

### TIME IS RUNNING OUT!

### YOUR COMPLETE CPD GUIDE

### Beat the 31 March Deadline

### Early Bird Offer

REGISTER AND PAY BY 22 DECEMBER 2023 TO SAVE 30%

FEBRUARY - MARCH 2024 QUEENSLAND



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### TERMS AND CONDITIONS

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### **ONLINE ONLY ETHICS, PROFESSIONAL SKILLS AND** PRACTICE MANAGEMENT. **OVER LUNCH, OVER 3 WEEKS**

WEDNESDAY, 14, 21 & 28 FEBRUARY 2024	\$420
12.00PM TO 1.00PM	WEB242N02Z

Wanting to square away all your compulsory CPD points before the end of March? Attend these 3 all-encompassing hour-long sessions either online or on demand. They will fit perfectly into your busy schedule as you can have some lunch while you enhance your practice, ensure ethical compliance and polish your professional skills.

### Ethics & Professional Responsibility

SESSION 1: HOW (UN)ETHICAL ARE YOU? OVERCOMING UNCONSCIOUS BIAS	
WEDNESDAY, 14 FEBRUARY 2024	\$160
12.00PM TO 1.00PM	WEB242N02AZ

Chair: Justine Anderson, Senior Associate, Carrol & O'Dea Lawyers; President, Women Lawyers Association NSW

### How (Un)ethical are you?

- · Examine how gender pay gap in the profession can be in part overcome by addressing unconscious bias
- · Receive practical strategies to help overcome unconscious biases, as Leah draws upon her own experience of utilising these strategies for structural change in the legal profession around sexual harassment and pay gap in particular

Presented by Leah Marrone, Barrister, Flinders Chambers; Respect@Work Council member, Law Foundation member, Immediate Past President of Australian Women Lawvers Ltd

### Professional Skills

SESSION 2: MEDIATION-TRICKS AND TRAPS FOR LAWYERS
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WEDNESDAY, 21 FEBRUARY 2024	
12.00PM TO 1.00PM	

Chair: John N West KC, Mediator and Arbitrator, 7 Wentworth Selborne; Leading Mediator, Doyle's Guide 2023

- · How best to prepare for mediations including getting the client ready
- · Who should be present at the mediation
- · Delivering a good opening statement & Negotiation techniques
- · What to expect in a private session; What is -good faith negotiating; Documenting the Agreement
- · The benefits of face to face mediations as opposed to online

Presented by Robert Goldstein, Principal, Rob Goldstein Mediation; Nationally Accredited Mediator' Accredited Specialist Mediator; Leading Mediator, Doyle's Guide 2023, 2022, 2021, 2020

### Practice Management & Business Skills

SESSION 3: LEGAL REVOLUTION: WHAT DOES AI AND NEW TECHNOLOGIES MEAN FOR YOUR PRACTICE?

WEDNESDAY, 28 FEBRUARY 2024 12.00PM TO 1.00PM

\$160 WEB242N02CZ

**\$160** 

WEB242N02BZ

Chair: Kieran Smark SC, 153 Phillip; Recommended Technology, Media & Telecommunications Senior Counsel, Doyle's Guide 2023

- · The latest developments in Al and the tools available to lawyers
- $\cdot$  The risks, challenges and ethics of generative AI adoption
- · Principles of AI adoption and developing an AI governance framework

Presented by Lisa Fitzgerald, Partner and Co-Head, Digital Economy Practice, Lander & Rogers

### **ATTEND AND EARN**

### **3 CPD UNITS**

1 CPD unit in Ethics & Professional Responsibility 1 CPD unit in Practice Management and Business Skills

1 CPD unit in Professional Skills

### **ONLINE ONLY CROSS BORDER CONTRACTS. BUSINESS DEALS & DISPUTES**

### THURSDAY, 15 FEBRUARY 2024 12.00PM TO 4.15PM

### **\$505** WEB242N05Z

Cross-border contracts are evolving, and investment opportunities are growing. Managing the legal challenges in these agreements is paramount. In a jam-packed afternoon you will delve into foreign contract enforceability and navigate cross-border disputes using contemporary methods for managing conflicts and addressing intellectual property risks.

Chair: Carmel Lee, Barrister, Greenway Chambers

### **Starting Right: Where to litigate?**

- · Resolving jurisdiction issues in cross border litigation
- · Establishing jurisdiction

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- · Choice of forum
- · Exclusive foreign jurisdiction clauses

Presented by Carmel Lee, Barrister, Greenway Chambers

### IP Risk in Cross Border Contracting: What You Should be Aware of

- · What IP will be transferred & where will the IP go?
- · Sanction lists
- · Jurisdictional issues to be aware of
- · Protection of IP in a foreign jurisdiction
- · Payments and disputes

Presented by Richard Chew, Partner, K&L Gates; Best Lawyers 2024, Commercial Law: Best Lawyers 2024, Information Technology Law

### **Anticipating Cross Border Disputes**

- · Anticipating cross-border disputes
- $\cdot$  Addressing the rights of third parties not bound by the contract in international deals
- · Establishing jurisdiction over the parties and subject matters
- · Modifying international commercial contracts to avoid common pitfalls

Presented by Joern Schimmelfeder, Principal, Joern Schimmelfeder Legal

### **Enforceability of Foreign Contracts**

- · Dealing with damages, judgments, & enforcement
- · Enforcement of judgments
- · Australian recognition of foreign judgments
- · Foreign recognition of Australian judgments
- · Registration of judgments: interstate & international
- · Identifying overseas assets

Presented by Samuel J. Woff, Partner, Warlows Legal and Lecturer, University of Melbourne

### **Modern Approaches to Cross Border Disputes**

- · Can my client terminate? Things to consider before pulling the plug
- · Certainty and consequences of agreeing to ADR
- · Mediation: At what point?
- · The use of mediation and ODR platforms as efficient and accessible methods for resolving cross-border disputes
- · Good faith requirements
- $\cdot$  Tips and practical guidance on drafting arbitration clauses
- Successfully working through the arbitration process

Presented by Julia Dreosti, Counsel, Clifford Chance, Immediate Past State-President of the French-Australian Chamber of Commerce and Industry

### MASTERING CROSS-BORDER DEALS

### The Practicalities of Cross Border Contracting

Finalise the day exploring the fundamental elements for achieving success in cross-border agreements with the expertise of our international speaker, Tim Herbert, Director of London Law Collective. Tim's exceptional technical legal skills will enhance our dispute resolution practice.

Presented by Tim Herbert, Director, London Law Collective

### **ATTEND AND EARN**

### **4 CPD UNITS**

### WEDNESDAY, 21 FEBRUARY 2024 8.00AM TO 4.15PM

This is it. Your comprehensive guide to staying up-to-date with NDIS Law in 2024 and beyond. You'll explore both the current and future landscape of NDIS law, covering legal issues & latest updates for lawyers & providers. Stay informed about disability law and services, including Royal Commission outcomes, NDIS change, Guardianship Issues, and leadership in decision-making. Learn about privacy compliance, workplace updates, employee v independent contractor and governance.

	SESSION 1: LEGAL ISSUES & LATEST UPDATES FOR LAWYERS		
	8.00AM TO 12.15PM	\$505	WEB242N08AZ
Chair: Kylie Hyde, Civil Law Solicitor, Legal Aid			
	KEYNOTE ADDRESS		
	Presented by <b>Senior Member Dr Bridget Cullen,</b> Migration & Refugee, General, Veterans' Appeals, and National Disability Insurance Scheme Divisions, Administrative Appeals Tribunal		

### The Move Towards Supported Decision Making

- · Discerning competence from vulnerability
- Practicing the National Decision-Making Principles and The Ethics of Care
   Capacity as a relative concept.
- · Distinguishing decision making capacity from decision making ability
- Client engagement approach and guidelines for collaborative cognitive responsive practice

Presented by Michael Perkins, Principal Lawyer, Autonomy First Lawyers

### **Guardianship Issues: Advising Families of NDIS Participants**

Presented by Clifford Hughes, Principal, Clifford Hughes & Associates

### The Overlap and Gap Between the NDIS Scheme and Children with Disability Receiving Supports in Schools

• Funding supports for children with disability in schools: What areas are covered by the NDIS and what are the crossovers/overlaps?

Presented by **Rebecca Haynes**, Lawyer, Lecturer, Previously at Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability

### **INSIHTS FROM THE AAT**

### 'The State of the NDIS Division: What we are Doing and Where we are Going'

Presented by **The Honorable Michael Mischin**, Deputy President, Administrative Appeals Tribunal (AAT) and Division Head of the National Disability Insurance Scheme Division SESSION 2: LEGAL ISSUES IMPACTING DISABILITY SERVICE PROVIDERS

1.00PM TO 4.15PM	<b>\$420</b>	WEB242N08BZ

Chair: Andrea de Smidt, Senior Solicitor, NDIS Appeals at Queensland Advocacy for Inclusion

### An Update on the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability and the NDIS Review

- Gain a brief overview of the findings and recommendations contained within both the final reports of the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability & the NDIS Independent Review Panel
- Navigating the Australian Government's responses to the recommendations
  to date & how providers should be responding to and implementing them
- Examine the current lay of the land with respect to NDIS Quality and Safeguards Commission prosecutions & our predictions for further prosecutions in the future

Presented by Luke Geary, Partner, Mills Oakley; *Best Lawyers* 2023, 2024, Lawyer of the Year, Non-Profit/Charities and Riley Huntley, Lawyer, Mills Oakley

### **Privacy Compliance Issues**

- · Important privacy concepts that service providers need to know
- What is personal information, sensitive information and health information?
   Privacy compliance issues
- When collecting participants' information: what can you collect, what you can't collect, and obtaining participant's consent
- Storing and accessing participant's information: What must you provide access to and what are the related exceptions?
- Disclosing information: When information can & can't be used and disclosed

Presented by Vanessa Baic, Special Counsel, K&L Gates

### Navigating the Implications of Workplace Updates and Legislative Reforms for NDIS Sector

- · Employee v independent contractor: what are the changes?
- The impact of the *Secure Jobs Better Pay Act* and the Closing the Loopholes Bill: How will these changes affect providers?
- · Sexual harassment in the workplace
- Psychosocial risks in the NDIS workplace: What do providers need to be aware of?

Presented by **Chris Molnar**, Partner, Kennedys; Accredited Specialist in Workplace Relations and **Victoria Athanasiou**, Associate, Kennedys

### **Governance Plus Directors and Officers Duties**

- NDIS Registered Provider obligations and requirements: What Boards need to know?
- Disability Royal Commission recommendations regarding governance and co-design
- · Suitability assessment for key personnel
- · Common law duties
- · Corporations Act
- · Governance for ACNC registered charities

Presented by **Alison Choy**, Flannigan Partner, Hall & Wilcox; Honorary Fellowship with Australasian College of Health Service Management 2022, *Best Lawyers* 2024, Biotechnology Law, Health & Aged Care Law, *Best Lawyers* 2023, Retirement Villages & Senior Living Law, Leading Health & Aged Care Lawyer, *Doyles Guide* 2023

### ATTEND AND EARN

7 CPD units in Substantive Law

**\$795** 

WEB242N08Z

### ONLINE ONLY ADVANCED WILL DRAFTING WORKSHOP FOR ALL LAWYERS

WEDNESDAY, 21 FEBRUARY 2024	
8.00AM TO 12.15PM	

\$505 WEB242N07

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Building on the success of our Will Drafting Workshop for All Lawyers, this program will elevate your proficiency in will drafting. The workshop is designed to give you expertise, providing step-by-step guides for navigating complex issues in testamentary trusts. Unpack the nuances of will drafting, including how to deal with international assets, SMSFs and gifts. Your facilitators are both accredited specialists and will guide you through approaches and insights, drawing from case studies, legislation and exemplary clauses.

### Throughout the course of the program, you will work through step-by-step guides for complex will drafting, gaining high level mentorship on:

- In-depth strategies to elevate your drafting
- Sexample clauses to take away and utilise in your drafting
- Example clauses to avoid & what to do differently
- Case studies into how these concepts play out in practice

In addition, you will examine:

- Various testamentary trusts including discretionary trusts, rights of residence, capital protected trusts, protective trusts, superannuation proceeds trusts and special disability trusts
- Unusual circumstances, instructions and clauses including gifts for pets, gifts of shares in companies, gifts of real property, succession of control of trusts and self-managed superannuation funds
- · Overseas assets: How to deal with testators with overseas assets
- The interplay of superannuation and the will
- · Your legal professional responsibilities

Presented by **Marie Brownell**, Director, Estate Planning and Administration, NSW Trustee and Guardian; Accredited Specialist in Wills and Estates Law; Lecturer, College of Law and **Josephine Pignataro**, Special Counsel, HWL Ebsworth Lawyers Sydney; Accredited Specialist in Wills and Estates Law; Adjunct Lecturer, College of Law

### **About Your Facilitators**

Marie Brownell, Director, Estate Planning and Administration, NSW Trustee and Guardian

Marie was admitted as a solicitor in 2004 and became an Accredited Specialist in Wills and Estates in 2009. She has worked exclusively in administering and advising clients on estates and trusts matters including duties, rights and responsibilities of executors, trustees and beneficiaries. She works directly with brokers, financial planners, accountants and individuals in providing expert, tailored advice on all aspects of estate planning and estate and trust matters. Marie currently lectures at the College of Law in the Estate Planning units as part of the Master of Applied Law (Wills and Estates).

Josephine Pignataro, Special Counsel, HWL Ebsworth Lawyers

Josephine was admitted as a solicitor in 2003. She became an Accredited Specialist in Wills and Estates Law in 2009. Her wills and estates practice includes estate planning, contested and uncontested grants of representation, estate litigation and advice work on a range of estate issues. Josephine has a Masters of Laws from the University of New South Wales.

### "Very useful and practical advice on how to draft a will

- "One of the best of its type seminars I have attended"
- "Content was comprehensive and both presenters were very articulate and engaging"

### **ATTEND AND EARN**

2 CPD units in Professional Skills

4 CPD UNITS

### ONLINE ONLY LITIGATION FUNDAMENTALS: A LUNCHTIME SERIES

22 FEBRUARY 2024, 7 & 26 MARCH 2024 11.00AM TO 12.15PM

\$420 WEB242N61Z

Delve into three fundamental litigation skills all over lunch: briefing counsel, case preparation for trial, and optimising litigation practice through key project management skills. Learn when and how to brief counsel, how you can prepare your case for trial and finally, takeaway how to streamline your litigation practice with essential project management skills. A must attend series for all aspiring litigators.

### Professional Skills

### 'HOW TO' GUIDE TO BRIEFING COUNSEL

THURSDAY, 22 FEBRUARY 2024	\$160
11.00AM TO 12.15PM	WEB242N61AZ

A comprehensive guide on briefing legal counsel, addressing the timing for briefing, the preparation of the brief, and ways to aid your counsel in getting ready for court.

Chair: Lisa Gooneratne, Special Counsel, HWL Ebsworth

### **Briefing Counsel: Getting the Most Out of Your Barristers**

Presented by Jane Muir, Barrister, Gerard Brennan Chambers

### Professional Skills

PREPARING A CASE FOR TRIAL	
THURSDAY, 7 MARCH 2024	\$160
11.00AM TO 12.15PM	WEB243N61BZ

A practical introduction in preparing a case and managing a civil case at trial, including steps to take and aspects of conducting a trial, including opening & closing addresses and presentation of documentary evidence.

Chair: Lisa Gooneratne, Special Counsel, HWL Ebsworth

### Preparing a Case and Conducting a Civil Case at Trial

Presented by Stephen Owen-Conway KC, Sir Lawrence Jackson Chambers

### Practice Management & Business Skills

LEGAL PROJECT MANAGEMENT: KEY SKILLS FOR YOUR LITIGATION PRACTICE

TUESDAY, 26 MARCH 2024	\$160
11.00AM TO 12.15PM	WEB243N61CZ

Acquire essential practical project management skills to enhance your litigation practice, elevating it to the next level and surpassing your clients' expectations.

Chair: Lisa Gooneratne, Special Counsel, HWL Ebsworth

Legal Project Management: Key Skills for Your Litigation Practice Presented by Therese Linton, Founder and Principal, Basalt Group

### ATTEND AND EARN

### **3 CPD UNITS**

1 CPD unit in Practice Management & Business Skills 2 CPD units in Professional Skills

### **ONLINE ONLY EMPLOYMENT LAW WORKSHOP:** THE BASICS FOR LAWYERS

THURSDAY, 22 FEBRUARY 2024 8.00AM TO 12.15PM

### \$505 WEB242N10Z

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Exclusively designed for lawyers not specialising in the workplace space, take the time to attend this important webinar that addresses current key employment law issues that all lawyers need to know about given the current legislative and case law environment; managing psychosocial risks, avoiding adverse action claims, navigating bullying and discrimination concerns and conducting effective workplace investigations in relation to a complaint.

Chair: Nathan Keats, Principal Lawyer, McNally Jones Staff; Accredited Specialist in Employment and Industrial Law

### **Managing Psychosocial Risks: A Practical Review**

- $\cdot$  Key duties and obligations of employers and employees
- · What is psychological safety?
- $\cdot$  Code of Practice: managing psychosocial hazards at work
- · A practical perspective on WHS compliance

Presented by Elizabeth Devine, Principal, Devine Law; Accredited Specialist in Employment and Industrial Law

### **Unpacking General Protections and Adverse Action Claims**

- · The basic framework of a general protections claim
- · High Court decisions on the jurisdiction, including the recent decision in Qantas
- $\cdot$  What is a complaint or inquiry in relation to employment
- · The ability for employers to readily discharge the reverse onus

Presented by James Mattson, Partner, Bartier Perry; Accredited Specialist in Employment and Industrial Law

### Dealing with Bullying, Discrimination and Harassment in the Workplace

- · Current cases and precedents
- · Usefulness of the jurisdiction
- · Limitations on outcomes
- · Impact of introduction of Sections 527D and 527D and following, regarding sexual harassment jurisdiction parallel to the bullying jurisdiction

Presented by Chris McArdle, Principal, McArdle Legal; Accredited Specialist in Employment and Industrial Law

### Redundancy and How to Minimise the Risk of an Unfair Dismissal

- · Identifying roles for redundancy
- · When does a genuine redundancy arise
- Job no longer required
- Compliance with consultation obligations
- Redeployment
- · Best practice tips for minimising legal risk

Presented by Louise Rumble, Partner, Gadens

### Workplace Investigations, Managing Emotional Witnesses and **Delivering Outcomes**

- · The legal framework behind conducting a workplace investigation
- Do you have a conflict and knowing the legal constraints
- Allegations, issues and making a start and avoiding a witch hunt
- Identifying the issue and gathering information
- Putting allegations: tips and traps and delivering the outcome
- Statements from an emotional witness: keeping the focus on the complaint while maintaining empathy and respect

**4 CPD UNITS** 

Presented by Jodie Bradbrook, Principal, Bradbrook Lawyers; Leading Employment Lawyer, Doyles Guide 2023

### **ONLINE ONLY FOREIGN OWNERSHIP OF AUSTRALIAN ASSETS INTENSIVE**

### THURSDAY, 22 FEBRUARY 2024 8.00AM TO 12.15PM

\$505 WEB242N11Z

Explore the complexities of foreign ownership in Australian assets. Delve into the new Register of Ownership of Australian Assets to understand what transactions are within the scope of the new register, examine the difficulties with private equity funds for foreign investors, and review considerations around Notifiable National Security Actions.

### **New Register of Ownership of Australian Assets**

The Register of Ownership of Australian Assets is a new register established under the Foreign Acquisitions and Takeovers Act 1975. Foreign persons are required to register certain actions on the register, including acquisition of certain interest in Australian land, water, entities and businesses and other assets

- · What is the register and what does it replace
- · How does it work
- · How to register transactions
- · What transactions are within the scope of the new register (and what to do about actions outside the register, which still need to be notified to the Treasurer)
- What are the penalties for failure to register

Presented by Benjamin Adams, Special Counsel, Baker & McKenzie and Marissa Volaris, Associate, Baker & McKenzie

### **Difficulties with Private Equity Funds and How they are Treated Under the Legislation**

- · Core principles:
- foreign persons
- foreign government investors
- associates
- tracing of equity interests
- · Application of core principles to private equity fund structures
- · How The Treasury reviews private equity ownership and advisory arrangements
- · Exemption certificates

Presented by Marcus Clark, Partner, Johnson Winter Slattery

### **National Security Space**

- · Notifiable National Security Actions v Reviewable National Security Actions
- · Identifying whether a business is considered to be a national security business
- · Examples of unexpected businesses that are captured
- · Tips for applications concerning national security businesses
- · Potential conditions to approval
- Presented by Natasha Augustin-Fleming, Special Counsel, K&L Gates

### **Investment into New Zealand**

- · Overview of New Zealand's Overseas Investment Act
- · Who is screened?
- · What assets are screened?
- · Screening rules
- · Investments involving matters of national interest
- · National security and public order screening
- · Special rules for Australian investors

Presented by Pedro Morgan, Overseas Investment Lead, Toitū Te Whena Land Information New Zealand



### **ATTEND AND EARN**

### **4 CPD UNITS**

4 CPD units in Substantive Law

6

**ATTEND AND EARN** 

### **ONLINE ONLY** $(\mathbf{F})$ FAMILY LAW: SMSFS, LOANS AND TAX

TUESDAY, 27 FEBRUARY 2024	\$420
1.00PM TO 4.15PM	WEB242N14Z

Learn how to identify the main SMSF issues in family law settlements, so you can recognise a red flag when it arises in your settlements and takeaway a practical understanding of the critical issues to consider when approaching SMSF splitting. Understand potential Division 7A issues and tax implications for 3rd party loans arising in family law settlements and finally, hear what other tax implications, other than Div 7A, arise when divorcing a spouse from a company or a trust.

Chair: Susan Pearson, Partner, Pearson Emerson; Accredited Specialist in Family Law; Collaborative Lawyer; Leading Family & Divorce Lawyer, Doyle's Guide

### SMSFs: What are the Issues?

- · Splitting issues which are unique to SMSFs
- · What to do with large assets
- · Protecting your client
- · Financial statements: red flag issues

Presented by Peter Crump, Senior Consultant, Private Wealth, BDO Australia

### **Division 7A and 3rd Party Loans: Implications for Property Settlements, Opportunities or Difficulties**

- · What are they?
- · Tax considerations
- · What loans will be recognised by the courts?
- · Case law review

### **Practical guidance/suggestions**

Presented by Warwick Gilbertson, Partner, Turnbull Hill Lawyers; Accredited Specialist in Family Law

### Divorcing a Spouse from a Company or a Trust: Apart from Division 7A, What Are the Tax Issues?

Presented by Dung Lam, Principal, West Garbutt; Accredited Specialist in Personal and Business Tax; Member, Taxation Committee of the Business Law Section, Law Council of Australia: Chartered Tax Adviser

### **ONLINE ONLY NOT FOR PROFIT & CHARITIES LAW: LEGISLATION, GOVERNANCE, AND** COMPLIANCE

### WEDNESDAY, 28 FEBRUARY 2024 8.00AM TO 12.15PM

\$505 WEB242N16Z

Explore the latest in Not-for-profit and Charity Law, incorporating new legislation, vital governance tools, and compliance insights. Dive into auspicing, a frequently misunderstood concept. Additionally, gain in-depth insights into evolving legislative and policy changes affecting the sector, keep updated on strategic priorities, and delve into critical sector issues like AI and cybersecurity, all under the guidance of leading experts in the field. Don't miss this opportunity to stay informed, ensure compliance, and address the

Chair: Mark Fowler, Principal, Fowler Charity Law

### **Care Organisations: Governance in Not-for-profit**

profit & Charities Law and John Vaughan-Williams, Senior Associate, Thompson Geer

### How to Navigate Auspicing: Definitions, Arrangements,

### and Best Practices in Not-for-profit Law

Presented by Darren Fittler, Partner, Gilbert + Tobin; Best Lawyers 2022, Partner of the Year, Not-for-profit & Charities Law; Chambers Asia-Pacific 2022

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4 CPD units in Substantive Law

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### **ONLINE ONLY CLIMATE CHANGE LITIGATION** AND TRENDS FORUM

WEDNESDAY, 28 FEBRUARY 2024 8.00AM TO 12.15PM

\$505 WEB242N17Z

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Discover the latest emerging trends in Climate Litigation. Explore the use of corporate and consumer law, directors' duties, class actions, and human rights-linked causes of action. Gain insights into recent climate change cases, greenwashing regulation, and carbon offsets. Enhance your understanding of climate litigation with our expert panel and join us for this essential event.

Chair: Alexandra Rose, Barrister, Black Chambers; NSW Bar Climate Change Committee Member

### **Emerging Trends in Climate Litigation**

Presented by Ilona Millar, Partner, Gilbert + Tobin; Leading Individual for Environment + Planning, The Legal 500 Asia Pacific 2023

### An In-Depth Look at Four Recent Climate Change Litigation Cases

Presented by Clifford Ireland, Barrister, Thirteen Wentworth Chambers; Best Lawyers 2024, Climate Change Law

### The Greenwashing Regulatory Landscape: A Focus on ASIC & ACCC

Presented by Claire Smith, Partner; Leading Climate Change Lawyer, Doyle's Guide 2023 and Emily Tranter, Partner, Clayton Utz

### The Issues with Carbon Offsets and Credits

Presented by Graeme Dennis, Principle, Adarite Legal; Best Lawyers 2024, Climate Change Law

### **ATTEND AND EARN**

4 CPD units in Substantive Law

**3 CPD UNITS** 

**ATTEND AND EARN** 

challenges and opportunities of 2024.

### ACNC Insights for 2024: Legislative Change, Strategic Priorities, **Al and Cybersecurity Challenges**

Presented by Joanna Austin, ACNC, Director Legal & Policy

### **Practical Tools in Governance and Compliance of NFPs**

Presented by Valentyna Jurkiw, Special Counsel, Mills Oakley

Presented by Lucinda Smith, Partner; Best Lawyers 2024, Lawyer of the Year, Not-for-

### ONLINE ONLY DUST DISEASES UPDATE

FRIDAY 1 MARCH 2024	\$505
11.00AM TO 3.00PM	WEB243N07Z

Take this opportunity to hear from some of the best presenters from our September 2023 Dust Diseases webinar provide you with a comprehensive roundup of important developments in dust diseases law in Australia.

### **Developments in the Treatment of Silicosis**

- How does artificial stone silicosis differ to silicosis caused by natural sources of silica?
- Artificial stone silicosis in Victoria, what have we learnt over the last 4 years?
   What are the current and emerging treatments for silicosis?
- Presented by **Dr Ryan Hoy**, Respiratory Physician and **Dr Hayley Barnes**, Respiratory Physician, Alfred Hospital

### Silicosis and Silica Related Lung Disease Claims: Court Systems and Compensation Options in Australia

- · Silicosis: statistics and case studies
- $\cdot$  Government response to silica and silicosis
- $\cdot$  Compensation entitlements: workers compensation claims and common law claims

Presented by **Joanne Wade**, Head of National Asbestos and Dust Diseases, Slater & Gordon; Accredited Specialist in Personal Injury Law; Leading Asbestos & Dust Diseases Compensation Lawyers (Plaintiff), 2023, *Doyles Guide* 

### PANEL DISCUSSION

### **Asbestos Case Roundup**

Canvas relevant case law focusing on issues discussed in recent and significant asbestos cases including disputes relating to issues of foreseeability and breach of duty.

Presented by **Tanya Segelov**, Partner, Segelov Taylor, **Marissa Brock**, Special Counsel, DWF

### **Sullivan and Gordon Damages: Case Review**

- Sullivan and Gordon damages awards in the Dust Diseases Tribunal in 2020
   and following; approaches to the assessment
- Approaches outside the Dust Diseases Tribunal to assessing damages for Sullivan v Gordon
- $\cdot$  Interaction with loss of dependency claims
- $\cdot$  Other recent cases of significance

Presented by **Jonathan Walsh**, Principal Lawyer, Maurice Blackburn Lawyers; Leading Asbestos & Dust Disease Compensation Lawyers (Plaintiff), *Doyles Guide* 2023

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### ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT: RISK MANAGEMENT, CLIENT COMMUNICATION AND MAINTAINING MENTAL HEALTH

### FRIDAY, 1 MARCH 2024 1.00PM TO 4.15PM

\$420 WEB243N01Z

Gain your compulsory CPD areas and make a positive difference to your practice. This program is built for all lawyers in Australia. Join thought leaders for an empowering afternoon as they share practical tips & tricks for mitigating legal risks and managing client communications in challenging circumstances, all while maintaining a positive outlook and good mental health as a legal practitioner. Examine Ethics as an integral part of legal practice so as you get caught up in the hustle and bustle of the job, you don't lose sight of ethical considerations.

Chair: Jeremy Morris SC, Barrister, 13th Floor St James' Hall Chambers

### Practice Management & Business Skills

### Legal Risk Management in 2024: A Reflective Insight for all Lawyers from the Robodebt Scheme Crackdown

All lawyers in Australia will benefit from this thoughtful perspective provided by the Counsels Assisting the Royal Commission into the Robodebt Scheme as they share:

- $\cdot$  What does due diligence look like moving forward: Lessons from the Case
- Prevention strategies to mitigate potential legal mishaps before they arise
- $\cdot$  Best practice for identifying compliance gaps and areas of vulnerability of a client's objectives

Presented by **Angus Scott KC**, Murray Gleeson Chambers; Senior Counsel Assisting the Royal Commission into the Robodebt Scheme; Leading Employment & WHS Barristers – Queensland, *Doyle's Guide* 2023 and **Doug Freeburn**, Barrister, Higgins Chambers; Counsel Assisting the Royal Commission into the Robodebt Scheme

### Ethics & Professional Responsibility

### Navigating Ethical Complexities in High-Level Matters and Maintaining Legal Professionalism

- $\cdot$  Manage relationships with clients and setting boundaries in circumstances where you and your clients are highly stressed
- · What to do when clients overshare
- Ensuring your communications with your client, opponent and the Court achieve their purpose and don't attract the wrath of your regulatory body

Presented by **Rebecca Conder**, Principal - Litigation and Dispute Resolution, Cullen Macleod Lawyers

### Professional Skills

### Counsel for Counsels: Nurturing Resilience and Prioritising Mental Health in Legal Practice

- · Practical strategies for managing stress
- Is maintaining healthy work-life balance in the legal profession a realistic goal?
- · More than coping, how you can thrive in your roles and have a fulfilling career

Presented by Linda MacKinlay, Partner, Workplace Relations, Bartier Perry

"Very informative; quality and engaging speakers"

"Never better and I am genuinely grateful for this content"

### ATTEND AND EARN

### **3 CPD UNITS**

- 1 CPD unit in Ethics & Professional Responsibility
- 1 CPD unit in Practice Management & Business Skills
- 1 CPD unit in Professional Skills

ATTEND AND EARN 2.5 CPD units in Substantive Law 1.5 CPD units in Professional Skills

### 4 CPD UNITS

8 Your Complete CPD Guide



### ONLINE ONLY 14TH ANNUAL EVIDENCE AND ADVOCACY CONFERENCE

### FRIDAY, 1 MARCH 2024 8.00AM TO 4.15PM

\$795 WEB243N03

Attend this Conference to hear from 13 of the best, including from his Hon. Justice Weinstein, his Hon. Justice Francois Kunc, a Registrar, and Senior Counsel, and you will learn advocacy and evidence from the very best. A day not to be missed.

SESSION 1: AN EVIDENCE MASTERCLASS		
8.00AM TO 12.15PM	\$505	WEB243N03A

Chair: Vera Culkoff, Barrister, 2 Selbourne Chambers

### **OPENING ADDRESS**

Presented by **The Hon. Justice Richard Weinstein**, Supreme Court of New South Wales

### Preparation of Expert Evidence, Particularly in Complex

### **Commercial Litigation**

Presented by Cynthia Cochrane SC and Aditi Rao, Barrister, Level 22 Chambers

### A Quiet and Profound Revolution in the Law and Practice of 'Conversation Evidence': *Kanes Hire Pty Ltd v Anderson Aviation Australia Pty Ltd*

Presented by **Hugh Stowe**, Barrister, 5 Wentworth Chambers and **Alexander Vial**, Barrister, 5 Wentworth Chambers

### Ethics & Professional Responsibility

Implied Waiver of Privilege and Inadvertent Disclosure: Challenges for Advanced Practitioners

Presented by Julian O'Sullivan, Barrister, 13 Wentworth Chambers

### Professional Skills

### PANEL DISCUSSION

### Managing Problems with Evidence Collection, Preparation and Admissibility: Tips and Traps

### Panellists

Jason Betts, Partner, Global Co-Head of Class Actions, Herbert Smith Freehills; Julian O'Sullivan, Barrister, 13 Wentworth Chambers; Hugh Stowe, Barrister, 5 Wentworth Chambers; Kirsten Webb, Partner, Clayton Utz

SESSION 2: MASTERING YOUR ADVOCACY SKILLS: INSIGHTS FROM THE EXPERTS		
1.00PM TO 4.15PM	\$420	WEB243N03B

Chair: Kate Eastman AM SC, New Chambers

### Professional Skills

Written Advocacy: Writing with Effect and Persuasion

Presented by Anthony Cheshire SC, 8 Wentworth Chambers

### **O**Professional Skills

### **Collaboration not Advocacy at Mediation**

Presented by Max Kimber SC, The Olive Rooms

### Professional Skills

### HEAR FROM THE BENCH

### Interlocutory and Urgent Applications Advocacy

Presented by **The Hon. Justice Francois Kunc**, Supreme Court of New South Wales and **Registrar Leonie Walton**, Registrar in Equity and Corporations Registrar Supreme Court of New South Wales

### **ATTEND AND EARN**

### 7 CPD UNITS

2 CPD units in Substantive Law 1 CPD unit in Ethics & Professional Responsibility

4 CPD units in Professional Skills

### ONLINE ONLY CONTRACT DISPUTES MASTERCLASS

### MONDAY, 4 MARCH 2024 8.00AM TO 12.15PM

### \$505 WEB243N05

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Prevent lengthy and costly battles that strain relationships and budgets. Our exclusive Masterclass delves into critical subjects like liability limits, indemnity clauses, termination dilemmas, how to avoid unfairness, good faith obligations, certainty and procedural consequences of agreeing to ADR before arbitration & more. Guided by renowned authorities in Australian contract law, you'll gain practical tools and insights to enhance your strategies, safeguarding against costly mistakes.

### Chair: François FF Salama, Barrister,13th Floor St James Hall

### Limitation of Liability and Indemnity Clauses: What Are the Risks?

- $\cdot$  Capping liability to set a maximum recoverable amount
- · Establishing a threshold below which claims are not permitted
- Setting time limits for bringing claims, ensuring legal liability ceases after a certain point
- Excluding liability to the fullest extent possible, limiting the other party's rights and remedies
- · The power of indemnity clauses

Presented by Luke Buchanan, Solicitor Director, Buchanan Rees Dispute Lawyers; Best Lawyers 2023, Litigation & Class Action Litigation and Tabeth Takavarasha, Senior Associate, Buchanan Rees Dispute Lawyers

### Stay, Just a Little Bit Longer: Was That a Termination?

- Some commercial agreements are for either a fixed period or have termination for convenience clauses. What if the agreement is silent in this respect, one party wishes to terminate but the other wishes it to endure?
- Can a clause be implied that the party seeking to walk away can terminate on reasonable notice (a "TORN" term)?
- · What if the other party has invested substantial capital in the venture?
- Examine the varying scenarios that can arise in practice, starting with the seminal NSW case from the 1980's, then fast forwarding to recent judgments in the UK and Australia

Presented by Sydney Jacobs, Barrister, Thirteen Wentworth Selborne Chambers

### **Confronting "Unfairness"**

- · Australian Consumer Law and governing unfairness
- $\cdot$  Lessons learned from the new unfair contract terms regime
- · Unfair business practices reforms
- · Contracting to avoid unfairness and disputes

Presented by **Adrian Lawrence**, Partner, Head Asia Pacific Technology, Media & Telecommunications Group, Baker McKenzie and **Caitlin Whale**, Special Counsel, Baker McKenzie

### Professional Skills

### **Misrepresentation and Good Faith: Mediating Contract Disputes**

- · The obligation of good faith: What it means?
- · Consequences of bad behaviour
- · What you can (and cannot) say in a mediation

Presented by **Campbell Bridge SC**, 7 Wentworth Selborne Chambers; *Best Lawyers* 2019, 2020, 2021, 2022, 2023 and 2024, Alternative Dispute Resolution; Leading Mediators, *Doyle's Guide* 2018, 2019, 2020, 2021

### Certainty and Procedural Consequences of Agreeing to ADR Before Arbitration

- Australian courts increasingly find agreements to negotiate in good faith or mediate disputes to be sufficiently certain
- But if there also agreement to arbitrate, can a party start litigation over whether such pre-arbitration steps are completed, or must that question go to the arbitrator?
- · If the arbitrator decides it as part of the award, can that be challenged due to lack of jurisdiction, or not as this question goes to admissibility and merits?

Presented by Luke Nottage, Special Counsel, Williams Trade Law; Professor, Sydney Law School

### ATTEND AND EARN

### **4 CPD UNITS**

- 3 CPD units in Substantive Law
- 1 CPD unit in Professional Skills

### ONLINE ONLY INSIGHTS FOR GOVERNMENT LAWYERS

MONDAY, 4 MARCH 2024 2.00PM TO 5.15PM \$420 WEB243Q03Z

Discover the latest insights in public law from the experts including in the topical issues of government lawyers' accountability and transparency, and legal professional privilege. Gain practical take-aways on key case law in administrative and constitutional law. Stay prepared for upcoming changes and enhance your expertise.

Chair: Michael Rennie, Barrister, 6 St James Hall Chambers

### Recent Cases: The 2023 Public Law Year in Review

- $\cdot$  Overview of the key decisions of the Queensland Courts
- · The High Court of Australia in the areas of administrative and constitutional law

Presented by Katherine McGree, Barrister, Murray Gleeson Chambers

### Accountability, Transparency, and Integrity for Government Lawyers: Key Developments, Issues and What it Means for You

- · Update on current developments in the space
- · Analysis of the latest developments
- Strategies for effectively communicating and preparing for upcoming changes

Presented by **Eleanor Dickens**, Partner, Clayton Utz; Lawyer of the Year in Public Law (2021-2022); Australia's Best Lawyers in Public Law (2020-2024); Co-author, *Queensland Administrative Law Reports* 

### An Update on the Use of Legal Professional Privilege

Recent cases, trends, and the background to the pending joint review by the Attorney-General's Department and Treasury on the use of legal professional privilege in Commonwealth investigations

Presented by Ian Bloemendal, Partner, Clayton Utz; Leading Queensland Commercial Litigation & Dispute Resolution Lawyer, *Doyle's Guide* 2022

### ANNUAL CPD SUBSCRIPTION! ONLY \$990 FOR 10 CPD POINTS

### ONLINE ONLY UNDERSTANDING FINANCIAL REPORTS WORKSHOP

TUESDAY, 5 MARCH 2024 9.00AM TO 12.15PM

### \$420 WEB243Q05Z

Attend this practical workshop to gain a better understanding of what financial statements are telling you and what red flags to watch out for. Understand the information that you can gather when you learn how to really read a business valuation and about the different valuation methodologies the valuer could have used. Learn how to identify signs of potential distress or insolvency in financial statements.

### PART ONE

### Understanding and Interpreting Financial Statements Including "Red Flags"

Not all financial statements are created equal, Join this workshop to explore why this is before walking through the financial statements contained in a financial report and talk about the key elements.

Throughout the session you will consider:

- $\cdot\,$  How to read the profit and loss statement and identify red flags
- $\cdot\,$  How to read a balance sheet
- $\cdot$  Identifying red flags and where to locate critical information

### **PART TWO**

### **Business Valuations for Dispute Purposes**

The expert business valuer has provided you with their report and you can see their determined value but what is the remaining content of the report actually saying and how did they get to their value?

Throughout the second part of the workshop you will examine:

- Processes that a business valuer will follow to arrive at their determination of valuation and discuss in detail
- · The application of the various valuation methodologies that they could have applied
- · The information they should have considered

### PART THREE

### How to Identify Signs of Potential Distress or Insolvency in the Financial Statements

When assessing whether a business is suffering from distress, or at risk of insolvency, there are different approaches and analysis that can be used. This session will highlight how critical it is that management monitors financial performance and the overall health of the business to identify areas of concern. We'll also discuss the importance of working with key partners / advisors to implement appropriate strategies and ensure debts can be paid as and when they fall due.

Your facilitators for this workshop are:

Kellie Badge, Director, Forensic Solutions; Business Valuation Specialisation CAANZ and

David Ferrier, Director, Forensic Solutions Andre Lakomy, Partner, AL Restructuring

### **ATTEND AND EARN**

3 CPD units in Substantive Law

### **3 CPD UNITS**

### ATTEND AND EARN

**3 CPD UNITS** 

### ONLINE ONLY NATIVE TITLE SUMMIT: EXPLORING CO-MANAGEMENT, MINING, & LEGAL TRENDS IN AUSTRALIA

### TUESDAY, 5 MARCH 2024 8.00AM TO 12.15PM

### \$505 WEB243V02Z

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Explore essential legal matters at this advanced-level Native Title event, encompassing the complexities of contemporary issues, practical mediation techniques and insights into the evolving landscape of cultural heritage legal reform. This event also explores the central intersection of co-management and the mining sector.

Chair: **Dominic McGann**, Partner, McCullough Robertson; Leading Native Title Lawyer, Project Proponent Representation, *Doyle's Guide* 2021

### Professional Skills

### Native Title Mediation Tips & Tricks: A Multi-Stakeholder Approach Panellists:

Nerida Cooley, Member, National Native Title Tribunal

Nicola Colbran, Acting Native Title Registrar

Tim Wishart, Principle Legal Officer, Queensland South Native Title Services

### **Cultural Heritage Reform and Agreement Trends in Australia**

Presented by Gavin Scott, Partner, Norton Rose Fulbright; *Best Lawyers* 2023, Leading Individual, Native Title, Chambers Asia Pacific 2013-2023, Band 1 Native Title

### **Co-Management: Exploring the Intersection of Heritage and Mining**

Presented by **Kirsty Bennett**, Practice Leader-Commercial and **Richard Bradshaw**, Special Counsel, Johnston Withers Lawyers

### Future Acts, the 'Right to Mine' and Infrastructure Facilities

Presented by William Oxby, Partner, Johnson Winter & Slattery; Leading Lawyer for Native Title, Chambers Asia Pacific Legal 2021-2023

ATTEND AND EARN	4 CPD UNITS
3 CPD units in Substantive Law	

1 CPD unit in Professional Skills

### ONLINE ONLY MINING LAW FORUM: NATIVE TITLE COMPENSATION, DISPUTES, AND NEGOTIATION STRATEGIES

### THURSDAY, 14 MARCH 2024 4.00PM TO 7.15PM

\$420 WEB243W11Z

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Examine the topical subject of Native Title Compensation in the mining context plus delve into case discussions for critical practical insights. Learn up-to-date tips for successful negotiations of native Title agreements in mining projects and stay informed about dynamic changes in mining law across different jurisdictions with a mining disputes case update.

Chair: Goran Galic, Partner, Allen & Overy; *Best Lawyers* 2023, Mining Law, Natural Resources Law

### Native Title Compensation in Mining and Resources Law

Presented by Justin Edwards, Barrister, Francis Burt Chambers; Leading Native Title Barrister, *Doyle's Guide* 2023

### Professional Skills

### Tips for Negotiating Win-Win Native Title Agreements in

Mining Projects Presented by Marcus Holmes, Principal, Land Equity Legal

### **Mining Law Disputes and Case Updates**

Presented by **Mark Gerus**, Barrister, Francis Burt Chambers; *Best Lawyers* 2023, Mining Law, Natural Resource Law, Native Title Law, Litigation

### ATTEND AND EARN

### **3 CPD UNITS**

2 CPD units in Substantive Law 1 CPD unit in Professional Skills

### ONLINE ONLY 11TH ANNUAL TRUSTS MASTERCLASS: TAXATION, SETUP, PLANNING AND DISPUTES

### TUESDAY, 5 MARCH 2024 8.00AM TO 4.15PM

\$795 WEB243N06

A trust is a common tool for advancing business objectives, investment planning and organising financial affairs. For a trust to effectively serve its purpose, lawyers must consider a plethora of factors impacting trustee resolutions and beneficiary decisions. Do not miss this gathering of legal experts and the opportunity to enhance your expertise. Join them as they unpack potential risks, discuss legislative treatments of financial agreements, and explore tax implications of trust entities.

SESSION 1: LET'S GET FISCAL ABOUT TRUSTS: TRUSTS AND TAXATION		
8.00AM TO 12.15PM	\$505	WEB243N06A

Chair: Valentina Stojanovska Cal, Managing Director, Black Book Management; Principal, Black Book Legal

### Understanding Family Trusts in the Context of Australian Tax Law

In Taxation Law, 'Family Trust' is a term of art which has a different meaning from the expression generally used by lawyers to describe a discretionary trust settled for the benefit of a particular family. This does not only lead to misunderstanding but has the potential for significant tax costs. Presented by Julie Van der Velde, Principal, VdV Legal; Recommended Leading Wills, Estates & Succession Planning Lawyer – South Australia, *Doyle's Guide* 2023

### Section 100A Deep-Dive

Presented by **Amrit MacIntyre**, Senior Adviser, Baker & McKenzie; *Best Lawyers* 2024, Tax Law and **John Walker**, Partner, Baker & McKenzie

### **Avoiding Stamp Duty Pitfalls on Acknowledgment of Trust**

Presented by Michael Bennett, Barrister, 13th Floor Wentworth Chambers

### Comprehensive Exploration of Section 99B: Context, Applications and Audits

Presented by Jonathan Ortner, Partner, Arnold Bloch Leibler; *Who's Who Legal*, Corporate Tax 2023, Australia & New Zealand; Co-Chair, ATO's Private Groups Stewardship Group and Micaela Bernfield, Senior Associate, Arnold Bloch Leibler

### Trusts and Div 7A Loan, from Tax Audits to AAT Decisions: A Case Study Approach and the Decision in Bendel

Presented by **Brett Young**, Partner, Tax, Hall Chadwick; former Barrister specialising in Taxation law; Adjunct Academic, University of Technology, Sydney; Fellow, Chartered Accountants Australia & New Zealand

SESSION 2: TRUSTS SETUP, PLANNING AND LITIGATION		
1.00PM TO 4.15PM	\$420	WEB243N06B

Chair: Denis Barlin, Barrister, 13 Wentworth Schambers; Recommended Tax Barrister, *Doyle's Guide* 2023

### **Essential Fundamentals for Establishing a Trust**

In this session, we revisit the trust deed as the key instrument governing the trust relationship. We consider the key elements that should be factored when designing a trust, including those often neglected during the process. Relevant considerations include beneficiary clauses, trustee discretions & powers, vesting, amendment powers and the context of the trust (such as succession).

Presented by King Tan, Consulting Principal, Keypoint Law

### Effective Trust Planning: Is Your Client's Super Going Where They Intended?

Presented by Elizabeth Burnheim, Consulting Principal, Keypoint Law

### Trust Litigation: An Overview of Practice, Procedure & Strategy

Presented by **Michael Bersten**, Barrister; Recommended Tax Barrister, Doyle's Guide 2023

### ATTEND AND EARN

7 CPD units in Substantive Law

Your Complete CPD Guide 11

### **ONLINE ONLY IN-HOUSE COUNSEL CONFERENCE:** MANAGING RISK

WEDNESDAY, 6 MARCH 2024 8.00AM TO 4.15PM

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$795
WEB243N09
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WEB243N09B

**7 CPD UNITS** 

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As in-house counsel you need to navigate an ever growing list of legal, governance and commercial risks. So join us for a day of invaluable insights into navigating these. Examine critical issues that are concerning many of your colleagues such as data privacy and cybersecurity, insolvency risks, greenwashing and managing the transfer of risk. Additionally, delve into managing psychosocial hazards, defining your role as in-house counsel, and your duties of both confidentiality and legal professional privilege. Gain exceptional knowledge and skills all in one day.

### SESSION 1: NAVIGATING RISKS IN THE IN-HOUSE COUNSEL WORLD

8.00AM TO 12.15PM	\$505	WEB243N09A

Chair: Steve Blinkhorn, Director Legal Affairs, Australian Banking Association

### Practice Management & Business Skills

### **Data Privacy and Cybersecurity**

Gain practical strategies for effective privacy compliance and cybersecurity in light of Australia's evolving laws and international developments.

Presented by Susan Bennett, Principal, Sibenco Legal & Advisory, Founder and Director, InfoGovANZ

### **Insolvency Risks: Updates & Guidance for In-House Counsel Operating in the Current Market**

Presented by Mark Addison, Consulting Principal, Keypoint Law

### **Greenwashing: Responsibilities and Risks for In-House Counsel**

Presented by Martyn Taylor, Partner, Norton Rose Fulbright Australia and Zoe Lonard, Special Counsel, Norton Rose Fulbright Australia

### **Risk Management and Risk Transfer**

Presented by Andrew Gray, Partner, HWL Ebsworth Lawyers

SESSION 2: ETHICS. PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR IN-HOUSE COUNSEL

1.00PM TO 4.15PM	\$420
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Chair: Judy Tomas, GM Commercial, Contracts and Compliance, Mission Australia Housing

### Practice Management & Business Skills

### **Managing Psychosocial Hazards at Work**

Presented by Lucy Shanahan, Partner, Kingston Reid; Recommended Lawyer in Employment Doyles Guide 2021

### Professional Skills

### In-House Counsel: Defining Your Role

Presented by Olga Ganopolsky, General Counsel - Privacy and Data, Macquarie Group Limited: Chairperson, Business Law Privacy Sub-Committee, Law Council of Australia

### Ethics & Professional Responsibility

### The Difference Between the Duty of Confidentiality and Legal **Professional Privilege**

Presented by Phoebe Arcus, Barrister, 5 Wentworth Chambers

### **ONLINE ONLY ENERGY AND RESOURCES** LAW FORUM

WEDNESDAY, 6 MARCH 2024 2.00PM TO 5.15PM

### \$420 WEB243Q30Z

Gain essential insights into the legal landscape surrounding governmental interventions in the East Coast Gas Market, regulatory reforms driving the energy transition, and the fiscal implications for state budgets. Understand the legal intricacies shaping the energy sector, pivotal for informed legal counsel and strategic decision-making in this evolving industry.

Chair: Peter Hastie KC. Hemmant's List

### **Government Intervention into the East Coast Gas Market**

- · Impacts of the Government's intervention into the East Coast Gas Market over the past 12 months
- · What the interventions are
- · How they've been applied to date
- · The latest guidance from the Australian Competition and Consumer Commission with respect to the implementation

Presented by Katy Warner, Partner, Clayton Utz

### **Facilitating the Energy Transition: Regulatory Reforms and Emerging Trends**

Innovations in the electricity sector and grid: Examining transformative reforms in electricity transmission access Policy updates and reform: Future fuels and energy Future outlook for the energy transition

Presented by Tanya Denning, Partner, Baker McKenzie; Recommended Energy and Resources Lawyer, Doyle's Guide 2022

### **State Budgetary Considerations in the Energy Transition**

- $\cdot$  Thoughts on the replacement of state government royalty receipts amid the energy transition
- Exploring taxation options for various energy forms, including renewable energy sources
- Government entities, particularly departments overseeing finance, energy, and taxation, should be actively engaged in addressing these fiscal challenges - who is working on this in Government?

Presented by Jonathan Fulcher, Partner, HopgoodGanim Lawyers, Best Lawyers 2024, Oil and Gas Law; and Natural Resources Law

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### **IH-HOUSE TRAINING**

Train your entire staff at once with a tailor made in-house training program to meet vour needs. Phone (02) 9387 8133

### **ATTEND AND EARN**

### 3 CPD units in Substantive Law

1 CPD unit in Ethics & Professional Responsibility

2 CPD units in Practice Management & Business Skills 1 CPD unit in Professional Skills

ATTEND AND EARN

**3 CPD UNITS** 

### **ONLINE ONLY 16TH ANNUAL COMMERCIAL LITIGATION CONFERENCE**

### WEDNESDAY, 6 MARCH 2024 8.00AM TO 4.15PM

Gain your annual commercial litigation insights in a variety of areas from leading Senior Counsel, counsel, accredited specialists, and other experts on insolvency, defamation, ESG, and breach of contract. Tailored for practicing litigators, earn all your CPD points mastering the ethics of briefing expert witness briefing, examining why litigation funding might be a costing option & learn how to plead & prove loss of opportunity damages.

SESSION 1: YOUR ANNUAL UPDATE ON IMPORTANT AREAS OF COMMERCIAL LITIGATION		
8.00AM TO 12.15PM	\$505	WEB243Q06AZ

Chair: Michael Lawrence, Barrister, Murray Gleeson Chambers

### **Recovering Assets from a Bankrupt's Estate and Trusts: Recent Case Update**

- · Recap on some of the most common avenues for recovering assets from or for a bankrupt's estate or from a trust
- Gain a briefing on some relatively recent cases relating to the ability to recover assets from or for a bankrupt's estate and from a trust
- Discuss the matters to be conscious of, or address, when seeking to recover from a bankrupt estate or a trust

Presented by Alicia Hill, Principal, Sladen Legal; Accredited Specialist in Commercial Litigation

### **Defamation Law Update**

Gain an analysis and reflection of important recent cases and key issues for practitioners including in relation to the:

- · Application of the new mandatory concerns notice requirements,
- · The serious harm threshold,
- · The public interest defence,
- $\cdot$  The status of the Stage 2 reforms to the Model Defamation Provisions

Presented by Kieran Smark SC, 153 Phillip Barristers

### **Environmental, Social and Governance (ESG) for Commercial** Litigators

- · Evolving areas of liability, including:
- Social: modern slavery, diversity, human rights sanctions
- Environmental: climate change litigation, environmental impacts
- Governance: directors' duties in relation to data protection, anti-bribery and corruption laws
- $\cdot$  Consumer law impacts and addressing reputational risk
- · Navigating the complex regulatory environment, including the focus on whistleblowing and greenwashing

Presented by Sarah Davies, Director, Sarah Davies Legal; Accredited Specialist in Commercial Litigation

### A Guide to Damages for Breach of Contract: Strategies and Recent Updates

Presented by Steven Brown, Chairman, Etienne Lawyers; Accredited Specialist in **Business** Law

### A Word from a Valuer on Assessing Damages

Presented by Wynand Mullins, Senior Managing Director and Michael Kanan, Senior Director, FTI Consulting

SESSION 2: ETHICS, PROFESSIONAL SKILLS AND PRACTICE MANAGEMENT FOR COMMERCIAL LITIGATORS

1.00PM TO 4.15PM	\$420	WEB243Q06BZ

### Ethics & Professional Responsibility

### Briefing Expert Witnesses (Without Telling Them What to Say)

- · Rules governing the briefing of experts
- · Admissibility of opinion evidence
- · Are draft reports and communications privileged?
- · Is it ever permissible to assist an expert draft their report and, if so, how far is too far?
- · Case study: New Aim Pty Ltd v Leung [2023] FCAFC 67
- Presented by Brian Rom, Special Counsel, HWL Ebsworth

### Practice Management & Business Skills

### **Litigation Funding as a Costing Option**

- $\cdot$  How it works, how to go about to get it and criteria for getting funding
- · What information do Funders need to assess an application for funding
- $\cdot$  Sort of claims are Funders prepared to fund
- · Who can use it: inhouse counsel, insolvency practitioners, members of the public

Presented by Vicky Antzoulatos, Joint Head of Class Actions, Shine Lawyers and Kim May, Senior Investment Manager, CASL Management Pty Ltd

### Professional Skills

### How to Plead and Prove Loss of Opportunity Damages

Gain an overview of the special requirements to plead and prove loss of opportunity damages in different jurisdictions, tracing the development of the law from Sellars v Adelaide Petroleum (1994) to more recent practice decisions

Presented by Matthew Jones, Barrister, Level Twenty Seven Chambers

### "Great program, excellent speaker"

"Enjoyed all topics. **Overall very practical**"

### **ATTEND AND EARN**

### 4 CPD units in Substantive Law 1 CPD unit in Practical Legal Ethics



1 CPD unit in Practice Management & Business Skills 1 CPD unit in Professional Skills

\$795

WEB243Q06Z

### 16TH ANNUAL WILLS & ESTATES SYMPOSIUM

### THURSDAY, 7 MARCH 2024 9.00AM TO 5.15PM

### \$795 243Q07

Succession law is an evolving landscape. Join our thought leaders as they share the latest developments in the realm of estate planning, from pre and post death decisions to understanding gift and loan back arrangements. Level up your skills in wills and trusts drafting to manage unique family needs and protect your clients from the ever-present risk of estate claims.

SESSION 1: ESTATES PLANNING & ASSETS PROTECTION		
9.00AM TO 1.20PM	\$505	243Q07A

Chair: **Darlene Skennar KC**, Chancery Barristers; Leading Wills & Estates Litigation Senior Counsel – Queensland, *Doyle's Guide* 2023

### **Proactive Estate Planning: A Post-Permewan Perspective**

In the Supreme Court decision of *Re Permewan* (No 2) [2022] QSC 114, a gift and loan back arrangement was seen as legally ineffective by the Court. Explore: • What is a gift and loan back arrangement and why is it used

- Understanding the risks associated, including the possibility of such
- arrangement being considered a sham or conflicting with public policy · Mitigating professional risks that solicitors and advisors may encounter

Presented by **Bryan Mitchell**, Principal, TEP, Mitchells Solicitors; Accredited Specialist in Succession Law; Preeminent Wills, Estates & Succession Planning Lawyer – Queensland, *Doyle's Guide* 2023

### **Navigating Pre & Post-Death Tax Considerations in Estate Planning**

In estate planning, understanding pre and post-death tax considerations is paramount. These considerations encompass a wide range of elements and play a crucial role in ensuring the transfer of wealth and assets to beneficiaries. To shed light on this important topic, you will explore various aspects, including:

- · Life interests: examining the tax impact of interests on estates
- Superannuation: delving into strategies for optimising your client's superannuation and minimising conflict and tax outcomes
- Capital Gains Tax: understanding strategies to manage tax implications
- including capital gains tax on the sale of assets including the family home · Family trusts: exploring the transition of family trusts and various
- consequences when not done properly
- $\cdot$  Division 7A loans: highlighting the impacts of Division 7A loans on the estate and the maze left for executors to navigate

Presented by **Neal Dallas**, Principal, McInnes Wilson Lawyers; Leading Wills, Estates & Succession Planning Lawyer – Queensland, *Doyle's Guide* 2023 and **Victoria Mercer**, Associate, McInnes Wilson Lawyers

### Professional Skills

### **DRAFTING INTENSIVE**

### A Strategic Guide to Crafting Effective Wills

- Dealing with tips & traps in drafting wills & avoiding construction applications
   Structuring a will effectively
- Clauses dealing with related entities, loans and non-estate assets
   Drafting for common income tax, capital gains and duty issue

Presented by **Paige Edwards**, Senior Associate, McCullough Robertson; Accredited Specialist in Succession Law

### **Mastering Trust Drafting: Lessons from Re Roth**

- Key practices for creating robust and well-crafted trusts that align with your clients' intentions
- Bulletproof the trust drafting process to sidestep typical mistakes and legal pitfalls
- Practical insights to fortify legal soundness of a trust and ensure successful asset distribution

Presented by **Clifford Hughes CTA**, Principal, Clifford Hughes & Associates; Accredited Specialist in Taxation Law, Business Law (Qld) and Wills & Estates (Vic); SMSF Specialist Advisor 2.00PM TO 5.15PM\$420243Q07BChair: Dr Katrina Kluss, Barrister, More Chambers; Leading Wills & Estates<br/>Litigation Junior Counsel – Queensland, Doyle's Guide 2023

### Professional Skills

### Form 10 Step-By-Step: Application for Administration/ Guardianship Appointment

**SESSION 2: WILLS & ESTATES DISPUTES & LITIGATION** 

- · Requirements under the Guardianship and Administration Act 2000 (Qld)
- Decisions that can and cannot be made without an application to the QCAT
   Confidentiality Order and documents preparation for hearing

Presented by **Chelsea Baker**, Senior Associate, Mullins; Wills, Estates & Succession Planning Law Rising Star – Queensland, *Doyle's Guide* 2023

### Avoiding the Perils of Poorly Drafted Affidavits in Family Provision Claims

- Bare essentials and best practice for instituting a family provision claim
   Materials that should/not form the basis of an affidavit and criteria for selection
- · Considerations of the Court when making an order

Presented by Sean Powell, Partner, Robbins Watson

### Mutual Wills, Statutory Wills and the Appointment of Independent Administration

- Delving into the concept of mutual wills, their significance in estate planning, and the potential legal ramifications associated with such wills
- Legal requirements and procedures for establishing statutory wills and the nuances of interpreting these documents
- Examining the appointment of independent administrators and their roles and responsibilities in estate management

Presented by James Daly, Managing Associate, Contested Estates, Armstrong Legal



### ACCREDITED SPECIALISTS ARE REQUIRED TO COMPLETE 15 UNITS OF CPD EACH YEAR

ATTEND AND EARN

### 17TH ANNUAL PERSONAL INJURY CONFERENCE

### THURSDAY, 7 MARCH 2024 9.00AM TO 5.15PM

### \$795 243Q08

What are you looking for from CPD? Updates in all key areas of personal injury law? Insights? Subject matter experts sharing wisdoms? Look no further. Catch up on the latest in workers compensation, vicarious liability and abuse law plus obtain guidance on assessment of the merits of a medical negligence compensation claim. Plus gain your mandatory core area points with bespoke presentations for personal injury lawyers covering ethics, professional skills and practice management.

SESSION 1: PERSONAL INJURY ROUNDUP		
9.00AM TO 1.15PM	\$505	243Q08A

Chair: Melanie Quixley, Principal, Barry Nilsson Lawyers

### Vicarious Liability: A Coherent Approach?

- Explore how the legal landscape has evolved in relation to the liability of employers and organisations for the actions of their employees, agents, or contractors.
- Consider the impact of recent case law on personal injury claims involving vicarious liability including how these developments have influenced the ability of injured parties to seek compensation and the legal obligations of organisations

Presented by Richard Perry KC, 35 West Chambers

### The Changing Landscape of Stay Applications in Abuse Cases

- · The High Court decision in GLJ
- · Stay applications in Queensland
- · Evidence to be gathered when an assailant is dead
- · Requesting disclosure from the defendant

Presented by Susan Anderson, Barrister, Chambers 33

### **Motor Vehicle Claims Case Update**

Focus on judicial decisions from 2023 involving injuries sustained in motor vehicle accidents. Review key decisions from Queensland as well as relevant interstate decisions.

Presented by **Beth Rolton**, Partner, Travis Schultz; Accredited Specialist in Personal Injury Law

### Sexual Harassment in the Workplace and the Interaction of Personal Injury and Employment Law

- Explore the regulatory framework including recent changes in Federal legislation
- Benefit from a roundup of Federal Court decisions relevant to adverse action
   and relevance to sexual harassment
- Receive practical guidance on the obligations of the employer as distinct from the insurer when an allegation is raised of sexual assault or sexual harassment in the workplace including the role of any external regulatory body in investigating the allegations

Presented by Simon Grant, Barrister, Level 19 Inns of Court

### **Psychiatric Injury Claims Update**

Workplace psychiatric injuries claims continue to increase in prevalence and

- create many challenges for lawyer making or defending these claims.
- Identify and analyse recent cases and developments in relation to psychiatric and psychological injury claims in the workplace.

Presented by Carl Moseling, Principal, McInnes Wilson

### SESSION 2: ETHICS, PROFESSIONAL SKILLS AND PRACTICE MANAGEMENT FOR PERSONAL INJURY LAWYERS

2.00PM TO 5.15PM	\$420	243Q08B
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Chair: **Paul Zapata**, Legal Practice Manager, Shine Lawyers, Recommended Motor Vehicle Accident Compensation Lawyer (Plaintiff) and Work Injury Compensation Lawyer (Plaintiff) *Doyles Guide* 2023

### **Best Practice Costs Management for Personal Injury Lawyers**

- Improving your billing review process
- $\cdot$  Maximising recovery on an assessment of costs
- $\cdot$  Managing counsel's costs in workers compensation matters
- Cost implications of Calderbank Offers v Formal Offers v MFOs/WFOs with reference to legislation and case law

Presented by **Dipal Prasad**, Director, Law in Check; Court Appointed Costs Assessor (QLD)

### Helpful Tips and Tricks for Public Liability Matters

- $\cdot$  Commerciality of claims: thinking outside the box on claim options
- $\cdot$  The individual as a viable recovery target
- how to assess
- how to recover

 $\cdot$  Avoiding the scattergun approach to respondent selection

Presented by Katie Caldow, Partner, Southside Legal

### Ethics and Professional Responsibility

### **Ethical Hotspots for Personal Injury Law Practitioners**

- · General observations
- $\cdot$  Common issues for personal injury lawyers including legal costs and delay
- · Conflicts of interest: lessons from PwC
- · Ethics and AI in the legal profession: challenges and opportunities

Presented by **Toby Nielsen**, Barrister, Sunshine Coast Chambers, Recommended Insurance & Personal Injury Law Junior Counsel *Doyles Guide* 2023

ATTEND AND EARN

### 4 CPD units in Substantive Law 1 CPD unit in Practical Legal Ethics



1 CPD unit in Practice Management & Business Skills 1 CPD unit in Professional Skills

### 16TH ANNUAL 10 POINTS IN ONE DAY CONFERENCE FROM THE GOLD COAST

### FRIDAY, 8 MARCH 2024 7.30AM TO 6.30PM

Here it is! Welcome back! By popular demand, we have top-notch experts ready to share the latest updates right here on the stunning Gold Coast. Our program is designed to keep you up-to-date in essential practice areas, ensuring you meet all your CPD requirements, including the mandatory units, in a single day. Join us for a day of convenience and 12 knowledge-packed sessions – it's going to be an outstanding day!

SESSION 1: PROPERTY, FAMIL	Y, WILLS AND ESTATES	
7.30AM TO 10.30AM	\$420	243Q10A

Chair: **Kay Feeney**, Director, Feeney Family Lawyers; Family Law Accredited Specialist, Family Dispute Resolution Practitioner & Nationally Accredited Mediator; Leading Family & Divorce Lawyer and Parenting & Children's Matters Lawyer, *Doyle's Guide* 2022

### Wills and Estates: Year in Review

Join us for a very special session as Carla Parsons and Anand Shah review key developments and significant cases in succession law from the last 12 months and share knowledge that will set you up for the year ahead.

Presented by **Carla Parsons**, Director, Accredited Specialist in Succession Law; Leading Estates Litigation Lawyer, *Doyle's Guide* 2023, Preeminent Wills and Estates Lawyer, *Doyle's Guide* 2023 and **Anand Shah**, Barrister, Brisbane Chambers

### What's New from the Family Court of Australia?

· Recent legislative amendments - some practical considerations

- · Contravention hearings
- · The PPP 500 List

Presented by Senior Judicial Registrar Ann-Maree McDiarmid, Federal Circuit and Family Court of Australia

### Upcoming Changes Under the Property Law Bill 2023

- $\cdot$  Changes to seller disclosure requirements for all sales of land
- $\cdot$  Changes to extension of time for settlement in certain cases
- Changes affecting mortgages
- · Changes affecting easements including enforceability of covenants upon subsequent owners of land

Presented by Michael Thomson, Barrister, Fullagar Chambers

### Key Risks & Crucial Regulatory Compliance Related to Land All Lawyers Must be Aware Of

Join us in this enlightening presentation as you delve into the legal intricacies that can make or break your client's land-related endeavors

Presented by Leanne O'Neill, Partner, Cooper Grace Ward; Leading Property Lawyer, Queensland 2023: Acquisition International Leading Adviser Awards

SESSION 2: PLENARY SESSION: ETHICS, PROFESSIONAL SKILLS,
AND PRACTICE MANAGEMENT FOR ALL LAWYERS

\$420

243Q10B

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Chair: Jennifer Sheean, Barrister, Brisbane (Meeanjin)

### Professional Skills

### **Responsible Use of Chat GPT by Lawyers**

- · Examine the AI tools available
- $\cdot$  Research and the use of primary material
- $\cdot$  Contract drafting AI tools and understanding their benefits
- $\cdot$  Lawyers must not become sheep and simply follow the Al tool

Presented by Dr. Adrian McCullagh, Principal, ODMOB Lawyers

### Sethics & Professional Responsibility

### Ethics, Costs and Billing for All Lawyers: Less Stress, More Success

- Maximising your costs recovery from the start
   Clear and transparent billing
- How to deal with complaints when they arise
- Presented by Stephen Hartwell, Barrister, Hemmant's List

### Practice Management & Business Skills

### Key Practice Management Essentials for Financially Healthy Small-Medium Practices...

Presented by **Rob Knowsley**, Legal Practice Improvement Advisor, Lawyers' Mentor, Principal at Knowsley Management Services

SESSION 3: EMPLOYMENT, BUS PROTECTION	SINESS, INSOLVENCY, AND	ASSET
2.15PM TO 6.30PM	\$505	243Q10C

### Employment Law Roundup: What All Lawyers Need to Know

Presented by **Melanie Thorley**, Director, MJT Law; Recommended Employment Lawyer, *Doyle's Guide* 2022

### Professional Skills

### **Strengthening Commercial Lease Agreements**

- Importance of condition reports in commercial Lease agreements
   How technology is being used to provide better evidence to support makegood clauses
- $\cdot$  How to split depreciation when an owner makes a fit-out contribution
- Presented by John Williams, Director, Asset Reports

### **Trusts: Asset Protection, Structuring, and Tax Considerations**

- $\cdot$  Creating control over income and capital in a family trust
- $\cdot\,$  Personally held assets use of testamentary trusts
- $\cdot$  Key techniques for assets held in trusts and companies
- $\cdot\,$  Transfer of control: when and how

Presented by **Hayley Mitchell**, Partner, Cooper Grace Ward; Accredited Specialist in Succession Law

### **Common Mistakes Made When Dealing with Insolvency**

- $\cdot$  The importance of evidence (or lack of) in your client's case
- · Critical statutory limitation periods
- Presented by Dan Johnston, Director JHK Legal

### **Evaluating and Managing Risks in Contracts**

Presented by **Brett Heath**, In-house Advocate, Carter Newell Lawyers; *Best Lawyers* 2022, Alternative Dispute Resolution & Insurance Law



### ATTEND AND EARN

7 CPD units in Substantive Law 1 CPD unit in Ethics & professional Responsibility 1 CPD unit in Practice Management & Business Skills 1 CPD unit in Professional Skills **\$990** 

243010

### **10 CPD UNITS**

### **CONVEYANCING CONFERENCE**

### TUESDAY, 12 MARCH 2024 9.00AM TO 5.15PM

Are you ready to leverage incoming changes impacting conveyancing? Don't miss this practical guide to the latest legislation, including the Property Law Bill 2023, Body Corporate and Community Management Amendment Bill, & more. Gain valuable insights into navigating off the plan contracts, the complexities of stamp duty and its interaction with PEXA. Learn how to overcome key planning and environmental hurdles and how best to avoid ethical pitfalls when acting for both parties.

SESSION 1: CONVEYANCING CHECKLIST: LEGISLATIVE REFORM, CONTRACTS, STAMP DUTY & PLANNING		
9.00AM TO 1.15PM	\$505	243Q15A

Chair: Kathleen Ready, Director, RHR Legal; Best Lawyers 2024, Property Law

### **NEW LEGISLATION ALERT**

### Legislative Reform, Latest Cases and Trends: The Impact on Your Conveyancing Practice

- A practical look at new and incoming legislation including the *Property Law Bill 2023*, and *Other Legislation Amendment Bill 2023*, the Australian Consumer Law and more
- · Learnings from recent case law impacting conveyancing practice
- $\cdot$  Where to from here: practical tips on preparing for and leveraging change

Presented by **Simon LaBlack**, Director, LaBlack Lawyers Pty Ltd; Accredited Specialist in Property Law

### Queensland Body Corporate and *Community Management Act* Reform: Key Considerations for Conveyancers

Receive an update on the changes to the *Body Corporate and Community Management Act* proposed by the new Bill introduced on 24 August 2023. Work through important new cases and consider how these key changes impact your conveyancing practice as the Bill:

- Includes changes which would reduce barriers for keeping animals, enhance protections from second-hand smoke, and enhance ability of body corporate to tow vehicles
- Includes changes to layered schemes, insurance arrangements, scheme terminations and more

Presented by Shannon Moody, Barrister, Sir Harry Gibbs Chambers

### Navigating Stamp Duty in Property Transactions: The Who, What and When

- · What is dutiable?
- · When is it payable: How much and by whom?
- $\cdot$  Tips and tricks: Nominating new purchasers under a contract & Interaction with  $\ensuremath{\mathsf{PEXA}}$

Presented by **Sam Mohammad**, Solicitor, Director, Indirect Tax, RSM Australia Pty Ltd

### **Environment and Planning Considerations in Conveyancing**

- · Common planning issues to consider in due diligence
- $\cdot$  When is a use, an 'ancillary' use of premises under the Planning Act 2016?
- Understanding key differences between the requirement to obtain consent to the making of a development application under the *Planning Act 2016* as compared to the *Building Act 1975*, particularly in relation to land subject to a registered easement

Presented by Amelia Prokuda, Partner, Hamilton Locke

### **Off the Plan Contracts: Risks and Issues**

- · Common mistakes in off the plan documentation
- $\cdot$  Essential items to check in preparing off the plan contracts
- · Essential items for a buyer in an off the plan contract
- $\cdot$  Some war stories

Presented by **Warren Denny**, Partner, Piper Alderman; Accredited Specialist in Property Law

### SESSION 2: ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR CONVEYANCERS

Chair: James Harding, Legal Practice Director, Harding Property Law

### Practical Legal Ethics

### Acting for Both Parties: Understanding Who is Your Client

- · Benefits of acting for both parties
- $\cdot$  What the Australian Solicitors Conduct Rules 2012 (ASCR) state about avoiding conflict between duties owed to two or more current clients
- $\cdot$  The circumstances, according to the ASCR, where you must not act
- $\cdot$  The exception to that prohibition
- $\cdot$  Lexon's approach and the Protocol
- $\cdot$  A couple of true stories from 'both parties' land

Presented by Roland Taylor, Director, Statewide Conveyancing

### Practice Management & Business Skills

### **PEXA & eConveyancing: The Latest Updates & Best Practices**

- · PEXA & eConveyancing updates
- Compliance & security
- Best practice tips for transacting in PEXA

Presented by Lauren Franey, National Account Manager, PEXA

### Professional Skills

### Mastering Conveyancing for Super Funds: A Comprehensive Guide

- Gain insights into establishing holding trusts and managing the acquisition process, ensuring a smooth and legally compliant transaction
- Explore the complexities of related party loans and understanding non-arm's length income provisions, along with insights into ATO safe harbours to ensure compliance with tax regulations
- Examine the duty and tax implications that arise after the loan used for the property purchase has been paid down
- · Unpack various property ownership structures
- · Discuss the impact of recent superannuation reform measures

Presented by Victoria Mercer, Associate, McInnes Wilson Lawyers; Wills, Estates & Succession Planning Law Rising Star, *Doyle's Guide* 2022



### 7 CPD UNITS

4 CPD units in Substantive Law 1 CPD unit in Practical Legal Ethics

ATTEND AND EARN

1 CPD unit in Practice Management & Business Skills 1 CPD unit in Professional Skills

### 11TH ANNUAL FAMILY LAW CONFERENCE

### TUESDAY, 12 MARCH 2024 9.00AM TO 5.15PM

Cover all the recent developments in property and financial matters in family law. Examine the Family Amendment Bill and get practical tips on how to incorporate these changes into your practice. Gain valuable tips, traps and updates on the treatment Trust property and other equitable interests from learned counsel, a review of contributions & issues to consider. Hear how to deal with joinder issues of third parties and get your annual case update. Finally, gain all your compulsory CPD points in areas that matter, including identifying tax issues, the duty of disclosure & the perennial problem of dealing with difficult clients.

SESSION 1: KEY REFORMS, TRUSTS, THIRD PARTIES AND ISSUES	OTHER

9.00AM TO 1.15PM \$505

243Q23A

Chair: Alex Moles, Partner, Mills Oakley, Preeminent Family & Divorce Lawyer, *Doyle's Guide* 2023

### **NEW FAMILY LAW BILL**

### Family Amendment Bill: Practical Tips in Light of the New Legislation

Explore what practitioners need to know about the impacts of the amendments on Property Division Matters and Arbitration matters in practice.

Presented by **Kay Feeney**, Director, Feeney Family Lawyers; Family Law Accredited Specialist, Family Dispute Resolution Practitioner & Nationally Accredited Mediator; Leading Family & Divorce Lawyer and Parenting & Children's Matters Lawyer, *Doyle's Guide* 2023

### **Treatment of Trust Property and Other Equitable Interests**

Presented by **Philip Looney KC**, 19 Inns of Court, Preeminent Family Law Senior Counsel, *Doyle's Guide* 2023 and **Christopher Bishop**, Barrister, Inns of Court

### **Contributions: Key Issues to Consider**

· Jabour and the holistic assessment

- · The 'springboard doctrine'
- Windfalls
- Third party contributions
- $\cdot$  Post-separation contributions

Presented by Adam Cooper, Principal, Cooper Family Law

### **Third-Party Issues in Family Law**

- · Joinder: who, when, and how
- · Third parties and disclosure
- · Third parties and valuations
- · Third parties and loans
- · A review of recent/key decisions

Presented by Damon Hatchett, Senior Associate, HopgoodGanim Lawyers and Sarah Minnery, Barrister, 19 Inns Chambers; Recommended Family Law Junior Counsel *Dayle's Guide* 2023

### **Analysis of Recent Family Law and Property Division Cases**

Gain a valuable update of the most recent, significant cases and trends from the Family Court of Australia and Federal Circuit Court on property and financial settlements.

Presented by **Genevieve Dee**, Partner, Family & Relationship law, Lander & Rogers: Accredited Specialist in Family Law; Leading Family & Divorce Lawyer, *Doyle's Guide* 2023 SESSION 2: ETHICS, PROFESSIONAL SKILLS AND PRACTICE MANAGEMENT FOR FAMILY LAWYERS 2.00PM TO 5.15PM \$420 243Q23B

Chair: Genevieve Dee, Partner, Family & Relationship Law, Lander & Rogers

### Professional Skills

### Landmines and buried treasure: Tax issues and opportunities in the Property Pool

- · Identifying hidden tax and realisation costs
- · Update on current tax issues
- · Practical examples and how to move the needle in your client's favour

Presented by Jennifer Veitch, Partner, Pilot Partners

### Ethics & Professional Responsibility

### **Ethical Issues in Negotiations & Mediations**

Presented by Jenny Rimmer, Jenny Rimmer Mediations; Nationally Accredited Mediator; Preeminent Family Law Mediator *Doyle's Guide* 2023

### Practice Management & Business Skills

### **Dealing with Difficult Clients: Setting Boundaries in your Practice**

- Explore how to deal with your duty to the court, costs obligations and dealing with upset and difficult clients
- Tips and strategies for handling difficult conversations and setting your boundaries
- · Case studies and practical takeaways
- · How Divorce Coaching and other experts can help

Presented by Jennifer Hetherington, Co-Founder; Accredited Specialist in Family Law and Marg Doherty, Co-Founder & CDC Certified Divorce Coach, Divorce Hub

"Great speakers who are very knowledgeable"

"Overall a valuable experience with good quality presenters"

### ATTEND AND EARN

4 CPD units in Substantive Law 1 CPD unit in Practical Legal Ethics 1 CPD unit in Practice Management & Business Skills 1 CPD unit in Professional Skills

### **ONLINE ONLY ENVIRONMENT & PLANNING** LAW FORUM

**TUESDAY, 12 MARCH 2024** 9.00AM TO 1.15PM

### **\$505** WEB243Q16Z

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This seminar is crucial for legal practitioners. Grasping Queensland's Environmental Offset Framework is key in environmental law. Explore the Act's depths, recent assessments, and upcoming revisions—an essential resource for specialists. Gain insights into local planning intricacies, stay updated on environmental concepts, and understand federal law reforms. This seminar ensures legal professionals stay adept in this evolving legal terrain.

Chair: Andrew Skoien, Barrister, Chambers 33

### **Managing Offsets under the Queensland Environmental Offset** Framework

- · Discuss the key mechanisms under the Environmental Offsets Act 2014
- · Chart the key findings of the recent review (2020-2021) undertaken by the Queensland Government and the Government's response to consultation
- · Discuss proposed updates set to occur
- · Provide commentary on pitfalls & opportunities in respect of offset conditioning
- Presented by Jessica Day, Senior Associate, Johnson Winter & Slattery

### **Environmental Offsets from a Local Planning Perspective**

- · Offsets triggered and conditioned through local government Planning Schemes in Queensland
- Environmental Offset Conditions in Development Approvals and the power to impose conditions for environmental offsets due local government Biodiversity overlay mapping showing Matters of Local Environmental Significance
- · Challenging Offset Conditions in the Planning and Environment Court
- · Advantages of conditioning offsets for developers and local governments
- · Delivering Offsets to achieve compliance with Environmental Offset
- Conditions in Development Approvals:
- Financial Settlement or Land Based

Presented by Sarah Day, Special Counsel, Stokes Lawyers

### The Introduction of Positive Obligations for Environmental Stewardship

- · Discuss the concept of environmental stewardship
- Provide a review of current environmental and other legislation in Queensland that could include a positive obligation for environmental stewardship
- · Discuss what this obligation might look like and how it might be implemented
- $\cdot\,$  Outline and discuss potential changes to directors duties under the Corporations Act 2001 and any enforcement mechanisms that might be introduced

Presented by Tarnya Fitzgibbon, Director and Principal Consultant, Fitzgibbon Town Planning and Environmental Solutions; Former legal practitioner

### Update on Federal Environmental Law and the Reform of the

### **Environment Protection and Biodiversity Conservation Act 1999 (Cth)**

- · Outline the Nature Positive Plan
- · Outline the proposed National Environmental Standards and discuss how they differ from the current regulatory regime
- · Discuss how the reform will complement recent changes to Queensland's Environmental Protection Act
- Provide commentary on the advantages and disadvantages of establishing an independent federal environmental regulatory body - Environment Protection Australia
- · Advise the upcoming dates and milestones in relation to these reforms and opportunities to provide comments on the proposed changes

Presented by Tarnya Fitzgibbon, Director and Principal Consultant, Fitzgibbon Town Planning and Environmental Solutions; Former legal practitioner

### **Recent Developments: Case Law and Legislation Update**

Examine significant recent cases and developments in environmental and planning law that may impact your practice, your clients or your organisation

Presented by Matthew McDermott, Barrister, Quay 11 Chambers

### **ATTEND AND EARN**

### **4 CPD UNITS**

4 CPD units in Substantive Law

### **ONLINE ONLY ETHICS. PROFESSIONAL SKILLS &** PRACTICE MANAGEMENT FOR ALL LAWYERS: CONFIDENT BILLING. **EFFECTIVE FEEDBACK AND ETHICS**

### TUESDAY, 12 MARCH 2024 2.00PM TO 5.15PM

\$420 WEB243Q17Z

Join an exemplary speaking panel as you unpack the 3 core areas of professional legal practice. Take a deep dive into the latest ethical issues that you need to know. Gain the knowledge and skills to bill confidently and charge what you are worth. Learn how to give constructive feedback and use feedback to benefit you personally and professionally.

Chair: Angela Rae, Barrister, Burnett Lane Chambers

### Practice Management & Business Skills

### How to Charge What You Are Worth: Confident Pricing and Billing

- · How important is price?
- · The scourge of under-estimating
- · Sell the value (don't justify the time)
- · Making fixed fees profitable
- · Build cost acceptance through better costs disclosure documentation · Limiting price sensitivity and resistance

Presented by Giles Watson, Legal Practice Management Consultant, Giles Watson Consulting

### **O** Professional Skills

### **Boosting Confidence Through Effective Feedback**

In this interactive session you will learn about:

- · The key success factors for giving 'super-successful' feedback
- · The numerous benefits for both the giver and the receiver in giving effective feedback
- · How to acknowledge others' efforts, achievements and strengths to help them develop, feel more valued and boost self-esteem
- · A proven 4-step model to maximise feedback success

Presented by Lisa Butler, Managing Director & Psychologist, The Talea Group

### Practical Legal Ethics

### **Ethics Essentials in Legal Practice**

Receive a timely update on the critical ethical issues that you need to know in practice.

### **DID YOU KNOW?**

You can claim ALL your 10 CPD units by watching seminar recordings

### **ATTEND AND EARN**

### 1 CPD unit in Practical Legal Ethics

1 CPD unit in Practice Management & Business Skills

**3 CPD UNITS** 

### **ONLINE ONLY** $( \mathbf{E} )$ **ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR ALL** LAWYERS: MITIGATING RISK, EMPLOYEE **PERFORMANCE AND ETHICS**

### TUESDAY, 12 MARCH 2024 1.00PM TO 4.15PM

### \$420 WEB243N19Z

Receive expert guidance on how to hold and get the most out of performance conversations with your employees. Receive an important reminder on what constitutes appropriate professional conduct online and outside of hours, and critique situations that can leave you exposed to risk.

Chair: Guy Betar, Principal Lawyer - Commercial, FCW Lawyers

### Practice Management & Business Skills

### A New Era of Legal and Reputation Risk Mitigation

Presented by Craig Badings, Partner, SenateSHJ

### Professional Skills

### **Holding Effective Performance Conversations with your Employees**

Presented by Joydeep Hor, Founder & Managing Principal, People & Culture Strategies

C Ethics and Professional Responsibility

### **Navigating Ethical Dilemmas Online and Out of Hours**

Presented by Angus Macinnis, Director of Dispute Resolution, StevensVuaran Lawyers

### **ATTEND AND EARN**

**3 CPD UNITS** 

- 1 CPD unit in Ethics & Professional Responsibility
- 1 CPD unit in Practice Management & Business Skills
- 1 CPD unit in Professional Skills

### **ONLINE ONLY** $(\mathbf{F})$ **SEX DISCRIMINATION LAW 40 YEARS ON**

### **TUESDAY, 12 MARCH 2024** 9.00AM TO 1.15PM

\$505 WEB243N52Z

Gain insight into the AHRC's new 'positive duty' from their guidelines & learn how employers comply. Stay updated on trends of discrimination claims under Federal Discrimination Law in the present 'Oracle' & '#MeToo' era & practical advice on minimizing risks related to workplace bullying & sexual harassment litigation.

Chair: Chris Ronalds AO SC. Frederick Jordan Chambers: co-author. 5th Edition, Discrimination Law & Practice, Federation Press Publication

### **OPENING ADDRESS**

### Sex Discrimination Law in Review: 40 Years On

Presented by Chris Ronalds AO SC, Frederick Jordan Chambers; co-author, 5th Edition, Discrimination Law & Practice, Federation Press Publication

### 'Positive Duty' and other Changes to Discrimination and **Employment Law Arising from Respect@Work**

Presented by Kellie Edwards, Barrister, 153 Phillip Barristers; Recommended Employment Law Junior Counsel, Doyle's Guide 2023

### **Developments in Federal Discrimination Law: A Consideration of Trends and Quantum in Recent Case Law**

Presented by Nikki A-Khavari, Barrister, Higgins Chambers; Recommended Employment Law Junior Counsel, Doyle's Guide 2023

### Professional Skills

### **Prevention of Bullying and Sexual Harassment in the Workplace**

Presented by Ruth Nocka, Partner, Dentons; Best Lawyers 2023. Labour and Employment Law

### **ATTEND AND EARN**

### **4 CPD UNITS**

4 CPD units in Substantive Law

### **ONLINE ONLY** FILM & TELEVISION LAW CONFERENCE

### WEDNESDAY, 13 MARCH 2024 8.00AM TO 4.15PM

**\$795** WEB243N23

With the many layers involved in the creative process, the film and television industry can be a hotbed for legal disputes. This event explores some of the most pressing concerns of the industry, dissecting the implications of artificial intelligence, defamation challenges and positive duty of care on sets and behind the scenes. Examine strategies for successful production while sidestepping related legal pitfalls pertaining to Indigenous rights, the Privacy Act and music copyright.

### **SESSION 1: COMPLIANCE AND EMPLOYMENT ISSUES IN FILM & TELEVISION: MITIGATING RISKS & LIABILITIES**

8.00AM TO 12.15PM

\$505

WEB243N23A

Chair: Sonia Borella, Principal, Borella Buchanan; Consultant, Kennedy Miller Mitchell

### **Shielding Journalistic Integrity Amid Rapid Information Spread and Defamation Challenges**

Presented by Sophie Dawson, Partner, Dispute Resolution, Bird & Bird; Recommended Contentious Intellectual Property Lawyer - New South Wales, Doyle's Guide 2023; Leading Individual, Media and Entertainment, Legal 500 Australia

### **Staying Compliant Behind the Scenes: Recent Legal Obligations in** the Workplace

Presented by Amber Sharp, Partner, McCullough Robertson; Recommended Lawyer, Labour and Employment, Legal 500 Australia

### **Exploring the Impact of Significant Privacy Act Reforms on Film** & Television

Presented by James Hoy, Special Counsel, Media & Technology, Bird & Bird

### **Spotlight on Silver Screens: Crafting Compelling Cast & Crew Contracts in Film & TV**

Presented by Rebecca Lindhout, Special Counsel, McCullough Robertson; Recommended Lawyer, Media and Entertainment, Legal 500 Australia; Secretary, Communications and Media Law Association and Nicola McMahon, Senior Associate, McCullough Robertson

SESSION 2: I.P. RIGHTS IN A.I. GENERATED CONTENT, MUSIC AND INDIGENOUS ASSETS

1.00PM TO 4.15PM \$420 WEB243N23B

Chair: Rebecca Dunn, Partner, Gilbert + Tobin; Leading Contentious Intellectual Property Lawyer - New South Wales, Doyle's Guide 2023; President, Communications and Media Law Association

### **Artificial Intelligence in Film & Television: A Framework**

Presented by Janine Lapworth. Senior Consultant, Simpsons: Deputy Chair. Australian Theatre for Young People

### **Content & Country: Protecting the I.P. of Indigenous Knowledge** and Cultural Representations on Screen

Presented by Marion Heathcote, Principal, Trade Mark Attorney, Davies Collison Cave; Thought Leader Global Elite - IP - Trademarks 2023, Who's Who Legal

### **Music Rights: Copyright Ownership, Licensing, Threats** and **Opportunities**

Presented by Julia Kosky, Business Affairs Lead, Music, ABC



**AUSTRALIA'S PREMIER FILM, TV AND MEDIA** LAW EVENT

### **ATTEND AND EARN**

**7 CPD UNITS** 

### 14TH ANNUAL CONSTRUCTION LAW: UNFAIR CONTRACTS, DRAFTING, INSOLVENCY AND DISPUTES

### THURSDAY, 14 MARCH 2024 9.00AM TO 1.15PM

\$505 243Q09

The construction sector is brimming with potential risk and real conflicts. Don't miss your chance to explore the far-reaching effects of the Unfair Contracts Regime on construction law, receive essential drafting tips for construction contracts in the current climate and delve into insolvency in construction matters. When disputes do rear their head, benefit from a discussion around the best forums, and strategies for resolving construction disputes. There's a lot to keep up with. Don't be caught out.

Chair: Robert Holt KC, Alfred Lutwyche Chambers

### Implications of the Unfair Contracts Regime on the Construction Industry

- · Increased fairness and transparency
- · Greater reassessment of risk allocation and liability
- · More complex negotiations of construction contracts
- · Increased compliance costs
- · Changes in dispute resolution processes

Presented by **Michael Creedon**, Partner, MinterEllison; Recommended Front End Construction, Infrastructure & Projects Lawyers – Australia, *Doyle's Guide* 2023, Preeminent Front End Construction & Infrastructure Lawyer, *Doyle's Guide* 2022

### Construction Contracts: Key Tips for Drafting in the Current Climate

How to prepare contracts that appropriately manage today's construction risks, including:

- · Effective cost escalation clauses
- · Fair and reasonable time bars
- · Innovative dispute resolution mechanisms

Presented by Karyn Reardon, Partner, Piper Alderman; *Best Lawyers* 2024, Construction and Infrastructure Law

### **Insolvency and the Construction Sector**

- · Risks up the contractual chain
- · Risks down the contractual chain
- · Security, retentions and PPSA
- · Ipso facto and alternatives to contract termination

Presented by Luke Preston, Partner, Carter Newell Lawyers; *Best Lawyers* 2024, Alternative Dispute Resolution and **Sarah Ewing**, Special Counsel, Carter Newell Lawyers

### **Construction Disputes: Legislation, Forum, and Strategies**

- · Legislation and contractual rights: how do they intersect?
- $\cdot$  Using the Australian Consumer Law?
- $\cdot$  Court or Arbitration? Speed, efficiency and finality
- $\cdot$  What claims suit which forum?

Presented by Mark Steele KC, Northbank Chambers

### **DRIVING OFFENCES INTENSIVE**

### THURSDAY, 14 MARCH 2024 2.00PM TO 5.15PM

Strengthen your professional handling of traffic offences matters. From case law updates to serious driving offences, and everything in between, gain all the law and strategies you need to ensure you are current and skilled. Gain a crucial focused study on court proceedings, client advisory strategies, key legal provisions and tactics for contesting convictions. Develop your expertise in acting in both dangerous operation and careless driving offences. Stay current with the latest Queensland case law updates.

Chair: Patrick Wilson, Barrister, Inns of Court; Recommended Criminal Law Barrister, *Doyle's Guide* 2022

### Traffic Offences in Queensland: Strategies for Court Proceedings and Effective Client Advice

- Sentences vs trials: How to best prepare for court & what to professionally
   advise your client
- · Key provisions you need to know
- · Arguing against traffic convictions
- · Mandatory vs discretionary disqualification periods

Presented by Hamish Farr, Barrister, Halsbury Chambers

### **Dangerous Operation of a Motor Vehicle vs Careless Driving**

- · Dangerous operation vs careless driving: what is the difference
- · Momentary inattention vs deliberately reckless: what is the difference
- $\cdot$  What is the difference in penalties
- Preparing for a sentence

Presented by **Tom Gardiner**, Principal; Accredited Specialist in Criminal Law; Recommended Traffic & DUI Lawyer, *Doyle's Guide* 2022 and **Adam Dwyer**, Consultant, Fisher Dore Lawyers

### **Queensland Case Law Updates: Driving Offences in Focus**

- · Significant sentencing decisions
- · Appeals in indictable offences
- Including: dangerous operation, manslaughter, indictable traffic offences in the Childrens Court of QLD

Presented by Sophie Harburg, Barrister, Halsbury Chambers



### ATTEND AND EARN

4 CPD units in Substantive Law

### 4 CPD UNITS

### ATTEND AND EARN

### **3 CPD UNITS**

3 CPD units in Substantive Law

\$420

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### 5

### 20TH ANNUAL CONTRACT LAW CONFERENCE

### THURSDAY, 14 MARCH 2024 9.00AM TO 5.15PM

### \$795 243Q04

Re-examine the the building blocks of your practice – contracts. Examine everything from the new Unfair Contracts term reforms to the myriad of clauses required to minimise and allocate risk including the current concern of cyber risk allocation in contracts. Gain valuable insights into contract termination, an in-depth damages analysis and practical tips for resolving contract disputes through arbitration. Join us to learn from top legal minds and conquer the complexities from drafting through to dispute resolution.

SESSION 1: CONTRACT DRAFTING TO AVOID RISK: CLAUSES AND LEGISLATIVE REFORM		
9.00AM TO 1.15PM	\$505	243Q04A

### Chair: Peter Roney KC, Griffith Chambers

### What Agreement Have the Parties Reached?

- Informal commercial contracts based on *Realestate.com.au Pty Ltd v* Hardingham (2022) 406 ALR 678
- Presented by Mark D Martin KC, Barrister-at -Law, Level 10 Inns of Court, Recommended Insolvency & Restructuring Senior Counsel, *Doyle's Guide* 2023

### **Enforcing Agreements and the New Unfair Contract Regime**

- $\cdot$  Unfair contract terms: determining whether a contract term is unfair and options
- $\cdot\,$  Is this clause unfair and what are the risks?
- $\cdot$  Tips for drafting and negotiations
- · Enforcing the agreement or damages: What to consider before enforcing?

Presented by Colin Harris, Partner, HWL Ebsworth Lawyers

### Mastering IP Clauses in Contracts: Avoiding Pitfalls and Maximizing Protection

- Different types of intellectual property and their significance in contractual agreements
- Typical mistakes and pitfalls in IP clauses that can lead to disputes or loss of valuable assets
- · IP clauses to minimize risks and ambiguities
- Real-world examples of contractual disputes related to IP issues and lessons learned
- Improving the safeguarding of your intellectual property with carefully written clauses
- $\cdot$  Best practices for negotiating IP terms and warranties
- · The role of confidentiality, non-compete, and non-disclosure clauses

Presented by Dr Anne M Fitzgerald, Barrister, Anne M Fitzgerald

### **Cyber Risk Allocation in Contracts**

- · What are likely cyber risks?
- · Cyber security governance
- $\cdot$  Moving from insurance to assurance
- $\cdot$  Contracts where cyber risk should be considered
- · Cyber risk minimisation
- · Supply chain management
- · Misuse of standard clauses and audit checklists
- · Understanding standards ISO27001, Essential Eight, CSCAU, NIST
- $\cdot$  Dealing with the international nature of third party risks and liability

Presented by **Professor John Swinson**, BA LLB LLM, The University of Queensland; Leading Intellectual Property Lawyer, *Doyle's Guide* 2023, *Best Lawyers* 2023, Technology, Media & Telecommunications, *Best Lawyers* 2023, Commercial Law; *Best Lawyers* 2023, Information Technology Law; *Best Lawyers* 2023, Intellectual Property Law; *Best Lawyers* 2023, Privacy and Data Security Law

SESSION 2: CONTRACTUAL DIS DAMAGES & ARBITRATION	PUTES: NAVIGATING TERM	1INATION,
2.00PM TO 5.15PM	\$420	243Q04B

Chair: Christopher Crawford, Barrister, Level 10, Inns of Court

### **Contract Termination**

- · What are the differences between express rights and general right?
- How do you give effective notice?
- · What if the termination is not justified?
- · Losing the right to terminate: the importance of election and delay
- · What are the consequences of termination?
- · The ins and outs of termination rights
- $\cdot$  Balancing commercial and legal considerations

Presented by Michael de Waard, Barrister, Murray Gleeson Chambers

### What's the Damage?

- Gain in-depth analysis of the different methods applied to measure damages in commercial transactions including:
- Damages for breach of contract
- Lost opportunity damages
- Damages under the Australian Consumer Law

Presented by Karyn Reardon, Partner, Piper Alderman

### Practical Tips When Resolving Contract Disputes Through Arbitration

- · Overview of arbitration
- · Types of arbitration
- · Drafting arbitration clauses
- · Enforcing arbitration agreements and awards

Presented by Erika Williams FCIArb, Independent Arbitrator; Recommended Arbitrator, *Doyle's Guide* 2023

7 CPD units in Substantive Law

**ATTEND AND EARN** 

### ONLINE ONLY SETTLING LITIGATION PRACTICE

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WEDNESDAY, 6 MARCH 2024	\$505
11.00AM TO 3.15PM	WEB243W03

"Better to settle" ... but make sure your settlement is watertight and tax effective. Solving litigation disputes starts from the initial settlement offers and without prejudice communications through to crafting of watertight agreements. Obtain a best practice guide to ensure that your settlement accurately reflects the agreement, plus a roundup of tax implications from its terms. Investigate when it's possible to reopen a settlement and best steps to enforce an agreement.

Chair: Anthony Willinge, Barrister, Murray Chambers

### **Settlement Offers and Without Prejudice Communications**

- · Calderbank offers and formal offers of compromise
- · Cost consequences of rejecting settlement offers
- · The 'without prejudice' rule and its scope

Presented by Eu-min Teng, Special Counsel, McComish Legal

### **Effective Settlement Agreements: Tips and Traps**

- $\cdot$  Components and structure
- $\cdot$  Utility of recitals
- $\cdot$  Indemnity, and releases / waivers

 $\cdot$  Consequences of breach where agreements are subject to court orders

### **Ethical considerations?**

Presented by **Pat Saraceni**, Director, Litigation and Dispute Resolution, Clifford Chance

### **Considering Tax and GST Issues in Settlements**

- · GST on settlements
- · CGT on settlements
- · Duty on settlements
- $\cdot\,$  PAYG and SGC consequences of settlements

Presented by Matthew Crowley, Barrister, Francis Burt Chambers

### Exploring the Grounds to Reopen a Settlement Agreement and Enforcement Options

- What is the Court's discretion under section 73 of the *Civil Procedure Act* 2005 and when will it be exercised?
- · When will separate enforcement action be justified or required?
- What is required when acting for an initiating party or defending party in proceedings under section 73 or separate enforcement proceedings?

Presented by Jessica Henderson, Barrister, Murray Chambers

### ONLINE ONLY ACTING IN QCAT

### THURSDAY, 14 MARCH 2024 2.00PM TO 5.15PM

### \$420 WEB243Q20Z

Wondering which decisions, you can really appeal? What to say and how to say it in QCAT? When does a matter turn into a question of fact or law? Join our packed 3-hour program where our seasoned barristers unravel the appeal process, sharing real-world tips for success. Whether you're a beginner or an experienced professional, this session guarantees actionable takeaways and a top-level understanding of navigating the QCAT landscape.

### Professional Skills

### **QCAT's Jurisdiction and Appearing in QCAT Matters**

- · Overview of jurisdiction in QCAT
- · Original jurisdiction, Review jurisdiction and Appeal jurisdiction
- · Case types over which QCAT generally has jurisdiction
- $\cdot$  Jurisdictional limits & discussion of decisions re jurisdictional issues in QCAT
- Presented by Danae Younger, Barrister-At-Law and Nationally Accredited Mediator

### Professional Skills

### **Effective Advocacy in QCAT**

- · QCAT's Jurisdiction and Appearing in QCAT Matters
- · Persuasive advocacy in QCAT: What does it take?
- $\cdot\,$  Knowing what to say and how to say it
- · Cases: conferences vs hearings

Presented by Anand Shah, Barrister, Brisbane Chambers

### Professional Skills

### Appealing QCAT Decisions: What, Where, When and How

- · Identifying the appropriate appeal court
- · When is it a question of fact or law?
- What are appealable decisions?
- $\cdot$  Practical tips and preparing for the appeal hearing
- · Appeals on interlocutory decisions

Presented by **Sean Reidy**, Barrister, Chambers at 32; Recommended Employment & WHS Barrister, *Doyle's Guide* 2023

### ATTEND AND EARN

### **4 CPD UNITS**

### ATTEND AND EARN

**3 CPD UNITS** 

3 CPD units in Professional Skills

### **ONLINE ONLY ETHICS, PROFESSIONAL SKILLS &** PRACTICE MANAGEMENT FOR ALL LAWYERS

THURSDAY, 14 MARCH 2024 1.00PM TO 4.15PM

### \$420 WEB243V19

 $( \mathbf{E} )$ 

Take the opportunity to hone your mediation and negotiation skills with tips from a mediation expert. Consider your practices when dealing with ethical dilemmas that arise in your daily work. Learn more about burnout in the workplace and steps you can take to minimise the risks for you as well as wellbeing practices that you can adopt to minimise the impact of burnout.

Chair: Caroline Counsel, Caroline Counsel Family Lawyers: Accredited Family Law Specialist: Collaborative Lawyer

### O Professional Skills

### **Mediation and Negotiation: Strategies to Maximise Positive** Results

- At the table
- · Negotiation strategies:
- Offers
- Bottom line
- When splitting the difference is the correct/wrong way to go
- · Utilising the mediator

Presented by Michael Lombard, Principal, Lombard Mediation; Accredited Specialist in Personal Injury Law

### C Ethics and Professional Responsibility

### **Ethical Dilemmas You May Face**

- · Managing conflicts of interest
- · Managing "unethical" or difficult clients
- · Taking on too much when you need to step back
- · How to identify an ethical issue

Presented by Ines Kallweit, Principal Solicitor & Notary Public, KHQ Lawyers: Accredited Specialist (LIV)-Wills & Estates

### Practice Management & Business Skills

### **Burnout: The Silent Risk Factor**

The very nature of many lawyer's roles requires them to work on challenging matters, have relentless workloads driven by fast paced client needs, maintain peak performance, often lack work-life balance and undertake fast paced and focused work. Being deeply immersed in matters with clients has the potential to put lawyers at greater risk of experiencing psychological burnout and poor mental health. In this session, Rachel Clements provides insights and strategies on:

- The definition of burnout and how it plays out in the workplace
- · Protective factors that can be implemented to minimise the risk of
- experiencing burnout The neuroscience of burnout
- · Wellbeing practices that are specific to minimising the impact of burnout

Presented by Rachel Clements, Director of Psychological Services, Centre for Corporate Health

### **ONLINE ONLY** FAMILY LAW: ESSENTIAL CONCERNS **IN FINANCIAL MATTERS**

### THURSDAY, 14 MARCH 2024 8.00AM TO 12.15PM

**\$505** WEB243V12

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The current Courts approach to assessment of contributions during short relationships and the essential question of is it property or a financial resource and its implications.

Chair: Claire O'Connor SC, Villeneuve Smith Chambers

### The Assessment of Contributions During Short Relationships

Presented by Gabriella Khoury, Partner, Pearson Emerson

Is it Property or is it a Financial Resource?

Presented by Bronia Tulloch, Barrister, Foley's List

### Professional Skills

**Consent Order Applications in Relation to Finances and Property-**How to Get Them Through Without Being Requisitioned? Tips & Traps Presented by Deputy Registrar Hannah Vickers, National Manager - Deputy Registrars, Federal Circuit and Family Court of Australia

### Professional Skills

How to Deal with Non-disclosure in Financial Cases Presented by Jim Mellas, Barrister

### Professional Skills

**Preparing Property Cases for Mediation & Conciliation Conferences** Presented by Mark MacDiarmid, Principal, Mark MacDiarmid Family Law Specialists

ATTEND AND EARN	
AIIENUANUEARN	4 CPD UNITS

1.5 CPD units in Substantive Law 2.5 CPD units in Professional Skills

### **ONLINE ONLY** FAMILY LAW DRAFTING BFAS, CHILD **SUPPORT AGREEMENTS & OTHER** APPLICATIONS

### THURSDAY, 21 MARCH 2024 12.00PM TO 4.15PM

**\$505** WEB243N42Z

Don't miss the opportunity to hear Services Australia speak on drafting child support agreements, followed by a practical drafting session to apply what you have learnt with real life examples.

Chair: Cathie Blanchfield, Principal, Blanchfield Nicholls Family & Private Advisory

### O Professional Skills

Child Support Agreements: Regulatory Requirements to Consider Presented by Amanda Nates, Policy Officer, Child Support Agency, Services Australia

### Plus, Commentary on 'How to' Draft Child Support Agreements with Examples

Presented by Alfonso Layson, Principal Lawyer, Coleman Greig Lawyers

### Professional Skills

**Understanding the Elements of a Binding Financial Agreement: Precision Drafting and Common Drafting Errors** Presented by Paul Fildes, Principal, Taussig Cherie Fildes Family Lawyers

**BFA's and their Potential Implications for Estate Planning** 

Presented by Peter Szabo, Director, Szabo Family Law

### **O**Professional Skills

**3 CPD UNITS** 

**Drafting for Interim Property and Maintenance Applications** Presented by Guy Waterman, Barrister, Brisbane Chambers

### **ATTEND AND EARN**

### 1 CPD unit in Ethics & Professional Responsibility

1 CPD unit in Practice Management & Business Skills

1 CPD unit in Professional Skills

1 CPD unit in Substantive Law

**4 CPD UNITS** 

3 CPD units in Professional Skills

**ATTEND AND EARN** 

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### FRIDAY, 15 MARCH 2024 9.00AM TO 5.15PM

Are you across the latest wave of incoming legislation to Queensland property law? Receive a significant breakdown of the latest major changes impacting the property sector, elevate your success in subdivisions and break down what can go wrong. With increasing concern surrounding the sustainability of developments, gain an overview of current policies, key legislative initiatives and ensure regulatory compliance when carbon projects and environmental offsets crop up in your property endeavours.

SESSION 1: PROPERTY LA UPDATES, SUBDIVISION,		
9.00AM TO 1.15PM	<b>\$505</b>	243Q21A

Chair: Lindsey Alford, Barrister, Sir Harry Gibbs Chambers

### PROPERTY LAW BILL AND BODY CORPORATE AND COMMUNITY MANAGEMENT ACT AMENDMENTS UNPACKED

### Upcoming Changes Under the Property Law Bill 2023

- Introduction to the major changes to QLD property law arising from the Property Law Bill 2023
- · Brief history and stated objectives of the Bill and its commencement date
- · Changes to seller disclosure requirements for all sales of land
- · Changes to extension of time for settlement in certain cases
- · Changes affecting mortgages
- · Changes affecting leases including assignment
- Changes affecting easements including enforceability of covenants upon subsequent owners of land

 $\cdot$  Existing provisions repealed by the Property Law Bill 2023

Presented by Michael Thomson, Barrister, Fullagar Chambers

### Amendments to Body Corporate and Community Management Act

- · Termination of schemes: by Court order
- Termination of schemes: Economic reasons; Termination plan; Pretermination report; Meetings and resolutions; Administrative matters; Applications to Court; Effect of termination
- Other matters: Conduct of occupiers; Towing of vehicles; Smoking; Keeping of animals; By-Law Contravention Notices
- Insurance
- $\cdot$  Information to be given to interested persons
- Presented by Robert Herd, Herdlaw The Body Corporate Lawyers

### Subdivisions: What Can Go Wrong?

Subdivisions can be an ideal way for property owners to increase the value of their land. However, there are many facets to the subdivision process and issues can arise along the way.

- Be guided thought managing the subdivision process for your clients and what to do to ensure the process goes smoothly

Presented by **Stephen Gibson**, Director, Commercial Leasing & Property, McCarthy Durie Lawyers; Accredited Specialist in Property Law

### **Sustainability in the Commercial Property Industry**

- Overview of Australia's sustainability policies and key legislative initiatives
   Emissions rating tools and disclosure
- Limissions rating tools and disclosure
- Discussion of Australia's mandatory climate reporting regime
- Understanding the flow through in commercial property contracts such as leases, construction contracts and supply contracts
- · Update on the regulatory focus on sustainability related issues

Presented by Kristy Dorney, Partner, Hall & Wilcox; Best Lawyers 2022, Property Law

### Crucial Land Use Regulatory Compliance Matters for Property Lawyers

- · Consideration of the laws that can significantly affect the value of land and the ability to use it for particular purposes
- Regulatory compliance matters which may prevent the development of the land including vegetation, environmental, planning and other binding mechanisms on title

Presented by Leanne O'Neill, Partner, Cooper Grace Ward Lawyers

SESSION 2: ETHICS, PROFESSIONAL SKILLS, AND PRACTICE MANAGEMENT FOR PROPERTY LAWYERS

2.00PM TO 5.15PM	\$420	243Q21B
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Chair: Ben McEniery, Barrister, Deane Chambers

### Practical Legal Ethics

### **Property Practice: Professional Obligations and Ethical Duties**

- Scope of retainer
- · Who is your client?
- Conflicts: declining to act
- · Verification of identity requirements
- $\cdot$  Payment transfer obligations: avoiding fraudulent intervention
- · Recent cases update

Presented by Bronwyn Clarkson, Partner, Carter Newell Lawyers

### Professional Skills

### Tips and Tricks of Compulsory Acquisition Under the Acquisition of Land Act 1967

- · Machinery and procedural provisions of the Acquisition of Land Act 1967
- · Drafting and negotiation of Section 15 agreements
- · Withdrawal of a notice of intention to resume
- · Proper management of the resumption process
- $\cdot$  Assessment of compensation

Presented by David Purcell, Barrister, Lucinda Chambers

### Practice Management & Business Skills

### **Risk Management in Property Law: Lessons from the Cases**

Gain practical insights drawn from landmark cases, consider valuable lessons and learn how to best navigate and mitigate risks in your property law practice.

Presented by Andrew Skoien, Barrister, Chambers 33



### ATTEND AND EARN

4 CPD units in Substantive Law 1 CPD unit in Practical Legal Ethics

- 1 CPD unit in Practice Management & Business Skills 1 CPD unit in Professional Skills
- CPD unit in Professional Skills

**7 CPD UNITS** 

**\$795** 

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### FRIDAY, 15 MARCH 2024 9.00AM TO 5.15PM

There has been a great deal of legislative change in Queensland in criminal law and we bring it all to you. Consider the most significant cases and legislative change across domestic violence, coercive control, consent, mental health defences, and sentencing over the past year. Gain practical tips and strategies for trial advocacy, dealing with jury challenges, refining trial techniques, and managing contested orders and breaches. Plus lock down your core area CPD points.

SESSION 1: CRIMINAL LAW LE	GISLATIVE REFORMS	
9.00AM TO 1.15PM	\$505	243Q22A

Chair: **Emily O'Hagan**, Partner, Wallace O'Hagan Lawyers; Recommended Leading Criminal Defence Lawyer, *Doyle's Guide* 2023

### OPENING PRESENTATION BY THE CHAIR: WHAT DO I DO WHEN ...?

### A critical scenario analysis of common issues faced in the practice of criminal law and how to tackle them.

Presented by **Emily O'Hagan**, Partner, Wallace O'Hagan Lawyers; Recommended Leading Criminal Defence Lawyer, *Doyle's Guide* 2023

### Recent Changes to the Law Surrounding Domestic Violence: Criminalising the Kitchen Table Conversation?

- The Criminal Law (Coercive Control and Affirmative Consent) and *Other Legislation Amendment Bill* 2023, its proposed changes to the criminal law involving domestic violence and the creation of the offence of coercive control
- Domestic and Family Violence Protection (Combating Coercive Control) and Other Legislation Amendment Act 2023 and changes to considerations of domestic violence in sentencing

Presented by **Kristy Bell**, Director, Bell Criminal Lawyers; Accredited Specialist in Criminal Law; Leading Criminal Defence Lawyer, *Doyle's Guide* 2023 Leading Traffic Lawyer, *Doyle's Guide* 2023

### The Law of Consent in Queensland

- · Legislative updates
- $\cdot\,$  Review of appeal authorities
- · Practical effect of these changes at trial regarding mistaken belief
- · R v Makart (2019) 2 Qd R 528
- s348A of Criminal Code, inserted by Criminal Code (Consent and Mistake of Fact) and Other Legislation Amendment Act 2021
- $\cdot$  Practical ways to ensure a mistaken belief as to consent is left for the jury

Presented by **Christopher Lumme**, Principal Lawyer, Lumme Rynderman Legal; Recommended Leading Criminal Defence Lawyer, *Doyle's Guide* 2023

### **Contesting an Order or Breach**

A practical approach of how a practitioner may prepare to represent a respondent in a DVO application or an accused in breach proceeding. Topics will include:

- · Reviewing the brief
- · Dealing with clients
- · Issuing subpoenas
- · Undertakings
- Trial preparations
- · Advocacy strategies

Presented by Adam Mason, Barrister-at-Law, Briggs Lane, Brisbane and Blair Chambers Ipswich

### Fitness and Soundness Defences for Summary Matters and Section 172 *Mental Health Act* Applications in the Magistrates Court

Join a senior criminal law practitioner, Brittany White, to learn more about advocacy in summary matters in the Magistrates Court where a defendant may have fitness for trial or soundness of mind defences to criminal charges against them. Use this session to achieve better outcomes for your clients who have mental health defences to criminal charges.

Presented by Brittany White, Principal, Fuller and White

### **Sentencing: A Review of Recent Cases**

- · The upwards trend of penalties for domestic violence offending
- · Mitigation through evidence of rehabilitation
- · Other decisions of importance
- · Mastering sentencing advocacy

Presented by Patrick Wilson, Barrister, Inns of Court

SESSION 2: ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR CRIMINAL LAWYERS

Chair: **Simon Lewis**, Barrister, Sunshine Coast Chambers; Leading Criminal Law Junior Counsel, *Doyle's Guide* 2022

\$420

### Practice Management & Business Skills

### Representing Clients in Criminal Cases with Parallel Professional Misconduct Investigations: Why is This a Risk for Your Firm?

- · Navigating dual legal challenges: a risk to your practice
- · Ethical dilemmas and compliance
- Managing the interplay between criminal defense and professional conduct investigations
- · Strategies for effective representation
- Case examples and practical tips for building strong defense strategies while addressing professional conduct inquiries and practice risks

Presented by Calvin Gnech, Legal Practice Director, Gnech and Associates

### Professional Skills

### How in This Modern Media Age, as a Criminal Lawyer, Do You...

- · Prepare a sexual assault matter for trial
- · Deal with juries and confronting those challenges
- · Navigate trial technique and conduct
- $\cdot$  Manage defence and prosecution trauma informed considerations

Presented by Kylie Hillard, Barrister, Griffith Chambers

### Practical Legal Ethics

### Managing Client Relationships in Criminal Law: Ethics Aspects

Together with Cameron Brown you will explore building strong foundations to your interactions with clients and view these relationships from a fresh perspective that is consistent with your ethical duties.

Presented by **Cameron Browne**, Director, Potts Lawyers, Recommended Leading Criminal Defence Lawyer, *Doyle's Guide* 2023

### ATTEND AND EARN

4 CPD units in Substantive Law 1 CPD unit in Practical Legal Ethics \$795

243022

243Q22B

### MONDAY, 18 MARCH 2024 8.00AM TO 4.15PM

With immigration reform being handed down in drip feed, do you have the strategies to navigate these changes effectively? We stand ready to equip you with what you need. Explore visa procedure changes, updates & implications, complex migration law matters, ethical dilemmas that can arise in practice, judicial review cases, and a compliance session led by senior members of the AAT.

SESSION 1: STRATEGIES TO DEAL WITH VISA REFORM		
8.00AM TO 12.15PM	\$505	WEB243N32A

Chair: Farid Varess, Principal, Varess; Accredited Specialist in Immigration Law; Best Lawyers 2023 Immigration Law and Human Rights Law; Leading Immigration Lawyers NSW, Doyle's Guide 2023

### **KEYNOTE ADDRESS**

Presented by Assoc. Prof. Anna Boucher, BA Hons 1 LLB Hons 1 Sydney PGCert MRes PhD London School of Economics Chair of the Discipline of Government & International Relations, University of Sydney: Contributor to the Immigration Review

### Post Covid Visa Era: Insights, Options, and Implications

- · Insights into the impact of COVID-19 on the immigration system and current requirements
- Options for visa applicants and procedural changes
- · Implications for current visa holders and Australia's workforce

Presented by Tanja Djokic, Director and Principal Solicitor, TD Migration Consulting

### **Effective Strategies for Family Visas: Addressing Implications of Proposed Reform**

- · Children/Strategies to bring kids, and Parent visa changes
- · Visas for dependents
- Other updates

Presented by Marial Lewis, Principal Solicitor and Founder, Crossover Law Group; Accredited Specialist in Immigration Law, Best Lawyers 2024 Ones to Watch Immigration Law, Australasian Lawyer Most Influential Lawyers 2023

### **Overview on Employer-Sponsored Temporary & Permanent Entry Visas**

- Update on subclass 482 Visa Program
- · Update on subclass 186 Employer Nomination Scheme
- · The evolving regulatory framework to address skilled workforce shortages

Presented by Maria Jockel, Legal Principal and National Leader, Migration Services, BDO; Accredited Specialist in Immigration Law; Best Lawyers 2024, Immigration Law; Leading Immigration Lawyer, Doyle's Guide 2023

### **Employees Transitioning from Temporary to Permanent Visas**

- · To PR or not to PR
- · Considerations for employers and employees when moving from temporary to permanent visas
- · Eligibility requirements summary
- · Looking into other options

Presented by Lillian Ajuria, Ajuria Lawyers; Accredited Specialist in Immigration Law, Best Lawyers since 2009, Immigration Law and Karen Lo, Partner, Ajuria Lawyers, Best Lawyers 2024, Immigration Law; Leading Immigration Lawyer, Dovle's Guide 2023

### **MIGRATION AGENTS CAN EARN 4 CPD POINTS. INCLUDING 1 ETHICS POINT. MARA APPROVAL NO'S:**

Session 1: Face to Face & Live Online - CN169, On Demand - DN470

Session 2 (Excluding Ethics): Face to Face & Live Online - CN170. On Demand - DN471 **Ethics CPD Point** 

Face to Face & Live Online - M1B10053. On Demand - M2B10049

### PANEL DISCUSSION

### C Ethics and Professional Responsibility

### "Trade Secrets" and Ethical Dilemmas in Immigration Law: A Comprehensive View of the Dilemmas that All Legal and Agent Practitioners Encounter in the Landscape

Moderator: Farid Varess, Principal, Varess

Panellists: Simon Jeans, Principal, Jeans Lawyers; Accredited Specialist in

Immigration Law; Best Lawyers 2023, Immigration Law Ndi Ruppert, Principal & Founder, Ruppert Legal; Leading Immigration Lawyer,

Dovle's Guide 2023

Theresa Baw, Barrister, Frederick Jordan Chambers

### SESSION 2: STRATEGIES FOR COMPLEX MIGRATION LAW MATTERS \$420

Chair: Kathryn Viegas, Director, Nomos Pty Ltd; Accredited Specialist in Immigration Law; Best Lawyers 2024, Immigration Law; Leading Immigration

### Lawyer, Doyle's Guide 2023 **KEYNOTE ADDRESS**

1.00PM TO 4.15PM

Presented by Dr Jason Donnelly, Barrister, Latham Chambers

### What Immigration Lawyers Need to Know for Clients Facing **Criminal Charges**

- · Options for accused client including mental health applications
- · Sentencing generally including for clients overseas (can be done)
- · Impacts on visas, including mandatory and 'risk' cancellations

Presented by Kim Hunter, Criminal Defence, Immigration Lawyer, Hunter Flood Lawyers; Accredited Specialist in Immigration Law

### Professional Skills

### How to Run a Section 501 Case

- · Responding to a Notice of Intention to Consider Refusing or Cancelling a Visa
- · Mandatory cancellation
- · Appeal to Administrative Appeals Tribunal
- · Preparing for the hearing with subpoenas, statutory declarations & evidence
- · Statement of Issues and Facts and Contentions
- · Conduct of the hearing
- · Minister's personal decision
- · Character test and s501 cancellations update
- · Recent s501 cases and concepts

Presented by Ray Turner, Solicitor; Accredited Specialist in Immigration Law

### **Judicial Review Cases that Affect Your Practice and Why**

Presented by Chris Honnery, Barrister, Frederick Jordan Chambers

### COMPLIANCE WITH AAT PRACTICE DIRECTIONS

Presented by Dr Bridget Cullen, Senior Member, Administrative Appeals Tribunal, Migration & Refugee Division and Peter Papadopoulos, Member, Administrative Appeals Tribunal, Migration & Refugee Division

### **ATTEND AND EARN**

4.5 CPD units in Substantive Law 1 CPD unit in Ethics & Professional Responsibility 1.5 CPD units in Professional Skills

\$795

WEB243N32

WEB243N32B

### ONLINE ONLY ABUSE LAW SYMPOSIUM

FRIDAY, 15 MARCH 2024	\$795
8.00AM TO 4.15PM	WEB243N27Z

Once again, with knowledge, deep skills and thoughtfulness, the experts working in the field of abuse law are here to share information about current and emerging challenges from the coalface. Spend the morning skilling up on practice, procedure and evidence relevant to running or defending historical abuse litigation followed in the afternoon with presentations on assessment of damages, mediation and self-care for abuse claim practitioners.

SESSION 1: PRACTICE, PR	OCEDURE AND D	AMAGES
8.00AM TO 12.15PM	\$505	WEB243N27AZ
Chair: Maithri Panagoda AM,	Partner, Carroll & C	)'Dea

Framing the Claim or Defence and Proving or Defending It Presented by Kristi Riedel, Barrister, Level Twenty Seven Chambers

### A Post-GLJ and Schokman World: How to Size Up a Strong Plaintiff Case

Presented by Luke Geary, Partner, Mills Oakley

### Obtaining Relevant Evidence: Subpoenas and Redactions in Sexual Abuse Context

Presented by Greg Choat, Special Counsel, Koffels

### Putting a Price on Human Misery: Approaches to Assessing General, Aggravated and Exemplary Damages

Presented by **Martin Slattery**, Partner and **Greg McAllister**, Solicitor, Carroll & O'Dea

### Economic Loss in Abuse Law: Who Should you Brief and What Should you Ask?

Presented by Asanka Gunasekera, Barrister, Francis Burt Chambers

SESSION 2: SELF CARE FOR ABUSE CLAIM LAWYERS, EVIDENCE IN HISTORICAL ABUSE LITIGATION, MEDIATION		
1 00PM TO 4 15PM	\$420	WFR243N27R7

Chair: Danielle De Paoli, Special Counsel & State Team Leader, Maurice Blackburn

### Practice Management & Business Skills

### Running an Abuse Law Practice, Vicarious Trauma and Psychological Safety: Creating Brain-Safe Workplaces

Presented by Rachel King, CEO & Founder, Human Risk Management

### Professional Skills

### **Mediation Pathways in Historical Abuse Claims**

Presented by Karen Stott, Founder and Principal, Karen Stott - ADR & Mediation Services; Leading Mediators, *Doyles Guide* 2023

### Professional Skills

### Institutional Cultures and Contexts: Recovering Evidence of Historical Maltreatment

Presented by **Prof. Bob Lonne**, Consultant, Ferret Consulting and **Dr Yorick Smaal**, Senior Lecturer in History in the School of Humanities, Languages and Social Science, Griffiths University

"Detailed expert advice on the emerging area of law"

### ONLINE ONLY SHAREHOLDER AGREEMENTS WORKSHOP

### WEDNESDAY, 20 MARCH 2024 7.30AM TO 11.45AM

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### \$505 WEB243N38

Join us for an insightful practical workshop, covering essential topics such as structuring entities, governance and financing. Discover effective strategies for shareholder entry and exit, including non-compete and confidentiality considerations as well as statutory remedies and the practicalities of enforcing shareholder agreements where there is a dispute. Gain valuable insights on valuation issues and appropriate valuations to include in shareholder agreements.

Chair: Amanda Comelli, Partner, Brown Wright Stein Lawyers; NSW Accredited Specialist in Business Law

### **PRACTICAL WORKSHOP**

### **Structuring Entities**

- · Structuring of companies and business entities
- Governance and control of the entity
- · Financing of an entity's business objectives
- Determination of that entity
- · The importance of Shareholder Agreements generally

### **Shareholder Entry and Exit Strategies**

- · Non-compete, confidentiality and restraint
- $\cdot$  Managing the process by drafting and other methods
- · Strategies to minimise difficulties
- Precedent clauses: Which ones work and why?

Presented by John Graves Principal, Bradfield & Scott Lawyers; Accredited Specialist in Business and Property Law and Sarah Toomey Westcott, Senior Associate, Bradfield & Scott Lawyers

### **Shareholder Agreements and Disputes**

- The impact of the member's statutory remedies on shareholders' agreements and vice versa;
- The realities of enforcing shareholder agreements in the context of a breakdown between members.

Presented by Doran Cook SC, 9th Floor, Wentworth Chambers

### Professional skills

### Valuation Issues in Shareholder Agreements

- · Using a valuation formula
- $\cdot$  Valuation methodologies that could be used in valuations
- Tips and tricks to include appropriate valuation clauses in shareholder agreements

Presented by **Dan Taylor**, Partner, Prime Financial Group; Fellow, Institute of Chartered Accountants Australia and Financial Services Institute Australia; Certified CA Business Valuation Specialist

### ATTEND AND EARN

### 7 CPD UNITS

4 CPD units in Substantive Law 1 CPD unit in Practice Management & Business Skills 2 CPD units in Professional Skills

### 28 Your Complete CPD Guide

3 CPD units in Substantive Law

1 CPD unit in Professional Skills

**ATTEND AND EARN** 

### **4 CPD UNITS**

### ONLINE ONLY 12TH ANNUAL PPSA PRACTICE, PROCEDURE AND REFORMS

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WEDNESDAY, 20 MARCH 2024
12.15PM TO 4.30PM

### \$505 WEB243N66

Get real life examples and practical tips and traps. Hear about the new proposed legislative reforms to the PPS Act and gain comprehensive insights into how you can avoid PPSR registration mistakes. Learn how to navigate priority issues and remove and release PPS interests where necessary. Walk away with real life examples in a workshop-style session, learn how to effectively identify and safeguard your clients from potential PPSA security interest losses.

Chair: Ian Davidson SC, Eight Selborne Chambers

### **LEGISLATIVE REFORMS**

### Proposed Changes to the PPS Act

Gain a valuable insight into the proposed changes to the *PPS Act* and how they will work in practice. Hear tips and guidance on how to deal with the PPS reforms.

Presented by David Carter, Partner, Dentons

### The Ins and Outs of PPSA Registrations: When to Register, Perfecting your Interest and Common Stress Spots to Avoid

- · What has to be registered and when
- · How to register your interests
- Classifying of PPSR categories: what to look for
- Against what collateral do you register?
- Trust ABN as opposed to the corporate trustee ACN
- Which registrations are the most beneficial for your client
- Common errors
- · Timeframe for making registrations and early registration

Examples of PPSA registrations

Presented by Chris Wilkinson, Partner, Brown Wright Stein Lawyers

### **Priority Issues Under the PPSA**

- · Navigating the priority issues to understand the extent of your security
- · Removal and release of PPS interests where necessary
- · Recent and foundational decisions
- Practical and legal considerations for establishing security interests
   An examination of the functions and requirements of PMSIs

Presented by **Stipe Vuleta**, Managing Director – Strategic Advisory, Chamberlains Law Firm

### WORKSHOP WITH REAL-LIFE EXAMPLES

### How to Recognise and Protect from Loss the PPSA Security Interests of Your Clients

- Work through 10 common instances requiring PPSA registrations to be made across a range of legal practice types including commercial law, construction law, real property leasing, finance law
- Learn how to recognise when circumstances arise which require
   registrations to be made on the Personal Property Securities Register
- Learn how to avoid making registrations which are ineffective and won't give your clients the protection they need from competing claims or on the insolvency of a contractual counterparty

Workshop Presenter Karen Fairbairn, Principal, Keypoint Law

### ONLINE ONLY INTELLECTUAL PROPERTY LAW ONLINE

### THURSDAY, 21 MARCH 2024 8.00AM TO 4.15PM

### \$795 WEB243V25Z

This conference is essential for anyone seeking to stay up-to-date on the latest trends and developments in I.P. law. Explore the impact of emerging technologies and learn how to build a business case for I.P. commercialisation. Gain insights into the complexities surrounding confidentiality matters and acquire the best practice for achieving dispute and litigation success. Do not miss this opportunity to expand your knowledge and gain all your core CPD points tailored to the needs of Intellectual Property practitioners.

SESSION 1: INTELLECTUAL PROPERTY UPDATES: NAVIGATING	
COPYRIGHT, A.I. AND TRADE MARKS	

8.00AM TO 12.15PM	\$505	WEB243V25AZ
8.00AM TO 12.15PM	\$505	WEB243V25AZ

Chair: Judith Miller, Principal & National Practice Group Leader – Commercial, Wrays

### Campaigntrack: Authorisation of Copyright Infringement and the High Court

Presented by **Warwick Rothnie**, Barrister, Emmerson Chambers; Preeminent Intellectual Property Law Junior Counsel – Victoria, *Doyle's Guide* 2023

### Generative AI and Copyright: Computerised Creativity, or Programmed Pastiche?

Presented by **Daniel Kiley**, Partner, HWLE; Leading Intellectual Property Lawyer – South Australia, *Doyle's Guide* 2023; Leading Technology, Media & Telecommunications Lawyers – South Australia, *Doyle's Guide* 2023

### International Trade Mark Registration: United States Trademark Practice

Presented by Natasha Burns, Partner, Burns IP Law

### Going Green: Green Trade Marks and the Risks of Greenwashing

Presented by Rachelle Downie, Special Counsel, Corrs Chambers Westgarth

SESSION 2: ETHICS, PROFESSIONAL SKILLS AND PRACTICE MANAGEMENT		
1.00PM TO 4.15PM	\$420	WEB243V25BZ

Chair: Bronwyn Furse, Partner, Thomson Geer

### **O**Professional Skills

### Effective Communication and Confidentiality Management with Expert Witnesses: Section 183, Elements and Recent Developments

Presented by Justin Wheelahan, Barrister, Emmerson Chambers

### Practice Management & Business Skills

Case Management and Best Practice in IP Disputes and Litigation Presented by Rebecca Pereira, Special Counsel, MinterEllison

### Ethics & Professional Responsibility

### Duty of Care and Ethical Considerations for Online Content Creators

Presented by Alan Ford, Barrister, Chapman's List Barristers

### ATTEND AND EARN

### **4 CPD UNITS**

4 CPD units in Substantive Law

1 CPD unit in Ethics & Professional Responsibility

1 CPD unit in Practice Management & Business Skills

1 CPD unit in Professional Skills

**ATTEND AND EARN** 

**7 CPD UNITS** 



### ONLINE ONLY DRAFTING COMMERCIAL AGREEMENTS

FRIDAY, 22 MARCH 2024 11.00AM TO 3.15PM

### \$505 WEB243W18

Explore key clauses and critical agreements in this dynamic half-day program that will lead you through the essential commercial agreements. Learn about purchase and supply agreement, shareholder agreements, joint ventures, and lease agreements. Understand the impact of GST when making business and discover strategies to prevent litigation. Master principles to safeguard your clients' interests, minimise commercial risks and gain insights from expert commercial contract professionals.

### **Unlocking Success in Supply Agreements**

An effective supply agreement can be the secret to successful project delivery and strong commercial relationships, by capturing workable processes to manage delivery and disruption. Cover the essential components of supply agreements including:

- · Scope and performance: defining clear roles and responsibilities for manufacturing, delivery and installation
- Essential provisions: pricing and payment terms, programming and coordination mechanisms. delivery schedules, volume and forecasting and quality control
- · Risk allocation: Robust warranty and liability clauses
- Relationship management: exclusivity, suspension and termination provisions and dispute resolution processes

Presented by Gemma Nugent, Director, SoundLegal

### **Drafting Joint Venture Agreements**

Sam will use real-life cases he has been a part of to illustrate specific instances of Joint Venture pitfalls. Through these cases, he will showcase how the implementation of an effective Joint Venture agreement can prevent and navigate these challenges successfully.

Presented by Sam Luttrell, Partner, Clifford Chance

### An Exercise in Managing The Commercial Relationship and Expectations of Shareholders

### · Practical tips

- · Governance issues arising in shareholder agreements
- · Dispute resolution techniques
- · Drafting clauses in shareholder agreements
- $\cdot$  Obtaining a commercial outcome for shareholder entry or exit
- $\cdot$  Minimising valuation disputes via shareholder's agreements

Presented by Simon Owen, Principal, Grantleigh House

### **Drafting Lease Agreements**

- · Importance of condition reports in commercial lease agreements
- How technology is being used to provide better evidence to support makegood clauses
- · How to split depreciation when an owner makes a fit-out contribution
- · Hidden tax benefits of abandoned fit outs
- $\cdot$  High risk of underinsurance in the commercial property sector

Presented by John Williams, Director, Asset Reports

### Hiding in Plain Sight: Considering GST Issues When Drafting Agreements

Address the practical knowledge needed to identify and mitigate potential GST-related risks in your agreements, thereby safeguarding your clients' interests and minimizing the likelihood of costly litigation. With expert insights from Shagun Thakur, this presentation promises to equip you with the skills and expertise necessary to navigate the complexities of GST in your contract drafting process effectively.

Presented by Shagun Thakur, Partner, PwC

### ONLINE ONLY SPORTS LAW SYMPOSIUM: NAVIGATING LEGAL CHALLENGES IN PROFESSIONAL & COMMUNITY SPORT

### FRIDAY, 22 MARCH 2024 8.00AM TO 12.15PM

\$505 WEB243N43Z

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Explore case studies and best practice examples and gain essential legislative updates all in relation to the legal issues that are currently concerning sporting organisations. Jam-packed with insights into advantages and disadvantages of each tribunal and implications of employment law reform. Discover how to effectively handle sports disputes and navigate the tribunals. Gain expertise on player suspensions and gain a crucial practical assessment of Australia's Sports Governance Principles.

### Chair: Margot Foster AM OLY BA LLB

### Running the Gauntlet of Sports Tribunals: The CAS, the NST and the Best of the Rest

- · Sporting disputes: Which tribunal?
- · The Court of Arbitration for Sport (CAS)
- · The National Sports Tribunal (NST)
- · Other NF & IF tribunals
- $\cdot$  Advantages and disadvantages of CAS, the NST and other sports tribunals
- · Review of decisions of sports tribunals

Presented by **Paul Hayes KC**, Owen Dixon Chambers; Leading Arbitration Barrister, *Doyle's Guide* 2023

### Shifting Goalposts: Recent Changes to Employment Laws and How They Impact on the Worlds of Professional and Community Sport

- Restrictions on fixed and maximum term contracts and player/coach contracts
- · Wage theft laws and volunteer coaches
- · Defining casuals again
- · Respect at work and sportspeople
- $\cdot$  Other issues that arise in the context of current reforms

Presented by Jacquie Seemann, Partner; *Best Lawyers* 2024, Sports Law and Mark Branagan, Partner, Thomson Geer

### Can a Sporting Code Lawfully Suspend a Player Who has Been Charged with a Criminal Offence?

- · The importance of the presumption of innocence in Australia
- · Is such a suspension an unlawful restraint of trade?
- $\cdot$  The applicability of the common law approach to restraints of trade
- · The applicability of the Restraints of Trade Act 1976 (NSW)
- Review of recent Australian cases
- $\cdot$  Is there anything to be learnt from overseas jurisdictions?

Presented by Arthur Moses SC, New Chambers

### Australia's Sports Governance Principles in Practice: Implications for the Sporting Community

- $\cdot$  Gain insight into how Australia's Sports Governance Principles impact the world of sports in practice
- Understand and apply the 9 principles set by the Australian Sports Commission for good governance in sports, and discover how each principle contributes to creating positive sport experiences
- · Explore case studies and best practice examples

Presented by **Ana Croger**, Experienced General Counsel, Integrity Manager and Sports Administrator

### ATTEND AND EARN

### 4 CPD UNITS

### ATTEND AND EARN

### **4 CPD UNITS**

### **ONLINE ONLY** FORENSIC EVIDENCE IN CRIMINAL LAW

FRIDAY, 22 MARCH 2024	\$505
8.00AM TO 12.15PM	WEB243V26Z

Hear from a renowned Counsel, Dr. Jan Freckelton AO KC, and other leading experts on the key issues of Forensic Evidence. You'll gain practical and key insights into what happens in the lab. Our program will equip you with the know-how and confidence to expertly handle technical questions in the courtroom, enhancing your advocacy skills and performance.

Chair: Rose Khalilizadeh, Barrister, Public Defenders Chambers, Sydney

### **Developments in Novel Scientific Evidence and Emerging Ethical Issues**

Presented by Dr. Ian Freckelton AO KC, Professor of Law and Professorial Fellow in Psychiatry, University of Melbourne; Honorary Professor of Forensic Medicine, Monash University; Doyle's Guide Leading Administrative and Public Law 2022, 2023, 2022, 2021, 2020, 2019; Best Lawyers 2023, 2022, 2021, 2020, 2019

### **Advanced Issues and Limitations with DNA Evidence**

Forensic DNA testing is often held up as the 'gold standard' of forensic testing and is frequently presented without challenge at trial. Recent experience in NSW and elsewhere in Australia has highlighted number of important limitations and misconceptions about DNA evidence about which practitioners should be informed so that such evidence can be appropriately tested and evaluated. Join Jae Gerhard from Independent Forensic Services to cover the following:

- · The types of testing which can be undertaken in relation to biological origin of material
- · Limitations to testing of biological fluids
- · Trace DNA and it's transfer and persistence
- · Complex DNA profile interpretation, STRmix(TM) analysis, and limitations to the interpretation
- · Laboratory accreditation
- Presented by Jae Gerhard, Principal Scientist, Independent Forensic Services

### Unravelling the Truth: Forensic Evidence in in Sexual Assault Cases

- Sexual assault investigation workflow
- Time since intercourse and biofluid persistence
- Targeting male-specific DNA
- Unusual exhibits / Case studies

Presented by Clint Cochrane, Forensic Biology/DNA Laboratory Manager, Forensic & Analytical Science Service

### The Role of the Neuropsychologist

· What is neuropsychology?

- · When and why to engage a neuropsychologist
- · Expectations and considerations
- · The importance of cognition in the legal process

Presented by Dr Amanda J White, Neuropsychological & Forensic Services

### **Cybercrime and Digital Evidence**

In a rapidly evolving digital age, technology is intertwined with every facet of our lives, even within crime scenes. Have you ever wondered how the devices we use daily can become crucial witnesses in criminal matters?

- · Demystify the digital world hidden in crime scenes. From the sophisticated systems to the obscure tech lurking in the shadows
- · Unravel the mysteries of how it all works, what data it quietly collects, and where it hides

Presented by Dr. Graeme Edwards CFE, Director, CYBER I Pty Ltd, Former Detective, Queensland Police Service, Financial and Cyber Crime Group

### **ONLINE ONLY PROCUREMENT, GOVERNMENT TENDERS & BIDS**

### MONDAY, 25 MARCH 2024 9.00AM TO 1.15PM

\$505 WEB243Q24Z

Bringing together government procurement professionals and legal experts in procurement and sustainability who are responsible for achieving strategic objectives and goals for their organisation who will share with you knowledge, skills and innovative practices. Attend and build professional skills and capabilities to assist with managing legal risks in the procurement process plus planning, strategy, ESG requirements and ethics tips and traps. Develop a practical understanding of the procurement complaints and disputes that can arise

Chair: Anubhav Madan, Head of Procurement, Local Government Procurement

### **Managing Legal Risks in the Procurement Process**

- · Understanding procurement and the procurement process
- · What is the process contract
- $\cdot$  Other legal issues and risks in the procurement process
- · Post tender notifications, publication, briefings, FOI and discovery
- · Statutory and other challenge rights
- · War stories

Presented by Scott Alden, Partner, HWL Ebsworth Lawyers

### **Procurement in Practice: Practical Tips and Considerations**

- · Procurement strategy and planning legal considerations
- · Practical ethics and probity in procurement
- · Drafting, and responding to, procurement documents and returnable schedules
- · Describing the scope of goods and services

Presented by Angie Freeman, Partner, Clayton Utz and Monique Azzopardi, Special Counsel, Clayton Utz

### **ESG and Procurement**

- · Developing a sustainability program
- · Collaborating with suppliers & internal stakeholders to plan and progress ESG goals
- · Achieving sustainable procurement and ESG goals
- Embedding a culture of sustainability in procurement
- Presented by Christel Martin, Director, Procurement Excellence, Transport for NSW

### **Procurement Complaints and Disputes**

- · The bases for complaints about the conduct of procurement processes, including the Government Procurement (Judicial Review) Act 2018
- · The remedies available to complainants, including damages and injunctions · The duties owed by public servants in resolving disputes over procurement
- processes, including those imposed by the Legal Services Directions Case studies to illustrate best practice in advising on the resolution of disputes over procurement processes

Presented by Patrick Collins, Special Counsel, Maddocks

### **ATTEND AND EARN**

### **4 CPD UNITS**

### **ATTEND AND EARN**

**4 CPD UNITS** 

4 CPD units in Substantive Law

### ONLINE ONLY AGRIBUSINESS LAW SEMINAR

MONDAY, 25 MARCH 2024 9.00AM TO 1.15PM \$505 WEB243Q25Z

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This program aims to provide participants with comprehensive

understanding of key facets in agribusiness law, providing you with practical strategies and case studies. Gain insights into the establishment of optimal legal structures for agribusinesses, tax implications for intergenerational family farms transfer, and the Carbon Credit Scheme domain. You will also examine developments in the FIRB application process, shedding light on crucial considerations for agribusiness transactions.

Chair: **Tim Ferrier**, Consultant, Sparke Helmore, Recommended Agribusiness Lawyer – Queensland, *Doyle's Guide* 2022

### Setting up the Best Legal Structure for Your Client's Agribusiness

- · Exploring business and landholding structures for the farm
- $\cdot$  Legal and business considerations for determining the right structure
- Assessing the impact of each structure on asset protection, future estate and succession planning, tax and other outcomes
- · Practical strategies and checklists for lawyers

Presented by **Michael Cowley**, Director, Fox and Thomas, Leading Agribusiness Lawyers – Queensland, *Doyle's Guide* 2023

### Tax Implications in the Transfer of Family Farms Across Generations

- $\cdot$  CGT and exemptions applicable to farm land transfers
- · Structuring transfers to navigate tax obligations on land transfers
- Contrasting the tax and duty treatment of land transfers during one's lifetime versus after death
- Assessing proposed state reforms regarding stamp duty and land tax and their implications for rural families
- · Exploring issues currently under scrutiny by the ATO
- · Illustrating practical case studies

Presented by **Andrew Rider**, Barrister, Level 22 Chambers; Leading Tax Barrister – New South Wales, *Doyle's Guide* 2022

### Navigating the Carbon Credit Scheme and What it Means for Agribusinesses

- · Understanding current government initiatives, financial and educational support, and the market for Australian Carbon Credit Units
- Benefits, potential risks and the viability of using carbon credits as tradable commodities
- What are the technological and methodological developments for enforcement and shaping the field?

Presented by Georgiena Ryan, Principal Lawyer, Regional Business Lawyers

### **FIRB Updates and Developments for the Sector**

- Defining "agricultural land" for the purpose of FIRB application
   When is FIRB approval necessary for a proposed agricultural land
- investment?
  Examining various requirements for an agribusiness transaction (monetary thresholds, national interest test and open and transparent sale requirement)

Presented by **Duncan Bedford**, Partner, McCullough Robertson; Leading Tax Lawyer – Queensland, *Doyle's Guide* 2023



### ATTEND AND EARN

### 4 CPD UNITS

4 CPD units in Substantive Law

### ONLINE ONLY LAWYERS ON BOARDS: GETTING BOARD READY

### MONDAY, 25 MARCH 2024 12.00PM TO 4.15PM

### \$505 WEB243N59Z

Being on a board opens doors and is good for your legal career. So, explore the many career benefits, how to create a plan to get on a board, and what a board CV should look like. Gain the skills to make the most of a board position through strategic thinking, governance skills and risks strategy. Avoid the potential risks of being a board member and gain practical insights from experienced lawyers & directors that you can apply in your career on boards.

Chair: Kirsten Mander, Chair, Legalsuper; Non-Executive Director, Peninsula Health

### Practice Management & Business Skills

### The Benefits of Going on a Board & Seizing an Opportunity When it Arises

- $\cdot$  Reasons to consider a board role & the benefits for your career in law
- $\cdot$  Setting a plan: Where do you want to go? Which board is right for you?
- · Steps to take to get onto a board: marketing yourself and understanding and demonstrating the skills, knowledge and experience relevant to the company
- Turning your profile into a board CV: mistakes to avoid and a sample board CV
  Presented by **Ruth Medd**, Executive Chair, Women on Boards; Chair, Australian

Health & Science Institute; Australian Chocolate Company

### Professional Skills

### Essential Skills Required to Make the Most of a Board Position: Strategy, Governance & Risk

- · Thinking strategically
- · Understanding the job & the relevant legislation: the company constitution; powers of directors; and delegation of powers
- · Governance processes: strategy, business plans, appointments &
- delegations, policies, monitoring & oversight, and the delegation framework
- · Risk strategy: assessing, avoiding, minimising, managing or expanding risk
- $\cdot$  What makes a good board or committee paper: what to include or not include
- · Separating the roles of lawyer and director

Presented by John Edstein, Chair, Macquarie Investment Management Limited; Director, Perpetual Equity Investment Company; Director & Counsel, Walsh Bay Partners

### Professional Skills

### How to Avoid Legal, Ethical, Commercial & Career Risks as a Lawyer on a Board

- Potential conflicts of interest between lawyer directors, law firms and the organisation
- The dangers of blurring the line between acting as a Director or as a Lawyer
   Protecting legal professional privilege
- Insurance considerations; strategies for mitigating risk before you're in a sticky spot

Presented by **Sonia Petering**, Principal, Sonia Petering Lawyer; Chair, Qantm IP Ltd; Chair Vitrafy Life Sciences Ltd; Non-Executive Director, TAL Life Australia

### Practice Management & Business Skills

### PANEL DISCUSSION

### Lessons from the Boardroom: War Stories, Insights & Guidance from Board Members

Facilitator

Kirsten Mander, Chair, Legalsuper; Non-Executive Director, Peninsula Health Panelists

Adrienne Parker, Partner – Head of Perth, Pinsent Masons Catherine Leach. CEO. LeachLegal

### ATTEND AND EARN

### **4 CPD UNITS**

2 CPD units in Practice Management & Business Skills 2 CPD units in Professional Skills

32 Your Complete CPD Guide

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### **ONLINE ONLY INTELLECTUAL PROPERTY LAW REVIEW: PRACTICAL CONCERNS**

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### TUESDAY, 26 MARCH 2024 9.00AM TO 1.15PM

**\$505** WEB243Q27Z

The emergence of new media and increased digitisation have changed the landscape of intellectual property, bringing forth fresh challenges in safeguarding these rights. Join our thought leaders in this focused seminar as they share the need-to-know of intellectual property law practice. Learn the essential strategies for successful trade mark applications, copyright licensing, use of expert witnesses, and managing the implications of A.I. on your clients' I.P. rights and obligations.

Chair: David Logan KC, Gibbs Chambers

### **Trade Mark Registration and Protection: The Practical Issues**

- · Comprehensive range of issues for considerations before filing a trade mark application
- · Delve into the practical nuances of preparing a trade mark application
- · Practical solutions for overcoming common objections raised by IP Australia

Presented by Malcolm McBratney, Principal, McBratney Law; Recommended Intellectual Property Lawyer - Queensland, Doyle's Guide 2023; Recommended Business & Commercial Lawyer - Queensland, Doyle's Guide 2022

### **Copyright: Challenges and Opportunities**

- · License agreements and implied licenses
- · How do restraint of trade clauses and unfair contract terms affect copyright · Navigating the changing landscape of intellectual property rights in new media
- · Case Law: uncovering new media's impact on confidentiality issues

Presented by Ben Thorn, Legal Practitioner Director, Xuveo Legal; Recommended Intellectual Property Lawyer - Queensland, Doyle's Guide 2023; Deputy Chair of Privacy, Data, Technology and Intellectual Property Law Committee, Queensland Law Society

### Practical Strategies for Engaging Expert Evidence in I.P.

### Proceedings

- · Understanding the utilisation of experts according to the Federal Court Rules
- · Best practices for identifying, selecting and engaging with experts
- · Use of joint experts and how to get the most out of conclaves and expert reports
- · Comprehensive guidance on Court compliance and practical insights

Presented by Ben Coogan, Partner, Thomson Geer; Leading Intellectual Property Lawyer - Queensland, Doyle's Guide 2023; Recommended Technology, Media & Telecommunications Lawyer - Queensland, Doyle's Guide 2023

### Legal Conundrums Surrounding Generative A.I.

- · Understanding the mechanics of training and operating generative A.I. systems
- · Copyright utilisation in machine learning systems
- · Addressing risks in generated output: vendor approaches and contracts

Presented by Simon Newcomb, Partner, Clayton Utz; Band 3 Lawyer, TMT: Information Technology, Chambers Asia-Pacific Guide 2023; Key Lawyer, IT and Telecoms, Legal 500 Australia and Nicole Steemson, Solicitor, Clayton Utz

### **ONLINE ONLY** LIFE INSURANCE DEATH BENEFITS AND TOTAL AND PERMANENT **DISABILITY CLAIMS**

### **TUESDAY 26 MARCH 2024** 8.00AM TO 12.15PM

\$505 WEB243N48

Develop cutting edge strategies to this burgeoning area of personal injury law. Delve into the finer points of death benefit claims and the application of Section 54 of the of the Insurance Contracts Act to Life Insurance Claims. Obtain practical advice on effectively working with insurance companies and resolving claims through mediation or the AFCA dispute processes. Attend this seminar and maximise your success in this area.

Chair: Adrian Coombes, Barrister, Second Floor Wentworth Chambers

### Death Claims: is the Death of the Public Policy "Forfeiture Rule" Exaggerated?

Presented by Stephen Walsh, Barrister, Sir James Martin Chambers

### O Professional skills

**Practical Advice to Lawyers Acting for Parties involved in Life Insurance Claims on Achieving a Good Outcome for Your Client** Presented by Suzy Tay, Senior Legal Counsel, AIA Australia

### The Application of Section 54 Insurance Contracts Act to Life

**Insurance Claims** Presented by Colin Purdy, Barrister, Edmund Barton Chambers

### O Professional skills

### **Mediating TPD and Life Insurance Disability Claims**

Presented by Deborah Robinson, Barrister, 7 Wentworth Selborne

### **O**Professional skills

### **AFCA Dispute Processes and the Role of the Lawyer**

Presented by Andrew Weinmann, Senior Ombudsman, Life Insurance, Australian Financial Complaints Authority

### **ATTEND AND EARN**

### **4 CPD UNITS**

1.5 CPD units in Substantive Law 2.5 CPD units in Professional Skills

### **ONLINE ONLY PERSONAL INJURY: 3 STRATEGIES** TO MAXIMISE DAMAGES

### WEDNESDAY, 27 MARCH 2024 1.00PM TO 4.15PM

\$420 WEB243N56Z

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Gain a unique perspective from 3 industry experts who will dissect a key area related to maximising a personal injury claim. Receive insider tips on ensuring your knowledge of financial and accounting principles contribute to a better outcome for your client. Explore the law and practice that improves the ultimate result as well as creates a productive working relationship with expert medical witnesses and verify that your professional tools will maximise damages for loss of earning capacity.

Chair: Michael Barnes, Partner, Carroll & O'Dea

A Financial and Accounting Approach to Assessment of Damages Presented by Kain Elsmore, Director, Forensic Commercial, Vincents

### Maximising the Value from an Expert Medical Witness: Building the Winning Team

Presented by Dugald McWilliams, Barrister, Dever's List

### **Maximising Damages for Loss of Earning Capacity**

Presented by Petros Macarounas, Barrister, Frederick Jordan Chambers

ATTEND AND EARN

1 CPD unit in Substantive Law

2 CPD units in Professional Skills

### **ATTEND AND EARN**

4 CPD units in Substantive Law

**4 CPD UNITS** 

### ONLINE ONLY COMPETITION & CONSUMER LAW: ENFORCEMENT AND REFORM



### \$420 WEB243N49Z

 $(\mathbf{F})$ 

With fresh leadership at the helm of the ACCC and the consumer law landscape undergoing transformation, you will delve into current enforcement priorities, providing valuable insights into the reforms and their potential ramifications. Join an exceptional panel to explore the latest developments in the law from current enforcement concerns, digital platform and other reform to greenwashing risks, compliance and remedies, ensuring you can assist your clients to remain at the vanguard of compliance in consumer and competition law.

Chair: Bronwyn Furse, Partner, Thomson Geer; Best Lawyer, Intellectual Property, Best Lawyers 2019-2023

### Current Enforcement Themes in Consumer Law: Navigating Reforms and Global Trends for 2024

- Current consumer law reform initiatives: Understanding the key changes and their implications on Australian and international landscapes
- · Identifying crucial areas of concern for Australian corporations in 2024
- · Actionable insights and strategies to stay compliant and competitive
- · International trends and practical examples

Presented by **Melissa Fraser**, Partner, Ashurst; *Who's Who Legal* Future Leader, Competition; *Best Lawyers*, Competition Law; *Legal 500* Next Generation Partner, Competition and Trade

### **New Competition Framework for Digital Platforms**

- Regulatory reforms for addressing market power, conflicts of interest, transparency and self-preferencing and their implications on businesses
- · Lessons from enforcement actions against major digital players (e.g. Google, Meta, Trivago)

 $\cdot\,$  Practical guidelines for assessing market conduct

Presented by Sian-Lee Ooi, Special Counsel, Clayton Utz

### **Cracking Down on Greenwashing: Consumer Law and Compliance**

- · Emerging trends in green marketing and consumer awareness
- · Compliance strategies for mitigating business risks
- Maintaining ethical and legally compliant marketing practices
   Remedies for consumers

Presented by Nick Christiansen, Partner, Sparke Helmore Lawyers



### **UNABLE TO TRAVEL?**

Why not ttend our seminars live online or on demand, on any device 24/7

### ONLINE ONLY FAMILY LAW DIFFICULT PARENTING AND CHILDREN'S MATTERS

### TUESDAY, 26 MARCH 2024 8.00AM TO 12.15PM

### \$505 WEB243N50Z

Delve into the practical implications of recently enacted Family Law Amendment Bill. Learn how to get the best outcomes in high conflict parenting cases & the practical issues, recent cases and appropriate applications when dealing with relocations & overseas travel. Gain insights on handling children with complex needs from a psychiatrist & understand the real impacts of parental alienation on separating families forming new relationships.

Chair: **Kuppy Nambiar**, Director, Nambiar Hogg Family Lawyers; Accredited Specialist in Family Law; Leading Parenting & Children's Matters Lawyers, *Doyle's Guide* 2023

### NEW KEY LEGISLATION

### *Family Law Amendment Bill* 2023: What Does it Mean for Practitioners Now

- · Changes to Parenting Framework: highlighting legislative amendments
- Concept of 'Parental Responsibility': change in orders
- · Enforcement of child related orders: timing of contravention orders
- · Independent children's lawyers: requirement to meet the child
- $\cdot$  Restraint of 'Harmful Proceedings': court's power for summary dismissal
- · Overarching purpose of family law practice: costs consequences

Presented by **Stephanie Lee**, Principal Solicitor, I relate. Collaborative Family Law; Accredited Specialist in Family Law

### How to Maximise Good Outcomes for Parents in High Conflict Cases

- · What are the features of high conflict cases?
  - · How can you help protect your client from their own behaviour?
  - Managing the correspondence war
  - $\cdot$  Realistically engaging with Court Child Expert recommendations
  - · Family therapy: Can it work in your case

Presented by Mark MacDiarmid, Principal, Mark MacDiarmid Family Law Specialist

### Relocations and Overseas Travel: Practical Issues, Recent Cases, Drafting Applications

- · A review of the relevant case law
- Formulating proposals
- · What evidence do you need to support your client's case?
- · Practicalities of contact arrangements

Presented by Karen Shea, Barrister, Frederick Jordan Chambers

### Professional Skills

### Dealing with Children with Complex Needs: Neurodiversity-Attention Deficit Hyperactivity Disorder, Autistic Spectrum Disorder and Beyond

- Children with special needs pose specific challenges for parents. This is exacerbated by adversarial legal proceedings
- · Explore a framework for considering children with complex needs
- $\cdot$  What are the key issues for practitioners to consider

Presented by **Dr Antony Milch**, Child, Adolescent and Family Psychiatrist, Family in Mind

### **O**Professional Skills

### The Impact of Parental Alienation on Separating Families Forming New Secure Familial Relationships

- · Recognising parental alienation
- · How to talk about this in a meaningful way
- · How to learn to communicate in a positive way, even if the parental relationship ended badly
- $\cdot$  Long-term strategies to help clients get on with their lives

Presented by Nicole Armstrong, Principal – Therapist, The Relationship Practice

### ATTEND AND EARN

### **4 CPD UNITS**

2.5 CPD units in Substantive Law

1.5 CPD units in Profe

**3 CPD UNITS** 

3 CPD units in Substantive Law

**ATTEND AND EARN** 

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### ONLINE ONLY FRANCHISING LAW: UPDATES, DISPUTES & COMPLIANCE

TUESDAY, 26 MARCH 2024 8.00AM TO 12.15PM



 $(\mathbf{F})$ 

An unmissable opportunity to hear from matter experts as they roll up the latest developments in franchising law over the past year, including the Treasury's 2023 review of the Code of Conduct. Whether you represent the franchisors or the franchisees, this seminar will uncover the best practice for navigating risks, dealing with unfair contract terms, and overcoming legal and regulatory issues affecting the business operations in the franchising system.

Chair: **Derek Minus**, Barrister, Mediator and Arbitrator, Mediation & Arbitration Chambers

### Transactional and Regulatory Blind Spots: Identifying Risk Issues of Franchising

- Potential disputes arising from grey areas of interpretation and application of the Code
- · Lessons from the latest case studies
- $\cdot$  What's next: Anticipatory outcomes from review of the Code

Presented by Sean O'Donnell, Partner, HWL Ebsworth

### In Conversation: Practical Strategies for Tackling Unfair Contract Terms in Franchise Agreements

A robust conversation about the impact of recent changes to the unfair contract regime upon franchising law, together with strategies to manoeuvre in a somewhat ambiguous arena devoid of substantive legislative or judicial direction, but with enormous consequences.

- Practical understanding of unfair contract terms within franchising agreements
- · Real-life case studies and practical examples illustrating common pitfalls
- $\cdot$  Actionable strategies for identifying, negotiating, and addressing unfair terms

Presented by Simone Pentis, Managing Director, Advantage Partners Lawyers and Elizabeth Gore-Jones, Principal, The Franchise and Business Lawyers

### Professional Skills

### Advancing the Economy through ADR in Franchise Disputes: Expectations for Legal Representatives

- · What are the real, human issues in a franchising dispute?
- · Rising beyond the adversarial nature of disputes to achieve resolution
- Considerations for when it seems impossible to settle

Presented by Dr Katherine Johnson, Mediator and Barrister

### **ACCC's Regulatory Initiatives and Enforcement Focus**

- · Key highlights of enforcement actions and outcomes
- · Emphasis on compliance and crackdown priorities

Presented by Mathew Webster, Special Counsel, Norton Rose Fulbright

### ONLINE ONLY CORPORATE INSOLVENCY ESSENTIALS GUIDE

### TUESDAY 26 MARCH 2024 12.00PM TO 4.15PM

### \$505 WEB243N70Z

You are not an insolvency expert but don't be stumped by questions of corporate insolvency. Spend the afternoon with a panel of insolvency experts as you delve into the latest developments in corporate insolvency to get you on track. Gain an understanding of the implications of the different corporate insolvency appointments, a deep dive into the consequences of insolvent trading, plus examine creditor defeating dispositions, unreasonable related transactions, voidable transactions, and unfair preferences.

Chair: Dan Johnston, Legal Practitioner Director, JHK Legal

### **General Overview of Corporate Insolvency Appointments**

Learn about the different types of corporate insolvency administrations, when they can be used, who can make the appointment and what they mean for the respective stakeholders.

Presented by **Alice Ruhe**, Partner, SMB Advisory; Registered Trustee in Bankruptcy and a Registered & Official Liquidator

### Insolvent Trading: Consequences and Options

- · Summary of the insolvent trading provisions
- · Director's duties
- · Defences
- · Application of insolvent trading provisions with:
- Small business restructuring
- Voluntary Administration/Deed of Company Arrangement

Presented by **Matt Mullen**, Principal, Financial Advisory and Restructuring Advisory, Grant Thornton

### **Creditor Defeating Dispositions**

- Legislative changes ushered in by the Treasury Laws Amendment (Combatting illegal Phoenixing) Act 2020 (Cth)
- The two limbs of s588FDB of the Corporations Act 2001
- · Distinguishing between legal and illegal phoenixing
- A review of Intellicomms Pty Ltd (in liquidation) [2022] VSC 228 and recent cases

Presented by Stacy Miller, Partner, Cronin Miller Litigation

### Unfair Preferences, Defences and Reform

- · Position under the standard liquidation
- · Changes under the simplified liquidation reform
- · Payments by third parties to an unsecured creditor
- · Defences
- Running account defence
- Ultimate effect
- Good Faith
- Set off

· Further reform

Presented by Marc Rossi, Partner, Mills Oakley

### **Voidable Transactions and Director's Personal Liability**

Presented by Michael Lawrence, Barrister, Murray Gleeson Chambers

"Very good presentation, detailed information and guidance on the overall issues and what to look for in these matters"

### ATTEND AND EARN

3 CPD units in Substantive Law

1 CPD unit in Professional Skills

### 4 CPD UNITS

### **ATTEND AND EARN**

### **4 CPD UNITS**

### ONLINE ONLY PLAIN ENGLISH DRAFTING: UNLOCKING THE POWER OF EFFECTIVE LEGAL COMMUNICATION

### WEDNESDAY, 27 MARCH 2024 1.00PM TO 3.00PM

\$305 WEB243N53Z

In the legal profession, the ability to communicate effectively is key to your success. Learn how to avoid common pitfalls and ensure your clients are not just happy but well-informed. Join us for a transformative program led by a renowned expert in legal drafting, where you'll learn how to elevate your writing skills and leave drafting mishaps behind. Don't miss this opportunity to consolidate your foundations and excel in the practice of law.

In this unique, in-depth and interactive session, together with Bob Milstein you will explore:

- · Plain English in legal writing: what it is and what it isn't
- Why plain English writing matters for you and your firm: the voice of the firm's brand, and the voice of your own brand as a professional
- Advisory writing versus transactional writing: the differences and the similarities
- · Reflecting on audience and purpose: an interactive exercise
- · The issue of tone, and how to achieve it
- · The myth of the professional, legal writing voice
- · The special challenges of email
- What's new in the world of legal writing: the world's first's International Plain English Standard, and the promise (and threat?) of generative Al
- Tips, traps, techniques and guidelines aimed to help the lawyer get their reader through the document as painlessly as possible, and in a way that reflects well on the author, and where it's an external communication, on the firm/the organisation

Presented by **Bob Milstein**, Principal, Milstein and Associates; Principal, Words and Beyond

### ONLINE ONLY 'HOW TO' SKILLS FOR LITIGATORS

### THURSDAY, 21 MARCH 2024 8.00AM TO 12.15PM

### \$505 WEB243N40

Join an exceptional panel of experienced litigators & walk away with practical insights on key skills for litigators. Jam-packed with real worked examples on drafting statement of claims, defences and replies. Gain a practical understanding of the use conversation evidence in your affidavits & learn how & when it can be used. Plus get a valuable guide to using expert evidence & be across your ethical obligations in the preparation & participation of mediations.

Chair: Michelle Campbell, Barrister

### Professional Skills

**Drafting Statement of Claims, Defences & Replies with Real Examples** 

- $\cdot$  Types of Pleadings: statements of claim, defences, replies and crossclaims
- $\cdot$  Organising content: material facts vs particulars
- $\cdot$  Amendments and strike out: the when, the why and the how
- $\cdot$  Drafting effective pleadings and some things to avoid with real examples

Presented by Ashley Cameron, Barrister, Greenway Chambers

### Professional Skills

### Admissibility and Presentation of Conversation Evidence: How and When Direct Speech Should be Used in Affidavits

- · Do's and don'ts of speech in affidavits
- · Hearsay implications of direct speech and admissibility requirements

Presented by Alexander Kuklik, Barrister, Third Floor Wentworth Chambers

### Professional Skills

- A Guide to Using Expert Evidence
- · How to ask the right questions in your letter of instructions?
- $\cdot$  Can the other side subpoena my note? How to give instructions
- · Ethical boundaries: what you can and cannot influence
- · Can lawyers draft (part of) the report for the expert?
- Presented by Ronny Chen, Barrister, Frederick Jordan Chambers

### Professional Skills

### Mediation Preparation and Participation

- · Preparation and participation of mediation
- · Ethical rules to consider

**ATTEND AND EARN** 

Presented by Gregory Burton SC, 5 Wentworth Chambers

### ATTEND AND EARN

2 CPD UNITS

2 CPD units in Professional Skills

### ONLINE ONLY CRIMINAL LAW ADVOCACY

### FRIDAY, 08 MARCH 2024 8.00AM TO 12.15PM

\$505 WEB243N16Z

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**4 CPD UNITS** 

In this practical webinar, you'll gain valuable insights into the do's and don'ts of advocacy, as seen through the eyes of barristers, Magistrates and Judges. We'll also explore the art of criminal trial and written advocacy, helping you refine your persuasion and defence skills within the courtroom.

Chair: Nicholas Cowdery AO KC FAAL, Adjunct Professor of Law, Universities of Sydney and of NSW, Former Director of Public Prosecutions for NSW, former Barrister, former Associate Judge of the District Court of NSW

### Professional Skills

**Mastering the Art of Criminal Trial Advocacy** 

Presented by Andrew Boe, Barrister, Black Chambers

### **Crown Prosecutor's Duties: Inside & Outside Court**

Presented by **Michael Gleeson**, Acting Crown Prosecutor for the Office Director of Public Prosecutions

### 

3 CPD units in Substantive Law

1 CPD unit in Professional Skills

### Professional Skills

Written Advocacy Presented by Sian McGee, Barrister, Maurice Byers Chambers

### **Right to Silence**

Presented by Ken Averre MBE, Barrister, Forbes Chambers

### **Do's and Don'ts**

Presented by Karen Espiner, Partner, Hugo Law Group; Accredited Specialist in Criminal Law; Preeminent Criminal Defence Lawyer, *Doyle's Guide* 2023

### **4 CPD UNITS**

### €

### 4 CPD units in Professional Skills

### WORKPLACE LAW CONFERENCE

### WEDNESDAY, 27 MARCH 2024 9.00AM TO 5.15PM

Cover all the recent developments in property and financial matters in family law. Examine the Family Amendment Bill and get practical tips on how to incorporate these changes into your practice. Gain valuable tips, traps and updates on the treatment Trust property and other equitable interests from learned counsel, a review of contributions & issues to consider. Hear how to deal with joinder issues of third parties and get your annual case update. Finally, gain all your compulsory CPD points in areas that matter, including identifying tax issues, the duty of disclosure & the perennial problem of dealing with difficult clients.

SESSION 1: WORKPLACE LAW DEVELOPMENTS, REFORMS, AND GENERAL PROTECTIONS		
9.00AM TO 1.15PM	\$50 <b>5</b>	243Q29A

Chair: **Mitchell Devine**, Principal, Devine Legal; Recommended Employment Lawyers (Employee & Union Representation), *Doyle's Guide* 2023

### Overview of Fair Work Legislation Amendment (Closing Loopholes) Bill 2023 (Cth)

 $\cdot\,$  History as to reasons for this new legislation

· Work theft

Presented by Patrick Lawler, Senior Associate, Ashurst

### Secure Jobs Better Pay Act: In Practice and Recent Cases

Presented by Matthew Cameron, Executive Counsel, Herbert Smith Freehills

### **General Protections: Case Update**

Discuss the impact of the High Court's decision in *Qantas Airways Limited v Transport Workers Union*, among other significant recent cases.

Presented by Edward Shorten, Barrister, Inns of Court

### A Practical Guide to Adverse Action Matters in the FCCA

A practical guide on how to commence or defend a general protections proceedings and the main steps along the way, including:

- · Discovery
- Affidavits: Practice of 'Conversation Evidence': Kanes Hire Pty Ltd v Anderson Aviation Australia Pty Ltd
- The hearing
- · Damages

Presented by Mitch Rawlings, Barrister, Holmes Chambers

### SESSION 2: MANAGING RISKS IN THE WORKFORCE 2.00PM TO 5.15PM \$420 243Q29B

Chair: Danny Clifford, Director, Clifford Gouldson Lawyers

### **Restraint of Trade and Confidentiality**

· Critical issues in drafting and enforcing of restraint of trade clauses

- · Protecting confidential information
- · Jurisdictional considerations and strategies

Presented by Ben McMillan, Barrister, More Chambers

### Eliminating Psychosocial Hazards and Factors in the Workplace

- · Code of practice
- The duty of care under occupational health and safety law in relation to
   psychosocial health
- Limitations on workers compensation benefits for persons affected by psychological injuries
- Claims for compensation under discrimination law and the Fair Work Act with respect to psychosocial injuries

Presented by **Deanna McMaster**, Partner and **Sarah Smith**, Senior Associate, MinterEllison

### **How Not to Conduct Workplace Investigations**

- You have received a complaint key principles for choosing between investigation or management action
- An investigation is required the key to best practice? Follow the Policy and the Principles of Natural Justice
- What does 'fairness' look like? You are there to find the truth, not guilt: the importance of exculpatory evidence
- At the end of the investigation Calming the disrupted workplace: the role of workplace facilitation

Presented by **Susan Moriarty**, Principal, Susan Moriarty & Associates; Recommended Employment Lawyer (Employee & Union Representation), *Doyle's Guide* 2023

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ANNUAL CPD SUBSCRIPTION! ONLY \$990 FOR 10 CPD POINTS

**7 CPD UNITS** 

ATTEND AND EARN

7 CPD units in Substantive Law

### \$795 243Q29

### **ONLINE ONLY SMSFS: A PRACTICAL WORKSHOP**

THURSDAY, 21 MARCH 2024 WEB243N41Z 1.00PM TO 4.15PM

Join us at this practical workshop where you will use case studies to explore the complex issues you may face with SMSFs together with 3 tax and SMSF experts. Delve into the complexities of additional tax on balances over \$3 million, how to calculate, options for payment and managing the changes. Discover the intricacies of death benefit payments in SMSFs that can have a huge impact on their practical application. Review SMSF trustees' duties. obligations, and minimising non-compliance risks.

Chair: Tracey Norris, Director, Pitcher Partners; Accredited SMSF Specialist; Fellow of the Institute of Chartered Accountants in Australia and New Zealand

### Professional Skills

### The Three Million Dollar Story: Additional Tax on **Balances Over \$3 Million**

The government remains resolute on reducing the tax concessions available to large superannuation balances. Whilst many may argue that \$3 million is not large, the vast majority of large account balance holders and their advisers don't seem concerned about receiving lower tax concessions on their earnings. However, overwhelmingly members and industry object to the calculation intended to be used, and the degree of complexity of the announced measures

In this session you will use a series of case studies to review:

- · An overview of the announced measure
- · How to calculate the additional tax
- · The administration and options for paying the tax
- · Strategies for managing the changes

Presented by Julie Steed, Senior Technical Services Manager, Australian Executor Trustees; SMSF Specialist; Senior Fellow of Finsia; Fellow of ASFA; accredited SMSF Specialist Advisor

### **Duties and Obligations of SMSF Trustees**

- · What are the statutory and common law duties of SMSF trustees?
- · What are the obligations of directors of SMSF trustees?
- · What are the implications of breaching those duties?
- · How can trustees reduce the risk of non-compliance?
- · Can a beneficiary challenge the exercise of trustee's discretionary powers?

Presented by Dr Bill Orow, Barrister, Greens List

### O Professional Skills

### **SMSFs and Death: Dreams and Disappointments**

The SMSF is a cornerstone of many client's estate plans and considerable planning goes into the payment of death benefits. Yet despite an understanding of the importance, there are regularly issues with the practical application of death benefit payments in SMSFs.

- Using a series of case studies, you will examine:
- · Differences between superannuation rules and trust deed rules
- · Nomination best options
- · Nomination failures and challenges
- · Death bed payments

Presented by Julie Steed, Senior Technical Services Manager, Australian Executor Trustees; SMSF Specialist; Senior Fellow of Finsia; Fellow of ASFA; Accredited SMSF Specialist Advisor

### **ONLINE ONLY ADMINISTRATIVE LAW FORUM: GOVERNANCE, AI, DECISION-MAKING** AND JUDICIAL REVIEW

### WEDNESDAY, 27 MARCH 2024 8.00AM TO 12.15PM

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**\$420** 

\$505 WEB243N54Z

Benefit from a comprehensive understanding of the evolving administrative legal landscape with a practical look at topical issues. Explore crucial contemporary insights into Al-driven decision-making.

Chair: Dr David Bennet AC KC, 5 Wentworth Chambers

The Story of Automation in Administrative Decision-Making and the Plot Twist of Artificial Intelligence: Deus Ex Machina Presented by Karwan Eskerie, Partner, Sparke Helmore

Administrative Law as a Force for Good: How You Can Use the Administrative Law System to Protect Against Modern Day Threats Presented by Kiera Peacock, Partner, Marque Lawyers

### The Application of Administrative Law to Planning and

### **Environmental Decisions**

Presented by Timothy Hale SC, 6th Floor Selborne Wentworth Chambers

### Judicial Review of Courts in Australia: Scope, Grounds, and Recent

### **Legal Developments**

Presented by Oliver Jones, Barrister, Four Selborne Chambers

ATTEND AND EARN	4 CPD UNITS

4 CPD units in Substantive Law

### **ONLINE ONLY REGULATORY DECISION MAKING: BACK TO BASICS**

### **TUESDAY, 5 MARCH 2024** 12.45PM TO 5.30PM

**\$420** WEB243V04Z

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Get a practical guide to regulatory decision-making first-hand from a panel of principal decision makers.

Chair: Stephen Moloney, Barrister, Owen Dixon Chambers West

### Professional Skills

**Practical Guiding Principles to Making Regulatory Decisions** 

Presented by Julie Zhou, Barrister, Chapman's List

### Professional Skills

### **The Delivery of Regulatory Decisions**

Presented by Dr Jamie Orchard, AHPRA General Counsel, AHPRA (Australia Health Practitioner Regulation Agency)

### **Challenging Regulatory Decisions**

Presented by Steven Brnovic, Barrister, Foley's List, Leading Public and Administrative Law, Doyle's Guide 2022

### **Notable Case Law Developments & Key Regulatory Insights from AFCA**

Presented by Shail Singh, Acting Lead Ombudsman, Investments and Advice, AFCA (Australian Financial Complaints Authority)

### Professional Skills

**Practical Application of Regulatory Decision-Making: A Panel** Conversation

**3 CPD UNITS** 

Panel includes: Dr Jamie Orchard, AHPRA General Counsel, AHPRA (Australia Health Practitioner Regulation Agency), Steven Brnovic, Barrister, Foley's List, Shail Singh, Acting Lead Ombudsman, Investments and Advice, AFCA (Australian Financial Complaints Authority), Julie Zhou, Barrister, Chapman's List

### ATTEND AND EARN

**3.5 CPD UNITS** 

1.5 CPD units in Substantive Law 2 CPD units in Professional Skills

### **ATTEND AND EARN**

2 CPD units in Professional Skills 1 CPD unit in Substantive Law

### **10 POINTS IN ONE DAY YOUR LAST CHANCE**

### WEDNESDAY, 27 MARCH 2024 7.30AM TO 6.30PM

Maximise your final opportunity to accumulate CPD points for the year by attending a session led by a panel of experts. They will provide you with the essential knowledge and skills required to enhance your professional expertise. This program includes 11 carefully selected topics that address key aspects of the legal landscape in 2024. In just one information-packed day, you can gain all the CPD points you need and reinforce your practice.

SESSION 1: CRITICAL UPDA IMMIGRATION LAW	TES IN WILLS, EM	PLOYMENT, &
7.30AM TO 10.30AM	\$420	243Q28A

Chair: Rose Dimitrious, Special Counsel, Holding Redlich

### Wills and Estates: Best Practice to Avoid Future Disputes

Presented by **Angela Cornford-Scott**, Director, Cornford Lawyers; Accredited Specialist in Succession Law; Market Leader Estates Litigation Lawyer, *Doyle's Guide* 2023, Market Leader Wills and Estates Lawyer, *Doyle's Guide* 2023

### **The Latest Cases in Succession Law**

- · Testamentary capacity
- · Informal wills and lost wills
- · Construction and rectification of wills
- · Removal of executors
- · Family provision applications

Presented by Rob Cumming, Barrister, 19 Inns Chamber

### **Immigration Law for Your Clients**

- · Australia's new Migration Strategy: What you need to know
- Proactive measures for your clients to prepare for reform and how you can support
- Navigating compliance: Supporting your clients to meet their employer obligations

Presented by Elizabeth Le, Director, Global Immigration at Ernst and Young

### What All Lawyers Need to Know About Workplace Law Today: From High Job Demands and Low Role Clarity to Harassment and Everything in Between

- · Health and safety obligations
- · Recent caselaw to give context
- The concept of "reasonable management action conducted reasonably" and why it does not absolve employers from all risk
- Understanding workplace risks to psychological health as a legal professional

Presented by Stephen Hughes, Special Counsel, Travis Schultz & Partners

SESSION 2: ETHICS, PROFESSIONAL SKILLS, AND PRACTICE MANAGEMENT FOR ALL LAWYERS		
10.45AM TO 1.45PM	\$420	243Q28B

Chair: Hayley Tarr, Principal, Tarr Law

### Professional Skills

### Protecting You, Your Organisation & its Executives from Cyber Risks

- $\cdot$  Your obligations to the data you or your organisation hold
- $\cdot$  Why executives are prime targets and how they're targeted
- $\cdot$  How to prevent a cyber-attack and what to do if your organisation suffers an attack
- $\cdot$  Reducing mandatory data breach notifications and fines

Presented by **Nicole Murdoch**, Principal, EAGLEGATE; Recommended Intellectual Property Lawyer, *Doyle's Guide* 2023, and Dr. Graeme Edwards CFE, Director, CYBER I Pty Ltd, Former Detective, Queensland Police Service, Financial and Cyber Crime Group

### Practical Legal Ethics

### What's Keeping You Up at Night? WFH and Other Really Tricky Ethical Dilemmas

Presented by **Susan Moriarty**, Principal, Susan Moriarty & Associates; Recommended Employment Lawyer (Employee & Union Representation), *Doyle's Guide* 2022

### **O** Practice Management and Business Skills

### Mind Matters: Recognising the Signs of Mental Burnout and Leveraging Practical Strategies for Staying Afloat

Presented by Virginia Robin, Peace Specialist, Paradise@work Project; Accredited Mediator, Former Practicing Lawyer, TEDx speaker, 2 x author

SESSION 3: PROPERTY, COMMERCIAL, CONTRACTS, IP & PPSA: THE
LATEST AND GREATEST

2.15PM TO 6.30PM	\$505	243Q28C

Chair: Elizabeth Gore-Jones, Principal, The Franchise & Business Lawyers

### Latest Issues in Property Law

Presented by Leone Costigan, Executive Counsel, Herbert Smith Freehills

### **Commercial Disputes: Surviving Costly Conflict**

- · The most common commercial disputes from the year in review
- · Hiding in plain sight
- · Regulatory issues
- · Recent cases to keep in your radar

Presented by Justin Marschke, Principal, Cowen Schwarz Marschke Lawyers, *Best Lawyers* Commercial Law and Alternative Dispute 2024 (since 2013)

### Identifying the Contract Terms that Breach the New Unfair Contract Legislation

- · What are the changes and who may be affected by those changes?
- · How do I make my limitation of liability and indemnity clauses fair?
- Understanding of how the increased scope impacts businesses and consumers alike

Presented by Sarida Derrington, Barrister, 35 West Chambers

### **IP & Confidentiality Arrangements for Commercial Lawyers**

- · Defining IP and the law around IP ownership
- · IP warranties: what to ask for / what to look for
- · How IP and confidentiality support commercial transactions

Presented by Patrick Sefton, Special Counsel, Clayton Utz

### **PPSA in Conflicts: Updates & Practical Strategies**

- · PPSA overview & update
- · The Whittaker Review
- Typical scenarios that necessitate PPSA registrations in various legal practice areas
- · Issues for secured parties covering creation, perfection and enforcement
- · Case law update

Presented by Lynne Walton, Founder and CEO, Access Intell



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Session 1: Contract Drafting To Avoid Risk: Clauses & Legislative Reform	243Q04A	\$505.00	\$353.50			
Session 2: Contractual Disputes: Navigating Termination, Damages & Arbitration	243004B	\$420.00	\$294.00			
16th Annual Wills & Estates Symposium	243Q07	\$795.00	\$556.50			
Session 1: Estates Planning & Assets Protection	243Q07A	\$505.00	\$353.50			
Session 2: Wills & Estates Disputes & Litigation	243Q07B	\$420.00	\$294.00			
17th Annual Personal Injury Conference	243008	\$795.00	\$556.50			
Session 1: Personal Injury Roundup	243Q08A	\$505.00	\$353.50			
Session 2: Ethics, Professional Skills & Practice Management For Personal Injury Lawyers	243 Q08B	\$420.00	\$294.00			
14th Annual Construction Law: Unfair Contracts, Drafting, Insolvency & Disputes	243009	\$505.00	\$353.50			
Conveyancing Conference	243015	\$795.00	\$556.50			
Session 1: Conveyancing Checklist Legislative Reform, Contracts, Stamp Duty & Planning	243Q15A	\$505.00	\$353.50			
Session 2: Ethics, Professional Skills & Practice Management For Conveyancers	243Q15B	\$420.00	\$294.00			
Driving Offences Intensive	243Q18	\$420.00	\$294.00			
Property Law Conference	243021	\$795.00	\$556.50			
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Session 2: Ethics, Professional Skills, & Practice Management For Property Lawyers	243Q21B	\$420.00	\$294.00			
Criminal Law Symposium 2024	243022	\$795.00	\$556.50			
Session 1: Criminal Law Legislative Reforms	243Q22A	\$505.00	\$353.50			
Session 2: Ethics, Professional Skills & Practice Management For Criminal Lawyers	243Q22B	\$420.00	\$294.00			
11th Annual Family Law Conference	243023	\$795.00	\$556.50			
Session 1: Key Reforms, Trusts, Third Parties & Other Issues	243023A	\$505.00	\$353.50			
Session 2: Ethics, Professional Skills & Practice Management For Family Lawyers	243Q23B	\$420.00	\$294.00			
10 Points In One Day Your Last Chance	243028	\$990.00	\$693.00			
Session 1: Critical Updates In Wills, Employment, & Immigration Law	243Q28A	\$420.00	\$294.00			
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Session 3: Property, Commercial, Contracts, IP & PPSA: The Latest & Greatest	243Q28C	\$505.00	\$353.50			
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Session 1: How (Un)Ethical Are You? Over coming Unconscious Bias	WEB242N02AZ	\$160.00	\$112.00		
Session 2: Mediation-Tricks And Traps For Lawyers	WEB242N02BZ	\$160.00	\$112.00		
Session 3: Legal Revolution: What Does Ai & New Technologies Mean For Your Practice?	WEB242N02CZ	\$160.00	\$112.00		
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NDIS Law Conference	WEB2 42N 08Z	\$795.00	\$556.50		
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Session 2: Mastering Your Advocacy Skills: Insights From The Experts	WEB243N03B	\$420.00	\$294.00		
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Understanding Financial Reports Workshop	WEB2430052	\$420.00	\$294.00		
Native Title Summit: Exploring Co-Management,	WEB243V02Z	\$505.00	\$353.50		
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Mining Law Forum: Native Title Compensation,	WEB243W11Z	\$420.00	\$294.00		
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