate Diesfeld**, Law School, Auckland University of Technology, and **Professor Lois Surgenor**, Department of Psychological Medicine, University of Otago

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Consider the current standing of the topical issue of voluntary assisted dying
- Learn useful tips to ensure AI is used legally and ethically in clinical settings
- Understand what patterns emerging from Health Practitioners Disciplinary Tribunal
- Receive practice guidance on engaging with the Medical Council of New Zealand



ENERGY AND NATURAL RESOURCES LAW SUMMIT: THE NEW NATIONAL DIRECTION

THURSDAY, 13 MARCH 2025

9:00AM TO 1.15PM

\$420

WEB253NZA09

An essential seminar for lawyers navigating the complexity of energy legislation under the recent RMA Reforms. Stay on top of the latest in changes to energy regulation and understand the key areas to watch for as New Zealand continues to move towards renewable energy. Receive practical tips from experts on how to engage with changing legislation and understand the implications of the New Offshore Renewable Energy Bill currently in reading.

Chair: **Natasha Garvan**, Partner, Bell Gully

ELECTRIFYING NEW ZEALAND

- Progress with Government's Electrify NZ plan: renewable energy project resource consenting and national direction
- Carbon Emissions Offsetting for energy / infrastructure projects and NZU procurement options

Presented by **Dan Williams**, Partner & **Alex Booker**, Partner, Anderson Lloyd

POWER PURCHASE AGREEMENTS FOR RENEWABLES PROJECTS

- Revenue stabilisation issues for renewable projects in New Zealand: the hurdles and opportunities
- Growth of PPAs and innovation of forms
- Key features of PPAs in New Zealand
- Regulated contracts: managing the 'materially large contract' Code requirements for PPAs and CFDs

Presented by **Lauren Curtayne**, Partner, Chapman Tripp

NEW OFFSHORE RENEWABLE ENERGY BILL

- Key elements of Offshore Renewable Energy Bill
- Wider offshore renewable energy regulatory framework
- Next steps and timeframes to be aware of

Presented by **Matt Conway**, Partner and **Hamish Harwood**, Senior Associate, Simpson Grierson

CONSENTING ENERGY PROJECTS: CONTRASTING THE STANDARD AND FAST TRACK PROCESSES: TIPS AND TRICKS

- Overview of the current fast-track consenting pathway
- A comparative analysis against other consenting pathways
- Opportunities and risks; when is fast-track best for your project?
- Insights and tips and tricks; how to ensure your project is fast-track ready

Presented by **Alana Lampitt**, Partner, Chapman Tripp

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Learn about practical issues arising in energy & natural resources cases
- Examine implications of incoming reforms in the New Offshore Renewable Energy Bill
- Understand how to navigate Fast Track Consenting with key tips and tricks
- Explore the government plans for environmental reform to gain perspective of the new national direction



ENVIRONMENT & PLANNING LAW: NAVIGATING NEW REFORMS AND NEW CASE LAW

THURSDAY, 13 MARCH 2025
2.00PM TO 5.15PM

\$345
WEB253NZA27

There is a great deal of flux in the regulation of environmental law currently. With the assistance of an experienced expert panel navigate the new reform agenda of the Second Resource Management Act Bill, Phas Three Reforms and the Fast track Approvals Bill. Consider practical advice you will receive on infrastructure consents to development applications and examine the impact of recent cases in the environmental law space.

Chair: **Don Turley**, Consultant, The Environmental Lawyers

RMA REFORMS EXAMINED

- Overview of Second RMA Amendment Bill
- National direction on energy and infrastructure, housing, emergencies and natural hazards
- Introduction to Phase Three Reforms

Andrew **Beatson**, Barrister, Andrew Beatson Barristers

INFRASTRUCTURE: CONSENTS TO DEVELOPMENT APPLICATIONS

- Planning & consenting
- Infrastructure consenting for climate targets
- Fast Track legislation
 - › Outcome of the Fast Track Approvals Bill (which is due to be passed by the end of this year) and projects that are being progressed under that

Presented by **Jennifer Caldwell**, Partner, Buddle Finlay

FOCUS ON FRESHWATER

- Recent amendments and upcoming changes affecting freshwater law and policy

Presented by **Sally Gepp KC**

SUMMARY UPDATE ON CASE LAW

- Making sense of the Supreme Court in *Port Otago* and *East West*: a return to overall broad judgment?
- A judicial exploration of sandmining, diffuse discharges and wetland identification: when science and law don't play nicely
- Case Potpourri: some other decisions of interest

Presented by **Mary Hill**, Partner, Cooney Lees Morgan

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Gain an understanding of the developments of the RMA Reforms and their direction
- Consider practical advice on infrastructure consents to development applications
- Reflect on recent cases in the environmental law space



CORPORATE RESTRUCTURING AND INSOLVENCY ESSENTIALS

FRIDAY, 14 MARCH 2025
9.00AM TO 1.15PM

\$420
WEB253NZA10

Are you a practitioner looking to sharpen your skills in corporate restructuring and insolvency? Do you need clarity on statutory demands, Liquidations, receiverships and restructuring options - when to use them, how to respond? Examine key restructuring options like creditors' compromises and navigate the complexities of bankruptcy, including the powers of the Official Assignee. Hear from a line-up of leading insolvency experts as they address the key questions needed to elevate your practice to the next level.

Chair: **Murray Tingey**, Barrister

STATUTORY DEMANDS: HOW TO USE THEM AND HOW TO RESPOND

- Obligations when issuing
- Applications to set aside
- When to use them / alternative enforcement options

Presented by **Glen Holm-Hansen**, Partner, Hesketh Henry

LIQUIDATIONS, RECEIVERSHIPS AND VA'S: IMPORTANT DIFFERENCES AND CURRENT APPROACH

- Dealing with liquidations, receiverships, and administrations: what you need to know
- Voidable transactions, voidable charges, and other liquidator recoveries: current approach taken by the courts
- Priorities: fundamentals and equitable liens
- Creditor claims and dealing with securities
- How to advise your insolvent client on best option

Presented by **Murray Tingey**, Barrister

EQUITABLE LIENS OVER GOODS: THE CURRENT STATE OF PLAY

- Evolving landscape of equitable liens and purchasers' equitable liens over goods
- Focus on their impact in insolvency situations, the balance of rights between creditors and purchasers, and practical implications for securing goods

Presented by **Liz Gellert**, Partner, Lowndes Jordan

RESTRUCTURING: OPTIONS INCLUDING CREDITOR COMPROMISE

- Day one of a company in receivership/administration/liquidation
- Dealing with a licensed insolvency practitioner and the process of formal meetings
- Restructuring options: creditors compromise and deed of company arrangement
- Case study

Presented by **Kare Johnstone**, Partner, McGrathNicol

THE EFFECT OF BANKRUPTCY AND THE PROCESS: PRACTICAL INSIGHTS FROM THE OFFICIAL ASSIGNEE

- The effect of Bankruptcy and the process
- Issues that can arise during Bankruptcy: jointly owned assets, assets acquired during bankruptcy, early release from bankruptcy, second bankruptcy
- Powers of the Office Assignee to conduct searches
- No Asset Procedure: what is involved and how it works
- Debt Repayment Order
- Prosecution

Presented by **Russell Fildes**, National Manager for the Insolvency and Trustee Service and the Deputy Official Assignee for New Zealand, Official Assignee

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Learn how to use statutory demands and how to respond to them
- Understand the differences & approach to liquidations, receiverships and VA's
- Gain insights into recent case law on equitable liens over goods
- Understand view of restructuring and creditor compromise as an available option
- Overview of the effect of bankruptcy and its process



ESTATE PLANNING, WEALTH PROTECTION, PROBATE PROBLEMS AND DISPUTES

FRIDAY, 14 MARCH 2025
9.00AM TO 5.15PM

\$690
WEB253NZA28

Almost half of New Zealand's adults (47%) don't have a will. Experienced succession law experts will share their strategies for dealing with complex estates, from protecting businesses and providing for disabled children to handling assets for clients without heirs. Learn to maximise tax efficiency and minimise risks under the *Family Protection Act* 1955. And for those cases where planning alone isn't enough, gain insights into managing beneficiary and executor disputes, navigating family trust property issues, and understanding the implications of Section 182 of the *Family Proceedings Act* on trust assets.

SESSION 1: ESTATE PLANNING AND WEALTH PROTECTION CONSIDERATIONS

9.00AM TO 1.15PM WEB253NZA28A \$420

Chair: **Timothy Orr**, Partner, Martelli McKegg

ESTATE PLANNING: TECHNIQUES, CLIENT INSTRUCTIONS AND ADVICE TIPS

- Estate planning in the context of offshore connections: overseas assets and children
- Importance of understanding ownership structures in asset planning
 - › Survivorship / joint ownership vs tenants in common
 - › Incapacity and access to wealth; trust structures
- Estate planning for blended families
 - › Mutual wills and agreements; EPOAs
 - › Contracting out agreement and wills
- Wealth structuring for the next generation and beyond
 - › Trickle down of wealth
 - › Effective advice to trustees and settlors for transference to next generation

Presented by **Alison Gilbert**, Partner, and **Keely Barnes**, Solicitor, Brookfields Lawyers

FAMILY PROTECTION ACT 1955 CONSIDERATIONS WHEN ADVISING NEW ZEALAND WILL-MAKERS

- Who may bring a claim?
- The nature of the moral duty owed by the willmaker. How far does it go?
- The factors which a court will consider if a claim is made
- Steps a willmaker can take to avoid or minimise the risk of a claim

Presented by **Brian Burke**, Partner, Harmans Lawyers

BUSINESSES, DISABLED CHILDREN, AND PEOPLE WITHOUT HEIRS: SUCCESSION SOLUTIONS FOR COMPLEX ESTATE MATTERS

- Across 3 speciality estate planning areas, learn:
 - › Solution-focussed strategies
 - › Practical tips and tricks
 - › New case law insights

Presented by **Amanda Bedford (Hockley)**, Director, McCaw Lewis Lawyers; voted *NZ Lawyer's Most Influential Lawyer 2024*

A STATE OF EVOLUTION: TRUSTS AND RELATIONSHIP PROPERTY

- Recent changes in the approach of the Courts when considering trusts in a relationship property context
- The possible consequences of the *Cooper v Pinney* decision
- Practical suggestions for how to defensively protect assets in trusts

Presented by **Jeremy Johnson**, Bankside Chambers, Leading Barrister Sole in the Legal 500 Asia Pacific Rankings 2024 for commercial disputes, and **James Anson-Holland**, Barrister, Radcliffe Chambers; Editor *Practical Guidance (Trust Law)*; Author, chapters in *Law of Trusts and Wills and Succession* (Lexis Nexis)

ESTATE PLANNING: AN INTEGRAL PART OF FINANCIAL PLANNING

- The role of estate planning in a financial plan and client concerns
- Asset protection: when, what and how
- Tax efficiency
- Ongoing review

Presented by **Sumita Paul**, Certified Financial Planner, Athena Wealth NZ

Learning Objectives:

- Examine estate planning techniques, client instructions and advice tips
- *Family Protection Act* 1955 considerations when drafting a will
- Understand how to deal with businesses, disabled children, and people without heirs
- Work through how to defensively protect assets in trusts
- Estate planning: an integral part of financial planning

SESSION 2: ESTATE PROBATE PROBLEMS AND ESTATE DISPUTES

2:00pm to 5:15pm WEB253NZA28B \$345

Chair: **Wendy Andrews**, Barrister, Bastion Chambers

THE PERSON APPOINTED IN THE WILL NOT YET AN "EXECUTOR": POSSIBLE PROBLEMS BEFORE PROBATE GRANTED

- Who is entitled to apply for a grant of probate?
- What factors may prevent the appointee from assuming the office of executor?
- Intermeddling and its implications: "acceptance" of the office of executor
- How does the appointee renounce the right to probate?
- What to do when the appointee fails to apply for probate or renounce the role

Presented by **Sonja Clapham**, Barrister, Shortland Chambers

BENEFICIARY DISPUTES: PRACTICAL STEPS TO TAKE PRIOR TO LITIGATION

- Challenging the use of funds under an EPOA
- Aspects of the *Administration Act* 1969
- Information requests

Presented by **Emma Tonkin**, Partner, Private Wealth Specialist, Hesketh Henry

SECTION 182, THE FAMILY PROCEEDINGS ACT 1980: APPLICATION IN ESTATE LITIGATION

How should section 182 of the Family Proceedings Act 1980 be applied in estate litigation, where a marriage subsists at date of death?

Since 2012, there have been a plethora of compelling reports by the Law Commission, advocating major reforms. But for now, the courts must continue to find modern 2025 outcomes in outdated 1980 legislation. Examine:

- Statutory framework and jurisdictional thresholds
- Case analysis
- Policy considerations and future trends

Presented by **Ross Knight**, Barrister, Old South British Chambers

ATTEND AND EARN **7 CPD HOURS**

Learning Objectives:

- Examine estate planning techniques, client instructions and advice tips
- Family Protection Act 1955 considerations when drafting a will
- Understand how to deal with businesses, disabled children and people without heirs
- Work through how to defensively protect assets in trusts
- Estate planning: an integral part of financial planning
- Unpack the framework of section 182 of the *Family Proceedings Act* 1980 and its application in estate litigation



AGRIBUSINESS INTENSIVE: ROUNDUP OF REFORM AND RECENT CASES



DIGITAL LAW, DATA AND CYBER SECURITY INTENSIVE

FRIDAY, 14 MARCH 2025
2.00PM TO 5.15PM

\$345
WEB253NZA26

With the potpourri of areas of legal expertise required to serve your agribusiness clients well, you need a roundup of the recent legislative and case law reforms to keep you informed. This is it! Delve into recent judicial decisions shaping agribusiness law, equipping you with the critical insights needed to advise clients. Learn useful tips and tricks for farm succession given recent changes. Navigate the current environmental law landscape as it relates to agribusiness. Plus, examine the GST implications of being registered/not being registered when acquiring and disposing of agribusiness assets.

Chair: **Dene Gavin**, Partner, Duncan Cotterill

IS THERE SUCH A THING AS A FOOL PROOF SUCCESSION PLAN? TIPS AND TRICKS FOR FARM SUCCESSION GIVEN RECENT CHANGES

- Navigate the recent changes to the structures used for family farming succession and how these may impact on current (and future) succession discussions
- The importance of making sure all of the planning documents are consistent with each other – Wills, Memorandum of Wishes and other core documentation in the succession plan – and tips and tricks on the best documentation to use

Presented by **Sue Garmonsway**, Consultant, Gallie Miles Lawyers

GST IMPLICATIONS OF BEING REGISTERED/NOT BEING REGISTERED WHEN ACQUIRING AND DISPOSING OF AGRIBUSINESS ASSETS

- GST treatment of transactions including land and dwelling/s
- Benefits and burdens of GST registration for small blocks where liability to register is marginal
- Risks associated with giving incorrect GST registration warranties on sale of land
- Overview of recent IRD draft and final guidance regarding GST issues

Presented by **Jo Giboney**, Special Counsel, Duncan Cotterill

ENVIRONMENTAL UPDATE

The latest on changes to environmental legislation and national direction impacting agribusiness, including in relation to freshwater management, farming discharges, indigenous biodiversity, highly productive land, Fast Track consenting and RMA reform

Presented by **Sarah Eveleigh**, Partner, Anderson Lloyd

AGRIBUSINESS RECENT CASE LAW UPDATE

Whether you specialise in property, commercial, or environmental law, this update will keep you at the forefront of legal developments impacting agriculture and agribusiness.

- Delve into recent judicial decisions shaping agribusiness law, equipping you with the critical insights needed to advise clients

Presented by **Mike King**, Partner, Lane Neave

MONDAY, 17 MARCH 2025
2.00PM TO 5.15PM

\$345
WEB253NZA11

Join top data and cyber security luminaries as they unpack the latest cases and legislative updates shaping the privacy and data protection space. Benefit from essential practice guidance on the opportunities, threats, and next steps you need to protect your client's critical digital assets and mitigate the privacy and cyber risks they may face, including when using biometric authentication and in the 3-D virtual realm of the metaverse.

Chair: Professor **Tana Pistorius**, Head of Department Commercial Law, University of Auckland; Author, "The Regulation of Big Data: Data Governance Beyond Data Protection"

LATEST DEVELOPMENTS IN PRIVACY AND DATA PROTECTION: NEW LAWS AND CODE OF PRACTICE

- A proposed new code of practice to regulate the collection and use of biometric information
- The Privacy Commissioner's guidance on the use of Artificial Intelligence
- The launch of Poupou Matatapu "Doing privacy well"
- Introduction of a new Information Privacy Principle 3A to broaden the notification requirements when indirectly collecting personal information
- Tweaks to the *Privacy Act* to reinforce a principal agency's liability for its service providers
- Australia's new *Privacy Act*: What does this mean for New Zealanders?

Presented by **Suzu McMillan**, Senior Associate and Leading Commercial and Technology Lawyer, MinterEllisonRuddWatts

REGULATION IN THE METAVERSE: LEGAL CHALLENGES, AND EMERGING TECHNOLOGIES

- What is the metaverse? An overview
- Case studies: VeVe Digital Collectibles and Futureverse
- Digital asset ownership and digital payments
- Crypto tokens, and the future of the digital economy

Presented by **Bryan Ventura**, Partner, Hamilton Locke

PREPARING FOR AND RESPONDING TO CYBER SECURITY INCIDENTS

- Essential tips for responding to notifiable privacy breaches and cyber-attacks
- New Zealand's security threat environment: 2024 case studies
- New and emerging cybersecurity technologies

Presented by **Peter Fernando**, Partner, Duncan Cotterill, and **Campbell McKenzie**, Director, Incident Response Solutions, Founding member of the NZ Police Electronic Crime Laboratory

AI IN AOTEAROA: FROM POLICY TO PRACTICE

- The current state of play of AI adoption in Aotearoa and around the world
- Comparing and contrasting various international approaches to AI regulation, and unpacking what the future regulatory landscape may look like in New Zealand
- The practical challenges businesses are facing in developing and deploying AI

Presented by **Nick Valentine**, Partner and **Edward Eisdell-Moore**, Senior Counsel, DLA Piper

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Gain insights from an review of recent agribusiness case law updates
- Understand the current environmental law landscape as it relates to agribusiness
- Examine the gst implications of being registered/not being registered when acquiring and disposing of agribusiness assets
- Navigate farm succession options given recent changes

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Review developments in privacy and data protection laws and code of practice
- Understand regulation in the Metaverse including the legal challenges
- Gain practical strategies to assist preparing for and responding to Cyber incidents
- Learn about the current state of play of AI adoption and practical challenges



EMPLOYMENT LAW AND AI: HOW AI WILL IMPACT MANAGING WORKPLACES

WEDNESDAY, 26 FEBRUARY 2025
9.30AM TO 10.30AM

\$130
WEB252NZA11

AI is also now impacting employment law and you need to be able to work with it. Examine the implications of AI in managing the workplace and therefore its implications on employment relations law. You will need to consider this new workplace assistant in preparing and enforcing Workplace policies, practices.

Chair: **Robbie Bryant**, Senior Associate, Todd & Walker Law

EMPLOYMENT LAW AND AI: HOW AI WILL IMPACT ON MANAGING WORKPLACES

- What new employment relations issues may arise
- Potential pitfalls and benefits from AI
- Balancing AI with human accountability
- How existing policies and practices may be impacted

Presented by **Charlotte Evans**, Senior Associate, Dentons



DAVID VS GOLIATH: INSIDE CLASS ACTIONS IN NEW ZEALAND

MONDAY, 17 MARCH 2025
10.00AM TO 1.15 PM

\$345
WEB253NZA12

Acquire practical strategies and essential knowledge from three leading class action barristers as they share their experiences and insights on bringing claims on behalf of aggrieved groups in class action lawsuits. Unravel the use of judicial review and declaratory judgment applications for class action matters. Benefit from essential practice guidance on running successful class actions, and catch up on case updates, both here and in Australia.

Chair: **Fionnghuala Cuncannon**, Partner, Cuncannon

CASE REVIEW: RECENT CASES UPDATES

- Common fund orders
- Common issues/interests
- Competing class actions

Presented by **Grant Shand**, Principal, Grant Shand Barristers and Solicitors

PUBLIC LAW REPRESENTATIVE PROCEEDINGS: USING JUDICIAL REVIEW AND DECLARATORY JUDGMENT APPLICATIONS FOR CLASS ACTIONS

- Judicial review vs declaratory judgment applications: What is it and how to apply?
- Judicial review and declaratory judgement in practice
- Case study

Presented by **Matthew Smith**, Barrister, Thorndon Chambers, Wellington

A PRACTICAL GUIDE TO RUNNING A CLASS ACTION IN NEW ZEALAND

- What is a class action under New Zealand's representative rule, and how does it work?
- When is a class action appropriate?
- Follow-on Actions
- Inside class actions in Australia

Presented by **Matthew Harris**, Barrister, Shortland Chambers



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PROGRAMMES

ATTEND AND EARN

1 CPD HOUR

Learning Objectives:

- Upskill on key tips for effective preparation for and management of the employment law impacts of AI in the workplace.

ATTEND AND EARN

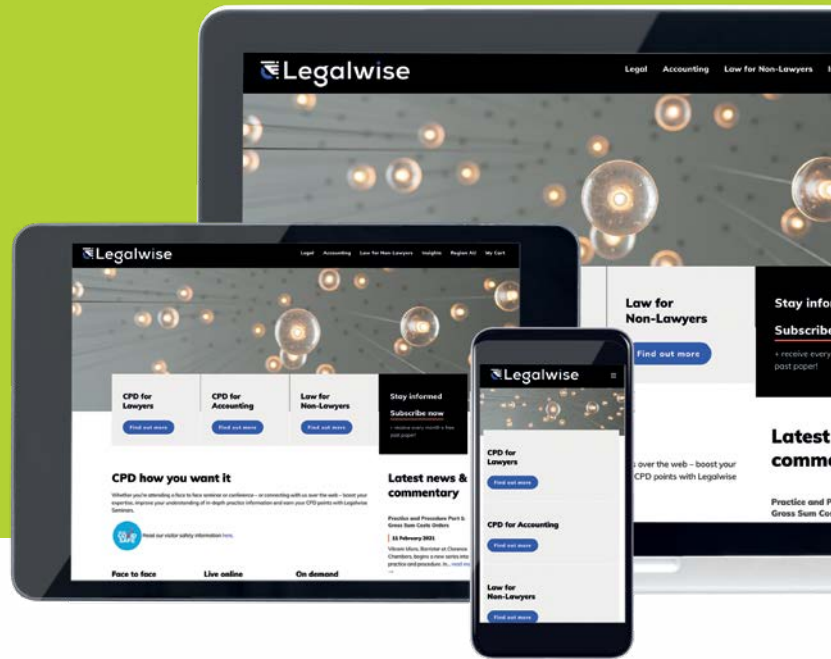
3 CPD HOURS

Learning Objectives:

- Gain practical tips to identify the legal claim and to start and run a class action
- Stay on top of recent class actions, both in New Zealand and in Australia
- Gain perspectives into judicial reviews, declaratory judgments, common fund orders, competing class actions, and follow-on actions

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CONTRACT LAW CONFERENCE 2025: PAIN POINTS AND DISPUTES

TUESDAY, 18 MARCH 2025
9.00AM TO 5.15PM

\$690
253NZA14

With a focus on both the clauses to get correct right from the beginning through to dealing with contract disputes, the concerns are essential to your practice. From navigating liability and indemnity clauses and restraints of trade, recent case law regarding frustration of contracts, the assessment of damages, penalties, and liquidated damages, this program is jam-packed with everything you need to ensure your contracts are correct and at the highest level. Tackle the critical challenges lawyers face in contract risk management, plus the consequences of breach, the realities of insolvency and its impact on contract enforcement, and strategies for mastering risk management with your contracting process.

SESSION 1: PAIN POINTS FROM START TO FINISH

9.00AM TO 1.15PM 253NZA14A **\$420**

Chair: **Marcus Beveridge**, Managing Director, Queen City Law

RESTRAINTS, EXCLUSIVITY & OTHER KEY COMPETITION & CONSUMER ISSUES IN CONTRACTS: KEEPING YOU & YOUR CLIENTS OUT OF JAIL

- Red flags in contracts (including SPAs): geographic and product exclusivity, non-competes and other restraints
- Pricing issues: MFNs / price parity clauses, RRP
- Everyone's a competitor? Understanding vertical, horizontal, and other restraints and how to draft / frame contracts
- Competition law prohibitions and relevant law on restraints and exclusivity
- International regulators priorities & how on Commerce Commission enforcement priorities

Presented by **Alicia Murray**, Partner, Matthews Law

CONTRACTUAL PROTECTIONS AGAINST DEFAULT AND INSOLVENCY: WARNING SIGNS AND PITFALLS

- First signs
- Protecting the assets
- Legal pitfalls
- Minimising the fallout and keeping the project on-track

Presented by **John Walton**, Arbitrator, Commercial Mediator, Bankside Chambers

LIABILITY & INDEMNITY REFRESHER & DRAFTING TIPS

- Update on claimable damages from breach of contract under New Zealand law
- Issues with enforcement of limitation of liability and indemnity clauses
- Drafting tips for limitation of liability and indemnity clauses

Presented by **Sean Brogan**, Principal, AJ Park Law

BEYOND THE DRAFTING...MASTERING CONTRACTUAL RISK MANAGEMENT

Drafting a contract is an artform but understanding and engaging with stakeholders to identify risks before drafting the contract... is absolutely a critical skill. Even after the contract is signed, ensuring stakeholders comply with the terms can be a significant challenge. Explore:

- The art of contractual risk management: mastering both the creative and practical aspects of risk mitigation in contracts
- Pre- and post-contract risk management: how to approach risk planning both before and after signing the contract
- Effective stakeholder engagement: strategies to bring stakeholders on board and keep them aligned with risk management goals
- Enhancing your contract governance framework: how solid risk management processes can strengthen your overall contract governance

Presented by **Maria Pozza**, Director and Principal Lawyer at Gravity Lawyers

SESSION 2: CONTRACT DISPUTES, BREACH, DAMAGES, TERMINATION & NEGOTIATION

2.00PM TO 5.15PM 253NZA14B **\$345**

Chair: **Jo-Anne Knight**, Partner, Simpson Grierson

FRUSTRATION OF CONTRACTS: INSIGHTS FROM THE COURT

- Requirements under section 60 of the *Contract and Commercial Law Act 2017*
- Common law test for frustration
- Cases and lessons from the Supreme Court (*Planet Kids Ltd v Auckland Council* [2013] NZSC 147)
- Issues to avoid

Presented by **Tina Hwang**, Director, Queen City Law

WHERE AND HOW THINGS CAN GO WRONG: TERMINATION, ADR CLAUSES & ENFORCEMENT

- Common issues with termination and ADR clauses
- Enforcement options and strategies
- Updates on key cases

Presented **Sarah Fairbrother**, Senior Associate, Duncan Coterelli

WHAT IS THE DAMAGE? ASSESSMENT OF DAMAGES, PENALTIES, AND LIQUIDATED DAMAGES

Presented by **Colin Hunter**, Senior Associate, Hesketh Henry

ATTEND AND EARN

7 CPD HOURS

Learning Objectives:

- Refine strategies for contractual risk management
- Enhanced expertise in structuring and negotiating liability and indemnity clauses
- Gain in-depth insights into contractual safeguards against default and insolvency
- Understand restraints, exclusivity, and competition and consumer law considerations
- Gain insights from the court regarding the frustration of contracts
- Explore the assessment of damages, penalties, and liquidated damages
- Examine the processes surrounding termination, as well as ADR clauses and their enforcement



IMMIGRATION LAW SUMMIT 2025

WEDNESDAY, 19 MARCH 2025
9.00AM TO 5.15PM

\$690
253NZA15

With the recent reforms to the Accredited Employer Work Visa Scheme, new visas, changes to the residence rules and the false and misleading information rules the Annual Immigration Law Conference is here to support you. Addressing these issues is more urgent than ever. Gain practical strategies for presenting and reviewing evidence. Receive insights into IPT processes and approaches from the IPT Tribunal, ensuring you are equipped with best practice tips, updated case law and that you can manage the challenges and opportunities in immigration law. Stay informed and enhance your practice with the knowledge you need.

SESSION 1: NEW VISAS, NEW RULES, NEW CASES AND IPT PROCESSES

9.00AM TO 1.15PM 253NZA15A \$420

Chair: **Marcus Beveridge**, Managing Director, Queen City Law

IPT PROCESSES AND APPROACHES

Presented by Deputy Chair **Debra Smallholme**, Deputy Chair, Immigration and Protection Tribunal

NAVIGATING EMPLOYER COMPLIANCE REQUIREMENTS

- Updates on employer compliance under the accredited employer work visa scheme
- An update on *Worker Protection (Migrant and Other Employees) Act 2023* infringements
- Common employer compliance pitfalls & trends

Presented by **Lauren Giu**, Principal, Stay Legal

NEW VISAS & RESIDENCE RULES

- Recent changes
- Implications for applicants
- Advice for practitioners
- Analyse INZ processes and approaches related to the SR3-SR7 residence pathways to better guide clients through their residency application
- Next steps: Any Trends?

Presented by **Sonny Lam**, Consultant, Queen City Law and **Hannah Alcantara**, Lawyer, Queen City Law

FALSE & MISLEADING INFORMATION, S58(6) & THE ISSUES ARISING WITH THIS: THE NEW RULES

- Comparison of the treatment of false and misleading information prior to the changes v now
- Common pitfalls
- How the new process works
- Potential for overreach by INZ: examples and case studies

Presented by **Charlotte Summers**, Barrister, Solicitor, Pathways Licensed Immigration Adviser

SESSION 2: IMMIGRATION APPEALS, AND EVIDENCE BEST PRACTICES

2.00PM TO 5.15PM 253NZA15B \$345

Chair: **Shi Sheng Cai (Shoosh)**, Senior Associate, Copeland Ashcroft

WHAT'S SO SPECIAL ABOUT SPECIAL CIRCUMSTANCES

- Review of Residence Appeals to find common themes in treatment of special circumstances
- Finding the specialness in the appellant's situation
- Preparation and presentation of submissions

Presented by **Simon Laurent**, Principal, Laurent Law

REFUGEE APPEALS BEFORE THE TRIBUNAL WHERE THERE IS AN ALLEGATION THAT A PERSON MAY HAVE COMMITTED "A SERIOUS NON-POLITICAL" CRIME OUTSIDE NEW ZEALAND

- Understanding the legal framework
- Assessment of evidence
- Impact on refugee status determination
- Strategies for representation

Presented by **Simon Graham**, Partner, Young Hunter Lawyer

BEST PRACTICES FOR PRESENTING AND REVIEWING EVIDENCE

- General
 - › Why and when should you request the file and examples
 - › What you can get: INZ SOPs
 - › When there's no time: other sources of information
 - › Escalation when INZ withhold
- IPT Appeals/ discretionary requests
 - › Overview
 - › Psychological evidence
 - › Examples

Presented by **Richard Small**, Director, Pacific Legal Ltd

ATTEND AND EARN

7 CPD HOURS

Learning Objectives:

- Be able to navigate employer compliance requirements
- Receive guidance on INZ processes and approaches
- Understand the new Accredited Employer Work Visa scheme and other new visas
- Understand the Rules and implications of false and misleading information
- Gain an understanding of Special Circumstances in Appeals
- Explore best practices in evidence presentation
- Navigate complex refugee appeals



CRIMINAL LAW CONFERENCE 2025

FRIDAY, 21 MARCH 2025
9.00AM TO 5.15PM

\$690
253NZA16

Back in person just as you requested! Gain practical strategies and legislative and case law updates from Judges, prosecutors and defence counsel. You will navigate effective trial preparation, evidence handling, bail issues, and sentencing cases. Plus, you'll stay updated on the latest on firearms offences and the *Criminal Proceeds (Recovery) Act*. Gain insights into non-party disclosure and its implications plus more. Secure your spot!

SESSION 1: CRIMINAL LAW HOT SPOTS

9.00AM TO 1.15PM

253NZA16A

\$420

Chair: **John Munro**, Director, John Munro Criminal Lawyer

PANEL DISCUSSION

ACTING IN SEXUAL OFFENCE CASES: CHALLENGES AND EFFECTIVE STRATEGIES

Sexual and family violence cases presented in court can be particularly challenging, making effective advocacy essential. This panel will include a remarkable group of highly experienced experts, featuring a judicial perspective, advocates from both the defence and prosecution, as well as a forensic scientist. The discussion will encompass updates on forensic DNA, client management strategies, and the exploration of ethical issues.

Panelists include:

- **Her Hon. Judge P Sinclair**, The District Court of New Zealand
- **Fiona Culliney**, Partner, Meredith Connell
- **Lynne Mathieson**, Barrister, Gold Legal
- **Anoushka Bloem**, Principal, Bloem & Associates, Criminal Defence Specialist
- **Paige McElhinney**, Director, Forensic Science Consultant, The Forensic Group

CRIMINAL COSTS: ISSUES AND UPDATES

- Costs under the *Criminal Procedure Act 2011*
- Costs in *Criminal Cases Act 1967*

Presented by **Yvonne Mortimer-Wang**, Barrister, Britomart Chambers

PROCEEDS OF CRIME FORFEITURE REGIME: PROCEEDINGS UNDER THE CRIMINAL PROCEEDS (RECOVERY) ACT 2009

- Challenges in application
- Restraining orders and constraints on the use of restrained assets
- Unexplained wealth orders
- A strategic focus on financial investigation
- Recent developments
- Cases of interest

Presented by **Nathan Batts**, Partner, Molloy Hucker Lawyers and Advisors and **Katie Hogan**, Barrister and Solicitor, City Chambers

NON-PARTY DISCLOSURE: THE CRIMINAL DISCLOSURE ACT 2008 SS24-29

- The balance between the right to a fair trial and the need for full disclosure of evidence
- The purpose of the request, the potential impact on the parties involved, and the nature of the information requested
- Case strategies, the management of confidential information and the role of third parties involved
- Practical steps under the *Criminal Disclosure Act 2008* to obtain disclosure:
 - › Which organisation/entity to ask
 - › The extent of the inquiry: Issues for the first letter
 - › The volume of documents sought
 - › Special privacy concerns
 - › The need for two separate hearing
- Can we see any trend from recent cases?
- How the judiciary is permitting non-party disclosures and the criteria considered

Presented by **Philip Hamlin**, Barrister

SESSION 2: LAYING CHARGES, BAIL AND SENTENCING

2.00PM TO 5.15PM

253NZA16B

\$345

Chair: **Richard Marchant**, Barrister, Regent Chambers

BAIL PRACTICE: ACHIEVING THE BEST PROSPECTS OF SUCCESS

- How will the latest decisions impact on your future applications
- Focus on ss 10 and 12 and reverse onuses
- Consideration of dependants/children in the bail application analysis

Presented by **Maree Cross**, Barrister, Lorne Street Chambers

SENTENCING UPDATE: RECENT CASES OF INTEREST

Critically assess recent sentencing decisions and their implications for your cases.

Presented by **Todd Simmonds KC**, Lorne Street Chambers

WHAT ESSENTIAL FACTORS MUST PROSECUTORS CONSIDER AT THE CHARGING STAGE FOLLOWING THE RECENT UPDATES TO THE SOLICITOR-GENERAL'S PROSECUTION GUIDELINES?

- Charging decisions
- Ethical considerations
- Practical strategies

Presented by **Robin McCoubrey**, Partner, Meredith Connell and **Henry Steele**, Partner, Meredith Connell



ATTEND AND EARN

7 CPD HOURS

Learning Objectives:

- Learn about the implications of non-party disclosure from recent case law
- Examine recent developments in the *Criminal Proceeds (Recovery) Act 2009*
- Gain insights into recent bail decisions
- Assess recent sentencing trends and decisions, understanding their implications
- Learn the essential factors that prosecutors must consider at the charging stage



INTERLOCUTORY APPLICATIONS: HOW TO CONDUCT, EVIDENCE AND ADVOCACY

THURSDAY, 6 MARCH 2025
2.00PM TO 5.15PM

\$345
WEB253NZA34

Learn from the best. Keen to sharpen your approach to Interlocutory Applications. Learn when—and when not—to commence applications by assessing the risks and opportunities and how to figure out if the application is essential or potentially could harm your case. Get hands on guidance for drafting affidavits in support of your application, that can stand up to scrutiny and meet the essentials of rules of evidence. Master the skills for effective advocacy, understanding how to argue persuasively in these proceedings and why they differ from full trials. Gain all the skills you require to make each winning application.

Chair: **Helen Smith**, Barrister, Canterbury Chambers (from 2 December 2024)

HOW TO CONDUCT THEM: WHETHER, WHEN AND WHY TO MAKE AN INTERLOCUTORY APPLICATION

- Risks and opportunities presented by interlocutory applications
- How to figure out if applications are essential, useful or potentially harmful to your case
- Knowing what you are trying to get out of the application

Presented by **Tiho Mijatov**, Barrister, Stout Street Chambers

DRAFTING EFFECTIVE AFFIDAVITS IN SUPPORT OF INTERLOCUTORY APPLICATIONS

- Importance of affidavits in determining outcomes of interlocutory applications
- Process for identifying and briefing deponents
- Guidelines for selecting and producing relevant exhibits
- Drafting tips to meet evidential requirements for specific applications
- Common pitfalls when drafting affidavits

Presented by **Kishen Kommu**, Barrister, FortyEight Shortland Chambers

ADVOCACY: HOW TO ARGUE INTERLOCUTORY APPLICATIONS AND HOW THEY DIFFER FROM A TRIAL

Presented by **Nick Laing**, Partner, Duncan Cotterill



LEGAL WRITING WORKSHOP: YOUR GUIDE TO CLEAR, CONCISE AND PERSUASIVE WRITING

FRIDAY, 21 MARCH 2025
12.00PM TO 2.00PM

\$255
WEB253NZA35

As a lawyer, your ability to communicate with the written word is the key to your success. Join a practical skills-based session, led by a renowned expert in legal writing. In this interactive workshop, you will explore a range of best practice writing principles (and some "worst practice" ones as well!) to help ensure your documents — memoranda, reports, submissions, correspondence, emails, advices are models of clarity, persuasion and conciseness.

THE LAWYER AS A PROFESSIONAL COMMUNICATOR: TIPS ON CLEAR, CONCISE, PERSUASIVE AND READER- FOCUSED WRITING

An American legal scholar once unkindly observed that there are only two things wrong with most legal writing: one is its style; the other is its content.

Strong writing is a fundamental skill required of all lawyers. And it's always good to get a bit of a refresher.

In this interactive workshop, you will explore a range of best practice writing principles (and some "worst practice" ones as well!) to help ensure your documents — memoranda, reports, submissions, correspondence, emails, advices, whatever — are models of clarity, persuasion and conciseness. In the session you will explore:

- ✓ *The classical legal writing style: what it looks like, and why it doesn't always work*
- ✓ *Plain English writing for lawyers: what it is, and what it isn't*
- ✓ *The professional legal writing voice: myths and realities*
- ✓ *An international standard on plain language — including a soon-to-be-released standard on legal writing*
- ✓ *Email writing: the special challenges*
- ✓ *Clarity in advice writing: an ethical requirement*
- ✓ *Words, sentences and paragraphs: tips and techniques, including writing for persuasion*
- ✓ *Grammar and punctuation: problem areas for lawyers*

Presented by **Bob Milstein**, Principal, Milstein and Associates; Principal, Words and Beyond

Bob Milstein is a practising lawyer, specialising in health law and also a plain English trainer and document writer. His background in health law – and in particular health care liability litigation – initially sparked his interest in the importance of clear and reader-focused communications. Bob has been running clear writing/plain English training for more than 18 years, and in that time has provided a range of training services to law firms, regulators, government, business, insurers, tribunals and researchers.



ALL NEW PROGRAMME

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Learn when, why and the risks/opportunities of bringing interlocutory applications
- Know how to draft effective affidavits in support of your applications
- Gain best advocacy skills to assist the success of your application

ATTEND AND EARN

2 CPD HOURS

Learning Objectives:

- Learns tips for improving your writing skills and style
- Understand best practice writing principles



10 CPD HOURS IN ONE DAY

THURSDAY, 20 MARCH 2025

7.30AM TO 6.30PM

\$840

253NZA17

Hear from 10 experts across a spectrum of areas of law for a day designed to deliver essential knowledge for your practice while also earning you all of your mandatory CPD hours in just one day. Unpack key updates and equip yourself with the essential skills to manage family protection and relationship property issues as well as hot topics in property and AML/CTF. You can't afford to miss updates on the latest in cyber security and privacy practice essentials. Gain a roundup on the must know updates in insolvency, immigration plus competition and consumer law.

SESSION 1: PROPERTY AND ANTI-MONEY LAUNDERING AND COUNTER-TERRORISM FINANCING UPDATE

7.30AM TO 10.30AM

253NZA17A

\$345

Chair: **Nick Kearney**, Director, Jim Thompson Law

NAVIGATING PITFALLS THAT CAN GO WRONG IN A STANDARD PROPERTY SETTLEMENT

- Claims for compensation
- Pre-settlement inspection issues
- Undertakings and certificates to lenders and for KiwiSaver withdrawals
- Handling back-to-back transactions

Presented by **Richard Chen**, Senior Associate, Hesketh Henry

UNIT TITLES AMENDMENT REGULATIONS 2024 & AMENDMENTS 2022 UPDATE

- The 2022 Amendments: How are they working in practice?
- The 2024 Regulation amendments: What are they?
- Recent cases: What do they mean for practitioners?
- What's coming up?

Presented by **Thomas Gibbons**, Director, Thomas Gibbons Law

GUIDANCE ON THE NEW AML AMENDMENTS: COMPLIANCE UPDATE, COST-SAVING TIPS, AND WHAT THE FUTURE HOLDS

- Current concerns and pressure points for New Zealand lawyers: CDD and compliance costs with the *Anti-Money Laundering and Countering Financing of Terrorism (AML/CFAT) Act* amendments that came into effect 1 June 2024
- AML/CFAT independent audits: tips for the next audit cycle
- Key changes for lawyers in recent regulatory amendments
- Updated guidance for law firms
- Improving policies, procedures, and controls for risk-rating customers
- Regulatory changes: staged implementation of new regulations for lawyers in 2025
- Current interpretation issues specific to law firms
- Ministerial exemptions
- Developments in Australia and the UK and implications for New Zealand legal sector

Presented by **Neil Russ**, Director, Russ Associates

SESSION 2: WILLS AND ESTATES, IMMIGRATION AND CONSUMER LAW ROUNDUP

10.45AM TO 3.15PM

253NZA17B

\$420

Chair: **Bridgette White**, Barrister, Bankside Chambers

FAMILY PROTECTION ACT TRENDS AND RECENT CASE LAW

- Using the *Property (Relationships) Act 1976* to bring jointly owned property into the estate to make a FPA claim
- Relationship property claims and the FPA: claims by the surviving spouse/partner
- Using trusts to avoid FPA claims: *D and E Limited v A* [2022] NZCA 430
- Is there a 10% rule for support/recognition only claims?
- No principle of equality between siblings: *Barnard v Robertson* [2023] NZCA 230
- Claims by grandchildren: *Brown v Brown* [2022] NZCA 476

Presented by **Clinton Light**, Special Counsel and Litigator, Shine Lawyers NZ

TAX OBLIGATIONS AND COMPLIANCE IN DECEASED ESTATES

Dealing with the financial affairs of a deceased estate can be challenging. Whether you are an executor, administrator, or simply helping out, gain guidance on handling tax obligations and ensuring compliance with legal requirements.

Presented by **Meg Murthi**, Senior Tax Manager, The Advisory Group

COMPETITION AND CONSUMER LAW UPDATE

Consider recent legislative changes, case law updates and Commerce Commission guidance in the competition and consumer space, including:

- Recent merger decisions (including Foodstuffs and Serato) and what you can learn from these
- Enforcement trends including the Commerce Commission's updated enforcement guidelines, recent proceedings regarding anti-competitive land covenants and Court findings of unfair contract terms in the Viagogo case
- The Personal Banking Market study and key takeaways
- Progress towards a Consumer Data Right
- The Commerce Commission's annual grocery report and wholesale review

Presented by **Alicia Murray**, Partner, Matthews Law

THE MEETING OF IMMIGRATION AND EMPLOYMENT LAW MATTERS

- Compliance considerations under the Accredited Employer Work Visa scheme
- *Worker Protection (Migrant and Other Employees) Act 2023* infringement offences
- Common scenarios where employment and immigration need to be navigated
- Best practice tips on restructuring roles held by migrant workers or terminating employment with migrant workers

Presented by **Shi Sheng Cai (Shoosh)**, Senior Associate, **Kate Ashcroft**, Partner, Copeland Ashcroft and **Lauren Qiu**, Principal, Stay Legal

ATTEND AND EARN

10 CPD HOURS

Learning Objectives:

- Learn about pitfalls that may arise in property settlements
- Understand the amendments to the Unit Titles Amendment Regulations 2024 & Amendments 2022
- Understand the new AML amendments
- Understand the implications of the *Family Protection Act 1955*
- Learn the tax obligations and legal requirements associated with a deceased estate
- Gain an immigration and employment update
- Hear an update on the competition and consumer area



**10 CPD HOURS IN ONE DAY
(CONTINUED)**



LOCAL GOVERNMENT LAW UPDATE

THURSDAY, 20 MARCH 2025
7.30AM TO 6.30PM

\$840
253NZA17

MONDAY, 17 MARCH 2025
2.00PM TO 4.00PM

\$255
WEB253NZA30

**SESSION 3: CYBER SECURITY, PRIVACY AND INSOLVENCY
PRACTICE UPDATES**

3.30PM TO 6.30PM 253NZA17C **\$345**

Navigate the crucial issues currently facing local government in New Zealand. Deep dive into recent case law, Bill of Rights and freedom of expression issues and how these impact on local government decision making. Discover the practical implications for local governments in navigating the ongoing changes with the RMA reforms. Gain insights into the importance of project management after a natural disaster and having processes in place to be prepared for the next natural disaster.

**NAVIGATING LOCAL GOVERNMENT DECISION-MAKING:
CASE LAW AND BILL OF RIGHTS UPDATE**

- Comprehensive update on local government decision-making, highlighting recent case law and its implications
- Bill of Rights and freedom of expression issues, particularly in the context of venue bookings, incorporating recent WorkSafe guidance on psychosocial harm
- Insights into how these developments impact local governance and community interactions

Presented by **Emma Moran**, Partner, DLA Piper and **Michael Fitzpatrick-Cockram**, Solicitor, DLA Piper

**RMA REFORMS: WHERE WE ARE AT, AND WHAT
IT ALL MEANS FOR LOCAL GOVERNMENT**

RMA reforms and policy changes continue at pace adding complexity for local government and their communities, resulting in delays to project and planning processes and a lot of work passed from central government to local government becomes wasted. How can local government navigate these changes in an efficient way to deliver sound and enduring outcomes for tangata whenua, their communities, economies and environments?

- Focus on the practical implications of reforms to date from a local authority perspective (both in relation to regulatory and infrastructure roles)
- Gain insights into likely continued developments, and their implications, through the long-term full RMA reform process

Presented by **David Allen**, Partner, Buddle Finlay

Chair: **Chris Linton**, Consultant, Duncan Cotterill

**CYBER GOVERNANCE: A LEGAL PERSPECTIVE AND BEST
PRACTICES**

- Cybersecurity controls that you need in your practice
- Understanding incident response and digital evidence
- Latest advancements in document analysis and review tools
- Keeping your data secure, lessons from the increasing landscape targeting New Zealand law firms

Presented by **Campbell McKenzie**, Director, Incident Response Solutions (Digital Forensic Evidence, Cyber Security and Privacy)

**PRIVACY LAW IN 2025: THE 'NEED TO KNOWS' FOR
ORGANISATIONS IN NEW ZEALAND**

- Refresher on privacy law
- When is privacy relevant to your firm and your client's business?
- Key compliance risks
- Managing and reporting privacy breaches
- AI and other changes to watch out for

Presented by **Ashleigh Ooi**, Senior Associate (Technology and Innovation), Dentons

**INSOLVENCY UPDATE: PREFERENCES AND VOIDABLE
TRANSACTIONS**

Presented by **James Cochrane**, Partner, Lane Neave



**ATTEND THE FULL DAY PROGRAM
OR CHOOSE ONLY THE SESSIONS
MOST RELEVANT TO YOU**

ATTEND AND EARN

10 CPD HOURS

Learning Objectives:

- Hear an update on cyber security and keeping your data secure
- Gain a refresher on privacy law
- Understand preferences and voidable transactions in insolvency matters

ATTEND AND EARN

2 CPD HOURS

Learning Objectives:

- Gain an understanding of the implications of recent case law on local government decision-making
- Review the current issues surrounding the Bill of Rights and Freedom of issues
- Understand the current status of the RMA reforms and the implications for local government
- Learn how to be prepared to respond to emergency events



ANNUAL IN-HOUSE COUNSEL CONFERENCE 2025

FRIDAY, 21 MARCH 2025
9.00AM TO 5.15PM

\$690
253NZA18

Immerse yourself in 8 key areas of concern for in-house counsel, and explore essential, recent legal and technological developments that will assist you to manage the many facets of your role. Gain helpful tips on how to support the board to make effective decisions, how to protect your LLP if you have a cyber breach and the main legal and contractual issues surrounding procurement of technology. Understand climate related disclosures, deciding whether to self-report to minimise the risks, including of a class action and contractual risk management. Be updated on current employment law concerns.

SESSION 1: CLIMATE DISCLOSURES, CYBER SECURITY, CONTRACTUAL RISK MANAGEMENT, BREACH SELF-REPORTING AND CLASS ACTIONS

9.00AM TO 1.15PM 253NZA18A **\$420**

Chair: **Patrick Learmonth**, Partner, Stace Hammond Lawyers

LATEST INSIGHTS ON CLIMATE RELATED DISCLOSURES

- Market trends in Year 1 of reporting
- Deep dive on key disclosure challenges: scenario analysis, risk and opportunity identification and metrics/targets
- Focus on areas for FY25/26: identification of anticipated financial impacts of climate change, financial quantification of risks, and transition planning
- Update on reform proposals: adoption provisions, scope of regime, director liability
- Overview of Australian and international regimes

Presented by **Nicola Swan**, Partner, Chapman Tripp

LESSONS FROM THE FRONTLINE: HELPING PRESERVE LEGAL PROFESSIONAL PRIVILEGE IN THE WAKE OF A SIGNIFICANT CYBER EVENT

- Observing 'privilege in action' across the full lifecycle of a cyber incident
- Key lessons from the recent Optus data breach in Australia
- Practical tips for in-house legal (public and private sector) to put your organisation in the best position to preserve privilege in the wake of a cyber incident

Presented by **Richard Berkahn**, Partner, Clyde & Co

FMA UPDATE: REGULATORY FOCUS FOR 2025

Hear an update from FMA on their current regulatory focus

Presented by **Liam Mason**, Executive Director, Evaluation & Oversight & General Counsel, Financial Markets Authority

BEYOND THE DRAFTING...MASTERING CONTRACTUAL RISK MANAGEMENT FOR IN-HOUSE LAWYERS

- The art of contractual risk management: mastering both the creative and practical aspects of risk mitigation in contracts
- Pre- and post-contract risk management: how to approach risk planning both before and after signing the contract
- Effective stakeholder engagement: strategies to bring stakeholders on board and keep them aligned with risk management goals
- Enhancing your contract governance framework: how solid risk management processes can strengthen your overall contract governance

Presented by **Maria Pozza**, Director and Principal Lawyer at Gravity Lawyers

SELF-REPORTING BREACHES, AND CLASS ACTIONS

- Regulator activity and trends
- Trends in the class action space
- Expectations of regulators to self-reporting
- The tension between regulator expectations and class actions
- How entities can assess and reduce their risks

Presented by **Emma Peart**, Senior Associate, Chapman Tripp

SESSION 2: STRATEGIC BOARD ENGAGEMENT, TECHNOLOGY PROCUREMENT AND EMPLOYMENT CASE UPDATE

2.00PM TO 5.15PM 253NZA18B **\$345**

Chair: **Maria Pozza**, Director and Principal Lawyer at Gravity Lawyers

EQUIPPING GENERAL COUNSEL FOR STRATEGIC BOARD ENGAGEMENT

Explore how you can effectively support your Boards in making future-focused decisions that drive long-term success

- Governance principles
- Practical tips for navigating the Company Secretary role
- Strategies for ensuring sound decision-making at the leadership level
- Insights into how to elevate your governance impact and foster more effective collaboration between legal and governance functions.

Presented by **Tracey Cross**, Expert Facilitator, Grounded Governance; Independent Director of AIA New Zealand, Mint Asset Management and Tony Mounce Mortgages; Chartered Member of the Institute of Directors

TECHNOLOGY PROCUREMENT: KEY LEGAL AND CONTRACTUAL ISSUES WHEN BUYING SOFTWARE AND OTHER TECHNOLOGY

- Legal issues that arise when purchasing SaaS and how to document those arrangements
- How to go to market to procure IT services and solutions
- Privacy and cyber security issues arising in the context of tech procurement

Presented by **Campbell Featherston**, Partner, Dentons

RECENT EMPLOYMENT LAW CASE UPDATE

Hear an update on recent cases to understand the takeaways and impacts of these decisions on employment law. This will include insights into the TVNZ loss on appeal in the Employment Court in which Simon appeared for E tu Union.

Presented by **Simon Mitchell KC**, Hobson Chambers

Fantastic, practical advice and solutions.

ATTEND AND EARN

7 CPD HOURS

Learning Objectives:

- Understand the market trends in the first year of reporting and the reform proposals for climate related disclosures
- Be aware of what steps you need to take to protect your legal professional privilege if you encounter a cyber incident
- Understand the importance of engaging with stakeholders to identify risks with contract drafting
- Gain an understanding of the expectations of self-reporting of breaches of key legislation
- Learn ways to effectively guide your board to make decisions that lead to success
- Unpack an update of recent employment law cases
- Understand legal and contractual issues when buying technology

CLAIM ALL YOUR CPD HOURS NOW

TAXATION ON CRYPTOCURRENCIES AND CRYPTO TRANSACTIONS

INTERACTIVE ONLINE LEARNING **\$130**
RECORDED IN NOVEMBER 2023 OND2411NZA21C

Chair: **James Cochrane**, Partner, Lane Neave

TAXATION ON CRYPTOCURRENCIES AND CRYPTO TRANSACTIONS

- Understanding taxable events
- Blockchain analytics
- Basic compliance strategies

Presented by **Tom Aspin**, Director, Financial Advisory Services, Grant Thornton

Attend and earn 1 CPD hour

KEY TAX UPDATES AFFECTING EVERYDAY PRACTICE

INTERACTIVE ONLINE LEARNING **\$130**
RECORDED IN MARCH 2023 OND233NZA44A

Chair: **Dave Ananth**, Special Counsel, Stace Hammond

- Buying or selling a business: key tax clauses to be aware of in your sale and purchase agreement
- Tax issues in procurement and supply agreements.
- Recent and proposed tax changes affecting commercial transactions

Presented by **Chris Harker**, Partner, Mayne Wetherell

Attend and earn 1 CPD hour

TAX ISSUES FOR LAWYERS – GST AND BRIGHTLINE TAX

INTERACTIVE ONLINE LEARNING **\$130**
RECORDED IN MARCH 2023 OND233NZA44B

Chair: **Amanda Halfacree**, Head of Financial and Professional Risks, Gallagher Insurance

- GST issues such as: zero-rating, GST issues for property transactions, change in use of assets, GST issues related to commercial sale transactions, and recent GST amendments
- Brightline Tax – common issues re the application of the bright-line rules including how the main home exemption applies, the new roll over relief provisions related to trusts and co-ownership, and issues to be aware of with co-ownership familial transactions

Presented by **Graham Lawrence**, Director and **Harriet Zhang**, Tax Manager, The Advisory Group

Attend and earn 1 CPD hour

EFFECTIVELY MANAGING TAX RISK

INTERACTIVE ONLINE LEARNING **\$130**
RECORDED IN MARCH 2023 OND233NZA44C

Chair: **Amanda Halfacree**, Head of Financial and Professional Risks, Gallagher Insurance New Zealand

Presented by **Simon Akozu**, Partner, MinterEllisonRuddWatts

Attend and earn 1 CPD hour

FAMILY LAW EVIDENCE AND ADVOCACY

FRIDAY, 21 MARCH 2025
9.00AM TO 1.15PM

\$420
WEB253NZA19

Your family law matter is won on the evidence. Be assured of your competency in relation to your evidence and advocacy and blitz your Family Law cases. Feel confident with your practical understanding and skill level in relation to admitting documentary and pre-hearing evidence. Receive essential guidance on forensic evidence on how to brief the expert witness correctly and best practice tips on cross examination techniques. This together with “War Stories” from experienced expert Counsel and solicitors will set you on a path to winning for your clients.

Chair: **Brintyn Smith**, Barrister

DOCUMENTARY AND PRE-HEARING EVIDENCE

- The value of early evidence
- Collation of discovery
- Documentary discovery: focussed requests and lists by affidavit
- Interrogatories: evidence on crucial issues and case distillation
- Applicable Rules, useful cases, and helpful practices

Presented by **Carmel Walsh**, Barrister, Bankside Chambers

FORENSIC EVIDENCE: INSIGHTS FROM A FORENSIC ACCOUNTANT

- Valuing s15 claims under the *Property (Relationships) Act*: what are the key issues and what does the expert need to know
- Tracking down money and assets under s44 and s44c
- Establishing and quantifying increase in value claims under s9A
- Tips and issues to consider

Presented by **Tony Davis**, Director and Principal, Lyne Davis Opinion

HOW TO BRIEF THE EXPERT WITNESS IN LINE WITH SCHEDULE 4 OF HIGH COURT RULES

- Best practice when briefing an expert witness
- Accounting expert witnesses: It's all about the numbers
- Business and property valuers – key information, comparing apples with apples
- What documents does your Expert need and who should provide them
- How to deal with non-compliance with Schedule 4 of the High Court Rules

Presented by **Genevieve Haszard**, Barrister, Kennedy Chambers

CROSS EXAMINATION TECHNIQUES IN THE FAMILY COURT

- Developing a winning case theory
- Crunching the facts to analyse the case theory
- Plotting a successful cross examination to drive home the case theory

Presented by **Ben Snedden**, Barrister, Hobson Chambers

ADVOCACY ‘WAR STORIES THAT WE HAVE LEARN’T FROM’

Panelists:

Helen Tyree, Director, McWilliamsTyree Lawyers
Caroline Hannan, Barrister, Wellington Family Law Chambers
Ben Snedden, Barrister, Hobson Chambers
Fiona Cowan, Partner, Denham Bramwell Lawyers

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Examine documentary and pre-hearing evidence
- Understand forensic accounting evidence
- Learn how to brief the expert witness in line with schedule 4 of high court rules
- Gain better skills in cross examination techniques in the Family Court

**EMPLOYMENT LAW FORUM****TUESDAY, 25 MARCH 2025**

9.00AM TO 1.15PM

\$420

WEB253NZA20

Navigate the 5Ws of workplace investigations: When, Where, Who, Why and How. Examine the legal requirements for dealing with workplace whistleblowers and protected disclosures, and measures an employer can take to protect confidential information and intellectual property. Gain practical guidance on privacy, latest case updates, plus strategies to mitigate difficult situations during performance management processes

Chair: **Jennifer Mills**, Director – Head of Practice at Jennifer Mills & Associates; 'Leading Individual', *The Legal 500 Asia Pacific 2024*

DECISIONS THAT SHAPED EMPLOYMENT LAW IN 2024 AND WHAT'S IN STORE FOR 2025?

- Case law developments over the past 12 months
- Leading employment decisions
- Cases of interest for hearing in 2025

Presented by **Tim Clarke**, Barrister, Richmond Chambers

HOW TO PROTECT AN EMPLOYER'S CONFIDENTIAL INFORMATION AND INTELLECTUAL PROPERTY

- What is needed in an employment agreement?
- Security measures an employer can take during the employment relationship
- If the employment relationship ends, how can the employer enforce its protections?

Presented by **Kathryn Dalziel**, Senior Barrister, Walker Street Chambers, Employment Law

WORKPLACE WHISTLEBLOWERS AND PROTECTED DISCLOSURES: RECENT DEVELOPMENTS AND TIPS FOR CONDUCTING AN EFFECTIVE INVESTIGATION

- Employer's obligations as a receiver of a protected disclosure
- Getting the policy documents and procedures right, with practical guidance and tips for dealing with disclosures
- Distinguishing between protected disclosures versus other complaints or concerns
- Privacy concerns and implications under the *Privacy Act 2020*

Presented by **June Hardacre**, Partner and **Bonnie Simmonds**, Senior Solicitor, MinterEllisonRuddWatts

COMMON LEGAL WORKPLACE CHALLENGES THAT ARISE DURING PERFORMANCE MANAGEMENT AND HOW TO OVERCOME THEM EFFECTIVELY

- Understanding requirements: employers' obligations and good faith
- Simplifying performance management: informal versus formal performance processes
- Strategies for dealing with difficult situations, allegations of bullying that may arise during the performance management process

Presented by **Nikita Bartlett**, Associate, Duncan Cotterill

MANAGING INVESTIGATIONS AND STAFF DISCIPLINE

- Investigations, the when, where, how, who and why?
- Employment issues
- Confidentiality and privacy constraints
- Investigation findings, and what next
- Case law examples

Presented by **Andrew Scott-Howman**, Barrister/Workplace Investigator, Port Nicholson Chambers

ATTEND AND EARN**4 CPD HOURS****Learning Objectives:**

- Receive updates on the cases shaping employment law
- Understand best legal practices for dealing with difficult situations in the workplace
- Gain practical tips on navigating staff disciplinary action, performance management and workplace investigations
- Gain practical guidance on protecting workplace confidential information and IP

**SUBDIVISION STRATEGIES: COMPLIANCE, REGISTRATION & TAX INSIGHTS****THURSDAY, 27 MARCH 2025**

2.00PM TO 5.15PM

\$345

WEB253NZA22

One misstep in the subdivisions process could spell costly delays for you and your client. Benefit from a detailed walkthrough on how to effectively structure subdivisions for e-dealing, ensuring smooth compliance and reducing the risk of registration issues. Apply top tips from LINZ to streamline the registration process and minimise delays and breakdown thorny tax triggers in your subdivision undertakings. Your roadmap to seamless subdivisions awaits.

Chair: **Charlotte Muggeridge**, Partner, Harkness Henry

DEVELOPMENT STRUCTURES: DIFFERENT TYPES AND COMMON ISSUES

- An introduction to some of the more/less common development types
- Development programmes & financing
- Consenting
- Section 225 of the *Resource Management Act*

Presented by **Ben Eagleson**, Senior Associate, Alexander Dorrington Lawyers

LINZ: TOP TIPS FOR SUBDIVISION SUCCESS

Join the expert LINZ team on this interactive session to get all your new title questions answered.

- Getting it right first time with subdivisions and the issue of new titles
- What LINZ sees every day that can help practitioners prepare their new title dealings
- Navigating New Landonline with ease

Presented by **James Mowat**, Kaiārahi/Leader – Sector Engagement, Land Information New Zealand (LINZ)

MANAGING TAX ISSUES IN SUBDIVISIONS

- When the vendor will be taxable on the sale proceeds
- Getting GST right
- Practical steps that can be taken to manage tax risks through documentation

Presented by **Chris Harker**, Partner, Mayne Wetherell

CASE STUDY: UNPACKING SUBDIVISION ISSUES IN PRACTICE

- Working through the conditions of s224C and advanced planning
- Inexperienced developers not understanding the different roles of Engineers/ Project Manager, surveyor, lawyer and others
- Potential delays with different easements
- Urgency applications to LINZ

Presented by **Tina Hwang**, Director, Queen City Law

Great to hear all of the practical guidance tips.

ATTEND AND EARN**3 CPD HOURS****Learning Objectives:**

- Understand the key elements of structuring subdivisions for e-dealing to avoid delay
- Learn practical strategies for effectively registering plans of subdivision in accordance with LINZ requirements
- Gain insights into tax implications in subdivision to manage tax risks



SETTLING LITIGATION: KEY ISSUES TO CONSIDER

THURSDAY, 27 MARCH 2025
2.00PM TO 5.15PM

\$345
WEB253NZA23

Settling can be the best option – if your agreement is secure and tax efficient. Start with the essentials of structuring your Calderbank offer to ensure enforceability and effectiveness, then examine the nuances of a 'without prejudice' conversation and when conversations might not be covered by the exclusion. Tax considerations are key; learn when lump-sum payouts may be taxable and how to manage this risk. Get insider insights on effective settlement discussions to bring cases to a close with confidence.

Chair: **Damian Chesterman**, Barrister, FortyEight Shortland

CALDERBANK OFFERS - GETTING THE STRUCTURE RIGHT AND AVOIDING AN INEFFECTIVE OFFER

- Establishment of the rule in Calderbank v Calderbank [1976] Fam 95, [1975] All ER 333 (EWCA)
- Practical tips for structuring an offer and avoiding traps for new players
- What happens when it all goes wrong: cautionary tales from the courts

Presented by **Kate Rouch**, Senior Associate and **Jeremy Bell-Connell**, Senior Associate, Dentons

WITHOUT PREJUDICE CONVERSATIONS: WHEN WHAT IS SAID IS NOT COVERED BY THE WITHOUT PREJUDICE EXCLUSION

- What are the basic rules about without prejudice communications?
- What content is protected by the without prejudice umbrella?
- Is communication actually without prejudice because it is labelled or agreed to be?
- Can you dissect out parts of without prejudice communications as on the record and susceptible to being admissible evidence?
- What are the dangers and concerns for lawyers as counsel engaging in without prejudice communications directly with the other side?

Presented by **Paul Dalkie**, Barrister

INCOME TAX: TREATMENT OF THE RECEIPT OF LUMP SUM SETTLEMENT PAYMENTS

- Determining whether settlement payments are taxable or non-taxable
- The origin of the claim
- Compensatory payments
- The taxation of payment for humiliation, loss of dignity, or injury to feelings under section 123(1)(c)(i) of the *Employment Relations Act 2000*
- The tax treatment of settlements partly capital and partly revenue in nature.
- Potential GST consequences of a settlement payment

Presented by **Mary Nelson**, Director, Crawford Nelson

HOW TO DO SETTLEMENT DISCUSSIONS WELL: COMMERCIAL MEDIATION

Gain an insider's guide to: 'the haggle', getting creative with settlement, getting past impasses, dealing with difficult people, and sealing the deal

Presented by **Mark Kelly**, Barrister, Bankside Chambers; Commercial Mediator



INTELLECTUAL PROPERTY LAW UPDATE: CASES, TRADE MARK PROSECUTIONS, AND INDIGENOUS IP LAW ESSENTIALS

THURSDAY, 27 MARCH 2025
2.00 PM TO 5.15 PM

\$345
WEB253NZA24

Stay on top of the latest judgments, requirements of the IPONZ and developments in the ever-evolving realm of intellectual property law. Gain practice tips for prosecuting a trade mark application and benefit from essential guidance on the global shifts in IP law and indigenous cultural rights.

Chair: **Professor Alpina Roy**, Dean and Professor of Law at Te Piringa Faculty of Law at the University of Waikato

KEYNOTE ADDRESS

- An up to the minute update on how to protect your client's innovations

Presented by the **Intellectual Property Office of New Zealand (IPONZ)**

2024'S MOST SIGNIFICANT INTELLECTUAL PROPERTY DECISIONS

- An overview of 2024's key Intellectual Property Office of New Zealand (IPONZ) and court decisions
- A discussion of how these decisions have clarified, or changed, our understanding of IP Law

Presented by **Laura Carter**, Barrister, Sangro Chambers

PROSECUTING TRADE MARK APPLICATIONS AT THE INTELLECTUAL PROPERTY OFFICE OF NEW ZEALAND (IPONZ): THE DOS AND DON'TS, AND HOW TO MAKE A GOOD IMPRESSION

- An update on the current examination team at IPONZ and timeframes
- Tips for effectively writing written submissions, from format to content, which will aid in the examiner's decision-making
- Guidance on resources that are available to aid in the preparation of responses
- Effective ways to get in touch – call, email, respond to task or discussion; make a request; plus, tips for urgent cases

Presented by **David Moore**, Director, Henry Hughes Intellectual Property Australia & New Zealand

THE INTERSECTION OF IP LAW AND CULTURAL INDIGENOUS RIGHTS IN AUSTRALIA AND NEW ZEALAND

- Snapshot of recent developments concerning indigenous and cultural rights in the IP landscape in New Zealand and Australia
- Changing attitudes and media interest
- Focus example – Trade marks: IPONZ/IPAU trade mark case round-up

Presented by **Dr Victoria Argyle**, Special Counsel, and **Blake Carey**, Senior Associate, AJ Park Law



ALL NEW PROGRAMME

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand how to get your Calderbank offer right to avoid an ineffective offer
- Learn what content is and isn't covered under a Without Prejudice exclusion
- Know when settlement payments are taxable or non-taxable
- Hear how to do settlement discussions well during mediation

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Catch up on the judgments and decisions shaping Intellectual Property Law in 2025
- Receive practical guidance on how to engage with the Intellectual Property Office of New Zealand (IPONZ) in relation to prosecuting Trade Mark Applications
- Understand Indigenous Cultural and Intellectual Property Law

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PLEASE REGISTER ME FOR THESE AUCKLAND IN-PERSON/ONLINE PROGRAMS. VENUE: RYDGES AUCKLAND, 59 FEDERAL STREET, AUCKLAND CBD

SEMINAR NAME	Code	Std. Price	Early Bird	Face to Face	Live online	Recording
Biannual Education Law Conference Auckland	253NZA13	\$690.00	\$483.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Healthy, Safety And Child Protection Issues In Your School	253NZA13A	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Navigating The Grey Areas In Legal And Professional Boundaries	253NZA13B	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Contract Law Conference	253NZA14	\$690.00	\$483.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Pain Points From Start To Finish	253NZA14A	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Contract Disputes, Breach, Damages, Termination & Negotiation	253NZA14B	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Immigration Law Summit 2024	253NZA15	\$690.00	\$483.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: New Visas, New Rules, New Cases And Ipt Processes	253NZA15A	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Immigration Appeals, And Evidence Best Practices	253NZA15B	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criminal Law Conference 2025	253NZA16	\$690.00	\$483.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Criminal Law Hot Spots	253NZA16A	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Laying Charges, Bail And Sentencing	253NZA16B	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 CPD Hours In One Day	253NZA17	\$840.00	\$588.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Property And Anti-Money Laundering And Counter-Terrorism Financing Update	253NZA17A	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Wills And Estates, Immigration And Consumer Law Roundup	253NZA17B	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 3: Cyber Security, Privacy And Insolvency Practice Updates	253NZA17C	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-House Counsel Conference 2025	253NZA18	\$690.00	\$483.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Avoiding Avoidable Risks: Climate Disclosures, Privilege And Cyber, Contractual Risk And Breach Self-Reporting	253NZA18A	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Strategic Board Engagement, Technology Procurement And Employment Law For In-House Counsel	253NZA18B	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PLEASE REGISTER ME FOR THESE WELLINGTON IN-PERSON/ONLINE PROGRAMS. VENUE: RYDGES WELLINGTON, 75 FEATHERSTON STREET, PIPITEA, WELLINGTON

SEMINAR NAME	Code	Std. Price	Early Bird	Face to Face	Live online	Recording
Biannual Education Law Conference in Wellington	252NZW01	\$690.00	\$483.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session: Managing Compliance and Regulation in Schools	252NZW01A	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: The Ultimate Guide to Managing Wellbeing and Investigations in Schools	252NZW01B	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Making Effective Public Law Decisions Workshop	252NZW02	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Implications of Current Constitutional Law on Decision Making and the Waitangi Tribunal	252NZW03	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PLEASE REGISTER ME FOR THESE INTERACTIVE RECORDINGS

SEMINAR NAME	Code	Std. Price	Early Bird	Recording
Competition And Consumer Law Update	OND243NZA05C1	\$130.00	\$91.00	<input type="checkbox"/>
In Focus: Competition And Consumer Law: Trends And Developments	OND246NZA20	\$255.00	\$178.50	<input type="checkbox"/>
What's New In New Zealand's Financial Services Regulation	OND2411NZA06A	\$130.00	\$91.00	<input type="checkbox"/>
Advancements In Payment Systems	OND2411NZA06B	\$130.00	\$91.00	<input type="checkbox"/>
Neo-Banks And Digital Platforms	OND2411NZA06C	\$130.00	\$91.00	<input type="checkbox"/>
Essential Strategies: Preparation And Due Diligence For A Successful Business Transaction	OND2411NZA20A	\$130.00	\$91.00	<input type="checkbox"/>
Strategic Insights Into Employment Issues In A Business Sale	OND2411NZA20B	\$130.00	\$91.00	<input type="checkbox"/>
Managing The Transfer Of Intellectual Property During A Business Sale	OND2411NZA20C	\$130.00	\$91.00	<input type="checkbox"/>
A Practical And Ethical Guide To Completing A Business Transaction	OND233N37B3	\$130.00	\$91.00	<input type="checkbox"/>
Negotiation Skills For Lawyers To Ensure The Deal Happens On The Right Terms	OND223N202	\$130.00	\$91.00	<input type="checkbox"/>
Taxation On Cryptocurrencies And Crypto Transactions	OND2411NZA21C	\$130.00	\$91.00	<input type="checkbox"/>
Key Tax Updates Affecting Everyday Practice	OND233NZA44A	\$130.00	\$91.00	<input type="checkbox"/>
Tax Issues For Lawyers - GST And Brightline Tax	OND233NZA44B	\$130.00	\$91.00	<input type="checkbox"/>
Effectively Managing Tax Risk	OND233NZA44C	\$130.00	\$91.00	<input type="checkbox"/>

PLEASE REGISTER ME FOR THESE ONLINE PROGRAMS

SEMINAR NAME	Code	Std. Price	Early Bird	Live online	Recording
Construction Disputes Intensive: Extensions Of Time, Insurance & Pain Avoidance	WEB252NZA01	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Insurance Law Intensive: Case s and Claims	WEB252NZA02	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Charities, Not-For-Profit Law Forum	WEB252NZA04	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Traffic Law Essentials: Driving and EBA Offences, Courtroom Etiquette, and Latest Judgments	WEB252NZA06	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Family Law 'Crash Course' for Junior Practitioners	WEB252NZA07	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Recent Legislative Changes Impacting the Construction Sector In 2025	WEB252NZA08	\$130.00	\$91.00	<input type="checkbox"/>	<input type="checkbox"/>
Anti-Money Laundering Reform Intensive for Law Firms	WEB252NZA09	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
How To' Drafting for Litigators Fundamentals	WEB252NZA10	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Employment Law and AI: How AI Will Impact on Managing Workplaces	WEB252NZA11	\$130.00	\$91.00	<input type="checkbox"/>	<input type="checkbox"/>
Workplace Health and Safety Forum	WEB253NZA01	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Commercial Leasing Intensive: Agreement, Assignments, Subleases & More	WEB253NZA02	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Advanced Guide to Trusts Law: New Legislation, Cases and the Trustees Handbook	WEB253NZA03	\$690.00	\$483.00	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: New Trusts Law Provisions, Cases and Essential Updates	WEB253NZA03A	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Trustee's Duties: Default Duties, Decision Making and Disclosure	WEB253NZA03B	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Shareholder Agreements	WEB253NZA04	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
A Practical Guide to Critical Conveyancing Issues: From Title to Termination	WEB253NZA06	\$690.00	\$483.00	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Complexities in Property Conveyancing: Title, Survey, Easements & Cross Leases	WEB253NZA06A	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Settlement Considerations, Breach & Termination in Conveyancing	WEB253NZA06B	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Family Law: Complex Relationship Property Matters	WEB253NZA07	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Buying and Selling a Business: Must-Know Structuring, Tax and Risk Management	WEB253NZA08	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Energy and Natural Resources Law Summit: The New National Direction	WEB253NZA09	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Corporate Restructuring and Insolvency Essentials	WEB253NZA10	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Digital Law, Data and Cyber Security Intensive	WEB253NZA11	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
David vs Goliath: Inside Class Actions in New Zealand	WEB253NZA12	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Family Law Evidence and Advocacy	WEB253NZA19	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Employment Law Forum	WEB253NZA20	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Subdivision Strategies: Compliance, Registration & Tax Insights	WEB253NZA22	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Settling Litigation: Key Issues to Consider	WEB253NZA23	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Intellectual Property Law Update: Cases, Trade Mark Prosecutions, and Indigenous IP Law Essentials	WEB253NZA24	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Tikanga: Land Court, Marine & Coastal Areas and Common Law	WEB253NZA25	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Agribusiness Intensive: Roundup Of Reform and Recent Cases	WEB253NZA26	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Environment & Planning Law: Navigating New Reforms and New Case Law	WEB253NZA27	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Estate Planning, Wealth Protection, Probate Problems and Disputes	WEB253NZA28	\$690.00	\$483.00	<input type="checkbox"/>	<input type="checkbox"/>
Session 1: Estate Planning & Wealth Protection Considerations	WEB253NZA28A	\$420.00	\$294.00	<input type="checkbox"/>	<input type="checkbox"/>
Session 2: Estate Probate Problems and Estate Disputes	WEB253NZA28B	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Local Government Law Update	WEB253NZA30	\$255.00	\$178.50	<input type="checkbox"/>	<input type="checkbox"/>
Employment Law: Restraint of Trade	WEB253NZA32	\$255.00	\$178.50	<input type="checkbox"/>	<input type="checkbox"/>
Health Law In Focus: Assisted Dying, AI, Disciplinary Hearings, and Current Inquiries	WEB253NZA33	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Interlocutory Applications: How to Conduct, Evidence and Advocacy	WEB253NZA34	\$345.00	\$241.50	<input type="checkbox"/>	<input type="checkbox"/>
Legal Writing Workshop: Your Guide to Clear, Concise and Persuasive Writing	WEB253NZA35	\$255.00	\$178.50	<input type="checkbox"/>	<input type="checkbox"/>

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