



YOUR COMPLETE CPD GUIDE
NOVEMBER 2024

NEW ZEALAND

Choose Legalwise
Seminars for the
latest in legal
information



EARLY
BIRD
OFFER

REGISTER BY FRIDAY 18 OCTOBER
AND SAVE 30%!

CONTENTS

ADMINISTRATIVE LAW & GOVERNMENT BUSINESS

Rights as a Constraint on Administrative Decision-Making	3
Judicial Review: Tikanga, Te Tiriti O Waitangi, and the Constitutional Aspect of Judicial Review	3
Evidentiary Challenges and Proceedings: Evidence Issues in Judicial Review Proceedings	3

BANKING AND FINANCE

Financial Services and Payment Systems Regulation and Reform, Neo-Banks & Digital Platforms	3
---	---

BUSINESS LAW

3 Concerns in Business Sales & Transactions	4
9 Clauses That You Need To Get It Right When Drafting and Reviewing Contracts	4
A Practical Guide to Limited Partnerships	5
Practical Workshop on Contract Negotiation: Strategies and Tips	5
Strategies for Effective Review and Drafting of Contracts	5
Smart Contracts: Addressing Risks and Practical Strategies	5
Remedies for Breach of Contract	5
Terminating the Contract and Avoiding Costly Mistakes	5
Digital Assets: Regulating Tokenisation, Taxing Crypto, and Crypto Estate Planning	8

CONSUMER AND COMPETITION

Restrictive Covenants, Greenwashing & Unfair Contracts: Competition and Consumer Law	6
--	---

CORPORATE GOVERNANCE AND CORPORATE REGULATION

Navigating Greenwashing and Climate Risk	6
Disclosure Journey: Climate Integration and Transition Plannings	6
Climate Risk Management: Managed Retreat Is Here and It's Bigger Than We Thought	6

CRIMINAL LAW

Forensic Evidence: DNA, Toxicology and Forensic Technology	7
Prosecution in Practice: Evidence, Privacy, Cross Examination & Techniques	7

DISPUTE RESOLUTION

Civil Litigation: Effective Case Preparation and Management	9
---	---

EMPLOYMENT

Employment Misconduct vs Poor Performance: Compliance and Challenges	9
Employment Law Series 2024	10
Workplace Internal Investigations Intensive	20

ENVIRONMENT AND PLANNING

Navigating The Modernised Public Works Act: Expert Insights and Practical Solutions	11
The New National Environmental Standards for Commercial Forestry: Essential Updates and Impacts	11

FAMILY LAW

Care of Children: Refuse/Resist, Interviewing and Other Challenges	12
Family Trusts and Property (Relationships) Act Forum	12

IMMIGRATION

Immigration Law Difficulties: Character Issues, Deportation and Challenging Visa Applications	13
---	----

INSURANCE

Compliance, Consumer Protection and Dispute Resolution Under The Contracts of Insurance Bill and Now	14
--	----

MEDIA, ENTERTAINMENT AND HOSPITALITY

Food Regulation: Challenges & Opportunities For The Future	15
--	----

PROFESSIONAL SKILLS AND PRACTICE MANAGEMENT

AML/CFT For All Lawyers: From Regulation To Practice	16
Leadership, Business Skills and Practice Management Series	19
Legal Writing Workshop: Your Guide To Clear, Concise and Persuasive Writing	20

PROPERTY LAW

Unit Titles & Development Reforms, Esg and Construction Contracts: Unpacking Property Development	16
---	----

SUCCESSION, ELDER LAW AND CAPACITY

Challenging Wills, Difficult Estate Planning and Tax Treatment in Estate Administration	17
3 Critical Concerns in Elder Law: Disability Rights, Decision-Making and Validation of Wills	18

TAX

Small Business Tax Essentials	18
-------------------------------	----

WORKPLACE HEALTH AND SAFETY

Workplace Internal Investigations Intensive	20
---	----

3 SIMPLE WAYS TO REGISTER	WEB Click on seminar title to register online
	PH +64 9363 3322
	EMAIL info@legalwiseseminars.co.nz

TERMS AND CONDITIONS

For Full Terms and Conditions and Privacy Policy please visit [legalwiseseminars.co.nz](https://www.legalwiseseminars.co.nz) **Live Online and On Demand recordings:** Prices are per person viewing only. You may not distribute to another person nor may you use for group viewings. **Transfer Policy:** Transfers between different formats are allowed without penalty more than 3 working days prior to the event. Any amendments within 3 working days of the event are considered a cancellation and you should refer to our Cancellation Policy. To claim a refund, or credit or for further information please email info@legalwiseseminars.co.nz **Cancellation Policy:** You may nominate a replacement delegate to attend instead of you at any time. If you notify us in writing more than 3 working days prior to the event you may choose to: i. Obtain a credit for future use (valid for 12 months and cannot be exchanged for a refund) ii. Obtain a full refund iii. Transfer to another available event. If you wish to amend your registration and notify us in writing within 1 - 3 working days prior, you will be charged an administration fee of \$75. No cancellations or refunds within 3 days of the event are permitted. You may transfer between Live Online and On Demand at any time prior to the seminar date. On Demand recordings and Individual 10 CPD Point Packages are non-refundable from the date of purchase. **Variation of Programme:** Legalwise Seminars intends to run live programmes as advertised but reserves the right to change the programme without notice which includes being conducted online instead of in person if required. In the event of a cancellation, a refund will be offered. **Privacy:** Legalwise Seminars protects the privacy and security of information provided by you. By registering, you agree to the use of your personal information by Legalwise Seminars to process your registration, to contact you about products, services and events, and to provide to all presenters prior to the event. The early bird offer is valid until midnight on Friday, 18th October 2024 and is not available in conjunction with any other offer.



CLAIM ALL YOUR CPD HOURS NOW WITH OUR INTERACTIVE RECORDINGS

RIGHTS AS A CONSTRAINT ON ADMINISTRATIVE DECISION-MAKING

RECORDED IN JUNE 2024 \$130 OND245NZW012

Chair: **Bronagh McKenna**, Barrister, Kate Sheppard Chambers

- Do rights impose a substantive or procedural constraint on administrative decisions?
- Overview of *Moncrief-Spittle v Regional Facilities Auckland Ltd* (SC)
- Contrast with UK and Canadian approaches
- Review of recent High Court decisions
- What consideration of rights is required of an administrative decision-maker?
- What assessment is required of a court reviewing an administrative decision for breach of a right?
- What is the appropriate relief if a breach is established?

Presented by **James Tocher**, Senior Solicitor, Russell McVeagh

Learning Objective:

- Navigate rights-based constraints in administrative decisions.

Attend and earn 1 CPD hour

JUDICIAL REVIEW: TIKANGA, TE TIRITI O WAITANGI, AND THE CONSTITUTIONAL ASPECT OF JUDICIAL REVIEW

RECORDED IN JUNE 2024 \$130 OND245NZW023

Chair: **Simon Mount KC**, Bankside Chambers

- The role and standing of Tikanga and Te Tiriti o Waitangi in judicial review
- Recent developments in this area
- The constitutional aspect of judicial review and future developments

Presented by **Tania Waikato**, Partner, Kāhui Legal

Learning Objective:

- Receive practical guidance on recent judicial review and Tikanga, Te Tiriti o Waitangi developments and access to justice for Māori Applicants

Attend and earn 1 CPD hour

EVIDENTIARY CHALLENGES AND PROCEEDINGS: EVIDENCE ISSUES IN JUDICIAL REVIEW PROCEEDINGS

RECORDED IN JUNE 2024 \$130 OND245NZW022

Chair: **Simon Mount KC**, Bankside Chambers

- Admissibility of evidence and the relevance requirement
- How evidence may be given in judicial review proceedings
- Resolving factual disputes and the need for leave to cross-examine witnesses
- The evidence of expert witnesses
- Discovery of documents and interrogatories
- Exclusion of evidence: privileges, immunities and confidentiality

Presented by **Grant Illingworth KC**, Barrister

Official Information Act and Local Government Official Information and Meetings Act: Judicial Review

- Optimising use of official information requests in judicial review cases
- Advising agencies on information requests
- The official information request and discovery interface
- Privacy Act request

Presented by **Megan Crocket**, Special Counsel, Tompkins Wake

Learning Objectives:

- Navigate better evidence issues in Judicial Review, including the scope for expert evidence
- Understand the use of the OIA/LGOIMA for Judicial Review

Attend and earn 1 CPD hour

FINANCIAL SERVICES AND PAYMENT SYSTEMS REGULATION AND REFORM, NEO-BANKS & DIGITAL PLATFORMS



WEDNESDAY, 6 NOVEMBER 2024
9.00AM TO 12.15PM

\$345
WEB2411NZA06

Are you ready for the big changes happening in New Zealand's financial sector? Take a close look at the implications of Financial Services Conduct Regulation (COFI), Customer and Product Data Bill, and the Retail Payment System Act, focusing on how to stay compliant, the implications of the myriad of regulation and legislative reform plus finding the new opportunities. You'll also explore the latest developments in payment systems, neo-banks, and digital platforms, and the use of AI in digital platforms. All in just a half day.

Chair: **Amanda Halfacree**, Head of Financial and Professional Risks, Gallagher Insurance New Zealand

What's New in New Zealand's Financial Services Regulation

- Financial Services Conduct Regulation (Financial Markets (Conduct of Institutions) Amendment Act 2022 (COFI))

Presented by **Jane Brown**, New Zealand Financial Markets Authority

Advancements in Payment Systems

- Progress of the Customer and Product Data Bill
- Payments NZ's further development of the API Centre framework following clearance from the Commerce Commission
- Retail Payment System Act: Possible designation of the interbank payment network and developments in treatment of surcharging
- Recent changes to AML regulation and the impact on payments

Presented by **Andrew Dentice**, Partner, Hudson Gavin Martin

Neo-banks and Digital Platforms

- Alternative models for deposit-taking
- New lending models
- Role of AI
- Cross-border issues

Presented by **Jeremy Muir**, Partner, Minter Ellison Rudd Watts

Adapt to COFI and Payment Systems

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand the newest regulatory updates in New Zealand's financial services concerning COFI
- Delve into advancements in payment systems, such as the API Centre framework, interbank payment network designations, and recent AML regulation changes
- Examine emerging trends in neo-banks and digital platforms, covering alternative deposit-taking models, innovative lending approaches, the role of AI, and cross-border issues

3 CONCERNS IN BUSINESS SALES & TRANSACTIONS



THURSDAY, 7 NOVEMBER 2024
2.00PM TO 5.15PM

\$345
WEB2411NZA20

Examine the top three concerns for lawyers dealing with business sales and transactions. Learn how to properly conduct due diligence in preparation for a business purchase, deep-dive into the employment issues of concern in a sale of a business and explore best practice for managing intellectual property and intangible assets throughout the transaction process. Gain practical insights and actionable strategies to help you navigate complex transactions with confidence.

Essential Strategies: Preparation and Due Diligence for a Successful Business Transaction

- Effective due diligence to mitigate transaction risk
- Structuring the purchase price
- Warranties, indemnities, and limitations of liability: current trends

Presented by **Juliet Short**, Partner, Duncan Cotterill

Strategic Insights into Employment Issues in a Business Sale

- Understanding the significance of employment factors in business sales
- Navigating workforce transition and the Employment Relations Act
- Essential due diligence practices

Presented by **Jodi Sharman**, Partner, Hesketh Henry

Managing the Transfer of Intellectual Property During a Business Sale

- Steps to take to ensure your IP is ready for transaction
- Determining ownership, relevance, and value of an IP
- Identifying problems with the IP: infringement issues, title issues, and rights of use
- Essential IP warranties that the seller should provide
- What needs to be done post transaction

Presented by **Anton Blijlevens**, Principal, AJ Park Law Limited

INTERESTED IN A GROUP BOOKING?



**Call Maria on 09 363 3322
to discuss group discounts**

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Develop the ability to conduct thorough due diligence and structure purchase price effectively in business sales
- Gain insights into employment issues during business sales
- Learn how to prepare intellectual property for sale

9 CLAUSES THAT YOU NEED TO GET IT RIGHT WHEN DRAFTING AND REVIEWING CONTRACTS



FRIDAY, 8 NOVEMBER 2024
9.00AM TO 1.15PM

\$420
WEB2411NZA04

Which clauses are most crucial in drafting and reviewing contracts? There are 9 clauses that AI can't teach you, often overlooked despite being the subject of many disputes. If you've been involved in negotiating or administering contracts, you've likely encountered these clauses. This program aims to address them right and at a high level. Not to be missed!

Chair: **John Steadman**, General Manager of Procurement, Spark New Zealand

Contract Clauses Potpourri: Getting The Basics Right

- Deeds versus agreements: When is it appropriate to choose one or another
- Backgrounds and recitals: Understanding why recitals are included and their impact on the contract
- The importance of clear definitions: How to draft precise definitions and why they are crucial for contract clarity
- Governing law and jurisdiction clauses: Choosing the right governing law and jurisdiction to avoid legal conflicts
- General boilerplate clauses: Understanding and drafting standard boilerplate clauses like entire agreement, notices, assignment and delegation, and severability clauses

Presented by **Mat Martin**, Senior Associate, Lane Neave

Drafting and Managing Privacy and Confidentiality Clauses

- Where do you need to focus your attention
- What are you actually putting in the contract
- How uncontrolled disclosure can lead to financial losses, missed opportunities, and reputational damage
- The essential parts of confidentiality clauses, including broadly defining "confidential information," specifying the narrow purpose for disclosure, and setting a realistic timeframe for obligations
- Different business scenarios, different drafting, different solutions
- Protecting sensitive information like pricing, intellectual property, and innovations
- Enforceability and best practices

Presented by **Dr. Maria A Pozza**, Director, Gravity Lawyers

Navigating Payment (and the Consequences of Non-Payment) Clauses

- Payment processes and terms
- Suspension for non-payment
- Cost fluctuations

Presented by **Julia Flattery**, Partner, Duncan Cotterill

Warranties, Indemnities, Liability and Insurance Clauses

- Common strategies for managing risk in your contracts
- Practical considerations when reviewing or drafting (including where risk may be unfairly or inappropriately allocated)

Presented by **Colin Hunter**, Senior Associate, Hesketh Henry

Dispute Resolution Clauses Help or Hinder?

- Dispute resolution clauses often have little scrutiny until the need arises
- Seen as "negative"
- Sometimes borrowed from elsewhere
- Need to be fit for purpose
- Clauses should provide clarity in terms of steps and process
- Should be Proportionate, prompt and cost-effective and involve the right people

Presented by **Jonathan Forsey**, Special Counsel, Duncan Cotterill

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Learn to draft confidentiality clauses that protect sensitive information and avoid financial and reputational risks
- Explore the key elements of payment clauses and the impacts of non-payment on contract performance
- Identify strategies to manage risk effectively through warranties, indemnities, and insurance clauses
- Discover how to craft dispute resolution clauses that are clear, fair, and cost-effective



CLAIM ALL YOUR CPD HOURS NOW WITH OUR INTERACTIVE RECORDINGS

A PRACTICAL GUIDE TO LIMITED PARTNERSHIPS

RECORDED IN AUGUST 2024 \$130 WEB248NZA05

Chair: **Blair Franklin**, Partner, Holmden Horrocks

- When do you want to use this asset structure?
- When would you use a limited partnership as opposed to just a limited liability company or another form of asset structure?
- Regulatory changes
- Governance and compliance: the roles and responsibilities of general partners, reporting standards, and measures to prevent fraudulent activities within partnerships
- Investor protections: the rights and protections of limited partners
- Measures to elevate investor protections, legal remedies available to limited partners, and discussions on fiduciary duties owed by general partners
- The impact of technology: AI, digital platforms & cybersecurity risks faced by partnerships
- International partnerships and trade
- Financing structures, risk management strategies, and legal compliance frameworks

Presented by **Laura Monahan**, Director, McCaw Lewis

Learning Objectives:

- Gain practical knowledge on when and why to use limited partnerships
- Gain insight into regulatory changes, roles, responsibilities, and compliance measures
- Explore the impact of technology, cybersecurity risks, international partnerships, trade considerations, financing structures, risk management strategies, and legal compliance frameworks of limited partnerships

Attend and earn 1 CPD hour

PRACTICAL WORKSHOP ON CONTRACT NEGOTIATION: STRATEGIES AND TIPS

RECORDED IN MARCH 2024 \$130 OND243NZA17A1

Chair: **Jo-Anne Knight**, Partner, Simpson Grierson

- Preparation
- Engaging with your client
- Managing the negotiation and the process
- Where and how things can go wrong

Presented by **Campbell Featherstone**, Partner, Dentons

Learning Objectives:

- Receive practical Strategies and Tips on Contract Negotiation

Attend and earn 1 CPD hour

STRATEGIES FOR EFFECTIVE REVIEW AND DRAFTING OF CONTRACTS

RECORDED IN MARCH 2024 \$130 OND243NZA17A2

Chair: **Jo-Anne Knight**, Partner, Simpson Grierson**Gain a detailed, step-by-step guide to effectively reviewing a contract, procedure considerations and structure.**

- Mastering the contract structure
- Clarity on the documents
- War stories / real life examples

Presented by **Mark Allen**, Senior Associate, Anthony Harper

Learning Objectives:

- Receive practical Strategies for Effective Review and Drafting of Contracts

Attend and earn 1 CPD hour

SMART CONTRACTS: ADDRESSING RISKS AND PRACTICAL STRATEGIES

RECORDED IN MARCH 2024 \$130 OND243NZA17A3

Chair: **Jo-Anne Knight**, Partner, Simpson Grierson

- Understanding Digital Assets:
- Comprehensive understanding of the assets and their risks
- Best Practices: Creating and managing smart contracts
- Risk Mitigation Strategies: Spotlight on cybersecurity, regulatory compliance, and dispute resolution
- Future Trends and Opportunities
- Payments and disputes
- How to use AI and other tools to anticipate disputes

Presented by **James Cochrane**, Partner, Lane Neave; *Best Lawyers Most Influential Lawyers New Zealand 2023*, *Doyle's Leading Insolvency & Restructuring Lawyer New Zealand 2022*

Learning Objectives:

- Obtain insights into smart contracts

Attend and earn 1 CPD hour

REMEDIES FOR BREACH OF CONTRACT

RECORDED IN MARCH 2024 \$130 OND243NZA17B1

Chair: **Mark Kelly**, Commercial Mediator and Barrister, Bankside Chambers; *Best Lawyers 2023*, *Most Influential Lawyers*

- Damages available for breach of contract, including expectation and reliance damages and damages for loss of a chance
- Equitable remedies available for breach of contract
- Impact of limitation of liability or exclusion clauses on damages for breach of contract
- Enforceability of Penalty clauses

Presented by **Alice Poole**, Senior Associate, Simpson Grierson

Learning Objectives:

- Understand the various types of damages available for breach of contract

Attend and earn 1 CPD hour

TERMINATING THE CONTRACT AND AVOIDING COSTLY MISTAKES

RECORDED IN MARCH 2024 \$130 OND243NZA17B2

Chair: **Mark Kelly**, Commercial Mediator and Barrister, Bankside Chambers; *Best Lawyers 2023*, *Most Influential Lawyers*

- Contracts can be terminated for many reasons but the right to terminate, and the remedies that flow, are not always straightforward.
- Discuss some of the key grounds to terminate
- Explore the risks of unlawful termination
- Terminating "at will"
- Examine frustration of contracts

Presented by **Harriet Quinlan**, Senior Associate, Anthony Harper, and **Jason Goodall KC**, Barrister, Bankside Chambers

Learning Objectives:

- Receive practical learnings about contract termination and associated risks

Attend and earn 1 CPD hour

RESTRICTIVE COVENANTS, GREENWASHING & UNFAIR CONTRACTS: COMPETITION AND CONSUMER LAW



THURSDAY, 24 OCTOBER 2024
2.00PM TO 5.15PM

\$345
WEB2410NZA09

Join us for an in-depth discussion of the legal landscape and practical implications of restrictive covenants, greenwashing, and unfair contract terms. Gain detailed understanding of the legal boundaries and implications of restrictive covenants, empowering you to navigate their complexities and understand their effects on market competition. Explore the latest trends in green marketing, learn effective compliance strategies, and discover how to maintain ethical standards while minimising risks. Through engaging case studies and practical guidance, learn to identify and address unfair contract terms, ensuring your agreements are fair and legally sound.

Chair: **Anna Ryan**, Partner, Lane Neave; Chair, Competition Law and Policy Institute of New Zealand

Restrictive Covenants and the Commerce Act

- Understanding the legal framework governing restrictive covenants under the Act
- Key elements that constitute un/enforceable restrictive covenants
- The impact of restrictive covenants on competition and business practices
- Recent case law and regulatory decisions

Presented by **Mark Williamson**, Partner, DLA Piper; Leading Individual, Competition Law, *The Legal 500* New Zealand

Addressing Greenwashing: Navigating Consumer Law and Ensuring Compliance

- What is greenwashing and what is its impact on businesses and consumers?
- A review of recent trends in greenwashing litigation globally and in New Zealand
- Best practices: Avoiding greenwashing and avoiding greenhushing

Presented by **Paul Comrie-Thomson**, Partner, Wynn Williams

Recognising and Addressing Unfair Contract Terms

- Identifying unfair contract terms: what to look for and common examples
- Case studies and practical examples
- Strategies for negotiating and addressing unfair contract terms: consequences and remedies

Presented by **Jennifer Hambleton**, Partner, Minter Ellison Rudd Watts; Next Generation Partner, Competition Law, *The Legal 500* Asia-Pacific

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Develop a comprehensive understanding of the legal principles and business implications surrounding restrictive covenants, greenwashing, and unfair contract terms
- Gain insights into effective compliance strategies and ethical practices to mitigate risks and ensure adherence to consumer and competition laws
- Enhance your ability to identify, analyse, and address complex legal issues through real-world examples and expert-led discussions



CLAIM ALL YOUR CPD HOURS
NOW WITH OUR INTERACTIVE
RECORDINGS

NAVIGATING GREENWASHING AND CLIMATE RISK

RECORDED IN 2024

\$130

OND245NZA052

Chair **Debra Dorrington**, Sustainability Consultant, Debra Dorrington

- Regulator and litigation trends in NZ, Australia, and the UK
- Practical advice to reduce risk of greenwashing
- Understanding greenwashing for entities required to produce mandatory climate related disclosures

Presented by **Nicola Swan**, Partner, Chapman Tripp

Learning Objectives:

- Investigate regulatory and litigation trends in NZ, Australia, and the UK
- Receive practical advice to reduce risk of greenwashing
- Understand challenges related to mandatory climate-related disclosures

Attend and earn 1 CPD hour

THE NEXT STEP IN THE CLIMATE DISCLOSURE JOURNEY: CLIMATE INTEGRATION AND TRANSITION PLANNINGS

RECORDED IN 2024

\$130

OND245NZA053

Chair **Debra Dorrington**, Sustainability Consultant, Debra Dorrington

- Investigate emerging legal duties encompassing the morass of climate change litigation
- Explore a special emphasis on the distinction between public and private law litigation
- Expect to be able to better understand and reflect on:
 - The key issues
 - Questions
 - Choices in the legal field

Presented by **Daniel Kalderimis**, Barrister, and **Timothy Pilkington**, Barrister, Thorndon Chambers

Learning Objectives:

- Examine Legal duties to prevent climate change
- Receive practical advice to comparing Public and Private law Litigation routes

Attend and earn 1 CPD hour

CLIMATE RISK MANAGEMENT: MANAGED RETREAT IS HERE AND IT'S BIGGER THAN WE THOUGHT

RECORDED IN 2024

\$130

OND245NZA054

Chair **Debra Dorrington**, Sustainability Consultant, Debra Dorrington

- Corporate governance and climate adaption
- The political aftermath of recent severe weather events
- Developing a framework for managed retreat
- Why we need new climate adaptation laws

Presented by **Jessica Easton**, Director, Easton Legal

Learning Objective:

- Gain practical insights into climate-related risks management

Attend and earn 1 CPD hour

FORENSIC EVIDENCE: DNA, TOXICOLOGY AND FORENSIC TECHNOLOGY



TUESDAY, 19 NOVEMBER 2024
9.00AM TO 12.15PM

\$345
WEB2411NZA10

A recent study published in the Journal of Forensic Sciences reveals that criminal and legal cases can be resolved up to six times faster with the proper use of forensic evidence. Digital evidence in particular, enables the efficient retrieval and analysis of digital data, significantly speeding up case resolution. While DNA evidence is often regarded as the gold standard in many cases worldwide, it is crucial that it is collected, analysed, and presented according to precise legal standards. This expert panel will share with you their exceptional skills and deep insights into forensic evidence, providing valuable support for your practice. Discover how to apply forensic knowledge to your cases, interpret results accurately, and to ensure that your independent expert witnesses serve your cases well.

Chair: **Dr Amanda Bean**, Director, Bean Law

Opening Comments on Appeals Based on Questions of Admissibility of Forensic Evidence

Presented by the Chair

Beyond the Double Helix: Unpacking the Challenges and Limitations of DNA Testing

- Issues and limitations with DNA evidence
- Using and challenging DNA in court
- Interpreting DNA profiles
- Probabilistic genotyping and statistical analysis
- New developments
- Checklist for forensic DNA evidence

Presented by **Paige McElhinney**, Director, Forensic Science Consultant, The Forensic Group

Interpretation of Forensic Toxicology Results in the Context of a Case

- Analyse drugs and poisons in evidence
- How forensic toxicology are used to analyse drugs and poisons biological effects in legal cases
- Explore the latest advancements and techniques
- Accuracy and reliability of toxicological assessments
- How forensic results are integrated into the context of criminal cases
- How complex toxicological data is interpreted
- How this information impacts case strategy, evidence presentation, and case outcomes
- Best practices for forensic experts presenting evidence in court: What and when to ask?
- Tips on effectively communicating complex scientific findings to judges and juries

Presented by **Professor Olaf H. Drummer AO**, Forensic Toxicology Consultant Specialist, Victorian Institute of Forensic Medicine, Professor Emeritus, Monash University

Forensic Technology: Expert Witnesses

Examine the role of the forensic technology expert witness, including considerations for instructing your expert and the scope of technical work, opportunities to locate evidence to support a case presented by electronic data, along with the limitations due to modern security practices, including:

- Case studies
- Mobile devices
- Cloud technology
- Examination and reporting

Presented by **Campbell McKenzie**, Director, Incident Response Solutions (Digital Forensic Evidence, Cyber Security and Privacy)

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand the challenges and limitations of DNA testing and how to effectively use and challenge DNA evidence in court
- Examine the role of forensic technology expert witnesses and the use of digital forensic evidence
- Learn how to analyse and interpret forensic pharmacology and toxicology results, and how to effectively present complex scientific findings in court

PROSECUTION IN PRACTICE: EVIDENCE, PRIVACY, CROSS EXAMINATION & TECHNIQUES



FRIDAY, 29 NOVEMBER 2024
9.00AM TO 12.15PM

\$345
WEB2411NZA19

Develop robust interviewing and information-gathering techniques to improve your effectiveness interviewing skills plus more. Designed specifically for prosecutors, you will address key gaps in handling privacy and confidentiality during search and surveillance, obligations, consequences of non-compliance and strategies for resolving disputes. You will also gain practical skills for cross-examination, evidence presentation and handling difficult witnesses and conversations.

Addressing Blind Spots: Effective Interviewing and Information Gathering for Prosecutors

- Recognise and address biases in interviews
- Improve listening and observation skills
- Building rapport with witnesses and victims
- Cross-referencing and verifying data
- Ongoing training to improve interview skills

Presented by **Robin McCoubrey**, Partner, Meredith Connell

Dealing with Claims of Privacy and Confidentiality During Police Searches Under the Search and Surveillance Act

- Privileges and confidentiality rights recognised by the Search and Surveillance Act
- Police obligations (and consequences of non-compliance)
- Subject's obligation to particularise their claim
- How to resolve disputes (and fishhooks to avoid)

Presented by **Tim Bain**, Partner, Luke Cunningham Clerie

Effective Preparation for Cross-Examination and Evidence Presentation

- General trial preparation and how this differs for prosecution and defence
- Preparation for evidence-in-chief and cross-examination
- Managing difficult witnesses
- Trial do's and don'ts

Presented by **Catherine Gisler**, Wellington Public Defender, Public Defence Service

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Learn effective interviewing and information gathering techniques to improve investigations
- Understand privacy rights during police searches and resolve disputes under the Search and Surveillance Act
- Improve cross-examination and evidence presentation skills, especially with difficult witnesses, while balancing evidence rules and fair trial rights

DIGITAL ASSETS: REGULATING TOKENISATION, TAXING CRYPTO, AND CRYPTO ESTATE PLANNING



THURSDAY, 17 OCTOBER, WEDNESDAY, 13 NOVEMBER & THURSDAY, 21 NOVEMBER 2024
1.00PM – 2.00PM

\$345
WEB2410NZA21

Dive into this three-part series to explore the impact of digital assets on estate planning, taxation, and asset management. From tokenisation and buying to managing and strategising, uncover the latest trends and regulatory challenges. Get ready to level up your expertise and navigate the changing landscape with confidence.

TOKENISATION OF REAL-WORLD ASSETS: REGULATING THE NEXT FRONTIER

THURSDAY, 17 OCTOBER 2024
1.00PM – 2.00PM

\$130
WEB2410NZA21A

Unlock the future of asset management with our deep dive into tokenisation. Explore how blockchain transforms equities, real estate, and more into digital assets, and gain insights into global and Australasia-specific investment opportunities. Understand New Zealand's regulatory landscape and legal nuances to stay ahead in this evolving field.

Chair: **Philip McHugh**, Lawyer, Grayson Clements Ltd

Tokenisation of Real-World Assets: The Next Frontier

- Transforming Tangible Assets
 - Discover how the traditional world of equities, bonds, real estate, and commodities is being revolutionised through the conversion into digital tokens on blockchain platforms
- Global and Local Perspectives
 - Explore the latest developments in tokenisation both worldwide and across Australasia
 - Understand the innovative investment products being created and how they offer new advantages for both issuers and investors
- Regulatory Landscape and Legal Insights
 - Delve into New Zealand's regulatory framework for tokenised assets and uncover the potential legal challenges and considerations that may arise

Presented by **Jeremy Muir**, Partner, MinterEllisonRuddWatts

TAXATION ON CRYPTOCURRENCIES AND CRYPTO TRANSACTIONS

THURSDAY, 21 NOVEMBER 2024
1.00PM – 2.00PM

\$130
WEB2411NZA21C

Explore the intricate world of cryptocurrency taxation and understand what constitutes taxable activity for individuals and business in this rapidly evolving realm. Discover how tax investigators utilise advanced blockchain analytics to uncover and trace crypto transactions and ensure tax compliance when dealing with crypto assets of your clients.

Chair: **James Cochrane**, Partner, Lane Neave

Taxation on Cryptocurrencies and Crypto Transactions

- Understanding Taxable Events
 - Learn what on and off chain activities are considered taxable, including selling, trading, exchange, mining, and staking of Crypto-assets
- Blockchain Analytics
 - Gain insights into the sophisticated tools and techniques tax investigators employ to track and analyse blockchain transactions
- Basic Compliance Strategies
 - Discover practical tips and strategies to ensure compliance with tax regulations and avoid potential pitfalls

Presented by **Tom Aspin**, Director, Financial Advisory Services, Grant Thornton

CRYPTO AND ESTATE PLANNING

WEDNESDAY, 13 NOVEMBER 2024
1.00PM – 2.00PM

\$130
WEB2411NZA21B

Can crypto be part of estate planning? Find out how to manage and document digital assets, integrate them with traditional tools like wills and trusts, and adapt to the evolving legal landscape. Join us for an interactive session to get the answers and practical insights you need.

Chair: **Simon Akozu**, Partner, MinterEllisonRuddWatts

Crypto and Estate Planning

- Crypto as property and other legal considerations
- Managing and documenting the assets
- Access and control – self-help and third party solutions
- Interface with traditional estate planning tools such as wills and trusts
- Planning for change

Presented by **Derek Roth-Biester**, Partner and **Rebekah Mapson**, Associate, Anderson Lloyd

ATTEND ALL SESSIONS AND EARN

3 CPD HOURS

Tokenisation of Real-World Assets: Regulating the Next Frontier Learning Objectives:

- Understand the impact of tokenisation on traditional asset classes and the creation of new investment products
- Navigate New Zealand's regulatory framework for tokenised assets and address potential legal challenges

Crypto and Estate Planning Learning Objectives:

- Learn how to integrate crypto assets into traditional estate planning tools like wills and trusts
 - Develop strategies for managing and documenting crypto assets within an estate plan
- #### Taxation on Cryptocurrencies and Crypto Transactions Learning Objectives:
- Identify taxable events related to cryptocurrencies and crypto transactions
 - Understand which on-chain and off-chain activities, such as selling, trading, mining, and staking, are subject to taxation

CIVIL LITIGATION: EFFECTIVE CASE PREPARATION AND MANAGEMENT



TUESDAY, 22 OCTOBER 2024
9.00AM TO 1.15PM

\$420
WEB2410NZA03

Struggling with drafting legal documents or managing your cases effectively? Don't risk missing critical insights that could jeopardise your case management. Attend and break down the challenges of drafting statements of claim, defences, and replies with precision. Learn how to prepare evidence, navigate pre-trial procedures and handle negotiations like a pro. Packed with real-world examples and actionable tips, be assured of more smooth case progression and achieve the outcomes your matters deserve. Don't miss this opportunity.

Chair: **Bill Gambrell**, Special Counsel, Martelli McKeeg Lawyers

Drafting the Statement of Claim, Defence and Reply: Best Practice with Case Examples

- What makes a good pleading and why is it so important
- Basic principles for the Statement of Claim, Defence and Reply and the different approaches to each
- The distinction between facts and evidence and how and when to plead particulars
- Structure of the pleading
- Case examples: best practice and things to try and avoid

Presented by **Jai Moss**, Barrister, Canterbury Chambers

Effective Case Preparation and Management: Preparation of Evidence and Pre-Trial Procedures

- Examining your case: what you need to / want to establish and how you will do that
- Briefs of evidence: fact, expert, will-say statements from subpoenaed witnesses
- Documentary evidence
- Admissibility challenges / responses
- Agreeing order of witnesses and any time limitations on presentation of evidence / cross examination
- Use of litigation support providers re on-line documents
- Pre-trial conference(s)
- Common bundle
- Amending pleadings to conform with evidence
- Preparation of opening submissions

Presented by **Helen Macfarlane**, Partner, Hesketh Henry

Preparation for the Negotiation: How to Prepare Yourself, Your Client and the Other Parties to Achieve the Desired Outcome

- Assessment of the options, needs and interests, risks and possible outcomes
- Negotiation techniques and strategies
- Skills common to good negotiators
- Dealing with obstacles and impasse situations
- Exploring ways to solve the dispute and reach agreement
- Sealing the deal: things to remember when documenting the agreement

Presented by **Dan Parker**, Barrister, Capital Chambers

Tips for Effective Case Progression: A Panel Discussion

- Initial roadblocks to consider and look for: conflict, clients' expectations, collection of evidence
- Tips on effective case progression
- Why is it important to conduct the matter as if it will not settle
- Preparation for trial, avoiding common distractions

Panelists:

Jai Moss, Barrister, Canterbury Chambers
Dan Parker, Barrister, Capital Chambers
Rachael Irvine-Shanks, Senior Associate, Chapman Tripp

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Receive practical skills and insights on best practice to drafting statement of claim, defence and reply
- Gain a comprehensive overview of effective case preparation and management of evidence and pre-trial procedures
- Examine the best negotiation techniques and strategies to achieve the best outcomes
- Get valuable tips, insights and takeaways from an experienced panel of litigators on effective case progression

EMPLOYMENT MISCONDUCT VS POOR PERFORMANCE: COMPLIANCE AND CHALLENGES



WEDNESDAY, 27 NOVEMBER 2024
9.00AM TO 1.15PM

\$420
WEB2411NZA05

- Are you worried about whether an employee's behaviour constitutes misconduct or is simply poor performance?
- Are you finding it challenging to manage employees who frequently call in sick while also addressing their performance issues?
- Are you concerned about preventing potential bullying claims during performance reviews?

Gain valuable insights and learn effective performance evaluation techniques from experienced employment law professionals. This is a crucial opportunity you won't want to miss, as it can significantly enhance your ability to handle these complex situations with confidence and legal compliance.

Chair: **Megan Vant**, Special Counsel, Dundas Street Employment Lawyers

Distinguishing it Correctly: Is it Poor Performance or Misconduct?

- An overview: poor performance, misconduct, and serious misconduct
- Practical implications of understanding the difference: managing poor performance vs managing misconduct
- A practical exercise: exploring the difference with real world case examples

Presented by **Allanah Leerdam**, Special Counsel, Jennifer Mills & Associates

Managing Employees who Become Ill During a Performance or Misconduct Process

- Strategies for managing situations where employees become unwell during an employment process
- Recognising when it is necessary to pause the process
- Seeking further advice from medical professionals
- Identifying the appropriate time to consider a different course of action, such as medical incapacity

Presented by **Jessica Taylor**, Senior Associate, Buddle Findlay

Allegations of Bullying During the Process

- Striking a balance between taking reasonable performance action and complying with duties under the Health and Safety at Work Act
- Practical steps for addressing a bullying complaint whilst a process is on foot
- Common issues that arise (ie, what if there are clearly ulterior motives for the bullying complaint raised)
- An overview of recent/leading cases in this area

Presented by **Maddy Lister**, Senior Solicitor, Russell McVeagh

Performance Management: Dealing with Misconduct and Suspensions: Best Practice

- What is misconduct
- When does misconduct become serious
- What about misconduct outside of work
- What is unsatisfactory work performance
- Misconduct v work performance

Presented by **Andrew Shaw**, Managing Partner, Lane Neave

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Get a valuable overview of what is misconduct vs poor performance
- Obtain strategies for managing situations where employees become unwell during an employment process
- Understand how to strike a balance between reasonable performance process and Health and Safety at work
- Learn best practice in performance management

EMPLOYMENT LAW SERIES 2024

WEDNESDAY, 16, 23 + 30 OCTOBER, WEDNESDAY, 6 + 13 NOVEMBER 2024
9.30AM TO 10.30AM

\$505
WEB2410NZA01

Explore the issues concerning the impact of social media and AI on the workplace and employment relations concerns, plus the employer's obligations to deal with mental health in the workplace. In this in-depth 5-part employment law series. Get the latest on Restraint of Trade Agreements including drafting tips and enforcement, valuable insights in running of workplace investigations and drafting know how on employment agreements to meet an employer's statutory obligations.

EMPLOYMENT LAW AND AI: HOW AI WILL IMPACT ON MANAGING WORKPLACES

WEDNESDAY, 16 OCTOBER 2024 \$130
9.30AM TO 10.30AM WEB2410NZA01A

Chair: **Robbie Bryant**, Senior Associate, Todd & Walker Law

Employment Law and AI: How AI will Impact on Managing Workplaces

- What new employment relations issues may arise
- Potential pitfalls and benefits from AI
- Balancing AI with human accountability
- How existing policies and practices may be impacted

Presented by **Charlotte Evans**, Senior Associate, Dentons

Attend and earn 1 CPD hour

EMPLOYER OBLIGATIONS AND LIABILITIES FOR MENTAL HEALTH IN THE WORKPLACE

WEDNESDAY, 23 OCTOBER 2024 \$130
9.30AM TO 10.30AM WEB2410NZA01B

Chair: **Robbie Bryant**, Senior Associate, Todd & Walker Law

Employer Obligations and Liabilities for Mental Health in the Workplace

- An employers obligations in relation to employee mental health and wellbeing
- Psychosocial harm and the Health and Safety at Work Act
- How to handle performance and disciplinary processes where an employee has mental health challenges

Presented by **AJ Lodge**, Partner, Anderson Lloyd

Attend and earn 1 CPD hour

RESTRAINTS OF TRADE IN EMPLOYMENT: DRAFTING AND CURRENT TRENDS

WEDNESDAY, 30 OCTOBER 2024 \$130
9.30AM TO 10.30AM WEB2410NZA01C

Chair: **Robbie Bryant**, Senior Associate, Todd & Walker Law

Restraints of Trade in Employment: Drafting and Current Trends

- Gain insight into best practice for drafting restraints of trade to ensure reasonableness and enforceability
- Examine how to enforce restraints of trade if they are breached
- Recent Authority and Employment Court guidance on restraints

Presented by **Angela Evans**, Partner, BE Employment Law

Attend and earn 1 CPD hour

ATTEND THE FULL SERIES AND EARN

5 CPD HOURS

Employment Law and AI: How AI will Impact on Managing Workplaces Learning Objective:

- Upskill on key tips for effective preparation for and management of the employment law impacts of AI in the workplace

Employer Obligations and Liabilities for Mental Health in the Workplace Learning Objective:

- Understand employer's obligations on managing mental health and wellbeing challenges in the workplace

WORKPLACE INVESTIGATIONS: BEST PRACTICE PROCESSES AND PITFALLS

WEDNESDAY, 6 NOVEMBER 2024 \$130
9.30AM TO 10.30AM WEB2411NZA01D

Chair: **Melissa Johnston**, Partner, McVeagh Flemming

Workplace Investigations: Best Practice Processes and Pitfalls

- Best practice processes: when, who and how
- External vs internal investigation: pros and cons
- Stages of the investigation
- Communicating the outcome
- Common pitfalls

Presented by **Helen Pryde**, Special Counsel, Buddle Findlay

Attend and earn 1 CPD hour

EMPLOYMENT AGREEMENTS: WHAT YOU NEED TO KNOW

WEDNESDAY, 13 NOVEMBER 2024 \$130
9.30AM TO 10.30AM WEB2411NZA01E

Chair: **Maria Austen**, Barrister, Kanuka Chambers

Employment Agreements: What You Need to Know

- Understanding an employer's obligations in the workplace under the key pieces of employment law legislation
- Types of employment agreement and when to use them: permanent, fixed term, casual
- Recent changes to employment law legislation including drafting and using trial periods
- Other tricky clauses: post-employment obligations, business interruption, deductions

Presented by **Alison Maelzer**, Partner and **Kirby Kleingeld**, Solicitor, Hesketh Henry

Attend and earn 1 CPD hour

Restraints of Trade in Employment: Drafting and Current Trends Learning Objective:

- Learn how to draft and enforce a restraint of trade clause in light of recent developments and Guidelines

Workplace Investigations: Best Practice Processes and Pitfalls Learning Objective:

- Learn insightful tips and traps to conduct and processes of conducting workplace investigations

Employment Agreements: What You Need to Know Learning Objective:

- Understand drafting employment agreements with reference to employer statutory obligation, different types of employment and the difficult and disputed clauses

NAVIGATING THE MODERNISED PUBLIC WORKS ACT: EXPERT INSIGHTS AND PRACTICAL SOLUTIONS



WEDNESDAY, 30 OCTOBER 2024
1.00PM TO 2.00PM

\$130
WEB2410NZA11

Explore the modernized Public Works Act with our expert panel! Engage in a lively discussion on how this proposed update transforms infrastructure projects and resolves land acquisition disputes. Our panel will answer your pressing questions, offering insights into new practices and strategies. Don't miss this chance to get expert answers and practical advice.

Chair: **Simon Pilkinton**, Partner, Russell McVeagh

Emerging Trends and Best Practices in Land Acquisition Dispute Resolution

- **Communication Strategies for Effective Dialogue** - Emphasizing the importance of nurturing relationships, including the use of *whakawhanaungatanga* (building relationships) to foster mutual understanding
- **Building Trust** - Integrating *manaakitanga* (hospitality and respect) to create a foundation of trust and respect among all parties
- **Addressing Concerns** - Utilizing *hui* (meetings) to openly discuss and address concerns, ensuring all voices are heard and valued
- **Mediation Preparedness** - Preparing for mediation by understanding and respecting *tikanga Māori* (Māori customs and traditions) to ensure culturally appropriate processes
- **Interest-Based Negotiation and Joint Problem Solving** - Applying principles of *kotahitanga* (unity and collective action) to collaboratively find solutions that benefit all parties involved

Presented by **Bill Rainey**, Barrister, Bill Rainey Barristers

Addressing Real-World Issues in Land Acquisition: A Practical Guide

- Good faith duty on acquirer
- Proper provision of information is critical
- Characteristics unique to the property – minerals / noise/ light
- Complexity of partial acquisitions (including assessing the injurious affection)
- Culture matters
- Emotional challenges for owners and business owners
- Need to continually provide clients with details of all feasible options
- Building trust with all parties
- The need going forward to focus on resolution – *Te Ao Mārama*/ resolution (mediation/negotiation/binding rulings)

Presented by **Adina Thorn**, Principal, Thorn Law Ltd

PANEL DISCUSSION ON NEW PUBLIC WORKS ACT

Panelists:

Adina Thorn, Principal, Thorn Law Ltd
Bill Rainey, Barrister, Bill Rainey Barristers
Matthew Ockleston, Partner, Dentons; Public Works Act Specialist

ATTEND AND EARN

1 CPD HOUR

Learning Objectives

- Grasp the key updates and implications of the modernized Public Works Act
- Learn practical strategies for effective land acquisition dispute resolution
- Gain actionable insights from experts on adapting to new practices and overcoming challenges

THE NEW NATIONAL ENVIRONMENTAL STANDARDS FOR COMMERCIAL FORESTRY: ESSENTIAL UPDATES AND IMPACTS



WEDNESDAY, 20 NOVEMBER 2024
1.00PM – 2.00PM

\$130
WEB2411NZA11

The National Environmental Standards for Commercial Forestry (NES-CF) came into effect on 3 November 2023. Changes have been made to the Regulations on how the effects of commercial forestry are managed in October 2023. Don't miss this comprehensive programme on the groundbreaking National Environmental Standards for Commercial Forestry and the implications one year on. Dive into the latest updates, including new controls on exotic carbon forests, expanded council powers, and crucial case law.

Chair: **Sarah Eveleigh**, Partner, Anderson Lloyd

Key Changes to National Environmental Standards for Commercial Forestry and What They Mean for You

- Background to the National Environmental Standards for Commercial Forestry (NES-CF) – why was it introduced?
- Key changes under the NES-CF, including
 - Extending controls to cover exotic carbon forests
 - Increased powers for Councils to decide where new commercial forestry can occur
 - New controls requiring management of slash and wilding tree risk
 - Case law updates

Presented by **Sam Chidgey**, Associate, Tavendale and Partners



ATTEND AND EARN

1 CPD HOUR

Learning Objectives:

- Understand the rationale behind the introduction of the NES-CF and its environmental motivations
- Navigate the new regulations, including controls on exotic carbon forests and enhanced council powers
- Apply recent case law updates to stay informed on legal precedents impacting commercial forestry

CARE OF CHILDREN: REFUSE/RESIST, INTERVIEWING AND OTHER CHALLENGES



THURSDAY, 24 OCTOBER 2024
9.00AM TO 12.15PM

\$345
WEB2410NZA06

Representing children requires a unique and vital skill set to ensure their voices are truly heard and their rights protected. Are you equipped to meet this challenge? Join this urgent seminar to address the complexities of resist/refuse cases and parental alienation. Gain essential insights from psychological and legal experts, refine your child interviewing techniques, and learn from an expert panel on navigating the toughest issues in care of child matters in your legal practice.

Chair: **David Amodeo**, Barrister, Hobson Chambers

Dealing with Resist/Refuse and Parental Alienation: Psychologist and Legal Perspective

- Psychologist's perspective
 - Consideration of the factors that contribute to children resisting contact with a parent
 - The difference between contact and relationship between a child and parent
 - Factors both parents need to consider in terms of their role in this dynamic
- Lawyer's perspective
 - Representing each party in a potential resist/refuse situation
 - Navigating court delays and use of that process in alienation
 - Discussing briefs for s 133 Report Writers to obtain information required
 - Preparing for cross-examination of a s 133 Report Writer
 - Achieving child focussed outcomes

Presented by **Minka Boddé**, Special Counsel, Aspiring Law & **Michelle Melville-Smith**, Psychologist/Clinic Coordinator/ Deputy Head of Training NZ, Triple P New Zealand

Interviewing Techniques When Talking to Children: A Lawyer for Child Perspective

- Sensitive interviewing of the child
 - Being clear on the purpose of the interview
 - Preparing the child for the interview
 - Focusing on the process including how to obtain the relevant information
- When interviewing children: What does the Lawyer for Child consider?
 - Legislation that authorises the appointment of the Lawyer for Child
 - Law Society Practice Notes: updated July 2024 and Lawyer for Child Best Practice Guidelines

Presented by **Roshni Kaur**, Barrister, Emily Chambers

Expert Panel: Handling Key Challenges in Child Care Legal Practice

- Mental health Issues
- Delay of proceedings and how to manage the delay
- Managing the client's expectation during the process
- What to do when orders are breached?
- Dealing with potential risk to the safety of the child?

Panelists

Minka Boddé, Special Counsel, Aspiring Law
Alex Ashmore, Barrister, Ponsonby Chambers
Debbie Bryan-Lamb, Partner/Mediator, Ward Adams Bryan-Lamb
Shelley Stevenson, Barrister, Kumutoto Chambers

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Gain valuable insights on how to deal with refuse/resist and parental alienation matters
- Explore new techniques for running interviews with children
- Understand how to deal with key challenges in a childcare practice

FAMILY TRUSTS AND PROPERTY (RELATIONSHIPS) ACT FORUM



THURSDAY, 28 NOVEMBER 2024
9.00AM TO 1.15PM

\$420
WEB2411NZA16

With trusts now common in most relationship property matters, gain key case updates, examine future trends and receive practical strategies for managing de facto property within trusts. Learn how to mitigate trust claims in Section 21 agreements and delve into the Ryan v Lobb case, focusing on trust management under receivership and occupation rent issues. Act now to stay ahead in this crucial area of law.

Chair: **Helen Tyree**, Director, McWilliam Tyree Lawyers

Relationship Property and Trusts: What Have we Learned from Key Cases? And What Will the Next Developments Be?

- Examine key cases in relationship property and trusts law
- Gain an understanding of current legal trends and look to predict future developments in the field

Presented by **Anthony Grant**, Barrister, Paladin Chambers

PRACTICAL SCENARIO

Defacto Property in a Trust: What's in Your Toolkit to Deal with this Scenario

- What claims can you raise?
- Constructive Trusts including:
 - Jurisdiction
 - A claim that the respondent has a constructive trust which gives rise to separate property that can be attacked under s 9A?
- S44 and S44C
 - Deeds of nomination: A qualifying disposition?
 - Registration of shares in the company's name
 - Is it possible to raise a claim under s 9A as a possible disposition?
- If all (major) assets are owned by a Trust, including the family company, what to look out for in the company financial statements

Presented by **Lisa La Mantia**, Barrister, Albert Chambers

Mitigating Potential Trust Claims in Section 21 Agreements

- The interplay between trust claims and section 21 agreements
- Potential trust claims to consider
- How to deal with potential trust claims. Risks and issues to watch out for

Presented by **Daniel McLaughlin**, Special Counsel, Dentons

A Deep Dive into Ryan v Lobb and How This Trust Has Continued Under the Supervision of a Receiver During the Relationship Dispute

Gain an in-depth analysis of the landmark case Ryan v Lobb, focusing on its implications for trust law and the unique role of a receiver in managing a trust amid relationship property disputes.

Presented by **Natasha Dennison**, Solicitor and **Jasmine Wright**, Solicitor, Vicki Amundsen Trust Law

Occupation Rent Where the Home is Trust-Owned: What to do When s 18B PRA Doesn't Apply

- Calculating occupation rent in the context of relationship breakdowns under s18B PRA
- When occupation rent has been awarded in respect of trust-owned property under
 - The Family Proceedings Act 1980 & The Property Law Act 2007
 - Equity
- The practicalities of bringing these less-known claims, including in light of s 4 PRA and the Trusts Act 2019

Presented by **Nicola Davies**, Associate and **Lauren Aspin**, Associate, Morgan Coakle

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Learn key cases and the next developments, crucial insights and legal interpretations in relationship property and trusts law
- Get practical strategies in dealing with defacto property held in a trust
- Understand how to mitigate potential trust claims in Section 21 Agreements
- Hear an analysis of the landmark decision – Ryan v Lobb
- Gain an understanding of how to deal with occupation rent where the home is trust owned

IMMIGRATION LAW DIFFICULTIES: CHARACTER ISSUES, DEPORTATION AND CHALLENGING VISA APPLICATIONS



WEDNESDAY, 6 NOVEMBER 2024
9.00AM TO 5.15PM

\$690
2411NZA02

Gain strategies, tips and traps for dealing with immigration clients with criminal charges, deportation notices, domestic violence and abuse histories. Examine the key changes and challenges that arise for these clients. Learn to manage challenging conversations with difficult clients. Navigate the compliance requirements and challenges in lodging partner, student and investor visas through a thorough examination of the law and practice together with essential case studies.

SESSION 1: IMMIGRATION CLIENTS WITH CRIMINAL CHARGES, DEPORTATION NOTICES, DOMESTIC VIOLENCE AND ABUSE HISTORIES: DEALING WITH DIFFICULT CLIENT SITUATIONS

9.00AM TO 1.15PM \$420 2411NZA02A

Chair: **Arunima Dhingra**, CEO and Principal, Aims Global & Global Talent, Senior Licensed Immigration Adviser

Clients Facing Criminal Charges: A Rights-Based Approach

- Criminal procedure in brief
- Avoiding “visa limbo”: Individual versus state rights
- Examining key changes to the character instructions

Presented by **Austin Lange**, Associate, Young Hunter Lawyers

Navigating Deportation Liability Notices

- Deportation approach: Non-residents and residents
- Challenging deportation liability
- Case studies

Presented by **Diana Bell**, Senior Associate, Stace Hammond

Domestic Violence and Immigrant Survivors of Abuse: What Are Your Clients’ Options?

- The intersection of visa policies and domestic violence
- Partner visas challenges faced by partners in abusive situations under new Visa regulations
- How family violence affects visa sponsors and applicants

Presented by **Pooja Sundar**, Partner, D&S Law

Professional Practice - Staying Sharp: Fact-Finding, Navigating Challenges, and Keeping Up with the Law

- Effective Client Management: Gain practical strategies for supporting clients under stress, including those with cognitive or mental health challenges, approaching cross-cultural conversations, and handling information overload or insufficient instructions
- Effective Practice Tools: Explore methods for clear fact-gathering, leveraging technology like shared portals to streamline communication, and managing time-sensitive tasks efficiently—both in and out of meetings
- Building Professional Capacity and Resilience: Learn how to present cases thoughtfully, avoiding the “churn” of rushed decision-making under pressure, and building collegial relationships for fresh perspectives and critical insights

Presented by **Deborah Pollard-Manning**, Barrister, Landmark Chambers

SESSION 2: PARTNERSHIP, STUDENT AND INVESTOR VISAS

2.00PM TO 5.15PM \$345 2411NZA02B

Chair: **Katy Armstrong**, Principal, Into NZ

Student Visa: Compliance & Challenges

- Overview of student visa requirements
- Compliance obligations for students
- Supporting students through compliance challenges
- Cultural and social adaptation challenges
- Future trends and considerations

Presented by **Carol Nan Ma**, Director, NZ Visa Wiz Ltd

Active Investor Plus Visa Update: Entrepreneur Visa, Is It a Better Alternative for Investor Applicants?

- Brief performance review of the AIP visa
- Recall of entrepreneur visa
- Entrepreneur visa challenges: case studies

Presented by **Bradley So**, Partner, Queen City Law and **Harris Gu**, Senior Associate, Queen City Law

Challenges with Partnership Visas

- Solving the F2.10.10 dilemma
- Issues in the genuine and stable assessment
- Issues in the bona fides test
- Expat Permanent Resident Visas

Presented by **Simon Laurent**, Principal, Laurent Law, Chair of the NZAM

“Excellent course, brought attention to the leading cases that will have a significant impact on how the law is applied”

ATTEND AND EARN

7 CPD HOURS

Session 1 Learning Objectives:

- Explore how to deal with clients facing criminal charges
- Navigate the issues of deportation liability notices
- Understand what the options are for clients who are survivors of domestic violence and abuse
- Learn how to deal with challenging conversations

Session 2 Learning Objectives:

- Receive guidance on challenges with Partnership Visa
- Understand active investor plus visa updates
- Undertake a review of student visa application compliance & challenges

COMPLIANCE, CONSUMER PROTECTION AND DISPUTE RESOLUTION UNDER THE CONTRACTS OF INSURANCE BILL AND NOW



TUESDAY, 29 OCTOBER 2024
9.00AM TO 12.15PM

\$345
WEB2410NZA10

We know the Contracts of Insurance Bill is coming, so you need to start. The best starting point is being fully prepared. Focus on learning compliance strategies. Additionally, explore Insurance and Consumer Law, liability policies, and risks associated with the Commerce Commission. Review current dispute resolution mechanisms, analyse emerging litigation trends, and examine recent case studies that highlight key issues in insurance disputes. Understand the implications of recent legal decisions on insurance contracts and gain guidance on navigating these challenges in daily operations.

Chair: **Jane Brown**, New Zealand Financial Markets Authority

What Stage is the Bill at?

- Review the latest developments in the Insurance Contracts Bill, key regulatory requirements that insurers will need to adapt to
- The new disclosure requirements under the Bill and how they differ from existing obligations
- Strategies for insurers to ensure compliance with the new regulations, including potential timelines for implementation

Presented by **Catriona Grover**, Partner, Financial Markets, Dentons Kensington Swan

Insurance and Consumer Law: Potential Claims Under Statutory Liability Policies and Risks Associated with Commerce Commission Actions, Including Greenwashing

- The implications of the Insurance Contracts Bill on statutory liability policies
- Commerce Commission risks: examine the increased scrutiny by the Commerce Commission, especially in areas like greenwashing, and how this affects insurers and their clients
- Expanded consumer protections under the new law, including unfair contract terms and how these may trigger claims against insurers
- Strategies to mitigate the risks associated with regulatory actions

Dispute Resolution, Trends in Cases Against Insurers, and Recently Decided Cases

- Review the current dispute resolution mechanisms available to consumers and insurers, including any new processes introduced by the Bill
- Identify and analyse emerging trends in litigation against insurers, focusing on how these trends may influence future cases and insurance practices
- Recent case studies that highlight key issues in insurance disputes, particularly those involving interpretation of contract terms and exclusion clauses
- Implications of recent legal decisions on insurance contracts, providing guidance on how to navigate these challenges in day-to-day operations

Presented by **Dr. Emma Gabor**, Principal, Gabor Law

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand the latest developments and regulatory requirements of the Insurance Contracts Bill
- Identify and mitigate risks associated with Commerce Commission actions and expanded consumer protections
- Analyze recent trends and case studies in insurance disputes to inform future practices and compliance strategies

LOOKING FOR A GROUP DISCOUNT?

Gain a customised CPD solution at an unbeatable price!

How Does it Work?

Our CPD Packages offer you the opportunity to pre-purchase CPD hours at a reduced rate, granting staff access to over 200 in-person, live online and on-demand programs each year.

Benefits for Your Firm

Save Money!

No additional fees

Choose any of our 600 past or upcoming seminars with no additional fees.

Flexibility

With total flexibility to distribute learning hours between as many staff members as required.

Simple

You will have a dedicated account manager, helping your firm to become CPD compliant, with the best quality content, its never been easier.

CPD Hours	Price	Per Hour
30	\$2,340	\$78
50	\$3,650	\$73
100	\$6,000	\$60
200	\$10,000	\$50

Sign up today!

Email maria@legalwiseseminars.com.au
or call 09 363 3322

Please note: Terms and conditions apply.
See www.legalwiseseminars.co.nz for full details.

FOOD REGULATION: CHALLENGES & OPPORTUNITIES FOR THE FUTURE

WEDNESDAY, 20 NOVEMBER 2024
11.00AM TO 7.15PM

\$690
WEB2411NZA23

Don't miss the 7th Annual Food Law Conference! Join FSANZ and a line-up of top industry leaders and government officers as they tackle key issues in Australia and New Zealand's Food & Beverage industry. Topics include FSANZ approach to cell-cultured foods, GM regulations, sugar claims, Health Star ratings. When alternative proteins foods, plant or specialized fermentation are considered novel. Determining which food-medicine interface for a product and how regulators enforce compliance. What are the legislative requirements to manage food safety risks. Get latest advertising decisions, update on key IP issues, and sustainable packaging. Plus hear from a panel of leading industry experts as they discuss what they see as being the regulatory challenges of the future. Be part of the conversation shaping the future of food law.

SESSION 1: FSANZ, NOVEL FOODS, FOOD-MEDICINE INTERPLAY & FOOD SAFETY

11.00AM TO 3.15PM \$420 WEB2411NZA23A

Chair: **Fiona Fleming**, Chief Executive Officer, Australian Institute of Food Science and Technology (AIFST)

Exploring the World of Food Standards: Key Insights and Trends

- Cell cultured foods
- GM food regulation
- Carbohydrate & sugar claims, & energy labelling on alcoholic beverages
- Health Star Rating (HSR) & review of the Nutrition Information Panel (NIP)
- Consumer insights

Presented by **Dr Matthew O'Mullane**, General Manager, Risk Management and Intelligence, FSANZ

Is it Novel or Not: Alternative Proteins, Plant and Specialised Fermentation

- Alternative proteins/Novel food
- Botanical and indigenous foods
- Case studies from the front line

Presented by **Glen Neal**, Partner, Agite Consulting

Food-Medicine (or even Cosmetics!) Interface: The First Question that Should be Asked in the NPD Process

Determining which regulatory pathway is best for a product needs to be done as soon as possible, as it impacts product pre-approvals, manufacturing, recipe, and marketing. Through case studies, we will explore:

- Whether effervescent tablets are an inherently 'therapeutic' form
- How Poisons Standard and ACNF listing can create risks for innovative healthy products
- When adaptogens and nootropics are clearly permitted in food products
- When hemp extracts can go in food
- How your marketing claims can re-classify your products

Presented by **Charles Fisher**, Principal Solicitor, KHQ Lawyers

CED, FSSF, Novel Foods and Health Claims?

- How regulators approach compliance?
- Recent examples addressing non-compliance
- Overriding principles you need to abide by
- Wilful blindness is not a defence

Presented by **Alan Edwards**, Snr Food Incident Response & Complaints Co-Ordinator Compliance and Integrity Systems, NSW Department of Primary Industries | Biosecurity & Food Safety

Managing Food Safety Risks Under the Imported Food Control Act

- DAFF's role in Australia's food regulatory system
- Managing risk and surveillance food
- Horizon scanning and incident response
- Compliance data

Presented by **Tania Martin**, Director, Imported Food, Department of Agriculture Fisheries and Forestry

SESSION 2: ADVERTISING, PRIVACY AND IP, PACKAGING AND FUTURE CHALLENGES

4.00PM TO 7.15PM \$345 WEB2411NZA23B

Chair: **Clare Nass**, Senior Group Counsel, Asia Pacific, George Weston Foods Limited

Key Recent Decisions and Regulatory Pressures on Food and Beverage Advertising

Don't miss getting an update on recent decisions over the last six months that illustrate what not to do and some key things to avoid in your food and beverage advertising

Presented by **Megan McEwin**, Director of Policy & Regulatory Affairs, Australian Association of National Advertisers (AANA)

Food Law: Intellectual Property Issues and Other Hot Topics

- New product development, product get up and packaging
- Brands: latest cases
- Food recipes and manufacturing know how
- Marketing of food products and recap on recent cases
- Privacy, consumer law issues and other hot topics

Presented by **Alison Jones**, Special Counsel, Corrs Chambers Westgarth

New Packaging Sustainability Initiatives in Line with New Government Mandates

- The expected mandated National Packaging Design Standards: what to expect
 - Making industry responsible for the packaging they place on the market
 - Mandate packaging design
 - Place bans on specific chemicals and other contaminants
- Latest packaging and design initiatives

Presented by **Keith Chessell**, AIP Education Team, Australian Institute of Packaging (AIP)

REGULATORY CHALLENGES OF THE FUTURE: A PANEL DISCUSSION

This session brings together industry experts and leaders to explore the evolving landscape of regulatory frameworks. Hear them delve into emerging challenges, innovative solutions, and the impacts on regulation. Don't miss this insightful discussion on navigating the complexities of future regulatory challenges for the food industry.

- Panelists
- Keith Chessell**, AIP Education Team, Australian Institute of Packaging (AIP)
 - Jo Davey**, Director, Pirrama Consulting; FSANZ Board
 - Fiona Fleming**, Chief Executive Officer, Australian Institute of Food Science and Technology (AIFST)
 - Dr Mirjana Prica**, Chair & Managing Director, FIAL Food Innovation Australia
 - Kim Tonnet**, Head of Regulatory Affairs & Government Relations, All G Foods

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

Learning Objectives:

- Exploring the World of Food Standards: Key Insights and Trends
- Is it Novel or Not: Alternative Proteins, Plant and Specialised Fermentation
- Food-Medicine (or even Cosmetics!) Interface: The First Question that Should be Asked in the NPD Process
- CED, FSSF, Novel Foods and Health Claims?

- Regulatory Challenges of the Future
- Food Law: Intellectual Property Issues and Other Hot Topics
- New Packaging Sustainability Initiatives in Line with New Government Mandates
- Key Recent Decisions and Regulatory Pressures on Food and Beverage Advertising



AML/CFT FOR ALL LAWYERS: FROM REGULATION TO PRACTICE

THURSDAY, 17 OCTOBER 2024
1.00PM TO 2.00PM

\$130
WEB2410NZA14

The 2023 Amendment Regulations have been implemented in stages, affecting practicing lawyers and financial institutions in several ways. Notably, key aspects of customer due diligence, have been impacted by these amendments. What if the client does not disclose that they have a nominee shareholder? Who should you identify if you receive instructions from another lawyer? How do you identify a high-risk client? Failing to stay updated on these challenges can result in non-compliance, leading to significant legal and financial penalties. It's not just about understanding the changes - you need to implement these updates to protect your clients effectively. This workshop offers real-life scenarios to help you apply the new requirements in your daily work and presents industry best practices.

Implementing AML/CFT Regulatory Changes

- ✓ **Identifying the Ultimate Beneficial Owner of a Client**
Explore a case study of a company with an ultimate beneficial owner and provide tips on how to identify them
 - ✓ **Identifying a Nominee Shareholder/Director/Partner**
Examine one case study of a company and another of a limited partnership to illustrate the process
 - ✓ **Distinguishing Between a Person Acting on Behalf of a Customer and a Person on Whose Behalf a Transaction is Conducted**
Work through two scenarios to clarify the differences
 - ✓ **New Requirements on 'Powers That Bind'**
Analyse case studies involving a company and a limited partnership to understand the meaning of 'powers that bind' and best practices for meeting this requirement
 - ✓ **New Requirements for Enhanced CDD on Trusts**
Review a mock trust deed to understand the new requirements
 - ✓ **A Look Ahead: Closing Remarks on Individual Customer Risk Rating**
Gain insights on assessing individual customer risk ratings
- Presented by **Giulia Dondoli**, Founder, Total AML

**REAL-LIFE SCENARIOS +
SOLUTIONS TO
NEW REQUIREMENTS**

ATTEND AND EARN

1 CPD HOUR

Learning Objectives:

- Learn effective detection methods for nominee roles and best practices for compliance with new 'powers that bind' requirements
- Prepare for future regulatory changes, including the 2025 individual customer risk rating, and understand additional measures for settlors and protectors



UNIT TITLES & DEVELOPMENT REFORMS, ESG AND CONSTRUCTION CONTRACTS: UNPACKING PROPERTY DEVELOPMENT

THURSDAY, 28 NOVEMBER
2.00PM TO 5.15PM

\$345
WEB2411NZA17

Are you prepared to leverage the latest property reforms and new growth policies for your clients? From the 'going for housing growth' plan, to unit titles amendment regulation to construction procurement and the growing pressure of ESG, it's gearing up to be a prosperous year ahead for property. Bolster your expertise with critical knowledge and practical approaches on 4 key areas shaking up the industry right now. Ensure your clients development projects are not only compliant, but strategically positioned to take advantage of new opportunities in this evolving landscape.

Chair: **Phil Shannon**, Partner, Turner Hopkins

Unit Titles Amendment Regulations 2024 & Amendments 2022

- The 2022 Amendments: How are they working in practice?
- The 2024 Regulation amendments: What are they?
- Recent cases: What do they mean for practitioners?
- What's coming up?

Presented by **Thomas Gibbons**, Director, Thomas Gibbons Law

Evolving Urban Development: Navigating Growth, Policy Changes and Climate Impacts

Given New Zealand's population growth, urban environments are expected to keep up with housing demand and demand from businesses. The path to development is not straightforward, especially given the recent climate-related weather events which have had major impacts on urban areas. In this session, cover the ever-changing legislative environment addressing urban development and its implications:

- Proposed new initiatives, including "Going for housing growth" policy, "granny flat" NES, managed retreat
- Reversed initiatives with impacts on urban development
- What this means for you and your clients

Presented by **Ana Coculescu**, Senior Associate, Dentons and **Louise Espin**, Senior Associate, Dentons

The Role of ESG in Shaping the Future of the Real Estate Industry

Explore the transformative impact of ESG principles on the real estate sector with an in-depth analysis of:

- The strategic benefits of integrating ESG in real estate
- The complexities and challenges of implementing ESG in the industry
- Case studies showcasing successful ESG initiatives across our managed portfolio

Presented by **Justin Law**, Senior Regional Facilities Manager, Colliers

Construction Contract Procurement in 2024: What Property Lawyers Need to Know for Developer Clients

- The enforceability of on-demand bonds (Hawkins Limited v Elizabeth Properties Limited)
- Pre-construction design errors and the impact on tender pricing (CPB v WSP)
- Can you stop a contractor from terminating? (Rau Paenga Limited v CPB)
- Negative variations: Rights and constraints
- Letters of Intent v Letters of Award: a reminder on the key differences

Presented by **Meika McHardy**, Senior Associate, Chapman Tripp

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand the key changes introduced by the 2024 regulation amendments and their implications for practitioners
- Assess current trends and developments in urban planning and development, understanding their impact on future projects
- Recognise and navigate the challenges associated with integrating ESG practices in real estate
- Evaluate the impact of pre-construction design errors on tender pricing and the viability of property developments

CHALLENGING WILLS, DIFFICULT ESTATE PLANNING AND TAX TREATMENT IN ESTATE ADMINISTRATION



WEDNESDAY, 6 NOVEMBER 2024
9.00AM TO 5.15PM

\$690
2411NZA03

Join comprehensive examination of absolutely essential topics in estate planning, difficult administration of estates and estates disputes. Discover strategies in your matters contesting a will and the strategic approaches to contentious probate cases. Learn about the latest developments in contracting out family provision claims and explore effective alternatives. Gain expert insights into managing international assets, from global estate planning to tax implications, and understand the evolving scope of fiduciary obligations relating to estates law. Benefit from the expertise of leading professionals in the field and enhance your skills in these critical areas of estates practice.

SESSION 1: CHALLENGING A WILL AND FIDUCIARY RELATIONSHIP OBLIGATIONS

9.00AM TO 1.15PM \$420 2411NZA03A

Chair: **Anthony Grant**, Barrister, Paladin Chambers

Legal Guide for Contracting Out Agreements

- What is the law regarding contracting out of family provision claims in New Zealand
- When should your clients consider contracting out?
- Agreements that can serve as valid alternatives to contracting out

Presented by **Sarah Flett**, Senior Solicitor, Morris Legal and **Tom Kelly**, Senior Solicitor, Morris Legal

The Alphabet Case and Expansion of Fiduciary Obligations

- Scope and limitations of fiduciary relationships between parents and children in New Zealand and the role of the Limitation Act
- Analysing the legal arguments including majority and dissenting opinions and their implications on NZ fiduciary duty
- The interaction between tikanga, statutory law and traditional legal principles on fiduciary duties

Presented by **Mike King**, Partner, Lane Neave

Challenging a Will: Strategies for Success

- Grounds for challenging (or defending) a will
- Contentious probate proceedings
- Practice, procedure and strategy
- Case preparation and settlement negotiations

Presented by **Laura Fischer**, Senior Associate, Tompkins Wake

Dealing with Family Dynamics in Estate Disputes

Presented by **Tammy McLeod**, Managing Director, Davenport Law and **Carmel Walsh**, Barrister, Bankside Chambers

SESSION 2: FOREIGN ASSETS IN ESTATE PLANNING AND DIFFICULT TAX ISSUES IN ADMINISTRATION OF ESTATES

2.00PM TO 5.15PM \$345 2411NZA03B

Estate Planning Involving Foreign Assets

- Assessing the nature and location of international assets
- How to determine a global estate plan with tax implications in mind
- Choosing between multiple wills, a local will, or an international will
- Accounting for global succession planning
- Common pitfalls to avoid

Presented by **Samira Boock**, Senior Associate, Dentons

Tax Treatment of Distributions from Foreign Estates

Generally, whether a New Zealand resident inheriting assets from a foreign deceased estate is subject to tax depends on whether the beneficiary income or taxable distribution is derived from a trust. However, as assets are transferred across border, it can be tricky to determine when a trust arises.

This presentation will cover:

- What constitutes 'beneficiary income' or 'taxable distribution'
- Circumstances resulting in a trust or when a personal representative becomes the role of a trustee
- Analysis of applicable tax rules for distributions of assets derived from a foreign trust

Presented by **Jo Giboney**, Special Counsel, Duncan Cotterill

When to File the Tax Return in Deceased Estates?

Dealing with the financial affairs of a deceased estate can be challenging. Whether you are an executor, administrator, or simply helping out, this presentation provides you with guidance on handling tax obligations and ensuring compliance with legal requirements.

Presented by **Meg Murthi**, Senior Tax Manager, The Advisory Group



ATTEND IN PERSON
OR LIVE ONLINE

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

Session 1 Learning Objectives:

- Develop a comprehensive understanding of the legal grounds for challenging or defending a will and the strategic considerations involved
- Gain insights into the practice, procedures, and strategies essential for handling contentious probate cases effectively
- Learn best practices for case preparation, including settlement negotiation techniques, to achieve favourable outcomes and dealing with family dynamics in will disputes
- Explore the legal framework for contracting out of family provision claims, appropriate circumstances for its consideration, and viable alternative agreements

Session 2 Learning Objectives:

- Gain strategies for estate planning involving foreign assets and an understanding of accounting for global succession planning
- Be competent in the tax treatment of distributions from foreign estates
- Understand when to file the tax return in a variety of situations and the tax obligations of deceased estates

3 CRITICAL CONCERNS IN ELDER LAW: DISABILITY RIGHTS, DECISION-MAKING AND VALIDATION OF WILLS



WEDNESDAY, 30 OCTOBER 2024
2.00PM TO 5.15PM

\$345
WEB2410NZA12

Equip you with valuable insights and tools as you dive into the 3 critical concerns and recent law reform in elder law. Examine supported decision making of people with disabilities, an important concern for the elderly. Navigate the implication of decision-making capacity law reform in the PPPR Act. Gain a practical guide on handling informal, lost wills and incorrect wills and validation of these difficult scenarios.

Chair: **Shelley Eden**, Principal, Shelley Eden Law

UNCRPD and Supported Decision Making for Persons with Disabilities

- The role and impact of disabled person-led monitoring in ensuring compliance with the UN Convention on the Rights of Persons with Disabilities (UNCRPD)
- Methodologies and best practices for implementing disabled person-led monitoring
- Analyse the outcomes and recommendations from recent disabled led monitoring research in Aotearoa
- Examine the importance of Article 12 and supported decision making for disabled people

Presented by **Associate Professor Brigit Mirfin-Veitch**, Kaiwhakahaere - Director, Donald Beasley Institute and **Dr Robbie Francis Watene**, Kairakahau Matua - Senior Researcher, Donald Beasley Institute

Review of Adult Decision-Making Capacity Law: Where We Are and Where We're Going

- Brief overview: modern understandings of decision-making and areas of reform of the PPPR Act
- How do new safeguards and accountability mechanisms of a new Act meet policy objectives
- Considerations for lawyers for the future of legal practice

Presented by **Iris Reuvecamp**, Principal, Vida Law

A Guide to Navigating Informal, Lost, or Incorrect Wills

- Navigate the requirements of a valid will
- Applying Section 14 of the Wills Act 2007 to validate informal and lost wills
- Correcting wills under Section 31 of the Act
- Tips & tricks for filing applications for validation and correction in the High Court

Presented by **Mary Joy Simpson**, Partner, Hesketh Henry; Band 1: Private Wealth Law, Chambers and Partners

SMALL BUSINESS TAX ESSENTIALS



THURSDAY, 31 OCTOBER 2024
2.00PM TO 5.15PM

\$345
WEB2410NZA13

Enhance your tax expertise with essential insights into tax compliance issues for small business including the tax consequences of different structures including corporate structures, closely held companies, employment settlement agreements and criminal implications. Gain the essentials of tax related considerations of debt issuances, remissions, assignments and restructures. Gain a deep understanding of residency rules and IRD registration. Expert guidance from top professionals that every business and tax lawyer require.

Chair: **Dave Ananth**, Special Counsel, Stace Hammond

Tax Compliance Issues for Small Businesses

- Different ways of deriving money from corporate structures, and tax consequences
- Issues around loans to/from closely-held companies, "deemed dividends"
- Tax issues in employment settlements
- Criminal consequences for non-payment of PAYE

Presented by **Mike Lennard**, Barrister, Stout Street Chambers

Essential Tax Guide: Residency, Establishments, and IRD Registration

- Who is a New Zealand tax resident?
- The 183-day rule
- A permanent place of abode in New Zealand - the circumstances and what to consider
- Double tax agreements (DTAs)
- Becoming a non-resident
- The 325-day rule
- Paying tax as a resident
- Temporary tax exemption on foreign income
- Qualifying for the exemption
- Foreign income exempts from tax in New Zealand

Presented by **Mary Nelson**, Barrister, Crawford Nelson Law

Tax Related Considerations of Debt Issuances, Remissions, Assignments and Restructures

- RWT on term loan agreements and when they apply and when they don't apply
- Forgiveness of debt in Relationship Property Agreements and when debt remission income can arise
- Tax issues with shareholder current accounts and how they are treated on the sale of businesses or shares
- Forgiveness of debt and when it may or may not be appropriate

Presented by **Sam Khalesi**, Director, Gibbs Mills Livingstone Lawyers and **Andrew Gibbin-Price**, Director, Chartered Accountant, AP Partners

ATTEND AND EARN

3 CPD HOURS

Learning objectives:

- Examine the significance and impact of supported decision making for the elderly with disabilities including international disability rights conventions
- Evaluate current decision-making capacity laws and reforms
- Identify key requirements and procedures for validating and correcting informal, lost, or incorrect wills under the Wills Act 2007

ATTEND AND EARN

3 CPD HOURS

Learning objectives:

- Master tax considerations on debt issuance, remission, forgiveness and RWT application
- Learn to tax consequences of business structures, deemed dividends and employment settlements
- Gain clarity on company residency rules, permanent establishments and IRD registration processes

LEADERSHIP, BUSINESS SKILLS AND PRACTICE MANAGEMENT SERIES



THURSDAY, 31 OCTOBER 2024
THURSDAY, 7, 14 & 21 NOVEMBER 2024

\$420
WEB2410NZA22

Gain strategies that will mean that your practice or your firm is both strong and on a growth trajectory, tips for optimising your firm's digital marketing to generate a consistent stream of new clients, and understand the tricks to building trust and managing the outcomes in hybrid teams. Finish by examining the difference that improved communication can make to recognising different employee needs and expectations.

OPTIMISING YOUR FIRM'S DIGITAL MARKETING TO GENERATE A CONSISTENT STREAM OF NEW CLIENTS

THURSDAY, 31 OCTOBER 2024 \$130
3.00PM TO 4.00PM WEB2410NZA22B

✔ Practice Management and Business Skills

Optimising Your Firm's Digital Marketing to Generate a Consistent Stream of New Clients

- Capitalising on some quick wins that many firms overlook
- Increasing your profile and firm's visibility
- Simplify then amplify: using new tools that enhance your firm's reputation and reach
- Capturing new leads that are tailored specifically to your firm's services
- Putting the pieces in place to create a predictable client generation system

Presented by **Peter Chaly**, Founder & Managing Director, SMARTink

Attend and earn 1 CPD hour

RECOGNISING DIFFERENT EMPLOYEE NEEDS AND EXPECTATIONS: GREATER UNDERSTANDING THROUGH IMPROVING COMMUNICATION

THURSDAY, 14 NOVEMBER 2024 \$130
3.00PM TO 4.00PM WEB2411NZA22D

✔ Practice Management and Business Skills

Recognising Different Employee and Colleague Needs and Expectations: Greater Understanding through Improving Communication

- What does emotional intelligence look like and how you can develop it in yourself and your team
- The Power of the Pause
- Five languages of communication
- Gain the skills to identify and accommodate different learning styles among employees and colleagues

Presented by **Nick Murfett**, Director, Murfett Group

Attend and earn 1 CPD hour

WORKING OUT THE HYBRID EQUATION: HOW TO BUILD TRUST AND MANAGE OUTCOMES IN A HYBRID TEAM

THURSDAY, 7 NOVEMBER 2024 \$130
3.00PM TO 4.00PM WEB2411NZA22C

✔ Practice Management and Business Skills

Working Out the Hybrid Equation: How to Build Trust and Manage Outcomes in a Hybrid Team

- Exploring communication channels and protocols to ensure all team members are informed and engaged
- How to create an inclusive culture to strengthen connections and promote a sense of belonging for all employees
- Policies that address conflicts in hybrid teams, recognise and address issues early and foster a transparent communication
- Normalising the "right to disconnect" and promoting work-life balance

Presented by **Rohan Burn**, Managing Principal, Burn Legal Australia; Senior Specialist Legal Editor for the employment law practice area of legal know-how tool, *Practical Law* (Thomson Reuter)

Attend and earn 1 CPD hour

CONSCIOUS LEADERSHIP FOR FUTURE PROOFING YOUR LEGAL PRACTICE

THURSDAY, 21 NOVEMBER 2024 \$130
2.30PM TO 4.00PM WEB2411NZA22E

✔ Practice Management and Business Skills

Conscious Leadership for Future Proofing Your Legal Practice

Anjani Amriit, an aware winning mentor and best selling author will provide you with practical strategies for implementing conscious leadership in your practice, including daily mindfulness techniques, empathy-building exercises and tools for ethical decision-making. By fostering a culture of trust and collaboration, you'll not only achieve peak performance and profitability but also contribute to a positive impact on the world. Presented by Anjani Amriit, TEDx & Keynote Speaker; Best Selling Author; 7-Time Award Winning Mentor & Thought Leader

Attend and earn 1.5 CPD hour



THE FULL SERIES AND EARN

4.5 CPD HOURS

Learning Objectives:

Optimising Your Firm's Digital Marketing to Generate a Consistent Stream of New Clients

- Gain strategies on optimising digital marketing to generate a consistent stream of new clients

Working Out the Hybrid Equation: How to Build Trust and Manage Outcomes in a Hybrid Team

- To examine the issues in building trust and managing outcomes in a hybrid team to build a better working team

Recognising Different Employee Needs and Expectations: Greater Understanding through Improving Communication

- To gain a greater understanding of how recognising different employee and colleague needs and expectations will assist communication

Conscious Leadership for Future Proofing Your Legal Practice

- To examine how conscious leadership can be used to within our practice

WORKPLACE INTERNAL INVESTIGATIONS INTENSIVE



FRIDAY, 25 OCTOBER 2024
11.00AM TO 3.15PM

\$420
WEB2410NZA15

Don't miss this opportunity to gain a high-level step-by-step guide and comprehensive insights into undertaking Workplace Investigations from a leading authority on workplace internal investigations. You will take a deep dive into the entire investigation process, from initial complaint triage to post-investigation management. This knowledge is invaluable for ensuring your workplace investigations are conducted with the highest standards of procedural fairness, reducing the risk of legal challenges and enhancing the credibility of your findings. An Intensive not to be missed.

Chair: **Claire Limbach**, Legal Counsel – Workplace Relations, ClubsNSW

Your Workshop Facilitator will be **Jason Clark**, Director & Co-Owner, Worklogic; Co-author *Workplace Investigations* 4th Edition, Wolters Kluwer

- ✓ **Complaint Triage**
 - When is a complaint actually an allegation
 - Deciding whether you need to investigate or take a different approach
 - ✓ **Legal Principles When Conducting Workplace Investigations**
 - What is procedural fairness?
 - Hallmarks of a procedurally fair process
 - What puts procedural fairness at risk
 - ✓ **Draft Allegations**
 - Understanding the minimum requirements for a procedurally fair allegation
 - ✓ **Weighing Evidence**
 - What is evidence and what is relevant and necessary to make findings
 - Making findings in they said / they said scenarios
 - How to assess the credibility of evidence
 - How to proceed when it is a voice against another?
 - How to proceed if the respondent makes a bullying/discrimination complaint against the complainant?
 - ✓ **Common Pitfalls in Workplace Investigations and How to Avoid Them**
 - ✓ **Managing the Post Investigation Space**
 - Findings are made, the respondent is retained, what next?
- Presented by **Jason Clark**, Director & Co-Owner, Worklogic; Co-author *Workplace Investigations* 4th Edition, Wolters Kluwer

Attend and earn 4 CPD units in Professional Skills



LEGAL WRITING WORKSHOP: YOUR GUIDE TO CLEAR, CONCISE AND PERSUASIVE WRITING



THURSDAY, 14 NOVEMBER 2024
4.00PM TO 6.00PM

\$255
WEB2411NZA24

As a lawyer, your ability to communicate with the written word is the key to your success. Join a practical skills-based session, led by a renowned expert in legal writing. In this interactive workshop, you will explore a range of best practice writing principles (and some "worst practice" ones as well!) to help ensure your documents — memoranda, reports, submissions, correspondence, emails, advices are models of clarity, persuasion and conciseness.

The Lawyer as a Professional Communicator: Tips on Clear, Concise, Persuasive and Reader- Focused Writing

An American legal scholar once unkindly observed that there are only two things wrong with most legal writing: one is its style; the other is its content. Perhaps these concern were overblown, or are less relevant these days. But it does reinforce the key point that writing – indeed, strong writing – is a fundamental skill required of all lawyers. And it's always good to get a bit of a refresher.

In this interactive workshop, you will explore a range of best practice writing principles (and some "worst practice" ones as well!) to help ensure your documents – memoranda, reports, submissions, correspondence, emails, advices, whatever – are models of clarity, persuasion and conciseness. In the session you will explore:

- ✓ The classical legal writing style: what it looks like, and why it doesn't always work
 - ✓ Plain English writing for lawyers: what it is, and what it isn't
 - ✓ The professional legal writing voice: myths and realities
 - ✓ An international standard on plain language – including a soon-to-be-released standard on legal writing
 - ✓ Email writing: the special challenges
 - ✓ Clarity in advice writing: an ethical requirement
 - ✓ Words, sentences and paragraphs: tips and techniques, including writing for persuasion
 - ✓ Grammar and punctuation: problem areas for lawyers
- Presented by **Bob Milstein**, Principal, Milstein and Associates; Principal, Words and Beyond

About your presenter

Bob Milstein is a practising lawyer, specialising in health law and also a plain English trainer and document writer. His background in health law – and in particular health care liability litigation – initially sparked his interest in the importance of clear and reader-focused communications. Bob has been running clear writing/plain English training for more than 18 years, and in that time has provided a range of training services to law firms, regulators, government, business, insurers, tribunals and researchers.

Attend and earn 2 CPD units in Professional Skills

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Gain a high level step by step guide on undertaking workplace investigations
- Recognise when an investigation is appropriate and what other options might be more suitable
- How to investigate with procedural fairness
- Understand what evidence is relevant during the investigation and how to assess the credibility of the evidence
- Get valuable insights from leading author on common pitfalls in conducting workplace investigations and what to avoid

ATTEND AND EARN

2 CPD HOURS

Learning Objectives:

- Explore a range of best practice writing principles to help ensure your documents are models of clarity, persuasion and conciseness
- Explore the classical legal writing style, Plain English writing for lawyers: what it is, and what it isn't
- Understand myths and realities of the professional legal writing voice
- Acquire an international standard on plain language
- Overcome challenges in writing emails