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In-House Counsel Lunchtime Learning

TUESDAY 02,09, 16 SEPTEMBER, TUESDAY 14, & 21 OCTOBER 2025
1.00 PM TO 2.00PM

WEB259NZA09
\$505

In-House Counsel are under more pressure than ever with expanding workloads, shrinking budgets and increasing regulatory complexity. Sign up for this lunchtime series of webinars to ensure that you are across the latest developments and gain essential strategies, practical tips plus vital legislative and case law updates - all aimed to assist you to reduce risk and meet regulatory requirements. Make it easy & save by registering for the full series or just the sessions that interest you. Watch each session live online or as an on-demand recording to watch at a time convenient to you.

TUESDAY, 02 SEPTEMBER 2025
1.00PM TO 2.00PM

WEB259NZA09A
\$130

PRACTICAL APPROACHES TO TECHNOLOGY CONTRACTS AND RISK MANAGEMENT

As digital solutions continue to evolve, legal and procurement teams must stay ahead of key trends and risks. This session explores industry best practice for procuring digital products and services, common contractual structures and pitfalls in SaaS and other digital engagements, and practical ways to manage institutional and commercial risk. Gain valuable tools to support your teams and strengthen your organisation's digital procurement approach.

Chair: Dr Maria Pozza, Director and Principal, Gravity Lawyers

- Trends in digital product and delivery methodology
- Best practice procurement for digital solutions
- Common types of digital contracts and the common risks associated with them
- Useful approaches to managing commercial and institutional risk across SaaS engagements

Presented by **Meghan Pinfold**, Senior Legal Counsel – Commercial & Digital, Christchurch City Council

Learning Objectives:

- Gain improved confidence when negotiating digital contracts and learning what is best industry practice
- Learn common risks associated with digital engagements and ideas for documenting and managing them
- Gaining insight into ways to build a risk management structure within a digital ecosystem
- Be able to provide practical support to your procurement teams around best practice digital procurement

TUESDAY, 09 SEPTEMBER 2025
1.00PM TO 2.00PM

WEB259NZA09B
\$130

EMPLOYMENT LAW UPDATE FOR IN-HOUSE

Join a high-impact webinar designed specifically for in-house legal professionals navigating the evolving landscape of employment law in New Zealand. In just one hour, gain essential insights into the latest changes that you need to be aware of going into 2026. This session will equip you with practical strategies to act confidently and stay compliant in a rapidly shifting employment law environment.

Chair: Dr Maria Pozza, Director and Principal, Gravity Lawyers

Learning Objectives:

- Understand the latest changes with employment law

TUESDAY, 16 SEPTEMBER 2025
1.00PM TO 2.00PM

WEB259NZA09C
\$130

NAVIGATING THE EVOLVING CCCFA LANDSCAPE: RECENT REFORMS, REGULATORY SHIFT, AND BNPL EXPANSION

If you only have one hour to gain an understanding of the implications of the Credit Law reforms from the Credit Contracts and Consumer Finance Act (CCCFA) then this is it! Unpack the significant shift in oversight from the Commerce Commission to the Financial Markets Authority, what this means for regulatory approach and enforcement, and the recent extension of the regime to Buy Now, Pay Later (BNPL) products. This session will equip you with a clear understanding of key compliance expectations and next steps in a rapidly changing environment.

Chair: Dr Maria Pozza, Director and Principal, Gravity Lawyers

- Gain an overview and update on the Credit Contracts and Consumer Finance Act (CCCFA), exploring recent legislative reforms and their practical implications for lenders
- Examine the significant shift in oversight from the Commerce Commission to the Financial Markets Authority, what this means for regulatory approach and enforcement
- Examine the recent extension of the regime to Buy Now, Pay Later (BNPL) products

Presented by **Richard Massey**, Partner, Bell Gully

Learning Objectives:

- Understand the recent legislative reforms to the Credit Contracts and Consumer Finance Act
- Unpack the regulatory change from the Commerce Commission to the Financial Markets Authority
- Understand the expansion of the regime to Buy Now, Pay Later products

ATTEND THE FULL SERIES AND EARN

5 CPD HOURS



CONTINUATION: In-House Counsel Lunchtime Learning

TUESDAY, 14 OCTOBER 2025
1.00PM TO 2.00PM

WEB2510NZA09D
\$130

3 YEARS ON: IS ANYONE ACTING UNCONSCIONABLY IN NZ?

Amendments to the Fair Trading Act in 2022 brought prohibitions for unconscionable conduct in New Zealand. To date, we have not seen any substantive cases, but does that mean no one is acting unconscionably? Explore recent decisions in Australia and their potential impact in New Zealand and what behaviours are occurring in New Zealand that are likely to be found unconscionable.

Chair: **Dr Maria Pozza**, Director and Principal, Gravity Lawyers

The amendments to the Fair Trading Act in 2022 brought prohibitions for unconscionable conduct in New Zealand. While there are yet to be any substantive cases, does that mean no one is acting unconscionably?

- Recent developments in Australia on unconscionable conduct and their potential impact in New Zealand
- The types of conduct that are taking place in New Zealand that are likely to be found to be unconscionable – and why in-house counsel need to be on the lookout in their own organisations
- How unconscionable conduct can be used as both a shield and a sword

Presented by **Joe Edwards**, Partner, Russell McVeigh

Learning Objectives:

- Be aware of recent cases in Australia on unconscionable conduct and their potential impact in New Zealand
- Understand the types of conduct that are likely to be found unconscionable in New Zealand

TUESDAY, 21 OCTOBER 2025
1.00PM TO 2.00PM

WEB2510NZA09E
\$130

GUIDING BUSINESS UNITS TO COMPLIANCE VIA LEGAL GUIDELINES

Discover how in-house legal teams can drive compliance and efficiency by leveraging Legal Guideline Resources. You will work through real-world success stories and gain actionable strategies for creating, deploying, and promoting legal guidelines that empower business units. Learn how to identify when guidelines are needed, craft them in a user-friendly style, and host them for maximum visibility. Walk away with tools to enhance your legal team's impact, reduce routine support requests, and focus on high-value legal work that truly moves the needle.

Chair: **Dr Maria Pozza**, Director and Principal, Gravity Lawyers

A practical session to share success stories on how Legal Guideline Resources can be deployed within in-house legal functions to boost compliance, reduce legal support requests and improve accessibility to legal services.

- What is a legal guideline resource?
- Ways to identify when a legal guideline resource will support and supplement the in-house legal function
- How to get started on creating legal services guidelines in a style that your business units can understand and follow
- Where to host and crucially, how to promote the guidelines

After this workshop, you will walk away with practical, actionable steps that will enable you to:

- Boost your legal compliance within your organisation
- Enhance your team's profile through a service delivery that focuses on how to best add-value to your organisation
- Free up your precious bandwidth to deal with the high value, high-risk matters that you both want and need to manage to best serve your organisation

Presented by **Sian Wingate**, Legal and Compliance Consultant, Sian Wingate Advisory

Learning Objectives:

- Understand how to use Legal Guideline Resources to boost compliance and improve accessibility to legal services for the In-House legal function

ATTEND THE FULL SERIES AND EARN

5 CPD HOURS



The Latest Updates Impacting Subdivisions: RMA Reform, Permissions, Due Diligence & Risk Assessment

WEDNESDAY 03 SEPTEMBER 2025
1.00PM TO 5.15PM

WEB259NZA01
\$420

Are you up to date with the practical implications of recent legislative changes, emerging procedural issues, and what they mean for your subdivision matters? Explore the realities of the current Resource Management Act framework and the expected impact of the new RMA. Gain practical strategies to navigate emerging risks in due diligence and development agreements – critical areas where gaps in process can quickly turn your client's subdivision matters into financial and legal headaches. Stay ahead of regulatory shifts and ensure your next project proceeds smoothly, from planning approvals to completion.

Chair: **Kitt Littlejohn**, Barrister and Mediator

IMPLICATIONS OF RMA REFORM FOR SUBDIVISION

Proposed changes to RMA national direction affecting subdivisions:

- Going for Housing Growth package
- Other changes relevant to subdivisions
 - Focus on infrastructure delivery
 - Natural hazards
 - Granny flats
 - Highly productive land

A Quick RMA Reform Update:

- Recommendations on RMA reform from the Expert Advisory Group (EAG)
- What has and has not been accepted by Cabinet
- What we can expect from the replacement legislation

Presented by **Kate Storer**, Special Counsel, MinterEllisonRuddWatts

LAND COVENANTS VS. PLANNING PERMISSIONS: LEGAL UNCERTAINTY IN SUBDIVISIONS

- Potential conflicts between land covenants and Unitary Plans
- Uncertainties and difficulties in modifying or extinguishing land covenants
- Legal issues with accessways and carparks
- Legal issues with Resource Consent conditions on Incorporated Societies
- Practical tips to prepare

Presented by **Tina Hwang**, Director, Queen City Law

SUBDIVISION PREPARATION: LEGAL DUE DILIGENCE AND RISK MANAGEMENT

- The role of legal due diligence
- Identifying and managing key risks
- Examination of title and consent documentation
- Engagement with third parties
- Insights from Case Studies

Presented by **Kimberly Knox**, Director, Gaze Burt, and **Tiffany De Silva**, Senior Solicitor, Gaze Burt

NEGOTIATING EFFECTIVE DEVELOPMENT AGREEMENTS AND DEVELOPMENT CONTRIBUTIONS: TIPS, TRICKS AND COMMON TRAPS

- Examine Development Contributions including the objection process and case law
- Gain an overview of Development Agreements

Presented by **Charlotte Muggeridge**, Partner, Harkness Henry

SUBDIVISION IN PRACTICE: REFORM MEETS REALITY

As legislative reform continues to reshape the resource management framework, the practical challenges of implementing subdivisions remain largely unchanged. Drawing on extensive experience across the full urban development lifecycle—from consent applications to title issuance—this session will examine recurring pain points and procedural hurdles. It will also highlight how capability gaps, communication issues, and inconsistent practices are likely to persist as significant barriers to efficient subdivision outcomes, even in the context of ongoing reform.

Presented by **Phil Comer**, Technical Director, Planning, Harrison Grierson and **Darryl Martin**, Technical Director, Survey and Urban Development, Harrison Grierson

Learning Objectives:

- Understand the implications of RMA reform for subdivision
- Navigate land covenants and planning permissions and the legal uncertainty in subdivisions
- Gain skills in legal due diligence and risk management in subdivisions
- Examine negotiating effective development agreements and development contributions including tips, tricks and common traps
- Hear case studies of recent subdivisions from a survey manager perspective

ATTEND AND EARN

4 CPD HOURS



Advanced Trusts Law Forum

THURSDAY 04 SEPTEMBER 2025
9.00AM TO 1.15PM

WEB259NZA07
\$420

With 300,000 to 500,000 trusts in New Zealand these are an essential part of the legal framework and the business and wealth structuring system, but trusts Law continues to be a challenge. Gain practical strategies and real-world guidance from experienced specialists and an examination of recent case law in some of the most troubling areas of trust law: resettling and winding up of trusts, issues of mental capacity of the trustee, the trustee's rights of indemnity and trustee decision making. These issues of Trustee discretion, rights and responsibilities are essential understanding for all legal advisors.

Chair: **Dr. Rhonda Powell**, Barrister, Kate Sheppard Chambers and Clarendon Chambers

REFRESHER OF THE TRUSTS ACT 2019 IN RELATION TO MENTAL CAPACITY

- Consequences of a settlor or trustee losing mental capacity
- What is covered by an indemnity
- Practical scenarios
- Situations of insolvency

Presented by **Anthony Grant**, Barrister

TRUSTEE'S RIGHT OF INDEMNITY AND THE PRACTICAL SCENARIOS WHERE THIS ARISES

- Source of the right to an indemnity
- Misconception around the use of delegation of powers or compulsory removal of trustees under the s 104
- Trustee capacity tests/thresholds
- Importance of correctly removing incapacitated trustees and when the attorney/PM can step in and what on

Presented by **Ayleath Foote**, Partner, Duncan Cotterill

CONSIDERATIONS FOR RESETTLING AND WINDING UP TRUSTS

- Appropriate consideration of the beneficiaries to prevent property in the estate benefiting of different people (first family – second family situation)
- Trustee decision supremacy with a little flavour of the purpose of the trust

Presented by **Vicki Ammundsen**, Director, Vicki Ammundsen Trust Law

ALIENATION OF PROPERTY AND THE SUPREMACY OF TRUSTEE'S DISCRETION – OVERVIEW OF WHERE THE COURT INTERVENES

- **The influence of settlor wishes on trustee decision-making**
 - How far should trustees be guided by these?
 - Review of trustee decision-making by the courts - s 133
- **Judicial review of Trustee decision making:**
 - Section 126 and 127 of the Trusts Act
 - *Paton v Acropolis Holdings Limited*
 - *White v MacInnes* [2024]

Presented by **Theresa Donnelly**, Legal Services Manager and **Henry Stokes**, Group General Counsel and Company Secretary, Perpetual Guardian

Learning Objectives:

- Examine the considerations for resettling and winding up trusts
- Gain an updated understanding of the Trusts Act 2019 in relation to mental capacity
- Take a deep dive into the trustee's right of indemnity and the practical scenarios where this arises
- Ensure a current overview of court intervention when there is alienation of property and relating to the supremacy of the trustee's discretion

ATTEND AND EARN

4 CPD HOURS



Tikanga: Implications of Legislative Developments and Recent Updates

WEDNESDAY 10 SEPTEMBER 2025
9.00AM TO 1.15PM

WEB259NZA03
\$420

Join an expert panel and gain essential insights into the latest environmental reforms and their impact on Māori Law and Treaty issues. Explore the Justice Committee's Report on the Marine and Coastal Area Amendment Bill, including anticipated outcomes and legal implications. Gain a comprehensive overview of current developments shaping Māori legal landscapes from experts appearing before the Māori Land Court and the Waitangi Tribunal.

Chair: **Bernadette Roka Arapere**, Barrister, Kōkiri Chambers

RECENT TRENDS IN ENVIRONMENTAL LAW AND WHAT LIES AHEAD IN TERMS OF TIKANGA AND THE TREATY

- Recent case-law on the relevance of tikanga and the Treaty under the Resource Management Act 1991
- Implications for Māori interests under recent legislative changes, including the Fast-track Approvals Act 2024
- What lies ahead for Māori interests under proposed reform of the Resource Management Act 1991

Presented by **Gerald Lanning**, Consultant, Simpson Grierson

TAKUTAI MOANA ACT UPDATE

Presented by **Bryce Lyall**, Barrister, Kōkiri Chambers

MĀORI LAND COURT: LATEST CASES AND UPDATES

Presented by **Kylee Katipo**, Director, McCaw Lewis

WAITANGI TRIBUNAL AND TREATY UPDATE: WHAT'S SHAPING THE MĀORI LEGAL LANDSCAPE

Presented by **Kelly Dixon**, Partner, Dixon and Co Lawyers

Learning Objectives:

- Understand the proposed environmental reforms and their implications for Māori and Treaty Issues
- Get up to date with the latest decisions under the Marine and Coastal Area Act
- Hear an update on the latest cases and issues at the Māori Land Court
- Understand the latest from the Waitangi Tribunal

ATTEND AND EARN

4 CPD HOURS



Charities & NFPs: Taxation and Employment Law, Reform, Regulation and Risk

WEDNESDAY 10 SEPTEMBER 2025
9.00AM TO 1.15PM

WEB259NZA04
\$420

Ideal for legal advisors, compliance professionals, and NFP leaders, this seminar equips you with tools to manage risk, maintain compliance and confidently navigate vast recent sector reforms. Understand how proposed tax changes could affect unrelated business income, donor-controlled structures, and fringe benefit concessions. Learn how to apply Inland Revenue's latest operational statements and stay up to date on proposed employment law changes and how they will influence staff management, dispute resolution, and board responsibilities in the NFP environment. Gain clarity on the impact of recent court decisions and deregistration rules, including new requirements for charitable purpose clauses and the application of the deregistration tax.

Chair: **Dr. Juliet Chevalier-Watts**, Associate Professor in Law, University of Waikato

CHANGES TO CHARITY TAXING: OVERVIEW OF THE INLAND REVENUE'S REPORT AND WHERE IT MAY LEAD

- If the Government progresses with proposals to tax unrelated charity business income and to legislate tax rules for donor-controlled charities, what are likely to be the most challenging issues for the sector?
- How do the tax rules apply to profits arising from member transactions with clubs, societies and other associations? What are the practical implications of Inland Revenue's recent draft operational statement and are law changes necessary?
- What are the implications of proposed changes to the FBT concession for charities that run businesses and provide fringe benefits to employees?
- What proposed donation and not-for-profit simplifications could have the biggest impact on the sector?

Presented by **Stewart Donaldson**, Principal Policy Advisor, Inland Revenue

NAVIGATING THE CHARITIES AMENDMENT ACT (2023)

- Introduces a statutory duty to review their 'governance procedures every three years' to ensure they are 'fit for purpose'
- New forms for filing annual financial returns
- New stringent guidelines for officers and amendment to the s 5 definition

Presented by **Susan Barker**, Director, Sue Barker Charities Law

COURT JUDGMENTS AND DEREGISTRATION DECISIONS THAT HAVE SHAPED CHARITIES LAW AND WHAT'S IN STORE FOR 2026

- **Navigating the deregistration tax (section HR 12 of the Income Tax Act 2007)**
- **Key principles from case law:**
 - *Re Greenpeace of New Zealand Incorporated* [2014] NZSC 105
 - *Attorney General v Family First New Zealand* [2022] NZSC 80
 - *Better Public Media Trust v Attorney-General* [2023] NZCA 553
 - *World Gospel Bible College Charitable Trust v Commissioner of Inland Revenue* [2024] NZHC 1232
- **Charities Services and Inland Revenue practice, and the implications of any reform of the taxation of Charities**

Presented by **Andrew Ryan**, Tax Partner, MinterEllisonRuddWatts

EMPLOYMENT LAW ISSUES IN THE NOT-FOR-PROFITS SECTOR

- The Coalition's proposed "rebalancing" of employee relations and what this means for NFPs as employers
- What impact the raft of changes under the Employment Relations Amendment Bill will have on NFPs
- The impact of the Employment Relations (Termination of Employment by Agreement) Amendment Bill
- Protecting the brand: the impacts of investigations and employment processes on NFPs, their Boards and SLTs

Presented by **Mark Lawlor**, Partner, Duncan Cotterill

Learning Objectives:

- Understand the changes to charity taxing through an overview of the inland revenue's report and where it may lead for charities throughout 2025 and into the future
- Gain guidance on navigating the Charities Amendment Act (2023)
- Examine court judgments and deregistration decisions that have shaped charities law and what's in store for 2026
- Explore current employment law issues in the not-for-profits sector

"I enjoyed all of the sessions and got something out of each one"

ATTEND AND EARN

4 CPD HOURS



Legal Alert! Sentencing Reform 2025: What it Means for Practice

FRIDAY 19 SEPTEMBER 2025
1.30PM TO 2.30PM

WEB259NZA05
\$130

Gain practical strategies for working within the parameters of the Sentencing Reform (Amendment) Act 2025. With the Sentencing Reform now in force now is the critical time to prepare. This focused one-hour session offers a clear, practical rundown of the key changes — including the reinstated Three Strikes regime — plus the implications and the strategies you will need. These practical insights will be delivered from both prosecution and defence perspectives, giving you the tools to respond with confidence before you're on your feet.

Chair: **Fiona Culliney**, Partner, Meredith Connell

- Impact of the Sentencing Reform Amendment Act 2025 on mitigating and aggravating factors
- The sliding scale for early guilty pleas: the pros and cons for both the prosecution and defence
- Reinstatement of the three-strikes law: examining its impact on serious offenders
- Youth
- Judges obligation under the sentencing act to impose the least restrictive

Presented by **Marie Taylor-Cyphers**, Verus Chambers

Learning Objectives:

- Understand and navigate the new sentencing framework and its impact on mitigation and pleas
- Gain strategies to respond to the limitations on sentence discounts, especially for young offenders, and the reinstated Three Strikes regime
- Manage sentencing strategy effectively in light of changing judicial obligations and evolving case law



Plain English Drafting: Unlocking the Power of Effective Legal Communication

THURSDAY 16 OCTOBER 2025
11.00AM TO 1.00PM

WEB2510NZA03
\$255

In the legal profession, the ability to communicate effectively is key to your success. Learn how to avoid common pitfalls and ensure your clients are not just happy but well-informed. Join us for a transformative program led by a renowned expert in legal drafting, where you'll learn how to elevate your writing skills and leave drafting mishaps behind. Don't miss this opportunity to consolidate your foundations and excel in the practice of law.

Chair: **Helen Lewin**, Lawyer and Privacy Risk Management expert, Privacy Risk Management

In this unique, in-depth and interactive session, together with **Bob Milstein** you will explore:

- Plain English in legal writing: what it is and what it isn't
- Why plain English writing matters for you and your firm: the voice of the firm's brand, and the voice of your own brand as a professional
- Advisory writing versus transactional writing: the differences — and the similarities
- Reflecting on audience and purpose: an interactive exercise
- The issue of tone, and how to achieve it
- The myth of the professional, legal writing voice
- The special challenges of email
- What's new in the world of legal writing: the world's first's International Plain English Standard, and the promise (and threat?) of generative AI
- Tips, traps, techniques and guidelines aimed to help the lawyer get their reader through the document as painlessly as possible, and in a way that reflects well on the author, and where it's an external communication, on the firm/the organisation

Presented by **Bob Milstein**, Principal, Milstein and Associates; Principal, Words and Beyond

Learning Objectives:

- To gain working expertise in plain English legal writing
- Consider AI and legal writing
- Gain a practical understanding of the tips, traps and guidelines for clear legal communication

“Excellent. This should be compulsory for lawyers and non-lawyers. Bob was a brilliant facilitator. He kept everyone's interest, used real-life examples and gave everyone great reference material to take away.”

“No matter what level of experience or knowledge you think you have when it comes to writing, Bob can help you to make it even better.”

ATTEND AND EARN

1 CPD HOUR

ATTEND AND EARN

2 CPD HOURS



Fast Track and RMA Reform Series in Focus

MONDAY 06, 13 OCTOBER 2025

1.00 PM TO 2.00PM

WEB2510NZA01

\$255

Gain high-level insights into the evolving landscape of reform of environmental and planning law through the Fast track and RMA reforms in this two-part advanced webinar series, chaired by a sitting judge of the Environment Court of New Zealand. With expert oversight and authoritative commentary, this program offers a rare opportunity to engage with the RMA reform process at a strategic level. Stay ahead of sweeping changes to New Zealand's environmental law framework with this two-part advanced webinar series. Designed for legal professionals, planners, and environmental advisors, this program delivers timely analysis of key developments in the Resource Management Act (RMA) reform process. Don't miss this opportunity to stay at the forefront of environmental law reform in New Zealand.

MONDAY, 06 OCTOBER 2025

1.00PM TO 2.00PM

WEB2510NZA01A

\$130

Explore how fast-track consenting applications are being handled in practice under the Fast Track reforms. Understand the key factors influencing decisions to approve or decline and assess the practical lessons emerging from recent cases. Learn to interpret recent outcomes, assess approval criteria, and identify key risk factors for applicants.

Chair: **His Hon Judge Hassan**, Environment Court of New Zealand

FAST TRACK UPDATE: OVERVIEW OF HOW APPLICATIONS HAVE BEEN PROGRESSED OR DECLINED

- Brief introduction to the FTAA
- The practical side of the process: step 1 referral applications and step 2 substantive applications
- New legal issues arising and how panels and the court have dealt with them
- Looking forward: nature and number of projects looking to use the process; appeals

Presented by **Madeleine Wright**, Barrister, Mills Lane Chambers and **Alex Devine**, Senior Associate, Ellis Gould

Learning Objective:

- Receive guidance on how Fast Track applications have been progressed or declined to date

MONDAY, 13 OCTOBER 2025

1.00PM TO 2.00PM

WEB2510NZA01B

\$130

Unpack the major structural shift from the RMA to the new dual-Act framework. Understand how the dual acts will interact, and what the updated National Direction package signals for planning, compliance, and legal practice.

Chair: **His Hon Judge Hassan**, Environment Court of New Zealand

NEW DUAL ACT APPROACH REPLACEMENT REPLACING THE RMA AND CHANGES TO THE NATIONAL DIRECTION PACKAGE

Presented by **Sarah Shaw**, Barrister, Kate Sheppard Chambers

Learning Objective:

- Examine the new dual act approach replacing the RMA and changes to the national direction package

ATTEND THE FULL SERIES AND EARN

2 CPD HOURS