

# YOUR COMPLETE CPD GUIDE

**Beat the 31 March  
Deadline**



**Early  
Bird Offer**

REGISTER AND PAY BY  
22 DECEMBER 2023  
TO SAVE 30%

**FEBRUARY – MARCH 2024**  
AUSTRALIAN CAPITAL TERRITORY



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## TERMS AND CONDITIONS

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## ONLINE ONLY ETHICS, PROFESSIONAL SKILLS AND PRACTICE MANAGEMENT, OVER LUNCH, OVER 3 WEEKS



**WEDNESDAY, 14, 21 & 28 FEBRUARY 2024** **\$420**  
**1.00PM TO 2.00PM** **WEB242N02Z**

Wanting to square away all your compulsory CPD points before the end of March? Attend these 3 all-encompassing hour-long sessions either online or on demand. They will fit perfectly into your busy schedule as you can have some lunch while you enhance your practice, ensure ethical compliance and polish your professional skills.

### ✔ Ethics and Professional Responsibility

#### SESSION 1: HOW (UN)ETHICAL ARE YOU? OVERCOMING UNCONSCIOUS BIAS

**WEDNESDAY, 14 FEBRUARY 2024** **\$160**  
**1.00PM TO 2.00PM** **WEB242N02AZ**

Chair: **Justine Anderson**, Senior Associate, Carrol & O'Dea Lawyers; President, Women Lawyers Association NSW

#### How (Un)ethical are you?

- Examine how gender pay gap in the profession can be in part overcome by addressing unconscious bias
- Receive practical strategies to help overcome unconscious biases, as Leah draws upon her own experience of utilising these strategies for structural change in the legal profession around sexual harassment and pay gap in particular

Presented by **Leah Marrone**, Barrister, Flinders Chambers; Respect@Work Council member, Law Foundation member, Immediate Past President of Australian Women Lawyers Ltd

### ✔ Professional Skills

#### SESSION 2: MEDIATION-TRICKS AND TRAPS FOR LAWYERS

**WEDNESDAY, 21 FEBRUARY 2024** **\$160**  
**1.00PM TO 2.00PM** **WEB242N02BZ**

Chair: **John N West KC**, Mediator and Arbitrator, 7 Wentworth Selborne; Leading Mediator, Doyle's Guide 2023

- How best to prepare for mediations including getting the client ready
- Who should be present at the mediation
- Delivering a good opening statement & Negotiation techniques
- What to expect in a private session; What is -good faith negotiating; Documenting the Agreement
- The benefits of face to face mediations as opposed to online

Presented by **Robert Goldstein**, Principal, Rob Goldstein Mediation; Nationally Accredited Mediator' Accredited Specialist Mediator; Leading Mediator, Doyle's Guide 2023, 2022, 2021, 2020

### ✔ Practice Management & Business Skills

#### SESSION 3: LEGAL REVOLUTION: WHAT DOES AI AND NEW TECHNOLOGIES MEAN FOR YOUR PRACTICE?

**WEDNESDAY, 28 FEBRUARY 2024** **\$160**  
**1.00PM TO 2.00PM** **WEB242N02CZ**

Chair: **Kieran Smark SC**, 153 Phillip; Recommended Technology, Media & Telecommunications Senior Counsel, Doyle's Guide 2023

- The latest developments in AI and the tools available to lawyers
- The risks, challenges and ethics of generative AI adoption
- Principles of AI adoption and developing an AI governance framework

Presented by **Lisa Fitzgerald**, Partner and Co-Head, Digital Economy Practice, Lander & Rogers

## ONLINE ONLY CROSS BORDER CONTRACTS, BUSINESS DEALS & DISPUTES



**THURSDAY, 15 FEBRUARY 2024** **\$505**  
**1.00PM TO 5.15PM** **WEB242N05Z**

Cross-border contracts are evolving, and investment opportunities are growing. Managing the legal challenges in these agreements is paramount. In a jam-packed afternoon you will delve into foreign contract enforceability and navigate cross-border disputes using contemporary methods for managing conflicts and addressing intellectual property risks.

Chair: **Carmel Lee**, Barrister, Greenway Chambers

#### Starting Right: Where to litigate?

- Resolving jurisdiction issues in cross border litigation
- Establishing jurisdiction
- Choice of forum
- Exclusive foreign jurisdiction clauses

Presented by **Carmel Lee**, Barrister, Greenway Chambers

#### IP Risk in Cross Border Contracting: What You Should be Aware of

- What IP will be transferred & where will the IP go?
- Sanction lists
- Jurisdictional issues to be aware of
- Protection of IP in a foreign jurisdiction
- Payments and disputes

Presented by **Richard Chew**, Partner, K&L Gates; *Best Lawyers* 2024, Commercial Law; *Best Lawyers* 2024, Information Technology Law

#### Anticipating Cross Border Disputes

- Anticipating cross-border disputes
- Addressing the rights of third parties not bound by the contract in international deals
- Establishing jurisdiction over the parties and subject matters
- Modifying international commercial contracts to avoid common pitfalls

Presented by **Joern Schimmelfeder**, Principal, Joern Schimmelfeder Legal

#### Enforceability of Foreign Contracts

- Dealing with damages, judgments, & enforcement
- Enforcement of judgments
- Australian recognition of foreign judgments
- Foreign recognition of Australian judgments
- Registration of judgments: interstate & international
- Identifying overseas assets

Presented by **Samuel J. Woff**, Partner, Warlows Legal and Lecturer, University of Melbourne

#### Modern Approaches to Cross Border Disputes

- Can my client terminate? Things to consider before pulling the plug
- Certainty and consequences of agreeing to ADR
- Mediation: At what point?
- The use of mediation and ODR platforms as efficient and accessible methods for resolving cross-border disputes
- Good faith requirements
- Tips and practical guidance on drafting arbitration clauses
- Successfully working through the arbitration process

Presented by **Julia Dreosti**, Counsel, Clifford Chance, Immediate Past State-President of the French-Australian Chamber of Commerce and Industry

### MASTERING CROSS-BORDER DEALS

#### The Practicalities of Cross Border Contracting

Finalise the day exploring the fundamental elements for achieving success in cross-border agreements with the expertise of our international speaker, Tim Herbert, Director of London Law Collective. Tim's exceptional technical legal skills will enhance our dispute resolution practice.

Presented by **Tim Herbert**, Director, London Law Collective

### ATTEND AND EARN

**3 CPD UNITS**

- 1 CPD unit in Ethics & Professional Responsibility
- 1 CPD unit in Practice Management and Business Skills
- 1 CPD unit in Professional Skills

### ATTEND AND EARN

**4 CPD UNITS**

- 4 CPD units in Substantive Law

# GOVERNMENT LAW SYMPOSIUM: 10 POINTS IN ONE DAY



WEDNESDAY, 28 FEBRUARY 2024  
7.30AM TO 6.30PM

\$990  
242C01

Our acclaimed Government Practice program is back, featuring 10 crucial topics tailored for government lawyers. Delve into CPD compulsory units, privacy, integrity, and administrative law updates. Engage in discussions covering WHS, model litigant obligations, privacy impact assessments, and workplace law changes. Earn all CPD points in one essential day, elevating your mastery in these critical areas of law.

## SESSION 1: CPD COMPULSORY UNITS FOR GOVERNMENT LAWYERS

7.30AM TO 10.30AM \$420 242C01A

Chair: **Karl Pattenden**, Barrister, Key Chambers

### ✓ Practice Management & Business Skills

#### WHS Incident Management 101: Something has happened – What do I do?

- Immediate response
- Managing investigations
- Regulator powers & Legal professional privilege

Presented by **Maxine Feletti**, Partner, Sparke Helmore Lawyers; *Best Lawyers* 2023, Government, and Insurance Law

### ✓ Legal Ethics and Professional Responsibility

#### Model Litigant Obligations Refresher

- Exploration of the duties of government legal representatives with respect to the model litigant principles
- Practical effect of model litigant principles
- Consequences if model litigant principles are infringed
- Case examples and ethical considerations
- Useful bridge and intersection between the ACT & Commonwealth obligations

Presented by **Dean Ager**, Barrister, Burley Griffin Chambers

### ✓ Professional Skills

#### Getting the Most Out of Privacy Impact Assessments (PIAs)

- Structuring and sequencing PIAs in traditional and innovative ways; leveraging project design and user experience documents for PIAs
- How PIAs can be progressed in parallel with (or as a hybrid assessment) with algorithm impact assessments
- The uptake of Artificial Intelligence solutions and cross over with the analysis needed to support the use of automated decision making & privacy implications discussed in Chapter 19 of the *Privacy Act* Review Report

Presented by **Natalie Butler**, Partner, Mills Oakley

## SESSION 2: PRIVACY AND INTEGRITY FOR GOVERNMENT LAWYERS

10.45AM TO 1.45PM \$420 242C01B

Chair: **Andrew Allan**, Partner, HWL Ebsworth; *Best Lawyers* 2022, Government Practice

#### Managing Privacy Reforms: A Practical Guide to Understanding and Implementing Change

- The changing privacy landscape, particularly focusing on reform of the *Privacy Act 1988* (Cth)
- The impacts of privacy reform, including for agencies, organisations and individuals
- Practical steps that entities can take to prepare for, and implement changes

Presented by **Katherine Armytage**, Partner, and **Farhana Islam**, Special Counsel, Maddocks; *Best Lawyers* 2022, Ones to Watch Corporate and Government Practice

### ✓ Practice Management & Business Skills

#### Building Critical Cyber-Resilience and Security Skills

- Evolving landscape & What you should do now
- Risk management and response to an attack
- Electronic signatures and AI impacts

PRESENTER: **Alexandra Wedutenko**, Partner, Sparke Helmore Lawyers; *Best Lawyers* 2024, Government Practice

#### A Reminder on the Accountability of Royal Commissions

- The bases for challenging an inquiry
- Commissions of inquiry: terms of reference, natural justice, procedures
- The legal fallout from the Lehrmann trial and the Sofronoff inquiry
- Natural justice, procedures, scope for challenging the findings

Presented by **Christopher Erskine SC**, Blackburn Chambers

## SESSION 3: KEY ADMINISTRATIVE LAW UPDATES & CURRENT WORKPLACE CHANGES

2.15PM TO 6.30PM \$505 242C01C

Chair: **Sonja Gasser**, Principal Solicitor, ACT Government Solicitor

#### Advancements in Effective Administrative Decision-Making in Public Law

- Revisiting modern best practices: A comprehensive recap of decision-making principles
- Informed by legal precedence: insights drawn from recent high court cases

Presented by **Prue Bindon**, Barrister, Key Chambers; Preeminent Commercial Litigation & Dispute Resolution Barrister, *Doyle's Guide* 2023

#### The Administrative Continuum and Limits on Merits Review

- Discuss the nature of the administrative continuum principle in administrative review
- Explore the limits of a tribunal's review function
- Examine leading cases on the topic that invoke more questions than they answer

Presented by **Dr. Jason Donnelly**, Barrister, Latham Chambers

### ✓ Professional Skills

#### Advocacy in Tribunals for Government Parties to Merits Review Proceedings

- Effective written and oral submissions
- Understanding the obligation to assist the Tribunal
- Tips and traps for respondents
- Experts and cross examination

Presented by **John Bird**, Barrister, Blackburn Chambers, *Best Lawyers* 2022, Government Practice

### ✓ Practice Management & Business Skills

#### Recent Workplace Law Changes and Flexibility Rights for Employees: Implications for Public Sector

- Changes to the *Fair Work Act*, *Sex Discrimination Act*, and *Work Health & Safety Act*
- Strategies to approaching new workplace flexibility rights for employees
- Developing and implementing best practice approaches to workplace flexibility in the APS

Presented by **William Ward**, Partner, Mills Oakley; Accredited Specialist in Employment and Industrial Relations Law

## ATTEND AND EARN

10 CPD UNITS

4 CPD units in Substantive Law and Procedural Law  
1 CPD unit in Legal Ethics and Professional Responsibility

3 CPD units in Practice Management and Business Skills  
2 CPD units in Professional Skills

## 10 CPD POINTS BUNDLE



WEDNESDAY, 28 FEBRUARY 2024  
9.00AM TO 5.15PM

\$990  
242C02

Want to make CPD easy this year? Then look no further. Attend the whole day live in Canberra and then choose your core competency session from our extensive list of online programs. The 10 CPD Points Bundle is specifically tailored for you with exceptional local experience and expertise in a variety of areas of law. Unpack the current concerns in estates law, family, property and commercial law. Plus, gain an update in contracts, consumer and employment law developments.

### SESSION 1: WILLS, FAMILY AND PROPERTY LAW: PRACTICAL UPDATES FOR 2024

9.00AM TO 1.15PM

\$505

242C02A

#### Important Lessons from Recent Wills & Estates Cases and Law Reforms for ACT

- Recent claims against deceased estates of interest
- Current status on informal and statutory wills
- Increase in the impact of state and federal governments in the administration of estates
- Developments in the consideration of high-profile social issues such as VAD

Presented by **David Toole**, Special Counsel, Lexmerca Lawyers; Accredited Specialist in Property Law

#### Practical Estate Planning for Blended Families

- Income versus capital beneficiaries when structuring testamentary trusts
- Life interests and rights to reside when a surviving spouse may need aged care
- Agreements for loans of refundable accommodation bonds for surviving spouses
- Effects of marriage and divorce on Wills and family provision claims

Presented by **Kellin Kristofferson**, Principal, Artisan Law; Recommended Wills, Estates and Succession Planning Lawyer, *Doyle's Guide*

#### Some Family Law Issues for Non-Family Lawyers to Watch Out For

- Is my client in a de facto relationship? What are the implications of that?
- Gifts to family members- some recent case law on how the gift will be treated in the event of separation
- Changes to the parenting provisions of the *Family Law Act* - what might they mean for my general practice?

Presented by **Juliet Behrens**, Barrister, Burley Griffin Chambers

#### Property Law Updates

Implications of significant case law, practical updates and other developments that you will want know for your property law practice in 2024.

### SESSION 2: CONTRACTS, CONSUMER AND EMPLOYMENT LAW DEVELOPMENTS

2.00PM TO 5.15PM

\$420

242C02B

#### Thumbs Up: The Search for Objective Intent in the Age of Emojis

- Contract formation and construction is based on objective intent
- Slippage in the meaning of words can lead to difficulty in determining objective intent
- These problems are magnified when communication is non-verbal, such as where emojis are used
- Consider the challenges posed by emerging forms of non-verbal communication in the search for objective intent
- Consider the recent Canadian decision in *South West Terminal Ltd v Achter Land & Cattle Ltd*
- Where does Humpty Dumpty stand on this?

Presented by **Bede Webster**, Legal Practitioner, Just Dispute Resolution

#### Consumer Law Update: Changes to the Unfair Contract Terms Regime, and Recent Cases on Unfair Conduct

Presented by **Mei Ying Barnes**, Barrister, Level Twenty Seven Chambers

#### Employment Law Refresher and Update

- Examine employment law in 2023 at a high level
- Gain an update on key developments in legislation and case law

Presented by **Ian Metz**, Barrister, Blackburn Chambers



#### 7 CPD POINTS IN PERSON

**PLUS** any online core competency session for your Ethics, Professional Skills & Practice Management points

**ATTEND THE FULL DAY (AND THE ADDITIONAL CORE COMPETENCY SESSION) AND EARN 10 CPD UNITS**

7 CPD units in Substantive Law  
1 CPD unit in Ethics & Professional Responsibility

3 CPD units in Practice Management and Business Skills  
2 CPD units in Professional Skills

## ONLINE ONLY WILL DRAFTING WORKSHOP FOR ALL LAWYERS



WEDNESDAY, 21 FEBRUARY 2024  
9.00AM TO 1.15PM

\$505  
WEB242N07

Building on the success of our Will Drafting Workshop for All Lawyers, this program will elevate your proficiency in will drafting. The workshop is designed to give you expertise, providing step-by-step guides for navigating complex issues in testamentary trusts. Unpack the nuances of will drafting, including how to deal with international assets, SMSFs and gifts. Your facilitators are both accredited specialists and will guide you through approaches and insights, drawing from case studies, legislation and exemplary clauses.

Throughout the course of the program, you will work through step-by-step guides for complex will drafting, gaining high level mentorship on:

- ✓ In-depth strategies to elevate your drafting
- ✓ Example clauses to take away and utilise in your drafting
- ✓ Example clauses to avoid & what to do differently
- ✓ Case studies into how these concepts play out in practice

In addition, you will examine:

- Various testamentary trusts including discretionary trusts, rights of residence, capital protected trusts, protective trusts, superannuation proceeds trusts and special disability trusts
- Unusual circumstances, instructions and clauses including gifts for pets, gifts of shares in companies, gifts of real property, succession of control of trusts and self-managed superannuation funds
- Overseas assets: How to deal with testators with overseas assets
- The interplay of superannuation and the will
- Your legal professional responsibilities

Presented by **Marie Brownell**, Director, Estate Planning and Administration, NSW Trustee and Guardian; Accredited Specialist in Wills and Estates Law; Lecturer, College of Law and **Josephine Pignataro**, Special Counsel, HWL Ebsworth Lawyers Sydney; Accredited Specialist in Wills and Estates Law; Adjunct Lecturer, College of Law

### About Your Facilitators

**Marie Brownell**, Director, Estate Planning and Administration, NSW Trustee and Guardian

Marie was admitted as a solicitor in 2004 and became an Accredited Specialist in Wills and Estates in 2009. She has worked exclusively in administering and advising clients on estates and trusts matters including duties, rights and responsibilities of executors, trustees and beneficiaries. She works directly with brokers, financial planners, accountants and individuals in providing expert, tailored advice on all aspects of estate planning and estate and trust matters. Marie currently lectures at the College of Law in the Estate Planning units as part of the Master of Applied Law (Wills and Estates).

**Josephine Pignataro**, Special Counsel, HWL Ebsworth Lawyers

Josephine was admitted as a solicitor in 2003. She became an Accredited Specialist in Wills and Estates Law in 2009. Her wills and estates practice includes estate planning, contested and uncontested grants of representation, estate litigation and advice work on a range of estate issues. Josephine has a Masters of Laws from the University of New South Wales.

**“Very useful and practical advice on how to draft a will**

**“One of the best of its type seminars I have attended”**

**“Content was comprehensive and both presenters were very articulate and engaging”**

## ONLINE ONLY EMPLOYMENT LAW WORKSHOP: THE BASICS FOR LAWYERS



THURSDAY, 22 FEBRUARY 2024  
9.00AM TO 1.15PM

\$505  
WEB242N10Z

Exclusively designed for lawyers not specialising in the workplace space, take the time to attend this important webinar that addresses current key employment law issues that all lawyers need to know about given the current legislative and case law environment; managing psychosocial risks, avoiding adverse action claims, navigating bullying and discrimination concerns and conducting effective workplace investigations in relation to a complaint.

Chair: **Nathan Keats**, Principal Lawyer, McNally Jones Staff; Accredited Specialist in Employment and Industrial Law

### Managing Psychosocial Risks: A Practical Review

- Key duties and obligations of employers and employees
- What is psychological safety?
- Code of Practice: managing psychosocial hazards at work
- A practical perspective on WHS compliance

Presented by **Elizabeth Devine**, Principal, Devine Law; Accredited Specialist in Employment and Industrial Law

### Unpacking General Protections and Adverse Action Claims

- The basic framework of a general protections claim
- High Court decisions on the jurisdiction, including the recent decision in Qantas
- What is a complaint or inquiry in relation to employment
- The ability for employers to readily discharge the reverse onus

Presented by **James Mattson**, Partner, Bartier Perry; Accredited Specialist in Employment and Industrial Law

### Dealing with Bullying, Discrimination and Harassment in the Workplace

- Current cases and precedents
- Usefulness of the jurisdiction
- Limitations on outcomes
- Impact of introduction of Sections 527D and 527D and following, regarding sexual harassment jurisdiction parallel to the bullying jurisdiction

Presented by **Chris McArdle**, Principal, McArdle Legal; Accredited Specialist in Employment and Industrial Law

### Redundancy and How to Minimise the Risk of an Unfair Dismissal

- Identifying roles for redundancy
- When does a genuine redundancy arise
  - Job no longer required
  - Compliance with consultation obligations
  - Redeployment

- Best practice tips for minimising legal risk

Presented by **Louise Rumble**, Partner, Gadens

### Workplace Investigations, Managing Emotional Witnesses and Delivering Outcomes

- The legal framework behind conducting a workplace investigation
  - Do you have a conflict and knowing the legal constraints
  - Allegations, issues and making a start and avoiding a witch hunt
  - Identifying the issue and gathering information
  - Putting allegations: tips and traps and delivering the outcome
- Statements from an emotional witness: keeping the focus on the complaint while maintaining empathy and respect

Presented by **Jodie Bradbrook**, Principal, Bradbrook Lawyers; Leading Employment Lawyer, *Doyles Guide* 2023

ATTEND AND EARN

4 CPD UNITS

2 CPD units in Substantive Law  
2 CPD units in Professional Skills

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Substantive Law



## ONLINE ONLY 4TH ANNUAL NDIS LAW CONFERENCE



WEDNESDAY, 21 FEBRUARY 2024  
9.00AM TO 5.15PM

\$795  
WEB242N08Z

This is it. Your comprehensive guide to staying up-to-date with NDIS Law in 2024 and beyond. You'll explore both the current and future landscape of NDIS law, covering legal issues & latest updates for lawyers & providers. Stay informed about disability law and services, including Royal Commission outcomes, NDIS change, Guardianship Issues, and leadership in decision-making. Learn about privacy compliance, workplace updates, employee v independent contractor and governance.

### SESSION 1: LEGAL ISSUES & LATEST UPDATES FOR LAWYERS

9.00AM TO 1.15PM

\$505

WEB242N08AZ

Chair: **Kylie Hyde**, Civil Law Solicitor, Legal Aid

### KEYNOTE ADDRESS

Presented by **Senior Member Dr Bridget Cullen**, Migration & Refugee, General, Veterans' Appeals, and National Disability Insurance Scheme Divisions, Administrative Appeals Tribunal

### The Move Towards Supported Decision Making

Presented by **Michael Perkins**, Principal Lawyer, Autonomy First Lawyers

### Guardianship Issues: Advising Families of NDIS Participants

Presented by **Clifford Hughes**, Principal, Clifford Hughes & Associates

### The Overlap and Gap Between the NDIS Scheme and Children with Disability Receiving Supports in Schools

Presented by **Rebecca Haynes**, Lawyer, Lecturer, Previously at Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability

### INSIHTS FROM THE AAT

#### 'The State of the NDIS Division: What we are Doing and Where we are Going'

Presented by **The Honorable Michael Mischin**, Deputy President, Administrative Appeals Tribunal (AAT) and Division Head of the National Disability Insurance Scheme Division

### SESSION 2: LEGAL ISSUES IMPACTING DISABILITY SERVICE PROVIDERS

2.00PM TO 5.15PM

\$420

WEB242N08BZ

Chair: **Andrea de Smidt**, Senior Solicitor, NDIS Appeals at Queensland Advocacy for Inclusion

### An Update on the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability and the NDIS Review

Presented by **Luke Geary**, Partner, Mills Oakley; *Best Lawyers* 2023, 2024, Lawyer of the Year, Non-Profit/Charities and **Riley Huntley**, Lawyer, Mills Oakley

### Privacy Compliance Issues

Presented by **Vanessa Baic**, Special Counsel, K&L Gates

### Navigating the Implications of Workplace Updates and Legislative Reforms for NDIS Sector

Presented by **Chris Molnar**, Partner, Kennedys; Accredited Specialist in Workplace Relations and **Victoria Athanasiou**, Associate, Kennedys

### Governance Plus Directors and Officers Duties

Presented by **Alison Choy**, Flannigan Partner, Hall & Wilcox; Honorary Fellowship with Australasian College of Health Service Management 2022, *Best Lawyers* 2024, Biotechnology Law, Health & Aged Care Law, *Best Lawyers* 2023, Retirement Villages & Senior Living Law, Leading Health & Aged Care Lawyer, *Doyles Guide* 2023

ATTEND AND EARN

7 CPD UNITS

7 CPD units in Substantive Law

## ONLINE ONLY NOT FOR PROFIT & CHARITIES LAW: LEGISLATION, GOVERNANCE, AND COMPLIANCE



WEDNESDAY, 28 FEBRUARY 2024  
9.00AM TO 1.15PM

\$505  
WEB242N16Z

Explore the latest in Not-for-profit and Charity Law, incorporating new legislation, vital governance tools, and compliance insights. Dive into auspicing, a frequently misunderstood concept. Additionally, gain in-depth insights into evolving legislative and policy changes affecting the sector, keep updated on strategic priorities, and delve into critical sector issues like AI and cybersecurity, all under the guidance of leading experts in the field. Don't miss this opportunity to stay informed, ensure compliance, and address the challenges and opportunities of 2024.

Chair: **Mark Fowler**, Principal, Fowler Charity Law

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- Tips and traps when engaging in auspicing arrangements
- From the perspective of the auspicee and auspisor

Presented by **Darren Fittler**, Partner, Gilbert + Tobin; *Best Lawyers* 2022

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Substantive Law

## ONLINE ONLY LITIGATION FUNDAMENTALS: A LUNCHTIME SERIES



22 FEBRUARY 2024, 7 & 26 MARCH 2024  
12.00PM TO 1.15PM

\$420  
WEB242N61Z

Delve into three fundamental litigation skills all over lunch: briefing counsel, case preparation for trial, and optimising litigation practice through key project management skills. Learn when and how to brief counsel, how you can prepare your case for trial and finally, takeaway how to streamline your litigation practice with essential project management skills. A must attend series for all aspiring litigators.

### ✓ Professional Skills

#### SESSION 1: 'HOW TO' GUIDE TO BRIEFING COUNSEL

THURSDAY, 22 FEBRUARY 2024  
12.00PM TO 1.15PM

\$160  
WEB242N61AZ

A comprehensive guide on briefing legal counsel, addressing the timing for briefing, the preparation of the brief, and ways to aid your counsel in getting ready for court.

Chair: **Lisa Gooneratne**, Special Counsel, HWL Ebsworth

#### Briefing Counsel: Getting the Most Out of Your Barristers

Presented by **Jane Muir**, Barrister, Gerard Brennan Chambers

### ✓ Professional Skills

#### SESSION 2: PREPARING A CASE FOR TRIAL

THURSDAY, 7 MARCH 2024  
12.00PM TO 1.15PM

\$160  
WEB243N61BZ

A practical introduction in preparing a case and managing a civil case at trial, including steps to take and aspects of conducting a trial, including opening & closing addresses and presentation of documentary evidence.

Chair: **Lisa Gooneratne**, Special Counsel, HWL Ebsworth

#### Preparing a Case and Conducting a Civil Case at Trial

Presented by **Stephen Owen-Conway KC**, Sir Lawrence Jackson Chambers

### ✓ Practice Management & Business Skills

#### SESSION 3: LEGAL PROJECT MANAGEMENT: KEY SKILLS FOR YOUR LITIGATION PRACTICE

TUESDAY, 26 MARCH 2024  
12.00PM TO 1.15PM

\$160  
WEB243N61CZ

Acquire essential practical project management skills to enhance your litigation practice, elevating it to the next level and surpassing your clients' expectations.

Chair: **Lisa Gooneratne**, Special Counsel, HWL Ebsworth

#### Legal Project Management: Key Skills for Your Litigation Practice

Presented by **Therese Linton**, Founder and Principal, Basalt Group

**REGISTER FOR JUST THE 1-HOUR  
LUNCH TIME SESSION THAT MATCH YOUR  
INTERESTS OR BOOK ALL 3 AND SAVE!**

## ONLINE ONLY FOREIGN OWNERSHIP OF AUSTRALIAN ASSETS INTENSIVE



THURSDAY, 22 FEBRUARY 2024  
9.00AM TO 1.15PM

\$505  
WEB242N11Z

Explore the complexities of foreign ownership in Australian assets. Delve into the new Register of Ownership of Australian Assets to understand what transactions are within the scope of the new register, examine the difficulties with private equity funds for foreign investors, and review considerations around Notifiable National Security Actions

#### New Register of Ownership of Australian Assets

The Register of Ownership of Australian Assets is a new register established under the Foreign Acquisitions and Takeovers Act 1975. Foreign persons are required to register certain actions on the register, including acquisition of certain interest in Australian land, water, entities and businesses and other assets.

- What is the register and what does it replace
- How does it work
- How to register transactions
- What transactions are within the scope of the new register (and what to do about actions outside the register, which still need to be notified to the Treasurer)
- What are the penalties for failure to register

Presented by **Benjamin Adams**, Special Counsel, Baker & McKenzie and Marissa Volaris, Associate, Baker & McKenzie

#### Difficulties with Private Equity Funds and How they are Treated Under the Legislation

- Core principles:
  - foreign persons
  - foreign government investors
  - associates
  - tracing of equity interests
- Application of core principles to private equity fund structures
- How The Treasury reviews private equity ownership and advisory arrangements
- Exemption certificates

Presented by **Marcus Clark**, Partner, Johnson Winter Slattery

#### National Security Space

- Notifiable National Security Actions v Reviewable National Security Actions
- Identifying whether a business is considered to be a national security business
- Examples of unexpected businesses that are captured
- Tips for applications concerning national security businesses
- Potential conditions to approval

Presented by **Natasha Augustin-Fleming**, Special Counsel, K&L Gates

#### Investment into New Zealand

- Overview of *New Zealand's Overseas Investment Act*
- Who is screened?
- What assets are screened?
- Screening rules
- Investments involving matters of national interest
- National security and public order screening
- Special rules for Australian investors

Presented by Representative Toitū Te Whena Land Information New Zealand

ATTEND AND EARN

3 CPD UNITS

1 CPD unit in Practice Management & Business Skills  
2 CPD units in Professional Skills

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Substantive Law



## ONLINE ONLY FAMILY LAW: SMSFS, LOANS AND TAX



TUESDAY, 27 FEBRUARY 2024  
2.00PM TO 5.15PM

\$420  
WEB242N14Z

Learn how to identify the main SMSF issues in family law settlements, so you can recognise a red flag when it arises in your settlements and takeaway a practical understanding of the critical issues to consider when approaching SMSF splitting. Understand potential Division 7A issues and tax implications for 3rd party loans arising in family law settlements and finally, hear what other tax implications, other than Div 7A, arise when divorcing a spouse from a company or a trust.

Chair: **Susan Pearson**, Partner, Pearson Emerson; Accredited Specialist in Family Law; Collaborative Lawyer; Leading Family & Divorce Lawyer, *Doyle's Guide*

### SMSFs: What are the Issues?

- Splitting issues which are unique to SMSFs
- What to do with large assets
- Protecting your client
- Financial statements: red flag issues

Presented by **Peter Crump**, Senior Consultant, Private Wealth, BDO Australia

### Division 7A and 3rd Party Loans: Implications for Property Settlements, Opportunities or Difficulties

- What are they?
- Tax considerations
- What loans will be recognised by the courts?
- Case law review

### Practical guidance/suggestions

Presented by **Warwick Gilbertson**, Partner, Turnbull Hill Lawyers; Accredited Specialist in Family Law

### Divorcing a Spouse from a Company or a Trust: Apart from Division 7A, What Are the Tax Issues?

Presented by **Dung Lam**, Principal, West Garbutt; Accredited Specialist in Personal and Business Tax; Member, Taxation Committee of the Business Law Section, Law Council of Australia; Chartered Tax Adviser

## ONLINE ONLY NOT FOR PROFIT & CHARITIES LAW: LEGISLATION, GOVERNANCE, AND COMPLIANCE



WEDNESDAY, 28 FEBRUARY 2024  
9.00AM TO 1.15PM

\$505  
WEB242N16Z

Explore the latest in Not-for-profit and Charity Law, incorporating new legislation, vital governance tools, and compliance insights. Dive into auspicing, a frequently misunderstood concept. Additionally, gain in-depth insights into evolving legislative and policy changes affecting the sector, keep updated on strategic priorities, and delve into critical sector issues like AI and cybersecurity, all under the guidance of leading experts in the field. Don't miss this opportunity to stay informed, ensure compliance, and address the challenges and opportunities of 2024.

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ATTEND AND EARN

3 CPD UNITS

3 CPD units in Substantive Law

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Substantive Law

## ONLINE ONLY CLIMATE CHANGE LITIGATION AND TRENDS FORUM



WEDNESDAY, 28 FEBRUARY 2024  
9.00AM TO 1.15PM

\$505  
WEB242N17Z

Discover the latest emerging trends in Climate Litigation. Explore the use of corporate and consumer law, directors' duties, class actions, and human rights-linked causes of action. Gain insights into recent climate change cases, greenwashing regulation, and carbon offsets. Enhance your understanding of climate litigation with our expert panel and join us for this essential event.

Chair: **Alexandra Rose**, Barrister, Black Chambers; NSW Bar Climate Change Committee Member

### Emerging Trends in Climate Litigation

- Use of corporate and consumer law - by regulators and other stakeholders
- A spotlight on directors' duties and disclosure obligations
- Class actions
- Human rights-linked causes of action

Presented by **Iona Millar**, Partner, Gilbert + Tobin; Leading Individual for Environment + Planning, *The Legal 500 Asia Pacific 2023*

### An In-Depth Look at Four Recent Climate Change Litigation Cases

- *Bushfire Survivors v Environment Protection Authority* (Land and Environment Court)
- *Minister for Environment v Sharma* (Full Federal Court)
- *Bushfire Survivors v Narrabri Coal Operations* (Land and Environment Court)
- *Environment Council of Central Queensland v Minister for Environment and Water* (No 2) (Federal Court)

Presented by **Clifford Ireland**, Barrister, Thirteen Wentworth Chambers; *Best Lawyers 2024*, Climate Change Law

### The Greenwashing Regulatory Landscape: A Focus on ASIC & ACCC

- Examination of greenwashing regulatory space
- Insights into ASIC enforcement strategies
- Analysis of ACCC enforcement measures

Presented by **Claire Smith**, Partner; Leading Climate Change Lawyer, *Doyle's Guide 2023* and Emily Tranter, Partner, Clayton Utz

### The Issues with Carbon Offsets and Credits

- Recent developments in carbon credit and renewable energy credit schemes
- Due diligence in the use of carbon credits
- Do you know where your credit has been?
- How green is your power?

Presented by **Graeme Dennis**, Principle, Adarite Legal; *Best Lawyers 2024*, Climate Change Law

## ONLINE ONLY ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT: RISK MANAGEMENT, CLIENT COMMUNICATION & MAINTAINING MENTAL HEALTH



FRIDAY, 1 MARCH 2024  
2.00PM TO 5.15PM

\$420  
WEB243N01Z

Gain your compulsory CPD areas and make a positive difference to your practice. This program is built for all lawyers in Australia. Join thought leaders for an empowering afternoon as they share practical tips & tricks for mitigating legal risks and managing client communications in challenging circumstances, all while maintaining a positive outlook and good mental health as a legal practitioner. Examine Ethics as an integral part of legal practice so as you get caught up in the hustle and bustle of the job, you don't lose sight of ethical considerations.

Chair: **Jeremy Morris SC**, Barrister, 13th Floor St James' Hall Chambers

### Practice Management & Business Skills

#### Legal Risk Management in 2024: A Reflective Insight for all Lawyers from the Robodebt Scheme Crackdown

All lawyers in Australia will benefit from this thoughtful perspective provided by the Counsels Assisting the Royal Commission into the Robodebt Scheme as they share:

- What does due diligence look like moving forward: Lessons from the Case
- Prevention strategies to mitigate potential legal mishaps before they arise
- Best practice for identifying compliance gaps and areas of vulnerability of a client's objectives

Presented by **Angus Scott KC**, Murray Gleeson Chambers; Senior Counsel Assisting the Royal Commission into the Robodebt Scheme; Leading Employment & WHS Barristers – Queensland, *Doyle's Guide 2023* and **Doug Freeburn**, Barrister, Higgins Chambers; Counsel Assisting the Royal Commission into the Robodebt Scheme

### Ethics & Professional Responsibility

#### Navigating Ethical Complexities in High-Level Matters and Maintaining Legal Professionalism

- Manage relationships with clients and setting boundaries in circumstances where you and your clients are highly stressed
- What to do when clients overshare
- Ensuring your communications with your client, opponent and the Court achieve their purpose and don't attract the wrath of your regulatory body

Presented by **Rebecca Conder**, Principal - Litigation and Dispute Resolution, Cullen Macleod Lawyers

### Professional Skills

#### Counsel for Counsels: Nurturing Resilience and Prioritising Mental Health in Legal Practice

- Practical strategies for managing stress
- Is maintaining healthy work-life balance in the legal profession a realistic goal?
- More than coping, how you can thrive in your roles and have a fulfilling career

Presented by **Linda MacKinlay**, Partner, Workplace Relations, Bartier Perry

“Very informative; quality  
and engaging speakers”

“Never better and I am genuinely  
grateful for this content”

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Substantive Law

ATTEND AND EARN

3 CPD UNITS

1 CPD unit in Ethics & Professional Responsibility  
1 CPD unit in Practice Management & Business Skills  
1 CPD unit in Professional Skills

## ONLINE ONLY DUST DISEASES UPDATE



**FRIDAY 1 MARCH 2024**  
**9.00AM TO 1.15PM**

**\$505**  
**WEB243N07Z**

Take this opportunity to hear from some of the best presenters from our September 2023 Dust Diseases webinar provide you with a comprehensive roundup of important developments in dust diseases law in Australia.

### Developments in the Treatment of Silicosis

- How does artificial stone silicosis differ to silicosis caused by natural sources of silica?
- Artificial stone silicosis in Victoria, what have we learnt over the last 4 years?
- What are the current and emerging treatments for silicosis?

Presented by **Dr Ryan Hoy**, Respiratory Physician and **Dr Hayley Barnes**, Respiratory Physician, Alfred Hospital

### Silicosis and Silica Related Lung Disease Claims: Court Systems and Compensation Options in Australia

- Silicosis: statistics and case studies
- Government response to silica and silicosis
- Compensation entitlements: workers compensation claims and common law claims

Presented by **Joanne Wade**, Head of National Asbestos and Dust Diseases, Slater & Gordon; Accredited Specialist in Personal Injury Law; Leading Asbestos & Dust Diseases Compensation Lawyers (Plaintiff), 2023, *Doyles Guide*

### PANEL DISCUSSION

#### Asbestos Case Roundup

Canvas relevant case law focusing on issues discussed in recent and significant asbestos cases including disputes relating to issues of foreseeability and breach of duty.

Presented by **Tanya Segelov**, Partner, Segelov Taylor, **Marissa Brock**, Special Counsel, DWF

### Sullivan and Gordon Damages: Case Review

- Sullivan and Gordon damages awards in the Dust Diseases Tribunal in 2020 and following; approaches to the assessment
- Approaches outside the Dust Diseases Tribunal to assessing damages for *Sullivan v Gordon*
- Interaction with loss of dependency claims
- Other recent cases of significance

Presented by **Jonathan Walsh**, Principal Lawyer, Maurice Blackburn Lawyers; Leading Asbestos & Dust Disease Compensation Lawyers (Plaintiff), *Doyles Guide* 2023

## ONLINE ONLY 14TH ANNUAL EVIDENCE AND ADVOCACY CONFERENCE



**FRIDAY, 1 MARCH 2024**  
**9.00AM TO 5.15PM**

**\$795**  
**WEB243N03**

Attend this Conference to hear from 13 of the best, including from his Hon. Justice Weinstein, his Hon. Justice Francois Kunc, a Registrar, and Senior Counsel, and you will learn advocacy and evidence from the very best.

### SESSION 1: AN EVIDENCE MASTERCLASS

**9.00AM TO 1.15PM**

**\$505**

**WEB243N03A**

Chair: **Vera Culkoff**, Barrister, 2 Selbourne Chambers

### OPENING ADDRESS

Presented by **The Hon. Justice Richard Weinstein**, Supreme Court of New South Wales

### Preparation of Expert Evidence, Particularly in Complex Commercial Litigation

Presented by **Cynthia Cochrane SC** and **Aditi Rao**, Barrister, Level 22 Chambers

### A Quiet and Profound Revolution in the Law and Practice of 'Conversation Evidence': *Kanes Hire Pty Ltd v Anderson Aviation Australia Pty Ltd*

Presented by **Hugh Stowe**, Barrister, 5 Wentworth Chambers and **Alexander Vial**, Barrister, 5 Wentworth Chambers

### ✔ Ethics & Professional Responsibility

### Implied Waiver of Privilege and Inadvertent Disclosure: Challenges for Advanced Practitioners

Presented by **Julian O'Sullivan**, Barrister, 13 Wentworth Chambers

### ✔ Professional Skills

### PANEL DISCUSSION

### Managing Problems with Evidence Collection, Preparation and Admissibility: Tips and Traps

Panellists

**Jason Betts**, Partner, Global Co-Head of Class Actions, Herbert Smith Freehills

**Julian O'Sullivan**, Barrister, 13 Wentworth Chambers

**Hugh Stowe**, Barrister, 5 Wentworth Chambers

**Kirsten Webb**, Partner, Clayton Utz

### SESSION 2: MASTERING YOUR ADVOCACY SKILLS: INSIGHTS FROM THE EXPERTS

**2.00PM TO 5.15PM**

**\$420**

**WEB243N03B**

Chair: **Kate Eastman AM SC**, New Chambers

### ✔ Professional Skills

### Written Advocacy: Writing with Effect and Persuasion

Presented by **Anthony Cheshire SC**, 8 Wentworth Chambers

### ✔ Professional Skills

### Collaboration not Advocacy at Mediation

Presented by **Max Kimber SC**, The Olive Rooms

### ✔ Professional Skills

### HEAR FROM THE BENCH

### Interlocutory and Urgent Applications Advocacy

Presented by **The Hon. Justice Francois Kunc**, Supreme Court of New South Wales and **Registrar Leonie Walton**, Registrar in Equity and Corporations Registrar Supreme Court of New South Wales

## ATTEND THE FULL DAY AND EARN 7 CPD UNITS

2 CPD units in Substantive Law  
1 CPD unit in Ethics & Professional Responsibility  
4 CPD units in Professional Skills

## ATTEND AND EARN

## 4 CPD UNITS

2.5 CPD units in Substantive Law  
1.5 CPD units in Professional Skills

## ONLINE ONLY CONTRACT DISPUTES MASTERCLASS



MONDAY, 4 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243N05

Prevent lengthy and costly battles that strain relationships and budgets. Our exclusive Masterclass delves into critical subjects like liability limits, indemnity clauses, termination dilemmas, how to avoid unfairness, good faith obligations, certainty and procedural consequences of agreeing to ADR before arbitration & more. Guided by renowned authorities in Australian contract law, you'll gain practical tools and insights to enhance your strategies, safeguarding against costly mistakes.

Chair: **François FF Salama**, Barrister, 13th Floor St James Hall

### Limitation of Liability and Indemnity Clauses: What Are the Risks?

- Capping liability to set a maximum recoverable amount
- Establishing a threshold below which claims are not permitted
- Setting time limits for bringing claims, ensuring legal liability ceases after a certain point
- Excluding liability to the fullest extent possible, limiting the other party's rights and remedies
- The power of indemnity clauses

Presented by **Luke Buchanan**, Solicitor Director, Buchanan Rees Dispute Lawyers; *Best Lawyers* 2023, Litigation & Class Action Litigation and Tabeth Takavarasha, Senior Associate, Buchanan Rees Dispute Lawyers

### Stay, Just a Little Bit Longer: Was That a Termination?

- Some commercial agreements are for either a fixed period or have termination for convenience clauses. What if the agreement is silent in this respect, one party wishes to terminate but the other wishes it to endure?
- Can a clause be implied that the party seeking to walk away can terminate on reasonable notice (a "TORN" term)?
- What if the other party has invested substantial capital in the venture?
- Examine the varying scenarios that can arise in practice, starting with the seminal NSW case from the 1980's, then fast forwarding to recent judgments in the UK and Australia

Presented by **Sydney Jacobs**, Barrister, Thirteen Wentworth Selborne Chambers

### Confronting "Unfairness"

- Australian Consumer Law and governing unfairness
- Lessons learned from the new unfair contract terms regime
- Unfair business practices reforms
- Contracting to avoid unfairness and disputes

Presented by **Adrian Lawrence**, Partner, Head Asia Pacific Technology, Media & Telecommunications Group, Baker McKenzie and Caitlin Whale, Special Counsel, Baker McKenzie

### ✓ Professional Skills

### Misrepresentation and Good Faith: Mediating Contract Disputes

- The obligation of good faith: What it means?
- Consequences of bad behaviour
- What you can (and cannot) say in a mediation

Presented by **Campbell Bridge SC**, 7 Wentworth Selborne Chambers; *Best Lawyers* 2019, 2020, 2021, 2022, 2023 and 2024, Alternative Dispute Resolution; Leading Mediators, *Doyle's Guide* 2018, 2019, 2020, 2021.

### Certainty and Procedural Consequences of Agreeing to ADR Before Arbitration

- Australian courts increasingly find agreements to negotiate in good faith or mediate disputes to be sufficiently certain
- But if there also agreement to arbitrate, can a party start litigation over whether such pre-arbitration steps are completed, or must that question go to the arbitrator?
- If the arbitrator decides it as part of the award, can that be challenged due to lack of jurisdiction, or not as this question goes to admissibility and merits?

Presented by **Luke Nottage**, Special Counsel, Williams Trade Law; Professor, Sydney Law School

## ONLINE ONLY 11TH ANNUAL TRUSTS MASTERCLASS: TAXATION, SETUP, PLANNING AND DISPUTES



TUESDAY, 5 MARCH 2024  
9.00AM TO 5.15PM

\$795  
WEB243N06

A trust is a common tool for advancing business objectives, investment planning and organising financial affairs. For a trust to effectively serve its purpose, lawyers must consider a plethora of factors impacting trustee resolutions and beneficiary decisions. Do not miss this gathering of legal experts and the opportunity to enhance your expertise. Join them as they unpack potential risks, discuss legislative treatments of financial agreements, and explore tax implications of trust entities.

### SESSION 1: LET'S GET FISCAL ABOUT TRUSTS: TRUSTS AND TAXATION

9.00AM TO 1.15PM

\$505

WEB243N06A

Chair: **Valentina Stojanovska Cal**, Managing Director, Black Book Management; Principal, Black Book Legal

### Understanding Family Trusts in the Context of Australian Tax Law

In Taxation Law, 'Family Trust' is a term of art which has a different meaning from the expression generally used by lawyers to describe a discretionary trust settled for the benefit of a particular family. This does not only lead to misunderstanding but has the potential for significant tax costs.

Presented by **Julie Van der Velde**, Principal, VdV Legal; Recommended Leading Wills, Estates & Succession Planning Lawyer – South Australia, *Doyle's Guide* 2023

### Section 100A Deep-Dive

Presented by **Amrit MacIntyre**, Senior Adviser, Baker & McKenzie; *Best Lawyers* 2024, Tax Law and **John Walker**, Partner, Baker & McKenzie

### Avoiding Stamp Duty Pitfalls on Acknowledgment of Trust

Presented by **Michael Bennett**, Barrister, 13th Floor Wentworth Chambers

### Comprehensive Exploration of Section 99B: Context, Applications and Audits

Presented by **Jonathan Ortner**, Partner, Arnold Bloch Leibler; *Who's Who Legal*, Corporate Tax 2023, Australia & New Zealand; Co-Chair, ATO's Private Groups Stewardship Group and **Micaela Bernfield**, Senior Associate, Arnold Bloch Leibler

### Trusts and Div 7A Loan, from Tax Audits to AAT Decisions: A Case Study Approach and the Decision in Bendel

Presented by **Brett Young**, Partner, Tax, Hall Chadwick; former Barrister specialising in Taxation law; Adjunct Academic, University of Technology, Sydney; Fellow, Chartered Accountants Australia & New Zealand

### SESSION 2: TRUSTS SETUP, PLANNING AND LITIGATION

2.00PM TO 5.15PM

\$420

WEB243N06B

Chair: **Denis Barlin**, Barrister, 13 Wentworth Chambers; Recommended Tax Barrister, *Doyle's Guide* 2023

### Essential Fundamentals for Establishing a Trust

In this session, we revisit the trust deed as the key instrument governing the trust relationship. We consider the key elements that should be factored when designing a trust, including those often neglected during the process. Relevant considerations include beneficiary clauses, trustee discretions and powers, vesting, amendment powers and the context of the trust (such as succession).

Presented by **King Tan**, Consulting Principal, Keypoint Law

### Effective Trust Planning: Is Your Client's Super Going Where They Intended?

Presented by **Elizabeth Burnheim**, Consulting Principal, Keypoint Law

### Trust Litigation: An Overview of Practice, Procedure & Strategy

Presented by **Michael Bersten**, Barrister; Recommended Tax Barrister, *Doyle's Guide* 2023

## ATTEND AND EARN

## 4 CPD UNITS

3 CPD units in Substantive Law  
1 CPD unit in Professional Skills

## ATTEND THE FULL DAY AND EARN 7 CPD UNITS

7 CPD units in Substantive Law

## ONLINE ONLY REGULATORY DECISION MAKING: BACK TO BASICS



TUESDAY, 5 MARCH 2024  
1:45PM TO 5.30PM

\$420  
WEB243V04Z

Get a practical guide to regulatory decision-making first-hand from a panel of principal decision makers. Benefit from all your key questions answered and ensure your future decisions will stand under scrutiny.

Chair: **Stephen Moloney**, Barrister, Owen Dixon Chambers West

### ✓ Professional Skills

#### Practical Guiding Principles to Making Regulatory Decisions

- What are the key questions to ask yourself when making regulatory decisions?
- Where does the power come from to make that decision?
- Am I authorised to make that decision?
- Can I delegate the power to make that decision?
- What must I consider when making that decision?
- What evidence is that decision based on?

- What steps to take to ensure decisions are free from allegations of bias
- How to ensure decisions are transparent and conform to natural justice
- Practical examples

Presented by **Julie Zhou**, Barrister, Chapman's List

### ✓ Professional Skills

#### The Delivery of Regulatory Decisions

- Structure of effective reasons
- Importance of ensuring comprehension of reasons
- Factors that affect the acceptance of decisions

Presented by **Dr Jamie Orchard**, AHPRA General Counsel, AHPRA (Australia Health Practitioner Regulation Agency)

#### Challenging Regulatory Decisions

- The basics – what can be challenged, how, and why
- Understanding the different avenues and types of challenge to the decision available
- Strengthening prospects of a successful challenge
- Tips, tricks and traps for dealing with regulators, applicants and review bodies

Presented by **Steven Brnovic**, Barrister, Foley's List, Leading Public and Administrative Law, *Doyle's Guide 2022*

#### Notable Case Law Developments and Key Regulatory Insights from AFCA

- Overview of recent legal cases (ISG, Notesco, Agriwealth)
- Their significance and implications for the industry
- General procedural fairness considerations for AFCA

Presented by **Shail Singh**, Acting Lead Ombudsman, Investments and Advice, AFCA (Australian Financial Complaints Authority)

### ✓ Professional Skills

#### Practical Application of Regulatory Decision-Making: A Panel Conversation

Delve further into real life examples with decision makers and Counsel and work through issues that you want answered.

Panel includes:

**Dr Jamie Orchard**, AHPRA General Counsel, AHPRA (Australia Health Practitioner Regulation Agency)

**Steven Brnovic**, Barrister, Foley's List Leading Public and Administrative Law, *Doyle's Guide 2022*

**Shail Singh**, Acting Lead Ombudsman, Investments and Advice, AFCA (Australian Financial Complaints Authority)

**Julie Zhou**, Barrister, Chapman's List

## ONLINE ONLY UNDERSTANDING FINANCIAL REPORTS WORKSHOP



TUESDAY, 5 MARCH 2024  
10.00AM TO 1.15PM

\$420  
WEB243Q5Z

Attend this practical workshop to gain a better understanding of what financial statements are telling you and what red flags to watch out for. Understand the information that you can gather when you learn how to really read a business valuation and about the different valuation methodologies the valuer could have used. Learn how to identify signs of potential distress or insolvency in financial statements.

### PART ONE

#### Understanding and Interpreting Financial Statements Including "Red Flags"

Not all financial statements are created equal. Join this workshop to explore why this is before walking through the financial statements contained in a financial report and talk about the key elements.

Throughout the session you will consider:

- How to read the profit and loss statement and identify red flags
- How to read a balance sheet
- Identifying red flags and where to locate critical information

### PART TWO

#### Business Valuations for Dispute Purposes

The expert business valuer has provided you with their report and you can see their determined value but what is the remaining content of the report actually saying and how did they get to their value?

Throughout the second part of the workshop you will examine:

- Processes that a business valuer will follow to arrive at their determination of valuation and discuss in detail
- The application of the various valuation methodologies that they could have applied
- The information they should have considered

### PART THREE

#### How to Identify Signs of Potential Distress or Insolvency in the Financial Statements

When assessing whether a business is suffering from distress, or at risk of insolvency, there are different approaches and analysis that can be used. This session will highlight how critical it is that management monitors financial performance and the overall health of the business to identify areas of concern. We'll also discuss the importance of working with key partners / advisors to implement appropriate strategies and ensure debts can be paid as and when they fall due.

Your facilitators for this workshop are:

**Kellie Badge**, Director, Forensic Solutions; Business Valuation Specialisation CAANZ and

**David Ferrier**, Director, Forensic Solutions

**Andre Lakomy**, Partner, AL Restructuring



### IH-HOUSE TRAINING

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## ATTEND AND EARN

4 CPD UNITS

1.5 CPD units in Substantive Law  
2CPD units in Professional Skills

## ATTEND AND EARN

3 CPD HOURS

3 CPD units in Legal Knowledge



## ONLINE ONLY NATIVE TITLE SUMMIT: EXPLORING CO-MANAGEMENT, MINING, & LEGAL TRENDS IN AUSTRALIA



**TUESDAY, 5 MARCH 2024**  
**9.00AM TO 1.15PM**

**\$505**  
**WEB243V02Z**

Explore essential legal matters at this advanced-level Native Title event, encompassing the complexities of contemporary issues, practical mediation techniques and insights into the evolving landscape of cultural heritage legal reform. This event also explores the central intersection of co-management and the mining sector. Attend and develop your professional expertise and knowledge in these pivotal areas.

Chair: **Dominic McGann**, Partner, McCullough Robertson; Leading Native Title Lawyer, Project Proponent Representation, *Doyle's Guide* 2021

### ✔ Professional Skills

#### **Native Title Mediation Tips And Tricks: A Multi-Stakeholder Approach**

Discuss the tips and tricks for Native Title Mediation with a panel of experts from a number of Native Title stakeholders. The examination of this multi-stakeholder approach perspective on Native Title mediation will allow you to gain a well-rounded and informed understanding of mediation processes and benefit from diverse expertise and perspectives.

Panellists:

**Nerida Cooley**, Member, National Native Title Tribunal

**Nicola Colbran**, Acting Native Title Registrar

**Tim Wishart**, Principle Legal Officer, Queensland South Native Title Services

#### **Cultural Heritage Reform and Agreement Trends in Australia**

- Current State and Territory initiatives
  - Overview of reform efforts
  - Recent agreements and developments
- National trends
  - Key trends in cultural heritage reform
  - Agreements at the national Level

Presented by **Gavin Scott**, Partner, Norton Rose Fulbright; *Best Lawyers* 2023, Leading Individual, Native Title, Chambers Asia Pacific 2013-2023, Band 1 Native Title

#### **Co-Management: Exploring the Intersection of Heritage and Mining**

- What is co-management?
- What does co management apply to?
- How can co management further protect heritage and Social Surroundings?
- How will co management be practically implemented?
- How will decisions be made in co management?
- How does co management and the heritage law interact?

Presented by **Kirsty Bennett**, Practice Leader-Commercial and **Richard Bradshaw**, Special Counsel, Johnston Withers Lawyers

#### **Future Acts, the 'Right to Mine' and Infrastructure Facilities**

- Review of recent case law in relation to what is and is not a 'right to mine' and the implications for the energy and resources industries
- Consideration of what amounts to a 'future act', a 'right' to mine' and an 'infrastructure facility'
- Review of the 'infrastructure facility' process contained in section 24MD(6B) of the *Native Title Act*

Presented by **William Oxbly**, Partner, Johnson Winter & Slattery; Leading Lawyer for Native Title, Chambers Asia Pacific Legal 2021-2023

## ONLINE ONLY IN-HOUSE COUNSEL CONFERENCE: MANAGING RISK



**WEDNESDAY, 6 MARCH 2024**  
**9.00AM TO 5.15PM**

**\$795**  
**WEB243N09**

As in-house counsel you need to navigate an ever growing list of legal, governance and commercial risks. So join us for a day of invaluable insights into navigating these. Examine critical issues that are concerning many of your colleagues such as data privacy and cybersecurity, insolvency risks, greenwashing and managing the transfer of risk. Additionally, delve into managing psychosocial hazards, defining your role as in-house counsel, and your duties of both confidentiality and legal professional privilege. Gain exceptional knowledge and skills all in one day.

### **SESSION 1: NAVIGATING RISKS IN THE IN-HOUSE COUNSEL WORLD**

**9.00AM TO 1.15PM**

**\$505**

**WEB243N09A**

Chair: **Steve Blinkhorn**, Director Legal Affairs, Australian Banking Association

### ✔ Practice Management & Business Skills

#### **Data Privacy and Cybersecurity**

Gain practical strategies for effective privacy compliance and cybersecurity in light of Australia's evolving laws and international developments.

Presented by **Susan Bennett**, Principal, Sibenco Legal & Advisory, Founder and Director, InfoGovANZ

#### **Insolvency Risks: Updates & Guidance for In-House Counsel Operating in the Current Market**

Presented by **Mark Addison**, Consulting Principal, Keypoint Law

#### **Greenwashing: Responsibilities and Risks for In-House Counsel**

Presented by **Martyn Taylor**, Partner, Norton Rose Fulbright Australia and **Zoe Lonard**, Special Counsel, Norton Rose Fulbright Australia

#### **Risk Management and Risk Transfer**

Presented by **Andrew Gray**, Partner, HWL Ebsworth Lawyers

### **SESSION 2: ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR IN-HOUSE COUNSEL**

**2.00PM TO 5.15PM**

**\$420**

**WEB243N09B**

Chair: **Judy Tomas**, GM Commercial, Contracts and Compliance, Mission Australia Housing

### ✔ Practice Management & Business Skills

#### **Managing Psychosocial Hazards at Work**

Presented by **Lucy Shanahan**, Partner, Kingston Reid; recommended Lawyer in Employment *Doyle's Guide* 2021

### ✔ Professional Skills

#### **In-House Counsel: Defining Your Role**

Presented by **Olga Ganopolsky**, General Counsel – Privacy and Data, Macquarie Group Limited: Chairperson, Business Law Privacy Sub-Committee, Law Council of Australia

### ✔ Ethics & Professional Responsibility

#### **The Difference Between the Duty of Confidentiality and Legal Professional Privilege**

Presented by **Phoebe Arcus**, Barrister, 5 Wentworth Chambers

## ATTEND AND EARN

## 4 CPD UNITS

3 CPD units in Substantive Law  
1 CPD unit in Professional Skills

## ATTEND THE FULL DAY AND EARN 7 CPD UNITS

3 CPD units in Substantive Law  
1 CPD unit in Ethics & Professional Responsibility  
2 CPD units in Practice Management & Business Skills  
1 CPD unit in Professional Skills

## ONLINE ONLY CRIMINAL LAW ADVOCACY



FRIDAY, 08 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WE243N16Z

In this practical webinar, you'll gain valuable insights into the do's and don'ts of advocacy, as seen through the eyes of barristers, Magistrates and Judges. We'll also explore the art of criminal trial and written advocacy, helping you refine your persuasion and defence skills within the courtroom.

Chair: **Nicholas Cowdery AO KC FAAL**, Adjunct Professor of Law, Universities of Sydney and of NSW, Former Director of Public Prosecutions for NSW, former Barrister, former Associate Judge of the District Court of NSW

### ✔ Professional Skills

#### Mastering the Art of Criminal Trial Advocacy

Presented by **Andrew Boe**, Barrister, Black Chambers

#### Crown Prosecutor's Duties: Inside & Outside Court

Presented by **Michael Gleeson**, Acting Crown Prosecutor for the Office Director of Public Prosecutions

### ✔ Professional Skills

#### Written Advocacy

Presented by **Sian McGee**, Barrister, Maurice Byers Chambers

#### Right to Silence

Presented by **Ken Averre MBE**, Barrister, Forbes Chambers

#### Do's and Don'ts

Presented by **Karen Espiner**, Partner, Hugo Law Group; Accredited Specialist in Criminal Law; Preeminent Criminal Defence Lawyer, *Doyle's Guide 2023*

### ATTEND AND EARN

4 CPD UNITS

3 CPD units in Substantive Law  
1 CPD unit in Professional Skills

## ONLINE ONLY FORENSIC EVIDENCE IN CRIMINAL LAW



FRIDAY, 22 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243V26Z

Hear from a renowned Counsel, Dr. Ian Freckelton AO KC, and other leading experts on the key issues of Forensic Evidence. You'll gain practical and key insights into what happens in the lab. Our program will equip you with the know-how and confidence to expertly handle technical questions in the courtroom, enhancing your advocacy skills and performance.

Chair: **Rose Khalilzadeh**, Barrister, Public Defenders Chambers, Sydney

#### Developments in Novel Scientific Evidence & Emerging Ethical Issues

Presented by **Dr. Ian Freckelton AO KC**, Professor of Law and Professorial Fellow in Psychiatry, University of Melbourne; Honorary Professor of Forensic Medicine, Monash University

#### Advanced Issues and Limitations with DNA Evidence

Presented by **Jae Gerhard**, Principal Scientist, Independent Forensic Services, Independent Forensic Services

#### Unravelling the Truth: Forensic Evidence in Sexual Assault Cases

Presented by **Clint Cochrane**, Forensic Biology/DNA Laboratory Manager, Forensic & Analytical Science Service

#### The Role of the Neuropsychologist

Presented by **Dr Amanda J White**, Neuropsychological & Forensic Services

#### Cybercrime and Digital Evidence

Presented by **Dr. Graeme Edwards CFE**, Director, CYBER I Pty Ltd, Former Detective, Queensland Police Service, Financial and Cyber Crime Group

### ATTEND AND EARN

4 CPD UNITS

4 CPD units in Substantive Law

## ONLINE ONLY ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT, OVER LUNCH, OVER 3 WEEKS



FRIDAY, 8, 15 & 22 MARCH 2024  
1.00PM TO 2.00PM

\$420  
WEB243N60Z

Struggling to make time for your compulsory CPD units this year? Feeling drained, overwhelmed, and burnt out? You're not alone. That's precisely why this series is designed to offer support, enhance your resilience, foster crucial human skills, and empower you to lead your best life whilst gaining your CPD compulsories.

### ✔ Ethics & Professional Responsibility

#### SESSION 1: WHY 'IT WON'T HAPPEN TO ME' IS THE RISKIEST BELIEF IN ETHICS AND PROFESSIONAL RESPONSIBILITY

FRIDAY, 8 MARCH 2024  
1.00PM TO 2.00PM

\$160  
WEB243N60AZ

#### D.A.R.E. - Defying Arrogance, Risk, and Ethics

- Unmasking Legal Egos: The Riskiest Belief – Why?
- Diversity, Ethics and Inclusion – The Untold Risk To Your Reputation and Career Progression.
- 3 Practical steps to Inspire others by demonstrating unwavering commitment to ethical excellence, by championing high standards for your peers and clients

### ✔ Professional Skills

#### SESSION 2: UNLOCK SUCCESS, HAPPINESS, AND WELLBEING: YOUR PATH TO YOUR BEST LIFE (ALL AREAS)

FRIDAY, 15 MARCH 2024  
1.00PM TO 2.00PM

\$160  
WEB243N60BZ

#### RPM – Master Your Life, Master Success (All Areas): Choose Your Path Wisely!

- R Reclaim Control: Unleash Clarity for Unprecedented Happiness, Health, and Success!
- P Poisonous Relationships: Master Hard Conversations To Amplify Connection!
- M Magnetise living your best personal and professional life with 3 small steps!

### ✔ Practice Management & Business Skills

#### SESSION 3: "IN CRISIS & UNCERTAINTY: MASTER YOUR EMOTIONS & THINKING TO STAY LASER-FOCUSED WITH 5 PROVEN STRATEGIES!"

FRIDAY, 22 MARCH 2024  
1.00PM TO 2.00PM

\$160  
WEB243N60CZ

#### FORCE: Thrive in Crisis and Uncertainty, Unleash Your Potential, and Conquer Your Personal and Professional Life!

- F Face your fears with boldness and reap the goldmine of results
- O Own stress like a pro – even when life throws you curveballs. No excuses!
- R Reign as a confident leader – Leader legends aren't born; they're made.
- C Conquer self-doubt, stop second-guessing yourself, so you thrive with courage
- E Energise your journey to greatness – elevate in crisis and soar beyond your

Presented by **Louise Matthias** is a modern multidisciplinary barrister, an advanced trained mediator, a certified family dispute resolution practitioner, and an arbitrator. Plus, she is Harvard-trained in negotiation, leadership and how to have difficult conversations. She also brings certifications in high performance, emotional intelligence and Brene Brown's Dare to Lead coaching and consulting. Louise brings unique skills and experiences, giving you an unparalleled advantage.

### ATTEND AND EARN

3 CPD UNITS

1 CPD unit in Ethics & Professional Responsibility  
1 CPD unit in Professional Skills  
1 CPD unit in Practice Management & Business Skills

## ONLINE ONLY ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR ALL LAWYERS: MITIGATING RISK, EMPLOYEE PERFORMANCE AND ETHICS



TUESDAY, 12 MARCH 2024  
2.00AM TO 5.15PM

\$420  
WEB243N19Z

Attend and learn how to recognise and mitigate legal and reputational risk that can affect you or your clients. Receive expert guidance on how to hold and get the most out of performance conversations with your employees. Receive an important reminder on what constitutes appropriate professional conduct online and outside of hours, and critique situations that can leave you exposed to risk.

Chair: **Guy Betar**, Principal Lawyer – Commercial, FCW Lawyers

### ✓ Practice Management & Business Skills

#### A New Era of Legal and Reputation Risk Mitigation

- The role of lawyers and communication/reputation management specialists to map, track, prepare for and minimise reputation risk
- The new risk frontiers and how to mitigate these risks
- The impact of getting it wrong: new crisis research into 73 listed company crises from around the world and the often severe and long-lasting financial impacts
- Decades of lessons learned about the best and worst of crisis management and how to apply to your firm and clients

Presented by **Craig Badings**, Partner, SenateSHJ

### ✓ Professional Skills

#### Holding Effective Performance Conversations with your Employees

- What is the purpose of having a conversation about performance?
- What is the difference between performance reviews and performance management?
- Should performance discussions be separate to salary reviews?
- When should performance conversations be held?
- How many should there be?
- Is there a fine line between performance conversations and bullying?

Presented by **Joydeep Hor**, Founder and Managing Principal, People and Culture Strategies

### ✓ Ethics and Professional Responsibility

#### Navigating Ethical Dilemmas Online and Out of Hours

- Professional conduct issues arising:
  - online (on social media and by email)
  - 'out of hours'
- Using the Australian Solicitors Conduct Rules to understand (and navigate) ethical dilemmas

Presented by **Angus Macinnis**, Director of Dispute Resolution, StevensVuaran Lawyers, and panel member, Professional Conduct Advisory Panel of the Law Society of New South Wales



#### DID YOU KNOW?

You can claim **ALL your 10 CPD units** by watching seminar recordings

## ONLINE ONLY SEX DISCRIMINATION LAW 40 YEARS ON



TUESDAY, 12 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243N52Z

In 2024, Australia will observe 40 years since the inception of its initial Sex Discrimination Law. Listen to distinguished senior counsel, Chris Ronalds AO SC, as she provides an overview of the law's evolution over the past four decades. Gain insight into the Australian Human Rights Commission's new 'positive duty' from their guidelines, understanding its interpretation, application, and the necessary steps for employers to comply. Stay updated on trends and the volume of discrimination claims under Federal Discrimination Law in the present 'Oracle' and '#MeToo' era. Receive practical advice on minimizing risks related to workplace bullying and sexual harassment litigation.

Chair: **Chris Ronalds AO SC**, Frederick Jordan Chambers; co-author, 5th Edition, Discrimination Law & Practice, Federation Press Publication

### OPENING ADDRESS

#### Sex Discrimination Law in Review: 40 Years On

Presented by **Chris Ronalds AO SC**, Frederick Jordan Chambers; co-author, 5th Edition, Discrimination Law & Practice, Federation Press Publication

#### 'Positive Duty' and other Changes to Discrimination and Employment Law Arising from Respect@Work

- 'Positive Duty': What is it?
- How will the Human Rights Commission interpret and apply a 'Positive Duty'?
- Practical steps to comply with the positive duty
- What format will the HRC enquiries take
- HRC Guidelines
- Other changes to the *Sex Discrimination Act*
- An analysis of how case law has or might be developed due to the amendments

Presented by **Kellie Edwards**, Barrister, 153 Phillip Barristers; Recommended Employment Law Junior Counsel, *Doyle's Guide* 2023

#### Developments in Federal Discrimination Law: A Consideration of Trends and Quantum in Recent Case Law

- A consideration of recent trends and developments in discrimination claims
- Quantum in the post 'Oracle' and "#MeToo" era
- Implications for practice in discrimination law

Presented by **Nikki A-Khavari**, Barrister, Higgins Chambers; Recommended Employment Law Junior Counsel, *Doyle's Guide* 2023

### ✓ Professional Skills

#### Prevention of Bullying and Sexual Harassment in the Workplace: Beyond Policies

- Minimising the risks of litigation in the workplace: guidance from the AHRC and the FWC on creating a workplace where bullying and sexual harassment is not tolerated
- Best practice measures for handling complaints

Presented by **Ruth Nocka**, Partner, Dentons; *Best Lawyers* 2023. Labour and Employment Law

### ATTEND AND EARN

3 CPD UNITS

- 1 CPD unit in Ethics & Professional Responsibility
- 1 CPD unit in Practice Management & Business Skills
- 1 CPD unit in Professional Skills

16 Your Complete CPD Guide

### ATTEND AND EARN

4 CPD UNITS

- 4 CPD units in Substantive Law

## ONLINE ONLY FILM & TELEVISION LAW CONFERENCE



WEDNESDAY, 13 MARCH 2024  
9.00AM TO 5.15PM

\$795  
WEB243N23

With the many layers involved in the creative process, the film and television industry can be a hotbed for legal disputes. This event explores some of the most pressing concerns of the industry, dissecting the implications of artificial intelligence, defamation challenges and positive duty of care on sets and behind the scenes. Examine strategies for successful production while sidestepping related legal pitfalls pertaining to Indigenous rights, the Privacy Act and music copyright.

### SESSION 1: COMPLIANCE AND EMPLOYMENT ISSUES IN FILM & TELEVISION: MITIGATING RISKS & LIABILITIES

9.00AM TO 1.15PM

\$505

WEB243N23A

Chair: **Sonia Borella**, Principal, Borella Buchanan; Consultant, Kennedy Miller Mitchell

#### Shielding Journalistic Integrity Amid Rapid Information Spread and Defamation Challenges

Presented by **Sophie Dawson**, Partner, Dispute Resolution, Bird & Bird; Recommended Contentious Intellectual Property Lawyer – New South Wales, *Doyle's Guide* 2023; Leading Individual, Media and Entertainment, *Legal 500 Australia*

#### Staying Compliant Behind the Scenes: Recent Legal Obligations in the Workplace

Presented by **Amber Sharp**, Partner, McCullough Robertson; Recommended Lawyer, Labour and Employment, *Legal 500 Australia*

#### Exploring the Impact of Significant Privacy Act Reforms on Film & Television

Presented by **James Hoy**, Special Counsel, Media & Technology, Bird & Bird

#### Spotlight on Silver Screens: Crafting Compelling Cast & Crew Contracts in Film & TV

Presented by **Rebecca Lindhout**, Special Counsel, McCullough Robertson; Recommended Lawyer, Media and Entertainment, *Legal 500 Australia*; Secretary, Communications and Media Law Association and **Nicola McMahon**, Senior Associate, McCullough Robertson

### SESSION 2: I.P. RIGHTS IN A.I. GENERATED CONTENT, MUSIC AND INDIGENOUS ASSETS

2.00PM TO 5.15PM

\$420

WEB243N23B

Chair: **Rebecca Dunn**, Partner, Gilbert + Tobin; Leading Contentious Intellectual Property Lawyer – New South Wales, *Doyle's Guide* 2023; President, Communications and Media Law Association

#### Artificial Intelligence in Film & Television: A Framework

Presented by **Janine Lapworth**, Senior Consultant, Simpsons; Deputy Chair, Australian Theatre for Young People

#### Content & Country: Protecting the I.P. of Indigenous Knowledge and Cultural Representations on Screen

Presented by **Marion Heathcote**, Principal, Trade Mark Attorney, Davies Collison Cave; Thought Leader Global Elite - IP - Trademarks 2023, *Who's Who Legal*

#### Music Rights: Copyright Ownership, Licensing, Threats and Opportunities

Presented by **Julia Kosky**, Business Affairs Lead, Music, ABC



**AUSTRALIA'S PREMIER  
FILM, TV AND MEDIA  
LAW EVENT**

**ATTEND THE FULL DAY AND EARN 7 CPD UNITS**

7 CPD units in Substantive Law

## ONLINE ONLY MINING LAW FORUM: NATIVE TITLE COMPENSATION, DISPUTES, AND NEGOTIATION STRATEGIES



THURSDAY, 14 MARCH 2024  
5.00PM TO 8.15PM

\$420  
WEB243W11Z

Examine the topical subject of Native Title Compensation in the mining context plus delve into case discussions for critical practical insights. Learn up-to-date tips for successful negotiations of native Title agreements in mining projects and stay informed about dynamic changes in mining law across different jurisdictions with a mining disputes case update. This event is an opportunity to enhance understanding and effective engagement in mining and resources law.

Chair: **Goran Galic**, Partner, Allen & Overy; *Best Lawyers* 2023, Mining Law, Natural Resources Law

#### Native Title Compensation in Mining and Resources Law

- Overview of Native Title Compensation in a mining context
- Discussion of relevant cases

Presented by **Justin Edwards**, Barrister, Francis Burt Chambers; Leading Native Title Barrister, *Doyle's Guide* 2023

#### Professional Skills

#### Tips for Negotiating Win-Win Native Title Agreements in Mining Projects

- Ways to expedite agreements to projects
- Mitigate project risks effectively
- Maximise benefits for both parties: ongoing commercial and cross-cultural future engagement for both parties

Presented by **Marcus Holmes**, Principal, Land Equity Legal

#### Mining Law Disputes and Case Updates

- Covering dynamic changes in mining law
- Jurisdictions included:
  - Warden's Court
  - Supreme Court/Court of Appeal
  - Federal Court of Australia

Presented by **Mark Gerus**, Barrister, Francis Burt Chambers; *Best Lawyers* 2023, Mining Law, Natural Resource Law, Native Title Law, Litigation, Alternative Dispute Resolution



**ANNUAL CPD  
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10 CPD POINTS**

**ATTEND AND EARN**

**3 CPD UNITS**

2 CPD units in Substantive Law  
1 CPD unit in Professional Skills

## ONLINE ONLY STATUTORY INTERPRETATION INTENSIVE: FROM BASICS TO ADVANCED TECHNIQUES



WEDNESDAY, 14 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243V09

Gain a strong foundation in statutory interpretation including differing interpretation approaches, statutory requirements and key aids plus a practical workshop to cement your understanding. Delve into real-world cases for critical practical insights. Engage in practical problem-solving activities to advance your skills. Leave with an understanding of the intersection between statutes, common law and equity, providing a holistic perspective.

Chair: **Dan Star KC**, List A Barristers

### Statutory Interpretation Essentials and Recent Case Updates

- The contemporary approach to statutory interpretation
- Statutory requirements
- Aids to interpretation
- Legal assumptions
- Recent illustrative cases

Presented by **Cahal Fairfield**, Barrister, Chapman's List Barristers

### Advanced Statutory Interpretation

- Presumptions of construction
- Commonwealth, State and Territory constitutions and statutory interpretation
- Amendments and repeals
- Commencement and duration
- Nature and validity of subordinate legislation and instruments made under statute
- Non-legislative instruments

Presented by **Alanna Mitchell**, Partner, Maddocks

### Interpreting Statutes in the Context of Equity and the Common Law

- Exploring the entanglement between statutes, common law and equity

Presented by **Emrys Nekvapil SC**, List A Barristers

### Practical Interactive Problem-Solving Workshop

- Engaging in a practical exercise to tackle various statutory problems, with opportunities for interactive discussion and commentary
- Offering contemporary legal cases with diverse judicial viewpoints to foster constructive discussion
- Exploring common words and phrases used in statutes and their interpretation
- Identifying common pitfalls in statutory interpretation

Presented by **Peter Hanks KC**, List G Barristers and **James Stoller**, Barrister



**10 CPD POINT  
PACKAGE!  
ONLY \$990 FOR  
10 CPD POINTS**

## ONLINE ONLY FAMILY LAW: ESSENTIAL CONCERNS IN FINANCIAL MATTERS



THURSDAY, 14 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243V12

All the difficult issues examined: the current Courts approach to assessment of contributions during short relationships and the essential question of is it property or a financial resource and its implications. Gain practical skills relating to how to deal with non-disclosure in financial cases and the key to achieving best outcomes in mediation and conciliation of financial matters as it requires different skills.

Chair: **Claire O'Connor SC**, Villeneuve Smith Chambers

### The Assessment of Contributions During Short Relationships

- The current court approach to assessing contributions in short relationships of approximately 5 years duration
- How the court approaches those matters differently where there are children of the relationship
- How the court approaches those matters where the parties have entered the relationship later in life
- The impact of initial contributions during those short relationships

Presented by **Gabriella Khoury**, Partner, Pearson Emerson, Accredited Specialist in Family Law

### Is it Property or is it a Financial Resource?

- What is a financial resource – legislation and caselaw?
- When is an interest in trust a property and not a financial resource?
- Examples of financial resources
- What evidence should be put to the court when running a property vs financial resource argument

Presented by **Bronia Tulloch**, Barrister, Foley's List

### Professional Skills

### Consent Order Applications in Relation to Finances and Property – How to Get Them Through Without Being Requisitioned? Tips and Traps

Presented by **Deputy Registrar Hannah Vickers**, National Manager – Deputy Registrars, Federal Circuit and Family Court of Australia

### Professional Skills

### How to Deal with Non-disclosure in Financial Cases

- Principles and processes with respect to disclosure
- Educating the client and dealing with the errant client
- Solicitors' duties and dealing with a 'Dark Knight'
- Third party disclosure, subpoenas and costs consequences
- Confidentiality and disclosure when engaging 'shadow experts' and other professional advisors

Presented by **Jim Mellas**, Barrister Foley's List; Recommended Family Law Junior Counsel and Recommended Parenting & Children's Matters Junior Counsel, *Doyle's Guide* 2023

### Professional Skills

### Preparing Property Cases for Mediation & Conciliation Conferences

- Why is a mediation different to a trial
- What are the key documents to prepare
- Refining the balance sheet
- Accessibly articulating your client's case in a case outline/position paper
- Managing client expectations to increase opportunities for resolution

Presented by **Mark MacDiarmid**, Principal, Mark MacDiarmid Family Law Specialists; Accredited Specialist in Family Law; Accredited Mediator and Family Dispute Resolution Practitioner

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Professional Skills

ATTEND AND EARN

4 CPD UNITS

1.5 CPD units in Substantive Law  
2.5 CPD units in Professional Skills



## ONLINE ONLY 13TH ANNUAL CONTRACT LAW CONFERENCE: ADVANCED DRAFTING AND RISK ALLOCATION



FRIDAY, 15 MARCH 2024  
9.00AM TO 5.15PM

\$795  
WEB243N28

Step into the future of contract law at our Annual Contract Law Conference! We invite you to elevate your skills in precise contract drafting under the guidance of Australia's top contract law experts. Explore innovative techniques for liability management, IP protection, and risk reduction. Delve into the importance of insurance, efficient cybersecurity practices, and approaches to prevent conflicts. You'll explore game-changing strategies to simplify your contracting life, elevate your practice, and be equipped with vital knowledge for achieving success in contract challenges for your clients.

### SESSION 1: CONTRACTING LIFE MADE EASIER: DRAFTING TECHNIQUES AND PRACTICE POINTS

9.00AM TO 1.15PM

\$505

WEB243N28A

Chair: **Josephine Brook**, Special Counsel, Pinsent Masons

#### Using Contracts to Cap and Avoid Liability for Uncommercial Risks

Presented by **Owen Hayford**, Principal, Infralegal, Leading Front End Construction, Infrastructure & Major Projects Lawyers, *Doyle's Guide* 2023

#### Waiver: Giving an Inch or Taking a Mile?

Presented by **Robert Carey**, Barrister, 7 Wentworth Selborne

#### Crucial IP and Confidentiality Provisions to Incorporate in Your Agreements

Presented by **Dianne Beer**, Special Counsel, Thomson Greer

#### Drafting to Manage Insolvency Risks

Presented by **Julian O'Sullivan**, Barrister, 13 Wentworth Chambers

#### Time's up! Drafting Termination Clauses

The key drafting techniques and practice points – which apply in all areas of front-end commercial legal practice – have been scrutinised by the High Court and provide practitioners with useful guidance on drafting effective termination clauses. This session covers:

Presented by **Alex Ottaway**, Special Counsel, HWL Ebsworth

### SESSION 2: ALLOCATION OF RISKS AND TACTICS FOR CONFLICT PREVENTION IN CONTRACTS

2.00PM TO 5.15PM

\$420

WEB243N28B

Chair: **Amanda Comelli**, Partner, Brown Wright Stein Lawyers

#### How Can UCT Risk Be Addressed? Changes to the Contract Law and Latest Developments in Regulatory Action

Presented by **Ayman Guirguis**, Partner, K&L Gates; *Best Lawyers* 2024, Competition Law

#### Cyber Risk Allocation in Contracts

Presented by **Professor John Swinson**, BA LLB LLM, The University of Queensland; Leading Intellectual Property Lawyer, *Doyle's Guide* 2023, *Best Lawyers* 2023, Technology, Media & Telecommunications, *Best Lawyers* 2023, Commercial Law; *Best Lawyers* 2023, Information Technology Law; *Best Lawyers* 2023, Intellectual Property Law; *Best Lawyers* 2023, Privacy and Data Security Law

#### Indemnities and Insurance in Contracts: Hints and Tips

Presented by **Raymond Giblett**, Partner, Norton Rose Fulbright Australia and **Tim Chan** ANZIIIF CIP, Senior Associate, Norton Rose Fulbright Australia, Rising Star Insurance, *Legal 500 Asia Pacific* 2022, 2023

#### Getting Contracts to Perform So as Not to Have a Dispute

Presented by **Steven Brown**, Chairman, Etienne Lawyers; Accredited Specialist in Business Law

ATTEND THE FULL DAY AND EARN 7 CPD UNITS

7 CPD units in Substantive Law

## ONLINE ONLY IN-DEPTH WORKSHOP TESTAMENTARY TRUST WORKSHOP



TUESDAY, 19 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243N36

In today's dynamic legal landscape, a basic will no longer meet the diverse needs of all your clients. You must stay informed about the various testamentary trusts, tailored to address complex scenarios in blended families and asset protection needs, and beneficiaries facing disabilities or vulnerabilities. Join Paul Evans, a recognised Wills and Estates law expert and an exceptional workshop facilitator for this comprehensive workshop, where you will acquire essential insights, real-world examples and clauses, effective strategies, and best practices to ensure your testamentary trust drafting expertise is always correct.

#### Throughout the workshop, you will review example clauses and learn how to avoid pitfalls when drafting testamentary trusts, examining the following:

- Circumstances for including a testamentary trust in the will
- Drafting for the different types of testamentary trusts:
  - Special disability trusts
  - Life interest trusts
  - Superannuation death benefit trusts
  - Testamentary discretionary trusts
- Managing tax issues with testamentary trusts
  - Excepted Trust Income
  - Capital gains tax and land tax
  - Non-resident beneficiaries
- Administrative and legal requirements for setting up the trust
- Explore case studies to illustrate when a particular trust may be appropriate for a client's circumstances
- In-depth strategies to elevate your drafting
- Example clauses to take away and utilise in your drafting
- Example clauses to avoid and what to do differently

Presented by **Paul Evans**, Partner, Makinson d'Apice Lawyers; Accredited Specialist in Wills & Estates Law, Member of STEP; Preeminent Wills, Estates & Succession Planning Lawyers – New South Wales, *Doyle's Guide* 2023

#### About Paul Evans

Paul specialises in wills and estate planning, disputes to wills, protecting assets for future generations and estate administration. Paul lived in London for 18 years and during that time specialised in inheritance tax mitigation and also acted for charities. He worked at National Australia Trustees Limited (part of NAB Private Wealth) where he was Manager Northern States, Estate Planning. He is a regular speaker on Wills and Estate Law.

“Everything you need to know about Testamentary Trust in one place”

“A must-attend workshop for all lawyers working in this space”

“Paul Evans is fantastic and his materials are very useful”

ATTEND AND EARN

4 CPD UNITS

2 CPD units in Substantive Law  
2 CPD units in Professional Skills



**MONDAY, 18 MARCH 2024**  
**9.00AM TO 5.15PM**

**\$795**  
**WEB243N32**

With immigration reform being handed down in drip feed, do you have the strategies to navigate these changes effectively? We stand ready to equip you with what you need. Explore visa procedure changes, updates & implications, complex migration law matters, ethical dilemmas that can arise in practice, judicial review cases, and a compliance session led by senior members of the AAT.

## SESSION 1: STRATEGIES TO DEAL WITH VISA REFORM

**9.00AM TO 1.15PM**      **\$505**      **WEB243N32A**

Chair: **Farid Varess**, Principal, Varess; Accredited Specialist in Immigration Law; *Best Lawyers* 2023 Immigration Law and Human Rights Law; Leading Immigration Lawyers NSW, *Doyle's Guide's* 2023

### KEYNOTE ADDRESS

Presented by **Assoc. Prof. Anna Boucher**, BA Hons 1 LLB Hons 1 Sydney PGCert MRes PhD London School of Economics Chair of the Discipline of Government & International Relations, University of Sydney: Contributor to the Immigration Review

### Post Covid Visa Era: Insights, Options, and Implications

- Insights into the impact of COVID-19 on the immigration system and current requirements
- Options for visa applicants and procedural changes
- Implications for current visa holders and Australia's workforce

Presented by **Tanja Djokic**, Director and Principal Solicitor, TD Migration Consulting

### Effective Strategies for Family Visas: Addressing Implications of Proposed Reform

- Children/Strategies to bring kids, and Parent visa changes
- Visas for dependents
- Other updates

Presented by **Marial Lewis**, Principal Solicitor and Founder, Crossover Law Group; Accredited Specialist in Immigration Law, *Best Lawyers* 2024 Ones to Watch Immigration law, Australasian Lawyer *Most Influential Lawyers* 2023

### Overview on Employer-Sponsored Temporary & Permanent Entry Visas

- Update on subclass 482 Visa Program
- Update on subclass 186 Employer Nomination Scheme
- The evolving regulatory framework to address skilled workforce shortages

Presented by **Maria Jockel**, Legal Principal and National Leader, Migration Services, BDO; Accredited Specialist in Immigration Law; *Best Lawyers* 2024, Immigration Law; Leading Immigration Lawyer, *Doyle's Guide* 2023

### Employees Transitioning from Temporary to Permanent Visas

- To PR or not to PR
- Considerations for employers and employees when moving from temporary to permanent visas
- Eligibility requirements summary
- Looking into other options

Presented by **Lillian Ajuria**, Ajuria Lawyers; Accredited Specialist in Immigration Law, *Best Lawyers* since 2009, Immigration Law and **Karen Lo**, Partner, Ajuria Lawyers, *Best Lawyers* 2024, Immigration Law; Leading Immigration Lawyer, *Doyle's Guide* 2023

## MIGRATION AGENTS CAN EARN 4 CPD UNITS, INCLUDING 1 ETHICS POINT. MARA APPROVAL NO'S:

**Session 1:** Face to Face & Live Online - CN169, On Demand - DN470

**Session 2 (Excluding Ethics):** Face to Face & Live Online - CN170, On Demand - DN471

### Ethics CPD Point

Face to Face & Live Online - M1B10053, On Demand - M2B10049

## PANEL DISCUSSION

### Ethics and Professional Responsibility

### "Trade Secrets" and Ethical Dilemmas in Immigration Law: A Comprehensive View of the Dilemmas that All Legal and Agent Practitioners Encounter in the Landscape

Moderator: **Farid Varess**, Principal, Varess

Panellists: **Simon Jeans**, Principal, Jeans Lawyers; Accredited Specialist in Immigration Law; *Best Lawyers* 2023, Immigration Law

**Ndi Ruppert**, Principal & Founder, Ruppert Legal; Leading Immigration Lawyer, *Doyle's Guide* 2023

**Theresa Baw**, Barrister, Frederick Jordan Chambers

## SESSION 2: STRATEGIES FOR COMPLEX MIGRATION LAW MATTERS

**2.00PM TO 5.15PM**      **\$420**      **WEB243N32B**

Chair: **Kathryn Viegas**, Director, Nomos Pty Ltd; Accredited Specialist in Immigration Law; *Best Lawyers* 2024, Immigration Law; Leading Immigration Lawyer, *Doyle's Guide* 2023

### KEYNOTE ADDRESS

Presented by **Dr Jason Donnelly**, Barrister, Latham Chambers

### What Immigration Lawyers Need to Know for Clients Facing Criminal Charges

- Options for accused client including mental health applications
- Sentencing generally including for clients overseas (can be done)
- Impacts on visas, including mandatory and 'risk' cancellations

Presented by **Kim Hunter**, Criminal Defence, Immigration Lawyer, Hunter Flood Lawyers; Accredited Specialist in Immigration Law

### Professional Skills

### How to Run a Section 501 Case

- Responding to a Notice of Intention to Consider Refusing or Cancelling a Visa
- Mandatory cancellation
- Appeal to Administrative Appeals Tribunal
- Preparing for the hearing with subpoenas, statutory declarations & evidence
- Statement of Issues and Facts and Contentions
- Conduct of the hearing
- Minister's personal decision
- Character test and s501 cancellations update
- Recent s501 cases and concepts

Presented by **Ray Turner**, Solicitor; Accredited Specialist in Immigration Law

### Judicial Review Cases that Affect Your Practice and Why

Presented by **Chris Honnery**, Barrister, Frederick Jordan Chambers

## COMPLIANCE WITH AAT PRACTICE DIRECTIONS

Presented by **Dr Bridget Cullen**, Senior Member, Administrative Appeals Tribunal, Migration & Refugee Division and **Peter Papadopoulos**, Member, Administrative Appeals Tribunal, Migration & Refugee Division

## ATTEND THE FULL DAY AND EARN

## 7 CPD UNITS

4.5 CPD units in Substantive Law  
1 CPD unit in Ethics & Professional Responsibility

1.5 CPD units in Professional Skills

## ONLINE ONLY ABUSE LAW SYMPOSIUM



**FRIDAY, 15 MARCH 2024**  
**9.00AM TO 5.15PM**

**\$795**  
**WEB243N27Z**

Once again, with knowledge, deep skills and thoughtfulness, the experts working in the field of abuse law are here to share information about current and emerging challenges from the coalface. Spend the morning skilling up on practice, procedure and evidence relevant to running or defending historical abuse litigation followed in the afternoon with presentations on assessment of damages, mediation and self-care for abuse claim practitioners.

### SESSION 1: PRACTICE, PROCEDURE AND DAMAGES

**9.00AM TO 1.15PM**

**\$505**

**WEB243N27AZ**

Chair: **Maithri Panagoda AM**, Partner, Carroll & O'Dea

#### **Framing the Claim or Defence and Proving or Defending It**

Presented by **Kristi Riedel**, Barrister, Level Twenty Seven Chambers

#### **A Post-GLJ and Schokman World: How to Size Up a Strong Plaintiff Case**

Presented by **Luke Geary**, Partner, Mills Oakley

#### **Obtaining Relevant Evidence: Subpoenas and Redactions in Sexual Abuse Context**

Presented by **Greg Choat**, Special Counsel, Koffels

#### **Putting a Price on Human Misery: Approaches to Assessing General, Aggravated and Exemplary Damages**

Presented by **Martin Slattery**, Partner and **Greg McAllister**, Solicitor, Carroll & O'Dea

#### **Economic Loss in Abuse Law: Who Should you Brief and What Should you Ask?**

With the publication of divisions around Australia will review the law, recent cases and emerging trends in economic loss claims

Presented by **Asanka Gunasekera**, Barrister, Francis Burt Chambers

### SESSION 2: SELF CARE FOR ABUSE CLAIM LAWYERS, EVIDENCE IN HISTORICAL ABUSE LITIGATION, MEDIATION

**2.00PM TO 5.15PM**

**\$420**

**WEB243N27BZ**

Chair: **Danielle De Paoli**, Special Counsel & State Team Leader, Maurice Blackburn

#### **Practice Management & Business Skills**

#### **Running an Abuse Law Practice, Vicarious Trauma and Psychological Safety: Creating Brain-Safe Workplaces**

Presented by **Rachel King**, CEO & Founder, Human Risk Management

#### **Professional Skills**

#### **Mediation Pathways in Historical Abuse Claims**

Presented by **Karen Stott**, Founder and Principal, Karen Stott - ADR & Mediation Services; Leading Mediators, *Doyles Guide 2023*

#### **Professional Skills**

#### **Institutional Cultures and Contexts: Recovering Evidence of Historical Maltreatment**

Presented by **Prof. Bob Lonne**, Consultant, Ferret Consulting and **Dr Yorick Smaal**, Senior Lecturer in History in the School of Humanities, Languages and Social Science, Griffiths University

**“Detailed expert advice on the emerging area of law”**

**“One of the most practical and helpful webinars I have ever watched on Abuse Law”**

**ATTEND THE FULL DAY AND EARN 7 CPD UNITS**

4 CPD units in Substantive Law  
1 CPD unit in Practice Management & Business Skills  
2 CPD units in Professional Skills

## ONLINE ONLY PROCUREMENT, GOVERNMENT TENDERS & BIDS



**MONDAY, 25 MARCH 2024**  
**10.00AM TO 2.15PM**

**\$505**  
**WEB243Q24Z**

Bringing together government procurement professionals and legal experts in procurement and sustainability who are responsible for achieving strategic objectives and goals for their organisation who will share with you knowledge, skills and innovative practices. Attend and build professional skills and capabilities to assist with managing legal risks in the procurement process plus planning, strategy, ESG requirements and ethics tips and traps. Develop a practical understanding of the procurement complaints and disputes that can arise

Chair: **Anubhav Madan**, Head of Procurement, Local Government Procurement

#### **Managing Legal Risks in the Procurement Process**

- Understanding procurement and the procurement process
- What is the process contract
- Other legal issues and risks in the procurement process
- Post tender notifications, publication, briefings, FOI and discovery
- Statutory and other challenge rights
- War stories

Presented by **Scott Alden**, Partner, HWL Ebsworth Lawyers

#### **Procurement in Practice: Practical Tips and Considerations**

- Procurement strategy and planning - legal considerations
- Practical ethics and probity in procurement
- Drafting, and responding to, procurement documents and returnable schedules
- Describing the scope of goods and services

Presented by **Angie Freeman**, Partner, Clayton Utz and **Monique Azzopardi**, Special Counsel, Clayton Utz

#### **ESG and Procurement**

- Developing a sustainability program
- Collaborating with suppliers & internal stakeholders to plan and progress ESG goals
- Achieving sustainable procurement and ESG goals
- Embedding a culture of sustainability in procurement

Presented by **Christel Martin**, Director, Procurement Excellence, Transport for NSW

#### **Procurement Complaints and Disputes**

Presented by **Patrick Collins**, Special Counsel, Maddocks

**ATTEND AND EARN**

**4 CPD UNITS**

4 CPD units in Legal Knowledge

## ONLINE ONLY 13TH ANNUAL FAMILY LAW CONFERENCE



TUESDAY, 19 MARCH 2024  
9.00AM TO 5.15PM

\$795  
WEB243N37

Cover all the recent developments in property and financial matters in family law. Examine the implications of the Family Amendment Bill on property matters plus practical take-aways from recent case law. Gain tips, traps & updates on the treatment Trusts, addbacks, inheritance, waste & third party issues.

### SESSION 1: FAMILY LAW PROPERTY MATTERS: KEY REFORMS, TRUSTS, THIRD PARTIES AND OTHER ISSUES IN FAMILY LAW

9.00AM TO 1.15PM \$505 WEB243N37A

Chair: **Rachel Slat**, Director, Slat Family Lawyers; Accredited Specialist in Family Law

#### NEW FAMILY LAW BILL

##### Family Amendment Bill: What Practitioners Need to Know about how it impacts Property Division Matters and Arbitration

Presented by **Neil Jackson**, Barrister, Frederick Jordan Chambers

##### If it Walks Like a Duck and Talks like a Duck: Treatment of Trusts and Equitable Interests in Family Law

Presented by **Phillip Ridgway**, Partner, Pearson Emerson Family Law; Accredited Specialist in Family Law

##### Property Matters Involving Inheritances, Pre-Mature Distributions, Addbacks, and Waste: Recent Developments

Presented by **Tijana Petkovic**, Director, Blanchfield Nicholls; Guest lecturer, University of Technology, Sydney

##### Third Party Issues: Loans and Joinder Issues

Presented by **Elizabeth Rusiti**, Barrister, Queen's Square Chambers

##### Analysis of Recent Family Law and Property Division Cases

Presented by **Irene Morozov**, Practice Director, York Law

### SESSION 2: ETHICS, PROFESSIONAL SKILLS AND PRACTICE MANAGEMENT FOR FAMILY LAWYERS

2.00PM TO 5.15PM \$420 WEB243N37B

Chair: **Maurice Edwards**, Special Counsel, Rafton Family Lawyers & Rafton Arbitration and Mediation Practice (RAMP) Leader; Accredited Specialist in Family Law; Nationally Accredited Mediator AIFLAM

#### ✓ Professional Skills

##### How to Identify Potential Tax Issues: A Forensic Accountant's Perspective

Presented by **Trevor Vella**, Principal, Trevor Vella & Co; Chartered Accountant, Valuer and Forensic Accountant

#### ✓ Ethics & Professional Responsibility

##### Duty of Disclosure and Discovery Rules

Presented by **Sarah Bevan**, Principal, Sarah Bevan Family Lawyers; Accredited Specialist in Family Law; Accredited Arbitrator

#### ✓ Practice Management & Business Skills

#### PANEL DISCUSSION

##### Dealing with Difficult Clients: Weighing up Officer of the Court vs Duty to Client

Panelists: **Collette McFawn**, Partner & Practice Group Leader, Lander & Rogers; Accredited Family Law Specialist; **Matthew Shepherd**, Special Counsel, Ramsden Lawyers; Accredited Specialist in Family Law; Accredited Specialists Family Law Arbitrator; Recommended Family Law Mediator *Doyle's Guide* 2023; **David Roberts**, Principal, David Roberts Consulting

ATTEND THE FULL DAY AND EARN 7 CPD UNITS

4 CPD units in Substantive Law  
1 CPD unit in Ethics & Professional Responsibility  
1 CPD unit in Practice Management & Business Skills  
1 CPD unit in Professional Skills

22 Your Complete CPD Guide

## ONLINE ONLY 12TH ANNUAL PPSA PRACTICE, PROCEDURE AND REFORMS



WEDNESDAY, 20 MARCH 2024  
1.15PM TO 5.30PM

\$505  
WEB243N66

Get real life examples and practical tips and traps. Hear about the new proposed legislative reforms to the *PPS Act* and gain comprehensive insights into how you can avoid PPSR registration mistakes. Learn how to navigate priority issues and remove and release PPS interests where necessary. Walk away with real life examples in a workshop-style session, learn how to effectively identify and safeguard your clients from potential PPSA security interest losses.

Chair: **Ian Davidson SC**, Eight Selborne Chambers

#### LEGISLATIVE REFORMS

##### Proposed Changes to the PPS Act

Gain a valuable insight into the proposed changes to the *PPS Act* and how they will work in practice. Hear tips and guidance on how to deal with the PPS reforms.

Presented by **David Carter**, Partner, Dentons

##### The Ins and Outs of PPSA Registrations: When to Register, Perfecting your Interest and Common Stress Spots to Avoid

- What has to be registered and when
- How to register your interests
  - Classifying of PPSR categories: what to look for
  - Against what collateral do you register?
  - Trust ABN as opposed to the corporate trustee ACN
  - Which registrations are the most beneficial for your client
  - Common errors
- Timeframe for making registrations and early registration
- Examples of PPSA registrations

Presented by **Chris Wilkinson**, Partner, Brown Wright Stein Lawyers

##### Priority Issues Under the PPSA

- Navigating the priority issues to understand the extent of your security
- Removal and release of PPS interests where necessary
- Recent and foundational decisions
- Practical and legal considerations for establishing security interests
- An examination of the functions and requirements of PMSIs

Presented by **Stipe Vuleta**, Managing Director – Strategic Advisory, Chamberlains Law Firm

#### WORKSHOP WITH REAL-LIFE EXAMPLES

##### How to Recognise and Protect from Loss the PPSA Security Interests of Your Clients

- Work through 10 common instances requiring PPSA registrations to be made across a range of legal practice types including commercial law, construction law, real property leasing, finance law
- Learn how to recognise when circumstances arise which require registrations to be made on the Personal Property Securities Register
- Learn how to avoid making registrations which are ineffective and won't give your clients the protection they need from competing claims or on the insolvency of a contractual counterparty

Workshop Presenter **Karen Fairbairn**, Principal, Keypoint Law

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Substantive Law

## ONLINE ONLY SHAREHOLDER AGREEMENTS WORKSHOP



WEDNESDAY, 20 MARCH 2024  
8.30AM TO 12.45PM

\$505  
WEB243N38

Join us for an insightful practical workshop, covering essential topics such as structuring entities, governance and financing. Discover effective strategies for shareholder entry and exit, including non-compete and confidentiality considerations as well as statutory remedies and the practicalities of enforcing shareholder agreements where there is a dispute. Gain valuable insights on valuation issues and appropriate valuations to include in shareholder agreements.

Chair: **Amanda Comelli**, Partner, Brown Wright Stein Lawyers; NSW Accredited Specialist in Business Law

### PRACTICAL WORKSHOP

#### Structuring Entities

- Structuring of companies and business entities
- Governance and control of the entity
- Financing of an entity's business objectives
- Determination of that entity
- The importance of Shareholder Agreements generally

#### Shareholder Entry and Exit Strategies

- Non-compete, confidentiality and restraint
- Managing the process by drafting and other methods
- Strategies to minimise difficulties
- Precedent clauses: Which ones work and why?

Presented by **John Graves Principal**, Bradfield & Scott Lawyers; Accredited Specialist in Business and Property Law and **Sarah Toomey Westcott**, Senior Associate, Bradfield & Scott Lawyers

#### Shareholder Agreements and Disputes

- The impact of the member's statutory remedies on shareholders' agreements and vice versa;
- The realities of enforcing shareholder agreements in the context of a breakdown between members.

Presented by **Doran Cook SC**, 9th Floor, Wentworth Chambers

#### ✓ Professional Skills

#### Valuation Issues in Shareholder Agreements

- Using a valuation formula
- Valuation methodologies that could be used in valuations
- Tips and tricks to include appropriate valuation clauses in shareholder agreements

Presented by **Dan Taylor**, Partner, Prime Financial Group; Fellow, Institute of Chartered Accountants Australia and Financial Services Institute Australia; Certified CA Business Valuation Specialist

“Very useful content,  
A good resource”

“Great content, easily applicable”

“Knowledgeable, experienced speaker,  
articulates concepts well”

### ATTEND AND EARN

4 CPD UNITS

3 CPD units in Substantive Law  
1 CPD unit in Professional Skills

## ONLINE ONLY EMPLOYMENT LAW SYMPOSIUM



WEDNESDAY, 20 MARCH 2024  
9.00AM TO 5.15PM

\$795  
WEB243N33

Explore the most significant issues, reforms and legislative developments in employment law for 2024. Hear from our leading panel of employment law specialists, as they scrutinise proposed future reforms, impacts of recent legislative changes in your practice and provide recent case update on General Protections. Finally, refresh how to deal with workplace risks, including psychosocial hazards and sexual harassment, protection of confidential information and restraint of trade. Plus, get insights and valuable tips on how best to run a workplace investigation.

### SESSION 1: WORKPLACE LAW DEVELOPMENTS, REFORMS AND CASE UPDATE

9.00AM TO 1.15PM

\$505

WEB243N33A

Chair: **John Fernon SC**, PG Hely Chambers; Recommended Employment Law Senior Counsel, *Doyle's Guide* 2021

#### Overview of Fair Work Legislation Amendment (Closing Loopholes) Bill 2023 (Cth)

Presented by **Alice DeBoos**, Managing Partner, Kingston Reid

#### Secure Jobs Better Pay Act: In Practice and Recent Cases

Presented by **Shivchand Jhinku**, Partner, Herbert Smith Freehills

#### General Protections: Implications of Qantas Airways and Other Case Updates

Discussing the impact of the High Court's decision in *Qantas Airways Limited v Transport Workers Union*, among other significant recent cases.

Presented by **Bronwyn Byrnes**, Barrister, Sixth Floor St James Hall; Recommended Employment Law Junior Counsel, *Doyle's Guide* 2023

#### Employment Law Litigation and the Shifting Approach to Evidence

Presented by **Bilal Rauf**, Barrister, State Chambers; Leading Employment Law Junior Counsel, *Doyle's Guide* 2023

### SESSION 2: MANAGING RISKS IN THE WORKFORCE

2.00PM TO 5.15PM

\$420

WEB243N33B

Chair: **Kiri Jervis**, Partner, Hamilton Locke

#### Psychosocial Hazards and Sexual Harassment: Intersecting Obligations and New Regulatory Powers

Presented by **Amber Sharp**, Partner, McCullough Robertson

#### Protecting Confidential Information and Restraint of Trade

Presented by **Elizabeth Devine**, Principal, Devine Law; Accredited Specialist in Employment and Industrial Law

#### ✓ Professional Skills

### A PANEL DISCUSSION

#### How Not to Conduct Workplace Investigations

Co-presenters **Alina Kaye**, Special Counsel, The Workplace Employment Lawyers and **Lucienne Gleeson**, Partner, Baker & McKenzie

“10/10”

“Outstanding and engaging presentation”

“Relevant and Informative”

### ATTEND THE FULL DAY AND EARN 7 CPD UNITS

5.5 CPD units in Substantive Law  
1.5 CPD units in Professional Skills



## ONLINE ONLY 'HOW TO' SKILLS FOR LITIGATORS



THURSDAY, 21 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243N40

Litigation is about skill. Join an exceptional panel of experienced litigators and walk away with practical insights on key skills for litigators. Jam-packed with real worked examples on drafting statement of claims, defences and replies. Gain a practical understanding of the use conversation evidence in your affidavits and learn how and when it can be used. Plus get a valuable guide to using expert evidence and be across your ethical obligations in the preparation and participation of mediations.

Chair: **Michelle Campbell**, Barrister

### ✔ Professional Skills

#### Drafting Statement of Claims, Defences and Replies with Real Examples

- Types of Pleadings: statements of claim, defences, replies and crossclaims
- Organising content: material facts vs particulars
- Amendments and strike out: the when, the why and the how
- Drafting effective pleadings and some things to avoid with real examples

Presented by **Ashley Cameron**, Barrister, Greenway Chambers

### ✔ Professional Skills

#### Admissibility and Presentation of Conversation Evidence: How and When Direct Speech Should be Used in Affidavits

- Do's and don'ts of speech in affidavits
- Hearsay implications of direct speech and admissibility requirements

Presented by **Alexander Kuklik**, Barrister, Third Floor Wentworth Chambers

### ✔ Professional Skills

#### A Guide to Using Expert Evidence

- How to ask the right questions in your letter of instructions?
- Can the other side subpoena my note? How to give instructions
- Ethical boundaries: what you can and cannot influence
- Can lawyers draft (part of) the report for the expert?

Presented by **Ronny Chen**, Barrister, Frederick Jordan Chambers

### ✔ Professional Skills

#### Mediation Preparation and Participation

- Preparation and participation of mediation
- Ethical rules to consider
- Issues that you may face

Presented by **Gregory Burton SC**, 5 Wentworth Chambers

Back by  
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## ONLINE ONLY SMSFS: A PRACTICAL WORKSHOP



THURSDAY, 21 MARCH 2024  
2.00PM TO 5.15PM

\$420  
WEB243N41Z

Join us at this practical workshop where you will use case studies to explore the complex issues you may face with SMSFs together with 3 tax and SMSF experts. Delve into the complexities of additional tax on balances over \$3 million, how to calculate, options for payment and managing the changes. Discover the intricacies of death benefit payments in SMSFs that can have a huge impact on their practical application. Review SMSF trustees' duties, obligations, and minimising non-compliance risks.

Chair: **Tracey Norris**, Director, Pitcher Partners; Accredited SMSF Specialist; Fellow of the Institute of Chartered Accountants in Australia and New Zealand

### ✔ Professional Skills

#### The Three Million Dollar Story: Additional Tax on Balances Over \$3 Million

The government remains resolute on reducing the tax concessions available to large superannuation balances. Whilst many may argue that \$3 million is not large, the vast majority of large account balance holders and their advisers don't seem concerned about receiving lower tax concessions on their earnings. However, overwhelmingly members and industry object to the calculation intended to be used, and the degree of complexity of the announced measures.

In this session you will use a series of case studies to review:

- An overview of the announced measure
- How to calculate the additional tax
- The administration and options for paying the tax
- Strategies for managing the changes

Presented by **Julie Steed**, Senior Technical Services Manager, Australian Executor Trustees; SMSF Specialist; Senior Fellow of Finsia; Fellow of ASFA; accredited SMSF Specialist Advisor

#### Duties and Obligations of SMSF Trustees

- What are the statutory and common law duties of SMSF trustees?
- What are the obligations of directors of SMSF trustees?
- What are the implications of breaching those duties?
- How can trustees reduce the risk of non-compliance?
- Can a beneficiary challenge the exercise of trustee's discretionary powers?

Presented by **Dr Bill Orow**, Barrister, Greens List

### ✔ Professional Skills

#### SMSFs and Death: Dreams and Disappointments

The SMSF is a cornerstone of many client's estate plans and considerable planning goes into the payment of death benefits. Yet despite an understanding of the importance, there are regularly issues with the practical application of death benefit payments in SMSFs.

Using a series of case studies, you will examine:

- Differences between superannuation rules and trust deed rules
- Nomination best options
- Nomination failures and challenges
- Death bed payments

Presented by **Julie Steed**, Senior Technical Services Manager, Australian Executor Trustees; SMSF Specialist; Senior Fellow of Finsia; Fellow of ASFA; accredited SMSF Specialist Advisor

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Professional Skills

ATTEND AND EARN

3 CPD UNITS

2 CPD units in Professional Skills  
1 CPD unit in Substantive Law

## ONLINE ONLY FAMILY LAW DRAFTING BFAS, CHILD SUPPORT AGREEMENTS & OTHER APPLICATIONS



THURSDAY, 21 MARCH 2024  
2.00 TO 5.15PM

\$505  
WEB243N42Z

Want to draft watertight agreements and applications always? Don't miss the opportunity to hear Services Australia speak on drafting child support agreements, followed by a practical drafting session to apply what you have learnt with real life examples. Gain practical insights from leading family law specialists to draft watertight BFA's, learning where common errors can arise and learn the potential implications of BFA's on estate planning. Finally, end with tips and traps session on drafting interim property and maintenance applications.

Chair: **Cathie Blanchfield**, Principal, Blanchfield Nicholls Family & Private Advisory

### ✓ Professional Skills

#### Child Support Agreements: Regulatory Requirements to Consider

- Consider the 2018 amendments to the *Child Support (Assessment) Act* and their impact on the drafting of binding child support agreements
- Gain information to help you prepare agreements that are compliant with the Legislation, able to be accepted by the Child Support Registrar, and drafted to respond to routine changes that happen in the lives of parents and their children, such as care and income

Presented by **Amanda Nates**, Policy Officer, Child Support Agency, Services Australia

#### Plus, Commentary on 'How to' Draft Child Support Agreements with Examples

Presented by **Alfonso Layson**, Principal Lawyer, Coleman Greig Lawyers

### ✓ Professional Skills

#### Understanding the Elements of a Binding Financial Agreement: Precision Drafting and Common Drafting Errors

Presented by **Paul Fildes**, Principal, Taussig Cherie Fildes Family Lawyers

#### BFA's and their Potential Implications for Estate Planning

- Prenups and family arrangements
- Changing landscape: Baby Boomers transfer assets
- The Bank of Mum and Dad vs the Family Court
- Asset protection opportunities
- The 'reverse tattslo' clause: bankruptcy
- Flagging intentions in Wills where there is no separation
- Blended family BFA

Presented by **Peter Szabo**, Director, Szabo Family Law; Accredited Specialist in Family Law

### ✓ Professional Skills

#### Drafting for Interim Property and Maintenance Applications

- Requirements for interim property, urgent and interim maintenance applications and litigation funding applications
- Procedural requirements under the Rules
- How to structure interim orders
- Drafting an affidavit considering the rules and evidentiary issues
- Preparing the financial statements

Presented by **Guy Waterman**, Barrister, Brisbane Chambers

## ONLINE ONLY FORENSIC EVIDENCE IN CRIMINAL LAW



FRIDAY, 22 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243V26Z

Hear from a renowned Counsel, Dr. Ian Freckelton AO KC, and other leading experts on the key issues of Forensic Evidence. You'll gain practical and key insights into what happens in the lab. Our program will equip you with the know-how and confidence to expertly handle technical questions in the courtroom, enhancing your advocacy skills and performance.

Chair: **Rose Khalilzadeh**, Barrister, Public Defenders Chambers, Sydney

#### Developments in Novel Scientific Evidence and Emerging Ethical Issues

Presented by **Dr. Ian Freckelton AO KC**, Professor of Law and Professorial Fellow in Psychiatry, University of Melbourne; Honorary Professor of Forensic Medicine, Monash University; *Doyle's Guide* Leading Administrative and Public Law 2022, 2023, 2022, 2021, 2020, 2019; *Best Lawyers* 2023, 2022, 2021, 2020, 2019

#### Advanced Issues and Limitations with DNA Evidence

Forensic DNA testing is often held up as the 'gold standard' of forensic testing and is frequently presented without challenge at trial. Recent experience in NSW and elsewhere in Australia has highlighted number of important limitations and misconceptions about DNA evidence about which practitioners should be informed so that such evidence can be appropriately tested and evaluated. Join **Jae Gerhard** from Independent Forensic Services to cover the following:

- The types of testing which can be undertaken in relation to biological origin of material
- Limitations to testing of biological fluids
- Trace DNA and it's transfer and persistence
- Complex DNA profile interpretation, STRmix(TM) analysis, and limitations to the interpretation
- Laboratory accreditation

Presented by **Jae Gerhard**, Principal Scientist, Independent Forensic Services, Independent Forensic Services

#### Unravelling the Truth: Forensic Evidence in Sexual Assault Cases

- Sexual assault investigation workflow
- Time since intercourse and biofluid persistence
- Targeting male-specific DNA
- Unusual exhibits / Case studies

Presented by **Clint Cochrane**, Forensic Biology/DNA Laboratory Manager, Forensic & Analytical Science Service

#### The Role of the Neuropsychologist

- What is neuropsychology?
- When and why to engage a neuropsychologist
- Expectations and considerations
- The importance of cognition in the legal process

Presented by **Dr Amanda J White**, Neuropsychological & Forensic Services

#### Cybercrime and Digital Evidence

In a rapidly evolving digital age, technology is intertwined with every facet of our lives, even within crime scenes. Have you ever wondered how the devices we use daily can become crucial witnesses in criminal matters?

- Demystify the digital world hidden in crime scenes. From the sophisticated systems to the obscure tech lurking in the shadows
- Unravel the mysteries of how it all works, what data it quietly collects, and where it hides

Presented by **Dr. Graeme Edwards CFE**, Director, CYBER I Pty Ltd, Former Detective, Queensland Police Service, Financial and Cyber Crime Group

ATTEND AND EARN

4 CPD UNITS

1 CPD unit in Substantive Law  
3 CPD units in Professional Skills

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Substantive Law

## ONLINE ONLY SPORTS LAW SYMPOSIUM: NAVIGATING LEGAL CHALLENGES IN PROFESSIONAL & COMMUNITY SPORT



FRIDAY, 22 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243N43Z

Explore case studies and best practice examples and gain essential legislative updates all in relation to the legal issues that are currently concerning sporting organisations. Jam-packed with insights into advantages and disadvantages of each tribunal and implications of employment law reform. Discover how to effectively handle sports disputes and navigate the tribunals. Gain expertise on player suspensions and gain a crucial practical assessment of Australia's Sports Governance Principles.

Chair: **Margot Foster** AM OLY BA LLB

### Running the Gauntlet of Sports Tribunals: The CAS, the NST and the Best of the Rest

- Sporting disputes: Which tribunal?
- The Court of Arbitration for Sport (CAS)
- The National Sports Tribunal (NST)
- Other NF & IF tribunals
- Advantages and disadvantages of CAS, the NST and other sports tribunals
- Review of decisions of sports tribunals

Presented by **Paul Hayes KC**, Owen Dixon Chambers; Leading Arbitration Barrister, *Doyle's Guide* 2023

### Shifting Goalposts: Recent Changes to Employment Laws and How They Impact on the Worlds of Professional and Community Sport

- Restrictions on fixed and maximum term contracts and player/coach contracts
- Wage theft laws and volunteer coaches
- Defining casuals - again
- Respect at work and sportspeople
- Other issues that arise in the context of current reforms

Presented by **Jacquie Seemann**, Partner; *Best Lawyers* 2024, Sports Law and **Mark Branagan**, Partner, Thomson Geer

### Can a Sporting Code Lawfully Suspend a Player Who has Been Charged with a Criminal Offence?

- The importance of the presumption of innocence in Australia
- Is such a suspension an unlawful restraint of trade?
- The applicability of the common law approach to restraints of trade
- The applicability of the *Restraints of Trade Act* 1976 (NSW)
- Review of recent Australian cases
- Is there anything to be learnt from overseas jurisdictions?

Presented by **Arthur Moses SC**, New Chambers

### Australia's Sports Governance Principles in Practice: Implications for the Sporting Community

- Gain insight into how Australia's Sports Governance Principles impact the world of sports in practice
- Understand and apply the 9 principles set by the Australian Sports Commission for good governance in sports, and discover how each principle contributes to creating positive sport experiences
- Explore case studies and best practice examples

Presented by **Ana Croger**, Experienced General Counsel, Integrity Manager and Sports Administrator

## ONLINE ONLY DRAFTING COMMERCIAL AGREEMENTS



FRIDAY, 22 MARCH 2024  
12.00PM TO 4.15PM

\$505  
WEB243W18

Explore key clauses and critical agreements in this dynamic half-day program that will lead you through the essential commercial agreements. Learn about purchase and supply agreement, shareholder agreements, joint ventures, and lease agreements. Understand the impact of GST when making business and discover strategies to prevent litigation. Master principles to safeguard your clients' interests, minimise commercial risks and gain insights from expert commercial contract professionals.

### Unlocking Success in Supply Agreements

An effective supply agreement can be the secret to successful project delivery and strong commercial relationships, by capturing workable processes to manage delivery and disruption. Cover the essential components of supply agreements including:

- Scope and performance: defining clear roles and responsibilities for manufacturing, delivery and installation
- Essential provisions: pricing and payment terms, programming and coordination mechanisms. delivery schedules, volume and forecasting and quality control
- Risk allocation: Robust warranty and liability clauses
- Relationship management: exclusivity, suspension and termination provisions and dispute resolution processes

Presented by **Gemma Nugent**, Director, SoundLegal

### Drafting Joint Venture Agreements

Sam will use real-life cases he has been a part of to illustrate specific instances of Joint Venture pitfalls. Through these cases, he will showcase how the implementation of an effective Joint Venture agreement can prevent and navigate these challenges successfully.

Presented by **Sam Luttrell**, Partner, Clifford Chance

### An Exercise in Managing the Commercial Relationship and Expectations of Shareholders

- Practical tips
- Governance issues arising in shareholder agreements
- Dispute resolution techniques
- Drafting clauses in shareholder agreements
- Obtaining a commercial outcome for shareholder entry or exit
- Minimising valuation disputes via shareholder's agreements

Presented by **Simon Owen**, Principal, Grantleigh House

### Drafting Lease Agreements

- Importance of condition reports in commercial lease agreements
- How technology is being used to provide better evidence to support make-good clauses
- How to split depreciation when an owner makes a fit-out contribution
- Hidden tax benefits of abandoned fit outs
- High risk of underinsurance in the commercial property sector

Presented by **John Williams**, Director, Asset Reports

### Hiding in Plain Sight: Considering GST Issues When Drafting Agreements

Address the practical knowledge needed to identify and mitigate potential GST-related risks in your agreements, thereby safeguarding your clients' interests and minimizing the likelihood of costly litigation. With expert insights from Shagun Thakur, this presentation promises to equip you with the skills and expertise necessary to navigate the complexities of GST in your contract drafting process effectively.

Presented by **Shagun Thakur**, Partner, PwC

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Substantive Law

ATTEND AND EARN

4 CPD UNITS

3 CPD units in Professional Skills  
1 CPD units in Substantive Law

## ONLINE ONLY LAWYERS ON BOARDS: GETTING BOARD READY



MONDAY, 25 MARCH 2024  
1.00PM TO 5.15PM

\$505  
WEB243N59Z

Being on a board opens doors and is good for your legal career. So, explore the many career benefits, how to create a plan to get on a board, and what a board CV should look like. Gain the skills to make the most of a board position through strategic thinking, governance skills and risks strategy. Avoid the potential risks of being a board member and gain practical insights from experienced lawyers & directors that you can apply in your career on boards.

Chair: **Kirsten Mander**, Chair, Legalsuper; Non-Executive Director, Peninsula Health

### ✓ Practice Management & Business Skills

#### The Benefits of Going on a Board & Seizing an Opportunity When it Arises

- Reasons to consider a board role & the benefits for your career in law
- Setting a plan: Where do you want to go? Which board is right for you?
- Steps to take to get onto a board: marketing yourself and understanding and demonstrating the skills, knowledge and experience relevant to the company
- Turning your profile into a board CV: mistakes to avoid and a sample board CV

Presented by **Ruth Medd**, Executive Chair, Women on Boards; Chair, Australian Health & Science Institute; Australian Chocolate Company

### ✓ Professional Skills

#### Essential Skills Required to Make the Most of a Board Position: Strategy, Governance & Risk

- Thinking strategically
- Understanding the job & the relevant legislation: the company constitution; powers of directors; and delegation of powers
- Governance processes: strategy, business plans, appointments & delegations, policies, monitoring & oversight, and the delegation framework
- Risk strategy: assessing, avoiding, minimising, managing or expanding risk
- What makes a good board or committee paper: what to include or not include
- Separating the roles of lawyer and director

Presented by **John Edstein**, Chair, Macquarie Investment Management Limited; Director, Perpetual Equity Investment Company; Director & Counsel, Walsh Bay Partners

### ✓ Professional Skills

#### How to Avoid Legal, Ethical, Commercial & Career Risks as a Lawyer on a Board

- Potential conflicts of interest between lawyer directors, law firms and the organisation
- The dangers of blurring the line between acting as a Director or as a Lawyer
- Protecting legal professional privilege
- Insurance considerations; strategies for mitigating risk before you're in a sticky spot

Presented by **Sonia Petering**, Principal, Sonia Petering Lawyer; Chair, Qantm IP Ltd; Chair Vitrafy Life Sciences Ltd; Non-Executive Director, TAL Life Australia

### ✓ Practice Management & Business Skills

#### PANEL DISCUSSION

##### Lessons from the Boardroom: War Stories, Insights & Guidance from Board Members

Facilitator

**Kirsten Mander**, Chair, Legalsuper; Non-Executive Director, Peninsula Health

Panelists

**Adrienne Parker**, Partner – Head of Perth, Pinsent Masons

**Catherine Leach**, CEO, LeachLegal

## ONLINE ONLY INTELLECTUAL PROPERTY LAW REVIEW: PRACTICAL CONCERNS



TUESDAY, 26 MARCH 2024  
10.00AM TO 2.15PM

\$505  
WEB243Q27Z

The emergence of new media and increased digitisation have changed the landscape of intellectual property, bringing forth fresh challenges in safeguarding these rights. Join our thought leaders in this focused seminar as they share the need-to-know of intellectual property law practice. Learn the essential strategies for successful trade mark applications, copyright licensing, use of expert witnesses, and managing the implications of A.I. on your clients' I.P. rights and obligations.

Chair: **David Logan KC**, Gibbs Chambers

#### Trade Mark Registration and Protection: The Practical Issues

- Comprehensive range of issues for considerations before filing a trade mark application
- Delve into the practical nuances of preparing a trade mark application
- Practical solutions for overcoming common objections raised by IP Australia

Presented by **Malcolm McBratney**, Principal, McBratney Law; Recommended Intellectual Property Lawyer – Queensland, *Doyle's Guide* 2023; Recommended Business & Commercial Lawyer – Queensland, *Doyle's Guide* 2022

#### Copyright: Challenges and Opportunities

- License agreements and implied licenses
- How do restraint of trade clauses and unfair contract terms affect copyright
- Navigating the changing landscape of intellectual property rights in new media
- Case Law: uncovering new media's impact on confidentiality issues

Presented by **Ben Thorn**, Legal Practitioner Director, Xuveo Legal; Recommended Intellectual Property Lawyer – Queensland, *Doyle's Guide* 2023; Deputy Chair of Privacy, Data, Technology and Intellectual Property Law Committee, Queensland Law Society

#### Practical Strategies for Engaging Expert Evidence in I.P. Proceedings

- Understanding the utilisation of experts according to the Federal Court Rules
- Best practices for identifying, selecting and engaging with experts
- Use of joint experts and how to get the most out of conclaves and expert reports
- Comprehensive guidance on Court compliance and practical insights

Presented by **Ben Coogan**, Partner, Thomson Geer; Leading Intellectual Property Lawyer – Queensland, *Doyle's Guide* 2023; Recommended Technology, Media & Telecommunications Lawyer – Queensland, *Doyle's Guide* 2023

#### Legal Conundrums Surrounding Generative A.I.

- Understanding the mechanics of training and operating generative A.I. systems
- Copyright utilisation in machine learning systems
- Addressing risks in generated output: vendor approaches and contracts

Presented by **Simon Newcomb**, Partner, Clayton Utz; Band 3 Lawyer, TMT: Information Technology, *Chambers Asia-Pacific Guide* 2023; Key Lawyer, IT and Telecoms, *Legal 500* Australia and **Nicole Steemson**, Solicitor, Clayton Utz

ATTEND AND EARN

4 CPD UNITS

2 CPD units in Practice Management & Business Skills  
2 CPD units in Professional Skills

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Legal Knowledge

## ONLINE ONLY LIFE INSURANCE DEATH BENEFITS AND TOTAL AND PERMANENT DISABILITY CLAIMS



TUESDAY 26 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243N48

Develop cutting edge strategies in this burgeoning area of personal injury law. Delve into the finer points of death benefit claims and the application of Section 54 of the Insurance Contracts Act to Life Insurance Claims. Obtain practical advice on effectively working with insurance companies and resolving claims through mediation or the AFCA dispute processes. Attend this seminar and maximise your success in this area.

Chair: **Adrian Coombes**, Barrister, Second Floor Wentworth Chambers

### **Death Claims: is the Death of the Public Policy “Forfeiture Rule” Exaggerated?**

Presented by **Stephen Walsh**, Barrister, Sir James Martin Chambers

#### ✓ Professional Skills

### **Practical Advice to Lawyers Acting for Parties involved in Life Insurance Claims on Achieving a Good Outcome for Your Client**

Presented by **Suzy Tay**, Senior Legal Counsel, AIA Australia

### **The Application of Section 54 Insurance Contracts Act to Life Insurance Claims**

Presented by **Colin Purdy**, Barrister, Edmund Barton Chambers

#### ✓ Professional Skills

### **Mediating TPD and Life Insurance Disability Claims**

Presented by **Deborah Robinson**, Barrister, 7 Wentworth Selborne

#### ✓ Professional Skills

### **AFCA Dispute Processes and the Role of the Lawyer**

Presented by **Andrew Weinmann**, Senior Ombudsman, Life Insurance, Australian Financial Complaints Authority



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Train your entire staff at once with a tailor made in-house training program to meet your needs. Phone (02) 9387 8133

## ONLINE ONLY COMPETITION & CONSUMER LAW: ENFORCEMENT AND REFORM



TUESDAY, 26 MARCH 2024  
2.00PM TO 5.15PM

\$420  
WEB243N49Z

With fresh leadership at the helm of the ACCC and the consumer law landscape undergoing transformation, you will delve into current enforcement priorities, providing valuable insights into the reforms and their potential ramifications. Join an exceptional panel to explore the latest developments in the law from current enforcement concerns, digital platform and other reform to greenwashing risks, compliance and remedies, ensuring you can assist your clients to remain at the vanguard of compliance in consumer and competition law.

Chair: **Bronwyn Furse**, Partner, Thomson Geer; Best Lawyer, Intellectual Property, *Best Lawyers* 2019-2023

### **Current Enforcement Themes in Consumer Law: Navigating Reforms and Global Trends for 2024**

- Current consumer law reform initiatives: Understanding the key changes and their implications on Australian and international landscapes
- Identifying crucial areas of concern for Australian corporations in 2024
- Actionable insights and strategies to stay compliant and competitive
- International trends and practical examples

Presented by **Melissa Fraser**, Partner, Ashurst; *Who's Who Legal* Future Leader, Competition; *Best Lawyers*, Competition Law; *Legal 500* Next Generation Partner, Competition and Trade

### **New Competition Framework for Digital Platforms**

- Regulatory reforms for addressing market power, conflicts of interest, transparency and self-preferencing and their implications on businesses
- Lessons from enforcement actions against major digital players (e.g. Google, Meta, Trivago)
- Practical guidelines for assessing market conduct

Presented by **Sian-Lee Ooi**, Special Counsel, Clayton Utz

### **Cracking Down on Greenwashing: Consumer Law and Compliance**

- Emerging trends in green marketing and consumer awareness
- Compliance strategies for mitigating business risks
- Maintaining ethical and legally compliant marketing practices
- Remedies for consumers

Presented by **Nick Christiansen**, Partner, Sparke Helmore Lawyers

**ATTEND AND EARN**

**4 CPD UNITS**

1.5 CPD units in Substantive Law  
2.5 CPD units in Professional Skills

**ATTEND AND EARN**

**3 CPD UNITS**

3 CPD units in Substantive Law



## ONLINE ONLY FAMILY LAW DIFFICULT PARENTING AND CHILDREN'S MATTERS



TUESDAY, 26 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243N50Z

Delve into the practical implications of recently enacted Family Law Amendment Bill. Learn how to get the best outcomes in high conflict parenting cases & the practical issues, recent cases and appropriate applications when dealing with relocations & overseas travel. Gain insights on handling children with complex needs from a psychiatrist & understand the real impacts of parental alienation on separating families forming new relationships.

Chair: **Kuppy Nambiar**, Director, Nambiar Hogg Family Lawyers; Accredited Specialist in Family Law; Leading Parenting & children's Matters Lawyers, *Doyle's Guide 2023*

### NEW KEY LEGISLATION

#### Family Law Amendment Bill 2023: What Does it Mean for Practitioners Now

- Changes to Parenting Framework: highlighting legislative amendments
- Concept of 'Parental Responsibility': change in orders
- Enforcement of child related orders: timing of contravention orders
- Independent children's lawyers: requirement to meet the child
- Restraint of 'Harmful Proceedings': court's power for summary dismissal
- Overarching purpose of family law practice: costs consequences

Presented by **Stephanie Lee**, Principal Solicitor, I relate. Collaborative Family Law; Accredited Specialist in Family Law

#### How to Maximise Good Outcomes for Parents in High Conflict Cases

- What are the features of high conflict cases?
- How can you help protect your client from their own behaviour?
- Managing the correspondence war
- Realistically engaging with Court Child Expert recommendations
- Family therapy: Can it work in your case

Presented by **Mark MacDiarmid**, Principal, Mark MacDiarmid Family Law Specialist

#### Relocations and Overseas Travel: Practical Issues, Recent Cases, Drafting Applications

- A review of the relevant case law
- Formulating proposals
- What evidence do you need to support your client's case?
- Practicalities of contact arrangements

Presented by **Karen Shea**, Barrister, Frederick Jordan Chambers

### ✓ Professional Skills

#### Dealing with Children with Complex Needs: Neurodiversity-Attention Deficit Hyperactivity Disorder, Autistic Spectrum Disorder and Beyond

- Children with special needs pose specific challenges for parents. This is exacerbated by adversarial legal proceedings
- Explore a framework for considering children with complex needs
- What are the key issues for practitioners to consider

Presented by **Dr Antony Milch**, Child, Adolescent and Family Psychiatrist, Family in Mind

### ✓ Professional Skills

#### The Impact of Parental Alienation on Separating Families Forming New Secure Familial Relationships

- Recognising parental alienation
- How to talk about this in a meaningful way
- How to learn to communicate in a positive way, even if the parental relationship ended badly
- Long-term strategies to help clients get on with their lives

Presented by **Nicole Armstrong**, Principal – Therapist, The Relationship Practice

## ONLINE ONLY FRANCHISING LAW: UPDATES, DISPUTES & COMPLIANCE



TUESDAY, 26 MARCH 2024  
9.00AM TO 1.15PM

\$505  
WEB243N51Z

An unmissable opportunity to hear from matter experts as they roll up the latest developments in franchising law over the past year, including the Treasury's 2023 review of the Code of Conduct. Whether you represent the franchisors or the franchisees, this seminar will uncover the best practice for navigating risks, dealing with unfair contract terms, and overcoming legal and regulatory issues affecting the business operations in the franchising system.

Chair: **Derek Minus**, Barrister, Mediator and Arbitrator, Mediation & Arbitration Chambers

#### Transactional and Regulatory Blind Spots: Identifying Risk Issues of Franchising

- Potential disputes arising from grey areas of interpretation and application of the Code
- Lessons from the latest case studies
- What's next: Anticipatory outcomes from review of the Code

Presented by **Sean O'Donnell**, Partner, HWL Ebsworth

#### In Conversation: Practical Strategies for Tackling Unfair Contract Terms in Franchise Agreements

A robust conversation about the impact of recent changes to the unfair contract regime upon franchising law, together with strategies to manoeuvre in a somewhat ambiguous arena devoid of substantive legislative or judicial direction, but with enormous consequences.

- Practical understanding of unfair contract terms within franchising agreements
- Real-life case studies and practical examples illustrating common pitfalls
- Actionable strategies for identifying, negotiating, and addressing unfair terms

Presented by **Simone Pentis**, Managing Director, Advantage Partners Lawyers and **Elizabeth Gore-Jones**, Principal, The Franchise and Business Lawyers

### ✓ Professional Skills

#### Advancing the Economy through ADR in Franchise Disputes: Expectations for Legal Representatives

- What are the real, human issues in a franchising dispute?
- Rising beyond the adversarial nature of disputes to achieve resolution
- Considerations for when it seems impossible to settle

Presented by **Dr Katherine Johnson**, Mediator and Barrister

#### ACCC's Regulatory Initiatives and Enforcement Focus

- Key highlights of enforcement actions and outcomes
- Emphasis on compliance and crackdown priorities

Presented by **Mathew Webster**, Special Counsel, Norton Rose Fulbright

ATTEND AND EARN

4 CPD UNITS

2.5 CPD units in Substantive Law  
1.5 CPD units in Professional Skills

ATTEND AND EARN

4 CPD UNITS

3 CPD units in Substantive Law  
1 CPD unit in Professional Skills

## ONLINE ONLY CORPORATE INSOLVENCY ESSENTIALS GUIDE



TUESDAY 26 MARCH 2024  
1.00PM TO 5.15PM

\$505  
WEB243N70Z

You are not an insolvency expert but don't be stumped by questions of corporate insolvency. Spend the afternoon with a panel of insolvency experts as you delve into the latest developments in corporate insolvency to get you on track. Gain an understanding of the implications of the different corporate insolvency appointments, a deep dive into the consequences of insolvent trading, plus examine creditor defeating dispositions, unreasonable related transactions, voidable transactions, and unfair preferences.

Chair: **Dan Johnston**, Legal Practitioner Director, JHK Legal

### General Overview of Corporate Insolvency Appointments

Learn about the different types of corporate insolvency administrations, when they can be used, who can make the appointment and what they mean for the respective stakeholders.

Presented by **Alice Ruhe**, Partner, SMB Advisory; Registered Trustee in Bankruptcy and a Registered & Official Liquidator

### Insolvent Trading: Consequences and Options

- Summary of the insolvent trading provisions
- Director's duties
- Defences
- Application of insolvent trading provisions with:
  - Small business restructuring
  - Voluntary Administration/Deed of Company Arrangement

Presented by **Matt Mullen**, Principal, Financial Advisory and Restructuring Advisory, Grant Thornton

### Creditor Defeating Dispositions

- Legislative changes ushered in by the *Treasury Laws Amendment (Combatting illegal Phoenixing) Act 2020* (Cth)
- The two limbs of s588FDB of the Corporations Act 2001
- Distinguishing between legal and illegal phoenixing
- A review of Intellicomms Pty Ltd (in liquidation) [2022] VSC 228 and recent cases

Presented by **Stacy Miller**, Partner, Cronin Miller Litigation

### Unfair Preferences, Defences and Reform

- Position under the standard liquidation
- Changes under the simplified liquidation reform
- Payments by third parties to an unsecured creditor
- Defences
  - Running account defence
  - Ultimate effect
  - Good Faith
  - Set off
- Further reform

Presented by **Marc Rossi**, Partner, Mills Oakley

### Voidable Transactions and Director's Personal Liability

Presented by **Michael Lawrence**, Barrister, Murray Gleeson Chambers

**"Very good presentation, detailed information and guidance on the overall issues and what to look for in these matters"**

## LIVE ONLINE ONLY (NO RECORDING) PLAIN ENGLISH DRAFTING: UNLOCKING THE POWER OF EFFECTIVE LEGAL COMMUNICATION



WEDNESDAY, 27 MARCH 2024  
2.00PM TO 4.00PM

\$305  
WEB243N53Z

In the legal profession, the ability to communicate effectively is key to your success. Learn how to avoid common pitfalls and ensure your clients are not just happy but well-informed. Join us for a transformative program led by a renowned expert in legal drafting, where you'll learn how to elevate your writing skills and leave drafting mishaps behind. Don't miss this opportunity to consolidate your foundations and excel in the practice of law.

In this unique, in-depth and interactive session, together with Bob Milstein you will explore:

- Plain English in legal writing: what it is and what it isn't
- Why plain English writing matters for you and your firm: the voice of the firm's brand, and the voice of your own brand as a professional
- Advisory writing versus transactional writing: the differences – and the similarities
- Reflecting on audience and purpose: an interactive exercise
- The issue of tone, and how to achieve it
- The myth of the professional, legal writing voice
- The special challenges of email
- What's new in the world of legal writing: the world's first's International Plain English Standard, and the promise (and threat?) of generative AI
- Tips, traps, techniques and guidelines aimed to help the lawyer get their reader through the document as painlessly as possible, and in a way that reflects well on the author, and where it's an external communication, on the firm/the organisation

Presented by **Bob Milstein**, Principal, Milstein and Associates; Principal, Words and Beyond

**"One of the most interesting seminars I have done in a long time"**

**"Interactive and engaging - brought the fun and reality into legal drafting"**

ATTEND AND EARN

4 CPD UNITS

3 CPD units in Substantive Law  
1 CPD unit in Professional Skills

ATTEND AND EARN

2 CPD UNITS

2 CPD units in Professional Skills

**ONLINE ONLY**  
**ADMINISTRATIVE LAW FORUM:  
GOVERNANCE, AI, DECISION-MAKING  
AND JUDICIAL REVIEW**



**WEDNESDAY, 27TH MARCH 2024**  
**9.00AM TO 1.15PM**

**\$505**  
**WEB243N56Z**

Benefit from a comprehensive understanding of the evolving administrative legal landscape with a practical look at topical issues. Explore crucial contemporary insights into AI-driven decision-making. Critically learn how to use administrative law safeguards against disinformation and other societal threats. Understand the recent developments in judicial review plus the application of administrative law in environmental decision making.

Chair: **Dr David Bennet AC KC**, 5 Wentworth Chambers

**The Story of Automation in Administrative Decision-Making and the Plot Twist of Artificial Intelligence: Deus Ex Machina**

- Explore the concept of automated decision-making and its place in administrative law
- Look into the judicial and legislative treatment of the concept to date
- Thoughts on what the future might hold for automated decision-making in the context of advances in artificial intelligence

Presented by **Karwan Eskerie**, Partner, Sparke Helmore, Leading Administrative & Public Lawyer, *Doyle's Guide 2023*

**Administrative Law as a Force for Good: How You Can Use the Administrative Law System to Protect Against Modern Day Threats**

- Unpack how Australian administrative law can help against the emerging forces of disinformation which seek to undermine democratic institutions – and the role of the decision maker
- Examine the increasing importance of environmental considerations in administrative decision making
- Understand how administrative law might continue to be used to create change

Presented by **Kiera Peacock**, Partner, Marque Lawyers, Leading Administrative & Public Lawyer, *Doyle's Guide 2023*

**The Application of Administrative Law to Planning and Environmental Decisions**

- Issues that commonly arise
- Climate change litigation
- Some leading authorities

Presented by **Timothy Hale SC**, 6th Floor Selborne Wentworth Chambers

**Judicial Review of Courts in Australia: Scope, Grounds, and Recent Legal Developments**

- Statutory basis for Appeals: Appeals to higher courts in Australia are governed by statutes, and Parliament has the authority to restrict the scope of appeals from lower courts
- Restricted grounds for review: Jurisdictional errors
- Different treatment for jurisdictional error: the distinction between jurisdictional errors in courts and administrative decision-makers - *High Court in Craig v South Australia* (1995) and *Stanley v DPP* (NSW) [2023] HCA 3
- Limited review of superior courts: judicial review of superior courts of record, especially those with general jurisdiction, is even more constrained, *Rodden v R* [2023] which was heard by the NSW Court of Criminal Appeal

Presented by **Oliver Jones**, Barrister, Four Selborne Chambers

**ONLINE ONLY**  
**PERSONAL INJURY: 3 STRATEGIES  
TO MAXIMISE DAMAGES**



**WEDNESDAY, 27 MARCH 2024**  
**2.00M TO 5.15PM**

**\$420**  
**WEB243N56Z**

Gain a unique perspective from 3 industry experts who will dissect a key area related to maximising a personal injury claim. Receive insider tips on ensuring your knowledge of financial and accounting principles contribute to a better outcome for your client. Explore the law and practice that improves the ultimate result as well as creates a productive working relationship with expert medical witnesses and verify that your professional tools will maximise damages for loss of earning capacity.

Chair: **Michael Barnes**, Partner, Carroll & O'Dea

**A Financial and Accounting Approach to Assessment of Damages**

- Understand common accounting concepts
- Reading financial statements
- How financial statements can be misleading if not properly understood
- Understand the key cause of business failure and the solution

Presented by **Kain Elsmore**, Director, Forensic Commercial, Vincents

**Maximising the Value from an Expert Medical Witness: Building the Winning Team**

- Best practices when working with medical experts
- Selecting an expert witness
- Gathering and providing information for expert witness reports
- Understanding tests and medical records and the value they can provide
- Preparing expert witness reports
- How to evaluate an opponent's expert witness

Presented by **Dugald McWilliams**, Barrister, Dever's List

**Maximising Damages for Loss of Earning Capacity**

- The conceptual distinction between loss of earnings and loss of earning capacity
- Why characterising a claim as a loss of earning capacity is advantageous
- Evidentiary strategies to maximise claims for loss of earning capacity
- Strategic considerations: causation and onus

Presented by **Petros Macarounas**, Barrister, Frederick Jordan Chambers

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**ATTEND AND EARN**

**4 CPD UNITS**

4 CPD units in Substantive Law

**ATTEND AND EARN**

**3 CPD UNITS**

1 CPD unit in Substantive Law  
2 CPD units in Professional Skills

