



YOUR COMPLETE CPD GUIDE  
JULY - SEPT 2024

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# LAW AND PRACTICE OF PUBLIC ENQUIRIES: GOOD, BAD, BETTER



WEDNESDAY, 4 SEPTEMBER 2024  
2.00PM TO 5.15PM

\$345  
249NZW03

In recent years we have seen a number of significant Public Inquiries, including Royal Commissions, both in New Zealand and in other jurisdictions. Hear from barristers who have been involved in some of the most significant Public Inquiries in recent New Zealand history to hear insights into the current law and practices of Public Inquiries, as well as their views on the strengths and weakness of the Public Inquiry process to engage in fact-finding and prevent future recurrences.

## The Law and Practice of Public Inquiries

Led by barristers **Ben Keith** (Woodward Street Chambers, Wellington) and **Matthew Smith** (Thorndon Chambers, Wellington), review the current law, practice, strengths and failings of public inquiries, with reference to, among others.

- The Royal Commission of Inquiry into Historical Abuse
- *Skerret-White & Ors v Minister for Children & Anor* [2024] NZCA 160, upholding the summons powers of standing commissions of inquiry
- Good practice in other jurisdictions, including the Australian Royal Commission into the Robodebt Scheme and the United Kingdom Post Office Horizon inquiry
- Other formal and informal conduct and policy inquiries

### About your workshop presenters:

#### Matthew Smith

Matthew has a broad public and commercial law practice, encompassing regulatory, Māori, human rights and environmental law, and with a special expertise in judicial review and the use of public law tools to achieve meaningful outcomes for clients. Matthew is the sole author of the New Zealand Judicial Review Handbook - a comprehensive text on judicial review in New Zealand that is now in its second edition.

#### Ben Keith

Ben principally practises in administrative, human rights and public international law. He has previously worked as a specialist Crown Counsel with the New Zealand Crown Law Office and was also the first Deputy Inspector-General of Intelligence and Security.

Ben has conducted proceedings at all levels of the New Zealand court system, including matters before the Court of Appeal, Supreme Court, Privy Council and the Waitangi Tribunal, as well as in a number of other jurisdictions and before United Nations fora.



**ATTEND IN PERSON  
OR LIVE ONLINE**

# A PRACTICAL GUIDE TO LIMITED PARTNERSHIPS



THURSDAY, 15 AUGUST 2024  
1.00PM TO 2.00PM

\$130  
WEB248NZA05

When do you want to use limited partnerships? When would you use a limited partnership as opposed to just a limited liability company or another form of asset structure? Join this 1h program to explore asset structures, governance and compliance, investor safeguards, technological influences, and international impacts. Be across actionable strategies for effectively managing legal frameworks, risk mitigation, and protecting client interests. This program is a comprehensive solution to understanding the successful use of limited partnerships.

Chair: **Blair Franklin**, Partner, Holmden Horrocks

- When do you want to use this asset structure?
- When would you use a limited partnership as opposed to just a limited liability company or another form of asset structure?
- Regulatory changes
- Governance and compliance: the roles and responsibilities of general partners, reporting standards, and measures to prevent fraudulent activities within partnerships
- Investor protections: the rights and protections of limited partners
- Measures to elevate investor protections, legal remedies available to limited partners, and discussions on fiduciary duties owed by general partners
- The impact of technology: AI, digital platforms & cybersecurity risks faced by partnerships
- International partnerships and trade
- Financing structures, risk management strategies, and legal compliance frameworks

Presented by **Laura Monahan**, Director, McCaw Lewis



ATTEND AND EARN

3 CPD HOURS

#### Learning objectives:

- Understand the current law and practices of public inquiries
- Learn about the strengths and failings of public inquiries

ATTEND AND EARN

1 CPD HOUR

#### Learning objectives:

- Gain practical knowledge on when and why to use limited partnerships
- Gain insight into regulatory changes, roles, responsibilities, and compliance measures
- Explore the impact of technology, cybersecurity risks, international partnerships, trade considerations, financing structures, risk management strategies, and legal compliance frameworks of limited partnerships

# DELAY CLAIMS IN CONSTRUCTION MATTERS: YOUR COMPLETE GUIDE



WEDNESDAY, 21 AUGUST 2024  
1.00PM TO 2.00PM

\$130  
WEB248NZA06

Delay and disruption are endemic in the construction industry and result in time and cost overruns. So how exactly do you quantify and evidence loss in these scenarios? And what about the common hurdles that often hinder successful claims? Whether you're a seasoned legal professional or a construction industry stakeholder, walk away with insights to enhance your approach in handling delay and disruption claims effectively. Don't miss this opportunity to gain a competitive edge in construction dispute resolution.

## Delay and Disruption Claims in Construction Matters

Receive a detailed breakdown on how best to formulate a claim for delay and disruption in your construction matters as you consider:

- Formulating claims for delay and disruption
- Quantifying and evidencing loss
- Common hurdles for successful claims

Presented by **Katrina Van Houtte**, Partner, Dentons and **Kate Henderson**, Senior Associate, Dentons

# RECENT LEGISLATIVE CHANGES IMPACTING THE CONSTRUCTION SECTOR IN 2024



TUESDAY, 17 SEPTEMBER 2024  
1.00PM TO 2.00PM

\$130  
WEB249NZA12

Ready to unpack the 3 biggest legislative changes impacting the construction sector in 2024? With consequences for non-compliance, ensure you're across the latest Building Product Information Requirements. With change afoot, breakdown the implications of the governments 'water done well' plan on infrastructure and the new Fast-Track approval regime. With projects set to benefit, ensure you're equipped with the information needed for you and your clients to take advantage of changing times.

## Recent Legislative Changes Impacting the Construction Sector in 2024

- Building Product Regulation changes:
  - Implications for manufacturers and suppliers
  - Risks and opportunities
- The proposed amendments to local water infrastructure under the governments 'Water Done Well' plan
- The Fast-track Approvals Bill: impact on the pipeline of major projects in NZ

Presented by **Christine Gordon**, Senior Associate, Simpson Grierson

About the Presenter:

### Christine Gordon

Christine is a senior associate in Simpson Grierson's construction group. She is an experienced specialist construction lawyer having developed her skills at Clyde & Co LLP in London and top tier firms in New Zealand. Christine advises a broad range of construction parties from principals, contractors and sub-contractors to engineers, architects and insurers on issues arising both during and after construction. She has experience with New Zealand and international forms of construction contracts and consultancy services agreements. Christine's experience extends to acting for parties in resolving complex and high value disputes through court, arbitration, mediation, adjudication, expert determination and other dispute resolution forums.

“ Exceptional – really entertaining and clear ”

ATTEND AND EARN

1 CPD HOUR

#### Learning objectives:

- Receive practical guidance on how to formulate claims for delay and disruption
- Consider the key pain points to ensure your claims success

ATTEND AND EARN

1 CPD HOUR

#### Learning objectives:

- Catch up on the recent regulatory enforcements and legislation impacting the construction industry

# CRIMINAL LAW: IN FOCUS OVER LUNCH

FRIDAY, 23 AUGUST 2024 TO FRIDAY, 20 SEPTEMBER 2024  
1.30PM TO 2.30PM

\$505  
WEB248NZA13

## SESSION 1: BAIL APPLICATIONS IN FOCUS

FRIDAY, 23 AUGUST 2024 \$130  
1.30PM TO 2.30PM WEB248NZA13A

Chair: **Richard Marchant**, Barrister, Regent Chambers

When the consequences of a misstep in a bail application could result in undue stress for your client – don't take the risk. Ensure you're up to date with the latest knowledge and procedural know-how.

### Bail Applications in Focus

Get your bail applications right. Ensure that you are up to date with all the essential bail applications, both the law and processes which are crucial for all criminal lawyers.

- Bail for 'scheduled' offences

 Presented by **Lynne Mathieson**, Barrister, Gold Legal

## SESSION 2: PROCEEDS OF CRIME IN FOCUS

FRIDAY, 30 AUGUST 2024 \$130  
1.30PM TO 2.30PM WEB248NZA13B

Ready to enhance your courtroom agility? As serious fraud trends continue to rise with the advancement of technology, ensure you're prepared to navigate the difficult terrain ahead.

### Proceeds of Crime in Focus

Benefit from a detailed look at how to navigate proceeds of crime applications. Gain an overview of crucial legislation, review key decisions, and catch up on the latest updates as you consider:

- The low threshold for restraining orders
- Proof of significant criminal activity and issue estoppel
- Profit forfeiture quantification
- Claims for relief
- Settling with the Commissioner

 Presented by **Yvonne Mortimer-Wang**, Barrister, Britomart Chambers

## SESSION 3: SUPPRESSION IN FOCUS: ENSURING A FAIR TRIAL AND DOING EVIDENCE BETTER

FRIDAY, 6 SEPTEMBER 2024 \$130  
1.30PM TO 2.30PM WEB249NZA13C

Chair: **Paige McElhinney**, Director, Forensic Science Consultant, The Forensic Group Ltd

Name suppression orders and social media have created the perfect storm—where anyone publishing a suppressed name can be brought before the court, but actually identifying the responsible party poses significant challenges. Don't miss this essential session for staying informed and compliant in the digital age.

### Suppression in Focus: Ensuring a Fair Trial and Doing Evidence Better

- Explore the balance between proactive name suppression and reactive takedown orders. Examine recent decisions and benefit from a discussion on critical issues, including:
- Examining recent High Court and Court of Appeal decisions on name suppression.

 Presented by **Jacinda Younger**, Barrister and Solicitor, Square Legal Chambers

## SESSION 4: CRIMINAL APPELLATE PRACTICE IN FOCUS

FRIDAY, 13 SEPTEMBER 2024 \$130  
1.30PM TO 2.30PM WEB249NZA13D

Appeals are an integral part of the criminal justice system. Running an appeal requires a different set of skills and knowledge. Ensure you have access to the right guidance and resources and are fully prepared to tackle criminal appellate advocacy.

### Criminal Appellate Practice in Focus

Are you up-to-date with the latest developments in appellate engagement with the CPA? Join David PH Jones KC who will cover recent case law and current issues. He will also discuss how best to conduct an appeal and strategies to achieve the best results.

 Presented by **David PH Jones KC**, Barrister, David PH Jones KC

## SESSION 5: PAROLE IN FOCUS

FRIDAY, 20 SEPTEMBER 2024 \$130  
1.30PM TO 2.30PM WEB249NZA13E

Parole being denied, strict release conditions and inadvertent violations are just some of the consequences to your client if you're not across the latest updates and developments in parole matters. Don't leave your client vulnerable and improve your professional approach now.

### Parole in Focus

- The application of the rules of evidence
- Witnesses in parole proceedings: Who are they, what evidence can they give and how do they give it
- Section 21 hearings tips
  - The importance of thorough preparation for section 21 hearings, including reviewing case law, gathering evidence, and understanding client needs
  - Effective advocacy during section 21 hearings
  - Client engagement in the process, including managing expectations
- Section 26 applications strategies
- Eligibility criteria, document preparation
- Persuasive submissions, supporting evidence, and potential objections
- Emphasizing rehabilitation efforts, risk factors, and positive changes
- Case studies

 Presented by **Frances Iggulden**, Barrister, City Chambers

## ATTEND ALL SESSIONS AND EARN

5 CPD HOURS

### Learning objectives:

- SESSION 1: Understand the bail application process and different bail scenarios
- SESSION 2: Gain insights into proceeds of crime and its legal implications
- SESSION 3: Elevate your courtroom skills with updated strategies for cross-examining expert witnesses and utilizing forensic science effectively in cases to improve agility

- SESSION 4: Delve into appellate engagement with the Criminal Procedure Act, recent case law, and challenges related to evidence in criminal cases
- SESSION 5: Gain practical knowledge about parole proceedings, evidence rules, section 21 hearings, section 26 applications, and effective advocacy strategies before the Parole Board.



# PRIVACY LAW, CYBER GOVERNANCE AND AI FORUM

WEDNESDAY, 7 AUGUST 2024  
2.00PM TO 5.15PM

\$345  
WEB248NZA02

Wondering how AI regulation impact your privacy obligations? What are the best practices in cybersecurity governance? Receive updates on The Privacy Act 2020, Privacy Impact Assessments, incident response and breach notifications. Understand AI's influence and adopt robust cybersecurity measures. With privacy obligations and data breach implications are at the leading governance concerns of all organisations. This webinar will empower attendees with practical knowledge for effective compliance strategies and protection.

Chair: **Louisa Joblin**, Special Counsel, Duncan Cotterill

## Regulatory Framework: From The Privacy Act 2020, Privacy Impact Assessments, and Incident Response and Breach Notifications

- Practical insights into compliance strategies
- Data governance and risk management
- What the board and senior management need to know about privacy
- The role of in-house counsel as champion of a culture of cybersecurity resilience within the organisation

Presented by **Dr Maria Pozza**, Director and Principal Lawyer, Gravity

## Cyber Governance: A Legal Perspective and Best Practices

- Cybersecurity controls
- Incident response
- Digital evidence
- Latest advancements in document analysis and review tools
- Keeping your data secure, lessons from the increasing landscape targeting New Zealand law firms

Presented by **Campbell McKenzie**, Director, Incident Response Solutions (Digital Forensic Evidence, Cyber Security and Privacy)

## AI Governance: How Does the Advent of AI Regulation Impact Your Privacy Program?

- Growth area
- Recent developments
- The future of privacy law

Presented by **Campbell Featherstone**, Partner, Dentons



ATTEND AND EARN

3 CPD HOURS

### Learning objectives:

- Insights into compliance strategies under The Privacy Act 2020
- Understand implications of AI regulation on privacy matters and learn how to navigate recent developments in AI governance
- Acquire best practices in cybersecurity controls, incident response, and digital evidence handling from a legal perspective



# GENERATIVE AI AND EDISCOVERY WORKSHOP

TUESDAY, 3 SEPTEMBER 2024  
11.00AM TO 2.15PM

\$345  
WEB248NZA14

Examine the future of legal practice with generative AI that change the way you practice. Join a panel of Generative AI and eDiscovery experts from both sides of the Tasman and the USA to gain a better understanding of how you can benefit from using Generative AI in eDiscovery and how it can accelerate the discovery process and investigations in general. Explore the issues of the importance of using Trustworthy AI and the ethical issues that surround your current and future use of AI. You can't afford to miss this workshop.

Chair: **David Graham**, Vice President Asia Pacific and Japan, Reveal-Brainspace

## The Impact of AI on Discovery and Investigations for Lawyers, Law Firms, Government, and Courts

Join an international panel and examine these essential issues for the future of law practices:

- Past and present observations and insights
- Predictions for where we are heading in the future with a focus on the evolution of AI and legal tech in various countries (NZ, AUS, USA)

Facilitator: **David Graham**, Vice President Asia Pacific and Japan, Reveal-Brainspace

### Panel includes:

**Andrew King**, Founder & Strategic Advisor, E-Discovery Consulting (NZ)  
**George Socha**, Senior Vice President of Brand Awareness, Reveal (USA)  
**Samantha Bowie**, Founder and Managing Director, Siera Data (AUS)

## Accelerating Discovery and Document Analysis with Generative AI

Join this practical session with an overview of the development of the technology

- See how Generative AI accelerates, but does not replace, your document review and analysis processes
- Gain knowledge of the steps lawyers can take to use and benefit from this technology, today
- Discover and use technology to help identify relevant material, enrich document metadata for searching, and analyse evidence to develop and draft case narratives

Presented by **Ben Kennedy**, Managing Director, Adio

## Trustworthy AI

As organisations embark on AI journeys there are many aspects that need to be considered to do so safely and responsibly. Discover the principles behind ethical AI, as well as the socio-technical aspects of trust, including data privacy, security, transparency, accountability, and governance mechanisms.

- Examples of AI gone wrong
- Review of risk areas (i.e. privacy, IP/copyright, bias, hallucination etc)
- Trustworthy AI framework: areas to address risk
- Overview of steps towards Trustworthy AI
  - organisation level governance
  - model dev lifecycle
- High level thoughts on guiding principles and where to start

Presented by **Amy Dove**, Partner, Forensic, Deloitte

## A PANEL DISCUSSION: FINAL THOUGHTS FROM THE PANEL AND Q&A

Facilitator: **David Graham**, Vice President Asia Pacific and Japan, Reveal-Brainspace

### Panel includes:

**Andrew King**, Founder & Director, E-Discovery Consulting  
**George Socha**, Senior Vice President of Brand Awareness, Reveal  
**Samantha Bowie**, Founder and Managing Director, Siera Data

ATTEND AND EARN

2 CPD HOURS

### Learning objectives:

- Understand the impact of Generative AI on discovery and investigations
- Learn how Generative AI benefits lawyers
- Understand the importance of sourcing Trustworthy AI

# EVIDENCE ESSENTIALS: ASSESSING, ADDUCING AND CROSS-EXAMINING



THURSDAY, 29 AUGUST 2024  
1.00PM TO 5.15PM

\$420  
WEB248NZA12

Success in civil and commercial litigation hinges on effectively presenting evidence to prove the issues in dispute. Elevate your skills by learning how to assess the admissibility of evidence and determine whether it is privileged or does it fall within an exemption. Additionally, gain strategies for optimising the use of expert evidence and master the art of cross-examination of experts. Take advantage of this opportunity to strengthen your practice and enhance your expertise.

Chair: **Jacque Lethbridge**, Partner, Martelli McKegg Lawyers

## Assessing the Admissibility of Evidence

- What is admissible evidence
  - Facts
  - Opinion: when admissible, and from whom
  - Rules you must know under the Evidence Act 2006
- What is inadmissible evidence?
- Facts in issue on the pleadings: relevance - relating to evidence
- Objections:
  - When to take them at trial, and how
  - Raising them with your opponent: Is there any point?
- Dealing with devices some judges use to avoid giving a ruling during a trial: such as de bene esse
- Problems caused when judges avoid or reserve ruling on objections to evidence

Presented by **Paul Dalkie**, Barrister

## Recent Updates and Cases on Privilege, Waiver and Exemptions

- Privilege, waiver of privilege and exemptions
- Privilege is a shield and not a sword
- What is legal professional privilege and when and to what does it apply?
- When can privilege be waived and by who?
- Does accidental disclosure waive privilege?
- Documents and communications to which privilege will not apply
- Some recent cases

Presented by **Brad Cuff**, Barrister, Capital Chambers

## Expert Evidence: Drafting Tips, Preparing and Overview of Applicable Rules

- Points to consider before getting started
- Finding an expert witness
- Drafting an expert brief
- Preparing the witness for trial
- Rules that apply to expert witnesses

Presented by **Yoonjung Lee**, Barrister, Shortland Chambers

## Cross-Examination of Expert Witnesses: What's Admissible and Case Study

- What is admissible expert evidence
- What to look for when preparing cross-examination of an expert
- Relevant questions when cross-examining an expert
- A case study of an actual cross-examination of an expert witness

Presented by **Rob Latton**, Barrister, FortyEight Shortland Barristers

ATTEND AND EARN

4 CPD HOURS

### Learning objectives:

- Understand how to assess the admissibility of evidence
- Get useful update and recent cases on how to deal with privilege, waiver of privilege and get a refresher on privilege exemptions
- Gain valuable tips on how to prepare expert witnesses and learn how to get most out of their evidence
- Understand the art and complexities of cross-examination of expert witnesses

# EMPLOYMENT LAW: REDUNDANCY & RESTRUCTURING INTENSIVE



WEDNESDAY, 28 AUGUST 2024  
2.00PM TO 5.15PM

\$345  
WEB248NZA11

Considering redundancy and workforce changes due to restructuring can be tough, even in this current economic climate. Employers and their counsel must be across the legal implications before they consider implementing these steps in their workforce. Get essential insights & practical knowledge from key industry leaders on the legal principles of redundancy & restructuring. Understand an employer's legislative obligations & the latest key decisions in this area.

Chair: **Jodi Sharman**, Partner, Hesketh Henry

## Legal Principles of Redundancy & Restructuring

- Definitions, concepts, and the legal test
- Genuine reasons for a proposed restructure
- Procedural requirements
- Good faith and the provision of information
- Selection criteria
- Redeployment obligations
- Termination of employment due to redundancy
- Tips, tricks and insights

Presented by **Greg Cain**, Partner, Dentons

## Restructuring Obligations Under the Employment Relations Act 2000

- What constitutes a 'restructuring': business sale, contracting in, contracting out & subsequent contracting
- Outgoing employer obligations: employee protection provisions and consultation
- When to consult: Before or after sale agreement signed?
- The right to withhold confidential information: *Matsas v Birthing Centre*
- Additional rights for vulnerable employees: subsequent contracting
- Incoming employer obligations
- Holidays Act issues: transfer of leave entitlements
- Privacy Act issues: transfer of employee personal information
- 'Transfers' of employees between related companies

Presented by **Carl Blake**, Partner, DLA Piper

## Key Cases and Recent Case Law

- Review and consider the key cases and latest redundancy and restructuring cases

Presented by **Daniel Church**, Senior Staff Barrister, Catherine Stewart



ATTEND AND EARN

3 CPD HOURS

### Learning objectives:

- Obtain updates on the legal principles of workforce redundancy & restructuring
- Understand an employer's obligations Under the Employment Relations Act 2000
- Review case law on redundancy and restructuring of employment



## APPEARING AT THE ERA: EVIDENCE, CASE MANAGEMENT AND THE INVESTIGATION MEETING

TUESDAY, 24 SEPTEMBER 2024  
2.00PM TO 5.15PM

\$345  
WEB249NZA10

Gain an in-depth practical understanding of the type of evidence to put before the Employment Relations Authority and how to prepare and advocate at the Conferences and the Investigation Meetings. Plus, be updated on the latest decisions presenting the latest trends of the Authority. If you are new to this area of law or unfamiliar with the ERA process or used to the District/High courts, you will develop valuable skills for preparing and participating in ERA matters.

Chair: **Alan Knowsley**, Consultant, Rainey Collins Lawyers

### Evidence in the ERA

- Key differences between how the Authority and Courts treat evidence: getting the most relevant information before the Authority
- How to deal with documents and other evidence
- Witness statements: Statutory Justification Test
- 'Not bound by the rules of evidence': the practical implications
- Procedural fairness and natural justice at ERA: the evidentiary implications
- Collecting evidence related to the desired solutions and presenting counter arguments
- How should one respond when other parties persistently append new facts and claims to their assertions?

Presented by **Geoff Davenport**, Barrister, Capital Chambers

### Mediation, Case Management Conferences and the Investigation Meeting

- Mediation strategies and tactics
- Employment Relations Authority: pleadings and procedural considerations
- Considerations and tips for investigation meetings
- Costs

Presented by **John Farrow**, Partner, Anderson Lloyd

### Recent Significant Employment Relations Authority (ERA) Judgments

Acquire insightful reviews of key ERA decisions, focusing on their relevance and significance, and receive a comprehensive analysis of actionable insights applicable to your professional practice. Examine recent determinations from the Authority that canvas the recent trends including:

- The collective bargaining issues highlighted in *The Athletes' Cooperative Inc v High Performance Sport New Zealand*
- How the Authority has applied the 'heightened good employer obligations' for public service organisations articulated in the Employment Court

Presented by **Renee Butler**, Partner, Dentons



**ALL NEW PROGRAMME  
ON APPEARING AT THE ERA**

ATTEND AND EARN

3 CPD HOURS

#### Learning objectives:

- Obtain best practice strategies in presenting evidence before the ERA
- Learn strategies, tactics, and valuable tips in running ERA mediations, case management conferences and the investigations meetings
- Get insights on key ERA decisions and an analysis of recent trends



## EMPLOYMENT LAW SERIES 2024

WEDNESDAY, 16, 23 + 30 OCTOBER,  
WEDNESDAY, 6 + 13 NOVEMBER 2024  
9.30AM TO 10.30AM

\$505

WEB2410NZA01

Explore the issues concerning the impact of social media & AI on the workplace & employment relations concerns, plus the employer's obligations to deal with mental health in the workplace In this in-depth 5-part employment law series. Get the latest on Restraint of Trade Agreements including drafting tips and enforcement, valuable insights in running of workplace investigations and drafting know how on employment agreements to meet an employer's statutory obligations.

### HOW AI WILL IMPACT ON MANAGING WORKPLACES

WEDNESDAY, 16 OCTOBER 2024  
9.30AM TO 10.30AM

\$130

WEB2410NZA01A

Chair: **Robbie Bryant**, Senior Associate, Todd & Walker Law

### Employment Law and AI: How AI will Impact on Managing Workplaces

Presented by **Charlotte Evans**, Senior Associate, Dentons

Attend and earn 1 CPD hour

### EMPLOYER OBLIGATIONS & LIABILITIES FOR MENTAL HEALTH

WEDNESDAY, 23 OCTOBER 2024  
9.30AM TO 10.30AM

\$130

WEB2410NZA01B

Chair: **Robbie Bryant**, Senior Associate, Todd & Walker Law

### Employer Obligations and Liabilities for Mental Health in the Workplace

Presented by **AJ Lodge**, Partner, Anderson Lloyd

Attend and earn 1 CPD hour

### RESTRAINTS OF TRADE: DRAFTING & CURRENT TRENDS

WEDNESDAY, 30 OCTOBER 2024  
9.30AM TO 10.30AM

\$130

WEB2410NZA01C

Chair: **Robbie Bryant**, Senior Associate, Todd & Walker Law

### Restraints of Trade in Employment: Drafting and Current Trends

Presented by **Angela Evans**, Partner, BE Employment Law

Attend and earn 1 CPD hour

### WORKPLACE INVESTIGATIONS: BEST PRACTICE PROCESSES

WEDNESDAY, 6 NOVEMBER 2024  
9.30AM TO 10.30AM

\$130

WEB2411NZA01D

Chair: **Melissa Johnston**, Partner, McVeagh Flemming

### Workplace Investigations: Best Practice Processes and Pitfalls

Presented by **Helen Pryde**, Special Counsel, Buddle Findlay

Attend and earn 1 CPD hour

### EMPLOYMENT AGREEMENTS: WHAT YOU NEED TO KNOW

WEDNESDAY, 13 NOVEMBER 2024  
9.30AM TO 10.30AM

\$130

WEB2411NZA01E

Chair: **Maria Austen**, Barrister, Kanuka Chambers

### Employment Agreements: What You Need to Know

Presented by **Alison Maelzer**, Partner and **Kirby Kleingeld**, Solicitor, Hesketh Henry

Attend and earn 1 CPD hour

ATTEND AND EARN

5 CPD HOURS

#### Learning objectives:

- Upskill on employment law impacts of AI in the workplace.
- Understand employer's obligations on managing mental health and well being
- Learn how to draft and enforce a restraint of trade clause
- Learn insightful tips and traps to conduct and processes of conducting workplace investigations
- Learn tips to conduct workplace investigations
- Understand what you need to include in your employment agreements



# ENVIRONMENT, WATER AND RESOURCE MANAGEMENT: LEGISLATIVE REFORM AND CASE LAW DEVELOPMENTS



THURSDAY, 29 AUGUST 2024  
9.00AM TO 1.15PM

\$420  
WEB248NZA10

Be brought up to date on the very latest developments in environmental, water, and resource management law as it evolves rapidly. Gain timely updates on not only the legislation as it passes but also on recent case law and key management issues, offering valuable insights and practical guidance. Don't miss this opportunity to stay updated.

Chair: **Melanie Baker-Jones**, Climate Advisor & Project Manager, Te Whakahaere

## Fast-track Approvals Bill

- Progress through the legislative process
- Overview of content at this stage
- Issues raised in submissions
- Possible, or even likely, amendments
- Some thoughts on what's likely to happen when the Bill comes into force

Presented by **Madeleine Wright**, Barrister, Sally Gepp Barrister

## Environmental Case Law Update

- Recent decisions with broader implications for the resource management (RM) system

Presented by **Natasha Garvan**, Partner, Bell Gully

## Updates on Freshwater Management Under the RMA

- Overview of the NPS Freshwater and its implications for consenting
- Analysis of recent caselaw impacting freshwater management
- Discussion of anticipated bills in May and July and their potential impact on freshwater issues

Presented by **Lucy de Latour**, Partner, Wynn Williams

## The Coastal Environment: Climate Mitigation and Adaptation

- Overview of the strengths and weaknesses of current environmental laws, and current issues related to land tenure and governance:
  - Te Tiriti o Waitangi (The Treaty of Waitangi)
  - Other issues, such as the Te Takutai Moana Act, NZCPS, depending on time availability
- Protection and restoration of 'blue carbon'/climate mitigation
- Co-benefits in the form of biodiversity protection and coastal hazards/climate adaption

Presented by **Maree Baker Galloway**, Partner, Anderson Lloyd

ATTEND AND EARN

4 CPD HOURS

### Learning objectives:

- Reflect on the overview of the fast-track approval bill
- Ensure you are updated on recent case law updates
- Receive practical guidance on protection and restoration of coastal environment

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# IMMIGRATION LUNCHTIME SERIES: REFORMS, PATHWAYS, EMPLOYMENT LAW INTERSECTION & DEPORTATION

MONDAY, 19, 26 AUGUST 2024, MONDAY, 2 SEPTEMBER 2024  
1.00PM TO 3.00PM

\$605  
WEB248NZA08

With reforms to the Accredited Employer Work Visa scheme and migrant worker protections, new residence rules and concerns regarding deportations, join for three comprehensive 2-hour sessions to assist you to easily fit into your schedule. Understand the implications of the latest set of immigration law reforms. Ensure you have all of the best practice tips, updated case law and understand the challenges and opportunities for your immigration law clients. Attend all three sessions or just catch up on what you need.

## SESSION 1: IMMIGRATION LAW AND EMPLOYMENT LAW: NEW LAW, CASES & BEST PRACTICES

MONDAY, 19 AUGUST 2024 \$255  
1.00PM TO 3.00PM WEB248NZA08A

The interaction of employment and immigration matters is in the spotlight with the new Accredited Employer Work Visa Scheme and the Worker Protection (Migrant and Other Employees) Act 2023. Be well informed about these essential issues including new infringement offence protocols, expanded suspension criteria for accreditation and additional labour market test requirements. Plus gain best practice tips on common scenarios for the intersection of employment and immigration law in termination and restructuring.

Chair: **Marcus Beveridge**, Managing Director, Queen City Law NZ Limited

### New Must Know Information: The Meeting of Employment and Immigration Law Matters

- The new Accredited Employer Work Visa scheme: must know information
- Worker Protection (Migrant and Other Employees) Act 2023 infringement offences
- Common scenarios where employment and immigration hooks need to be navigated
- Best practice tips when advising on restructuring roles held by migrant workers or terminating employment with migrant workers

Presented by **Shi Sheng Cai (Shoosh)**, Senior Associate, Copeland Ashcroft and **Lauren Qiu**, Principal, Stay Legal

**Attend and Earn 2 CPD Hours**

## SESSION 2: WHICH PATHWAY IS BETTER?

MONDAY, 26 AUGUST 2024 \$255  
1.00PM TO 3.00PM WEB248NZA08B

Under the new residence rules migrants may have different pathways open to them. If a person can qualify for both the Green List and the Skilled Migrant it can be hard to know which is the best option. Are they the same?

Chair: **Bradley So**, Senior Associate, Queen City Law

### SR3 – SR7 Skilled Migrant vs Green List: Which Pathway is Better?

- SR3 is a newcomer having come into effect from Oct 2023
- SR4 and SR5 has been subject to ongoing tinkering since inception. SR6 to a lesser degree
- SR7 has been neutered since Apr 2024 but we will still see residual applicants coming through
- For people on the 2x median wage, do they apply under SR3 or SR5?

Presented by **Sonny Lam**, Consultant, Queen City Law and **Hannah Alcantara**, Lawyer, Queen City Law

**Attend and Earn 2 CPD Hours**

## SESSION 3: DEPORTATION IN FOCUS: UNDERSTANDING YOUR CLIENT'S OPTIONS & ADVOCACY STRATEGIES

MONDAY, 2 SEPTEMBER 2024 \$255  
1.00PM TO 3.00PM WEB248NZA08C

Are you ready to tackle the complexities of deportation cases head-on? In this session dedicated to deportation you will gain crucial insights into analysing alleged breaches under Part 6 of the Immigration Act, understanding INZ investigation policies, navigating natural justice with case law commentary, and advising clients on investigation strategies and potential appeal options.

Chair: **Charlotte Summers**, BDes LLB LLM GCNZIA GDipArts(Politics) GCertArts

### Deportation: Understanding Your Client's Options and Advocacy Strategies

- Analysis of a purported breach under part 6 of the Immigration Act
- Natural justice case law commentary
- Final report dated 25 September 2019 – Michael Heron KC
- Advising your client on the investigation and potential appeal options

Presented by **Simon Graham**, Partner, Young Hunter Lawyers

**Attend and Earn 2 CPD Hours**

**REGISTER FOR JUST ONE SESSION, OR  
SAVE AND SIGN UP FOR THE WHOLE SERIES**

ATTEND ALL SESSIONS AND EARN

6 CPD HOURS

#### Learning objectives:

- SESSION 1:
  - Understand the new Accredited Employer Work Visa scheme
  - Gain an update on infringement offences in immigration law
  - Navigate common scenarios where employment law and immigration law intersect
  - Gain best practice relating to restructuring and termination of employment for migrant workers

- SESSION 2:
  - Understand the overview and intricacies of the SR3-SR7 series of residence pathways, including their inception, ongoing changes, and implications for applicants based on income.
  - Analyze INZ processes, attitudes, and approaches related to the SR3-SR7 residence pathways to better guide clients through their residency application journey
- SESSION 3:
  - Understand the complexities surrounding deportation liability for visa holders facing criminal charges or convictions

# INCORPORATED SOCIETIES AND CHARITIES: KEY REFORMS, NEW REQUIREMENTS AND TAX DEVELOPMENTS



THURSDAY, 12 SEPTEMBER 2024  
2.00PM TO 5.15PM

\$345  
WEB249NZA06

With important amendments to both the Incorporated Societies Act and the Charities Act now is the time to attend and receive essential key legislative reforms and the practical implications. Plus, learn about the most recent tax changes affecting the NFP and charities sector that you need to know.

Chair: **Sue Barker**, Director, Sue Barker Charities Law and Charities Law Association of Australia and New Zealand

## The Incorporated Societies Act 2022: New Requirements for Constitutions

- The requirements for re-registering
- What constitutions under the new Act must contain
- Things to consider when adopting the new constitution
- How to adopt the new constitution

Presented by **Daniel McLaughlin**, Special Counsel, Dentons

## Charities Act Changes: What Do They Mean?

The Charities Act has been updated recently and there are some key changes which affect all charities. Join this practical discussion to gain all the latest information that advisors and Boards need to know.

- New definition of officers
- Requirement for reviews of rules
- Explanation needed if you have accumulated funds
- Plus, more

Presented by **Steven Moe**, Partner, Parry Field

## Tax Developments Affecting New Zealand Charities and Not-for-Profit

- Insights and trends from the latest Inland Revenue charity/NFP data
- Charity/NFP tax policy work and developments
- Inland Revenue's latest operational and interpretation items
- Making the most of charity/NFP tax concessions

Presented by **Nicholas Bland**, Senior Associate, Simpson Grierson

# ELECTRONIC CONTRACTS: A PRACTICAL GUIDE TO THE RISKS



THURSDAY, 8 AUGUST 2024  
2.00PM TO 3.00PM

\$130  
WEB248NZA04

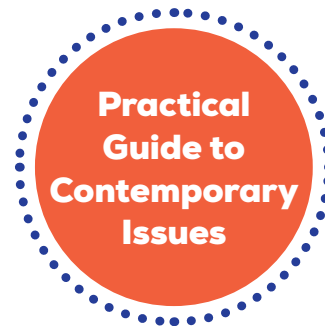
Given the rise in electronic signatures and contracts, it is crucial to stay updated on the risks given current cybersecurity risks and regulatory requirements. Navigate risk mitigation strategies and the possibilities of disputes plus the opportunities and future trends of electronic contracts and how to maximise their benefits but avoid any pitfalls.

Chair: **Juliet Short**, Partner, Duncan Cotterill

## Guide to Electronic Contracts: Addressing Risks and Practical Strategies

- Best practices: creating and managing electronic contracts
- A quick overview of signature platforms
  - DocuSign, Adobe Sign, ADLS Digital Signing and others
- Risk mitigation strategies: spotlight on cybersecurity and regulatory compliance
- Future trends and opportunities
- Payments and disputes
- How to use AI and other tools to anticipate problematic situations

Presented by **James Cochrane**, Partner, Lane Neave; *Best Lawyers Most Influential Lawyers New Zealand 2023*, *Doyle's Leading Insolvency & Restructuring Lawyer New Zealand 2022*



ATTEND AND EARN

3 CPD HOURS

### Learning objectives:

- Understand the latest Charities Act changes
- Be updated on tax developments affecting New Zealand charities and incorporated societies
- Take a practical look at the new requirements for Constitutions for Incorporated Societies

ATTEND AND EARN

1 CPD HOUR

### Learning objectives:

- You will become more familiar with new technologies including DocuSign, ADLS digital signing and Adobe Sign
- Understand relevant legislation and its application in practice



## NEW AML AND CFT ACT AMENDMENTS: COMPLIANCE FOR LAWYERS AND OTHERS

TUESDAY, 30 JULY 2024  
1.00PM TO 2.00PM

\$130  
WEB247NZA03

Will you and your firm be ready when lawyers and law firms will need to be AML/CFT compliant? With the second stage of amendments of the Anti-Money Laundering and Countering Financing of Terrorism (AML/CFT) Act amendments set to take effect on 1 June 2024, and then again in 2025, it's crucial to understand what has changed and how it will impact your practice. Understand the concerns and the implications now and gain practical strategies for improving policies, procedures and controls for AML/CFT to ensure that you and your firm remain compliant.

### Anti-Money Laundering and Countering Financing of Terrorism (AML/CFT) Act Amendments: Compliance Update, Cost-Saving Tips, and What the Future Holds

- Highlighting current concerns and pressure points for New Zealand lawyers: CDD and compliance costs with the Anti-Money Laundering and Countering Financing of Terrorism (AML/CFT) Act amendments taking effect 1 June 2024
- AML/CFT independent audits: tips for the next audit cycle
- Key changes for lawyers in recent regulatory amendments (e.g., definition of beneficial ownership, wire transfer provisions, trust, and company services obligations)
- Updated guidance for law firms
- Improving policies, procedures, and controls for risk-rating customers: avoiding a "tick box" mentality
- Regulatory changes: Looking at the staged implementation of new regulations for lawyers in 2024 and 2025
- Current interpretation issues specific to law firms
- Ministerial exemptions
- Developments in Australia and the United Kingdom and the implications for the New Zealand legal sector

Presented by **Neil Russ**, Director, Russ Associates

ATTEND AND EARN

1 CPD HOUR

#### Learning objectives:

- Understand upcoming amendments to AML/CFT regulation in NZ for lawyers
- Gain practical strategies for improving policies, procedures, and controls for AML/CTF



## 2ND ANNUAL INCOME AND LAND TAX REFORMS AND TAX DRIVEN PROPERTY INVESTMENT STRUCTURES

THURSDAY, 8 AUGUST 2024  
2.00PM TO 5.15PM

\$345  
WEB248NZA03

With recent amendments to bright-line, income and land tax, failing to stay informed could leave you vulnerable to costly mistakes and missed opportunities for you and your clients. Invest in your own knowledge as you explore recent legislative amendments impacting residential and commercial land and unravel the complexities of land banking tax matters. Discover optimal structures for land investments and arm yourself with invaluable insights to maximise returns.

Chair: **James Coleman**, Barrister, Capital Chambers

### Income Tax and Land Tax: Recent Amendments

Land tax rules in the Income Tax Act 2007 and recent issues, including:

- Recent legislative amendments under the coalition government for residential and commercial land
- Issues arising for farmland sales
- Land banking tax issues
- Structures for land investments

Presented by **Simon Akozu**, Partner, MinterEllisonRuddWatts and **Phillip Chrisp**, Senior Associate, MinterEllisonRuddWatts

### The New Bright-Line Property Tax Changes

- The operation of the new two-year bright-line rule
- What the new rule means for properties acquired under the previous ten-year and five-year rules
- An explanation of the expanded bright-line "rollover relief" provisions
- An overview of the re-introduction of interest deductibility for residential investment property

Presented by **Bruce Bernacchi**, Partner, Dentons

### Overseas Investment Act Update

- Recent and upcoming changes in practice
- The key duties that property lawyers owe to their overseas clients
- Common issues, mistakes and causes of delay involving overseas investors, and how to avoid them

Presented by **Pedro Morgan**, Overseas Investment Lead, Land Information New Zealand

### Structuring Joint Property Investment

- The different investment vehicles (including company, partnership or unincorporated joint venture)
- Association rules
- Exit considerations
- Other key structuring risks and how to manage them through documentation

Presented by **Chris Harker**, Partner, Mayne Wetherell

ATTEND AND EARN

3 CPD HOURS

#### Learning objectives:

- Consider recent tax amendments under the coalition government for residential and commercial land
- Receive a detailed breakdown of recent changes to bright-line tax
- Benefit from a breakdown of key property joint investment structuring vehicles.



## 5TH ANNUAL SUBDIVISION SUCCESS: MASTERING CROSS LEASE RECTIFICATION, COVENANTS AND TITLES

FRIDAY, 6 SEPTEMBER 2024  
9.00AM TO 1.15PM

\$420  
WEB249NZA04

As development demand continues to rise across Aotearoa make sure you're equipped with the information and strategies needed to capitalise on the current climate. Consider the impact of the New Fast-track Approvals Bill on your subdivision undertakings. Know how to address defects in cross lease titles and understand the complexities of covenants, conditions, and consent notices. With practical tips and expert guidance from a survey manager, leave feeling confident in your ability to make informed decisions when undertaking your clients next project.

Chair: **Stephanie Aquilina-Little**, Senior Associate, Jackson Russell Lawyers

### THE LATEST UPDATES IMPACTING SUBDIVISIONS

#### New Fast Track Consenting: What Does it Mean for Subdivisions?

Presented by **Charlotte Muggeridge**, Partner, Harkness Henry Specialist Lawyers

#### Update on Resource Management Issues Affecting Subdivisions

Presented by **Kate Storer**, Special Counsel, MinterEllisonRuddWatts

#### Cross Lease Rectification: Dealing with Defective Leases and Flats Plans in Subdivisions

Cross leases are a common form of title in New Zealand and defects in cross lease titles are encountered often when undertaking subdivisions. In this session you will cover:

- Frequent issues with cross lease titles
- Practical tips on how to identify defects
- Guidance on the process for rectification of defective titles: including where there have been alterations to the external dimensions of leased structures

Presented by **Kimberly Knox**, Director, Gazebrut

#### Covenants, Conditions and Consent Notices: The intersection Between Property, Land Use and Subdivision Law

- Private covenants vs section 108 RMA covenants:
  - Origins and statutory framework
  - Purpose, parties, key operative provisions, registration and enforcement
- Resource consent conditions
  - Land use consents vs subdivision consents
  - Common RMA conditions of enduring effect, enforcement and variation
- Consent notices: drafting, registration, enforcement and amendment

Presented by **Angus McLean**, Partner, Hornabrook Macdonald Lawyers and **Kitt Littlejohn**, Consultant, Hornabrook Macdonald Lawyers

### THE SURVEYORS GUIDE

#### Medium Density Housing Developments: Fee Simple vs Unit Title

- The rise of terrace housing and other medium density housing typologies
- Fee simple vs. unit title overview
- Boundary definition differences
- Future management: Resident Societies (aka Homeowner Associations) vs Body Corporate
- Car parking
- Easements, easements, easements
- Final approvals and timing considerations

Presented by **Graham Petrie**, Survey Manager and Associate, Babbage Consultants

ATTEND AND EARN

4 CPD HOURS

#### Learning objectives:

- Benefit from guidance on the process for rectification of defective titles
- Gain valuable insights into the subdivision process to assist your clients' development undertakings
- Work through the intersection between property, land use and consent notices in your subdivision undertakings



## CONVEYANCING FUNDAMENTALS: FROM CONTRACT FORMATION TO POST SETTLEMENT

WEDNESDAY, 25 SEPTEMBER 2024  
2.00PM TO 4.00PM

\$255  
WEB249NZA11

This step-by-step guide to conveyancing will see you handle your next property transaction with ease. From contract formation to pre-purchase due diligence, the exchange of contracts, and to avoiding common errors post settlement. Whether you're a conveyancer, legal executive or seasoned practitioner hoping to brush up on the fundamentals; walk away with practical solutions to real conveyancing problems. Join us for a valuable practice and procedure walkthrough.

Chair: **Joe Biddles**, Director, Thompson Blackie Biddles Limited

#### Contract Formation and Exchange of Contracts

- Property Law Act requirements
- Electronic signatures and digital contracts
- Joint owners when one party signs
- Unit Titles Act obligations
- Other disclosure matters

Presented by **Scott Donaldson**, Director, Mactodd Lawyers

#### Pre and Post Settlement: Avoiding Common Errors

- Contract Clauses: common issues (e.g. warranties v conditions)
- Compensation Claim: common mistakes
- Termination vs repudiation: basis for termination and risk of repudiation
- Post settlement requirements: issues with undertakings and update to Watercare & Council

Presented by **Tina Hwang**, Director, Queen City Law



**BRAND NEW  
FUNDAMENTALS  
PROGRAMME!**

ATTEND AND EARN

2 CPD HOURS

#### Learning objectives:

- Benefit from essential guidance on the formation of a contract for sale
- Consider best practice for exchange of contracts
- Understand how to avoid common errors pre and post settlement