

YOUR COMPLETE CPD GUIDE

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ONLINE ONLY 4TH ANNUAL UNPACKING CONSTRUCTION LAW COMPLEXITIES



THURSDAY, 15 FEBRUARY 2024 9.00AM TO 1.15PM

\$420 WEB242NZA01Z

Are you prepared to navigate the complex landscape of construction insolvency? Attend and understand how best to manage and mitigate risks. Explore the latest considerations for building in the era of climate change and gain expertise in enforcing payment claims and schedules in construction matters. When a dispute does appear, feel confident in your choice of dispute resolution forum as you break down the pros and cons of each in this ultimate construction law roundup.

Chair: Glen Holm-Hansen, Partner, Hesketh Henry

Insolvency: How to Manage and Mitigate Insolvency Risks

- \cdot Some comments on caselaw: Ebert, Debut Homes and Mainzeal
- · The impact of the Construction Sector Accord
- · What are we expecting to see more of?
- Contractors and consultants utilising limited recourse corporate structures;
 Insolvency processes; Incomplete developments; Competition between
 public and private procurement; Retentions law reform

Presented by Kylie Mutch, Senior Associate, Chapman Tripp

Building for Climate Change: Key Considerations

MBIE has for some time indicated regulatory change as part of its Building for Climate Change programme. Notwithstanding the change in Government, regulatory reform in the area will likely continue. The session will be focus on:

- · The potential changes to the Building Act
- \cdot Consider some of the rating tools currently available and which will likely be a feature moving forward
- · Consider carbon reducing procurement

Presented by Matt Maling, Partner, Lane Neave

Enforcement of Payment Claims and Payment Schedules in Construction Matters

- · Can you still get large default payments for invalid Payment Schedules?
- \cdot Examples where enforcement has occurred
- · Is it common for Payment Claims to be invalid?
- · Common mistakes
- · If you have a default situation, how do you best enforce it?

Presented by Graeme Christie, Barrister, Bankside Chambers

THE ULTIMATE GUIDE TO DISPUTE RESOLUTION

Adjudication of Construction Disputes

- · Why is it needed? Has this been a successful?
- \cdot 'Dispute'; Remedies; Protections
- \cdot Future improvements (damages and interest)

Presented by **Stuart Robertson**, Partner, Dentons

The Pros and Cons of Common Dispute Resolution Forums for Resolving Construction Disputes

In the complex world of construction contracts, selecting the right dispute resolution forum(s) and drafting an appropriate dispute resolution clause for the project and the parties is critical. This seminar will examine the following dispute resolution forums:

- · Commercial negotiation
- · Expert Determination
- \cdot Litigation & Arbitration

Presented by Christine Gordon, Senior Associate, Simpson Grierson

ATTEND AND EARN 4 CPD HOURS

Learning objectives:

- Benefit from a detailed breakdown on how best to manage insolvency risks in construction matters
- Consider risk, opportunities and contractual clauses impaction the construction sector
- · Reflect on the enforcement of payment claims and payment schedules in construction matters
- Breakdown the pros and cons of various dispute resolution forums in construction matters and ensure you select the most appropriate method

ONLINE ONLY

CHARITIES, NOT-FOR-PROFIT AND PROBONO: UPDATES, TAX AND REPORTING

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FRIDAY, 23 FEBRUARY 2024 9.00AM TO 1.15PM

\$420 WEB242NZA05Z

Bring yourself you up to speed on the critical developments and requirements affecting charities, not-for-profits and pro bono services. This is the perfect opportunity to cross check and confirm that all your re-registration requirements for Incorporated Societies are complete. Learn about recent changes to the Charities Act, including governance implications. Receive important tax and financial reporting updates and receive the latest guidance on pro bono legal support

Chair: Theresa Donnelly, Legal Services Manager, Perpetual Guardian

RECENT DEVELOPMENTS AFFECTING CHARITIES, NFPS AND PRO BONO

Re-registrations of Incorporated Societies Under the Incorporated Societies Act 2022

- · Requirements to re-register and relevant dates
- \cdot Steps to take before re-registering
- \cdot The regulations: how to re-register
- · Consequences of not re-registering
- · Alternative options (including winding-up or restructuring)
- · Additional considerations for incorporated societies registered as charities

Presented by Silvia McPherson, Partner, Dentons Kensington Swan

Charities: What Has Changed?

- · Upskill on recent changes to the Charities Act
- · Governance implications for Charities of Mainzeal case?
- · What is on the horizon for Charities?

Presented by Steven Moe, Partner, Parry Field Lawyers

The Development of Pro Bono Legal Support in New Zealand

This session will discuss how pro bono has developed in New Zealand and review significant developments that you need to know.

Presented by **Shan Wilson**, Partner – Pro Bono, Simpson Grierson

TAX AND FINANCIAL REPORTING

Financial Reporting Update

- · Overview of financial reporting regime
- · Who has to report
- · What they have to report
- \cdot Summary of key common issues and challenges in financial reporting
- · Overview of changes and new standards
- · Summary of potential up-coming changes in the pipeline

Presented by Henry McClintock, Partner, BDO

Tax: Recent Developments

- \cdot Insights and trends from the latest Inland Revenue charity/NFP data
- · Charity/NFP tax policy work and developments
- · Inland Revenue's latest operational and interpretation items
- \cdot Making the most of charity/NFP tax concessions without running afoul of Inland Revenue

Presented by **Nick Bland**, Senior Associate, Simpson Grierson and **Stewart Donaldson**, Principal Policy Advisor, Inland Revenue – Te Tari Taake

ATTEND AND EARN

4 CPD HOURS

- Receive a critical update on re-registration requirements for incorporated societies
- · Reflect on recent changes to the Charities Act
- · Gain a deeper understanding of pro bono support in NZ
- Receive guidance on challenges and changes in financial reporting. Be update on current tax issues

ONLINE ONLY TERMINATING EMPLOYMENT: DEALING WITH THE LEGAL ISSUES



TUESDAY, 20 FEBRUARY 2024 9.00AM TO 1.15PM

\$420 WEB242NZA03Z

Terminating an employee is tough, especially as the employment landscape is highly complex, often with a fine line between a lawful and unlawful dismissal. Employers and their Counsel must be across of a wide range of employee rights, as well as a significant number of compliance obligations. Expand your knowledge on the difference between restructuring & redundancies, how to deal with long term illness & medical incapacity in termination situations, restraints of trade and termination for poor performance vs misconduct.

Chair: **Daniel Church**, Staff Barrister, Catherine Stewart Chambers: Employment Law Specialist Barrister

Restructuring and Redundancy: What Do You Need to Know?

- · Substantive and procedural justification
- · Consultation and the duty of good faith
- · Selection criteria
- · Redeployment obligations
- · Termination of employment

Presented by Jodi Sharman, Partner, Hesketh Henry

Termination Due to Prolonged Absence from Work and Medical Incapacity

- · What is sick leave?
- \cdot The difference at law between employees taking a lot of sporadic sick leave and employees being away from work for long term injury or illness
- \cdot The process and factors to consider when terminating for long term injury or illness

Presented by Fiona McMillan, Partner, Lane Neave

Mental Health Issues in Termination Situations

- · What you should do if you suspect someone is unwell
- · Fair process when dealing with medical incapacity
- · III health of injury caused by the workplace
- · ACC

Presented by Ruvin Pattiaratchi, Senior Associate, Dentons Kensington Swan

Enforcement of Restraints of Trade

- What different processes are required to manage poor performance vs misconduct
- · Can you terminate for poor performance
- \cdot Are there different standards for different types of dismissal
- \cdot Is it possible to manage poor performance without receiving a grievance

Presented by John Hannan, Barrister, Bankside Chambers

Termination for Poor Performance vs Misconduct: Pitfalls and What You Need to Think About

- What different processes are required to manage poor performance vs misconduct
- \cdot Can you terminate for poor performance
- \cdot Are there different standards for different types of dismissal
- \cdot Is it possible to manage poor performance without receiving a grievance

Presented by John Farrow, Partner, Anderson

ONLINE ONLY NAVIGATING HEALTH AND SAFETY LAW



FRIDAY, 1 MARCH 2024 12.00PM TO 1.00PM

\$130 WEB243NZA01Z

Bring yourself up to speed by attending this intensive webinar and learn what to expect from a WorkSafe investigation and how 'mental health' fits into health and safety. Understand how to minimise H&S risks for codirectors and officers, plus get that all important update on key cases in 2024 that you need to be aware of, including their implications, to ensure you are armed with the knowledge to best advise your clients.

Workplace Health & Safety in New Zealand Update

- · What to expect from a WorkSafe investigation
- · Don't forget the 'mental health' in health and safety
- · H&S risks minimisation for co-directors and officers
- · Key case updates for 2024

Presented by Helen Pryde, Special Counsel, Duncan Cotterill

GET THE MOST OUT OF YOUR CPD HOURS WITH OUR HUGE RANGE OF ONLINE, IN-PERSON AND ON DEMAND PROGRAMMES

ATTEND AND EARN 4 CPD HOURS

Learning objectives:

- · Understand the differences and obligations with restructuring and redundancy
- · Find out what to consider when terminating for long term injury or illness
- · How to deal with mental health issues in termination situations
- $\cdot\,$ Discover how to enforce restraints of trade
- Understand the pitfalls and what you need to think about when considering terminating for poor performance vs misconduct

ATTEND AND EARN

1 CPD HOUR

- Receive a timely update on recent trends, cases and issues for 2024
- · Understand how mental health is important in the health and safety regime
- · Explore the consequences of a WorkSafe investigation
- Examine minimisation options for codirectors and officers

ONLINE ONLY TRAFFIC LAW FORUM



FRIDAY, 23 FEBRUARY 2024 2.00PM TO 5.15PM

\$345 WEB242NZA06Z

An essential for lawyers navigating complex traffic law. Explore practical court case studies addressing recent issues in alcohol testing. Delve into serious traffic offenses, including cases of dangerous driving resulting in death, offering insights crucial for legal practitioners. Gain a deep understanding of important legal judgments guiding these critical issues.

Chair: Samira Taghavi, Barrister, Active Legal Solutions

Recent Issues that have Arisen in the Alcohol Testing Area

· Practical court case study

Presented by Allan Tobeck, Barrister

Exploring Serious Traffic Offences and Essential Legal Cases

- · Delve into the realm of serious traffic offences
- · Comprehensive overview of major offences, including dangerous driving causing death or injury
- · Highlights of essential legal cases and guideline judgments pertaining to these offences

Presented by Joon Yi, Barrister, Pohutukawa Chambers; Criminal Law Specialist

Exploring Medical Conditions in Driving Offences

- · Discuss the impact of medical conditions such as diabetes, epilepsy, dementia, and vision impairment on driving abilities
- · Explore notable legal cases where drivers with medical conditions were charged for dangerous or careless driving following an accident
- \cdot Discuss the role of medical evidence and expert testimony in such cases
- · Delve into the challenges faced by criminal defense lawyers in representing clients with medical conditions involved in driving-related accidents
- · Highlight any legal precedents set in cases where the defendant had a medical condition and the subsequent impact on driving laws or regulations

Presented by Amanda Bean, Barrister, Bean Law

"Great presentation - the speaker was

"Inciteful content"

"Excellent notes with relevant cases"

really engaging with great practical advice"

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ATTEND AND EARN

3 CPD HOURS

- · Review practical court case studies related to alcohol testing for legal insights
- Explore serious traffic offences, such as dangerous driving causing harm, to understand their legal frameworks
- · Summarise key legal cases and guideline judgments linked to these offences
- · Apply gained legal knowledge to hypothetical scenarios involving alcohol testing and serious traffic offences



LOCAL GOVERNMENT LAW FORUM



EFFECTIVE DECISION MAKING IN PUBLIC LAW

A

THURSDAY, 29 FEBRUARY 2024 9.00AM TO 1.15PM

\$420 242NZW02

Explore crucial aspects of local government, including funding decisions, civil defence emergencies, climate adaptation, and RMA reform. Gain valuable insights into these critical areas, equipping you with the knowledge and understanding necessary to navigate the complex landscape of local government effectively.

Chair: Lisa Hansen, Barrister, Barristers.comm

Local Government Funding Decisions

· ATPR decision focus

Presented by Meredith Webb, Manager Public Law at Auckland Council

Civil Defence Emergencies and the Law

- · What is the state of local government law for BAU, response and recovery after the health and weather emergencies of the last few years. What's working and what's not, including from the perspective of local authorities, communities, risk-based commercial interests, and maintenance of good law-making?
- The previous government introduced the Emergency Management Bill, and the Bill was referred to the Governance and Administration Committee for submissions. What is the potential of this Bill and where could further legislative changes be made?
- · How local authorities can respond and support recovery

Presented by Lizzy Wiessing, Barrister, Kate Sheppard Chambers

Community-Led Retreat and Climate Change Adaptation: Why a New Framework and Approach is Required

- · How will that framework impact on local government, in terms of its strategic planning, funding, community engagement and decision-making roles?
- What will new legislation mean for liability risk, and how will council policy development and regulation of natural hazard related risk need to change?
- · What do councils need to be aware of now, and what are the opportunities to inform the preparation of the CAA?

Presented by Mike Wakefield, Partner, Simpson Grierson

RMA Reform: Groundhog Day. Where are We and Where are we Headed?

- The new, old, RMA will be back (with new amendments). That is step one of the reform. What will this step involve and what are the opportunities and implications for councils?
- Step 2 will be the future RMA replacement. A bill is proposed to be introduced before the end of this parliamentary term. What will this step involve and what are the opportunities and implications for councils?
- At a higher level how can we get consensus / consistency in approach rather than our present constantly changing legislative (and policy) environment?

Presented by David Allen, Partner, Buddle Findlay

THURSDAY, 29 FEBRUARY 2024 2.00PM TO 5.15PM

\$345 242NZW03

Led by Ben Keith, a Wellington barrister and specialist in administrative law and procedure, this workshop will cover the important legal framework for effective government decision-making: making sure that decision-makers act fairly, understand their powers and have the evidence that they need, plus what to do when things go wrong.

This workshop is aimed at practitioners working with judicial review and other proceedings and inhouse decision-makers at all levels. It canvasses good practice around public law decisions, legal risk management, conduct and defence of public law challenges and current developments.

Chair: Ben Keith, Barrister, Woodward Street

Foundations of Effective Decision-Making and Legal Frameworks

- What it means to make effective decisions, include evidence-based decision-making
- · Getting the legal framework right: what law applies; who decides; and how

Presented by Ben Keith, Barrister, Woodward Street

Information Handling, Decision Documentation, and Addressing Challenges

- · Gathering, using and disclosing relevant information
- · Making and documenting decisions, including natural justice requirements
- · When things do or might go wrong

Presented by Ben Keith, Barrister, Woodward Street



Don't miss these timely programmes in Wellington, featuring a fantastic line-up of speakers!

ATTEND AND EARN

4 CPD HOURS

Learning objectives:

- Understand the key focus areas and decision-making processes in ATPR decisions
- · Explore the legal framework for civil defence emergencies
- Examine the implications of the proposed Climate Change Adaptation Act on local government
- · Gain an understanding of the steps involved in the Resource Management Act reform

ATTEND AND EARN

3 CPD HOURS

- · Understand the legal framework underpinning decision making
- · Consider the wider context that affects decision making
- $\cdot\,$ Develop strategies to ensure fairness and avoid actual or apparent conflicts or bias
- $\cdot\,$ Receive valuable practical guidance on decision making tools
- Benefit from an understanding of the use of information
- Learn how to anticipate and respond to the prospect of a complaint, challenge or wider criticism

BIANNUAL EDUCATION LAW CONFERENCE



THURSDAY, 29 FEBRUARY 2024 9.00AM TO 5.15PM

\$690 242NZW01

We know the waters become murky for you and your school when faced with staff engagement on social media concerns plus navigating restructuring, redundancy and performance management issues. That's why we've brought together 7 timely topics to give you the best practical strategies to employ on the ground. Additionally, hear the latest on amendments to the Teaching Council Rules, gain guidance on conflict resolution and how best to work with police. Explore it all at the Education Law Conference!

SESSION 1: SCHOOL WORKFORCE: ADDRESSING CRITICAL **EMPLOYMENT CHALLENGES**

9.00AM TO 1.15PM

\$420

242NZW01A

Chair: Marama Allen, Principal, Ruapehu College

Best Practices for Interviewing and Recruiting Staff from an HR and a Legal Perspective

Presented by Chris Scarrott, Senior Associate - Kaiwawao Matua, Mahony Horner Lawyers and Stuart Birch, Director, ep.Education

Performance Management Considerations: Who, What, When, Why

Presented by Kirsty Wallace, Senior Associate, Duncan Cotterill

Navigating Restructuring and Redundancy: Core Issues and Cases in the Education Context

Presented by Andrea Pazin, Special Counsel, Bell Gully

Managing Staff Engagement with Social Media

Presented by Lucy Jenkins, Senior Associate - Employment Team, Simpson Grierson

SESSION 2: NAVIGATING PROBLEMS: TEACHERS' COUNCIL **RULES, CONFLICT RESOLUTION & WORKING WITH POLICE**

2.00PM TO 5.15PM

\$345

242NZW01B

Chair: Denise Johnson, Principal, Hutt Valley High School

Reflections on Recent Teachers' Council Decisions and the **Amendments to the Teaching Council Rules**

Presented by Sarah Baker, Lead Lawyer, Teaching Council of Aotearoa New Zealand

Resolving Conflict in the Education Environment

Presented by Geoff Davenport, Barrister, Capital Chambers

Working with Police

Presented by Janine Bonifant, Barrister, Aurora Chambers

ONLINE ONLY UNDERSTANDING FINANCIAL REPORTS WORKSHOP



TUESDAY, 5 MARCH 2024 10.00AM TO 1.15PM

\$345 WEB243NZA34Z

Attend this practical workshop to gain a better understanding of what financial statements are telling you and what red flags to watch out for. Understand the information that you can gather when you learn how to really read a business valuation and about the different valuation methodologies the valuer could have used. Learn how to identify signs of potential distress or insolvency in financial statements.

PART ONE

Understanding and Interpreting Financial Statements Including "Red Flags"

Not all financial statements are created equal, Join this workshop to explore why this is before walking through the financial statements contained in a financial report and talk about the key elements.

Throughout the session you will consider:

- · How to read the profit and loss statement and identify red flags
- · How to read a balance sheet
- · Identifying red flags and where to locate critical information

PART TWO

Business Valuations for Dispute Purposes

The expert business valuer has provided you with their report and you can see their determined value but what is the remaining content of the report actually saving and how did they get to their value?

Throughout the second part of the workshop you will examine:

- · Processes that a business valuer will follow to arrive at their determination of valuation and discuss in detail
- \cdot The application of the various valuation methodologies that they could have
- · The information they should have considered

PART THREE

How to Identify Signs of Potential Distress or Insolvency in the **Financial Statements**

When assessing whether a business is suffering from distress, or at risk of insolvency, there are different approaches and analysis that can be used. This session will highlight how critical it is that management monitors financial performance and the overall health of the business to identify areas of concern. We'll also discuss the importance of working with key partners / advisors to implement appropriate strategies and ensure debts can be paid as and when they fall due.

Your facilitators for this workshop are:

Kellie Badge, Director, Forensic Solutions; Business Valuation Specialisation CAANZ and

David Ferrier, Director, Forensic Solutions Andre Lakomy, Partner, AL Restructuring

ATTEND AND EARN **7 CPD HOURS**

Learning objectives:

- · Consider best practice strategies for interviewing and recruiting staff
- · Receive practical guidance on undertaking performance management on staff in your school
- · Benefit from a discussion restructuring & redundancy to better understand pitfalls & risk
- · Examine how best to manage staff engagement with social media including tips & traps · Reflect on the Teachers; Council Decisions & amendments to the Teaching Council Rules
- · Learn best practice tips to resolve conflict in the education environment through
- restorative processes
- Gain practical tips to implore when working with police

ATTEND AND EARN

3 CPD HOURS

- · Ensure that you gain a better understanding of what financial statements are telling you and what red flags to watch out for.
- Receive practical advice about how a valuer determines a valuation
- · Be able to identify signs of financial distress and strategies to unsure that bills are paid as they fall due.

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TUESDAY, 5 MARCH 2024 9.00AM TO 5.15PM

\$690 WEB243NZA02Z

A trust is a common tool for investment planning and financial organisation. To maximise the efficacy of a trust, lawyers must consider a wide range of factors impacting trustee resolutions and beneficiary decisions. Do not miss the opportunity to enhance your expertise. Join experts as they unpack the tax implications of various trust structures, discuss the Maximum Duration and power of appointment, and provide you with an insight into important legal developments.

SESSION 1: TRUSTS STRUCTURING, TAXATION AND MANAGEMENT

9.00AM TO 1.15PM

\$420

WEB243NZA02AZ

Chair: Tammy McLeod, Managing Director, Davenports Law

All Things Trust and Family Property: A Roundup of Important Legislation and Cases

- · Risky clauses in trust documents from a relationship property perspective
- · An overview of the trust-busting case law
- · Practical tips and tricks to avoid potential trust claims after a separation or death

Presented by **Zandra Wackenier**, Partner, Tompkins Wake; Leading Family & Relationship Property Lawyer – New Zealand, *Doyle's Guide* 2023; **Helen Radinovich**, Senior Associate, Tompkins Wake; Family & Relationship Property Law Rising Star – New Zealand, *Doyle's Guide* 2023

The Maximum Duration Under the Trusts Act 2019 and its Implications on Trusts with Reference to the Rule Against Perpetuities:

- Application of time limits to various trust structures and resettlement of existing trusts
- · Treatment of taxed assets when a trust vests and ends
- · What to do to maximise protection for beneficiaries

Presented by **Vicki Ammundsen**, Director and Notary Public, Vicki Ammundsen Trust Law Limited

Legal Compliance and Formalities of a Memoranda of Wishes

- · Understanding the essential role of a memorandum of wishes, including its purpose, legal significance, and how it complements the trust deed
- Navigating the legal and regulatory requirements of a memorandum of wishes
- Practical strategies for drafting a comprehensive and legally sound document

Presented by Anthony Grant, Barrister, Paladin Chambers

Understanding Taxation and Key Planning Strategies for New Zealand Trusts

- · Understanding the essentials of trust taxation, including the different types of trusts, their tax treatment, and the legal framework governing trust taxation
- · Identifying tax planning opportunities and compliance requirements
- · Staying updated on recent developments and case law

Presented by **Fred Ward**, Partner, Russell McVeagh; Top Ranked Lawyer, *Asia-Pacific* 2023: Tax, Chambers and Partners; Member of the New Zealand Law Society Tax Law Committee

SESSION 2: UNDERSTANDING TRUSTEE DUTIES, CONFLICTS AND DISPUTES

2.00PM TO 5.15PM

\$345

WEB243NZA02BZ

Navigating Trustee Dynamics: Conduct, Conflict, and Removal

- · Understanding trustee conduct and duties
- Explore scenarios and legal implications where trustees are in conflict, whether due to personal relationships, internal disputes, or breaches of duties
- · Gain insights into the circumstances under which a trustee may be removed
- Examine the potential consequences of trustee misconduct and the impact on trust management and administration
- · Reviewing Lambie Trustee Limited v Addleman and associated cases

Presented by Carmel Walsh, Barrister, Bankside Chambers

Know Your Fetters: Advising Trustees on Their Powers

The question of the extent of trust powers and how to remain within their limits has been explored in a number of recent cases. Examine the following issues:

- · Recognising and understanding trust powers and their limits
- · The risks of unfettered powers and how an unfettered power can become fettered
- · Practical guidance to keep trustees within the limits of their powers
- · Discussion of the decisions in:
- Morton v Morton & Anor [2023] EWCA Civ 700
- Legler v Formannoij [2022] NZCA 607
- Morton v Morton & Anor [2022] EWHC 163 (Ch)
- Guest v Guest [2022] UKSC 27
- Mclaren v Mclaren [2017] NZHC 161
- JSC Mezhdunarodniy Promyshlenniy Bank v Pugachev [2017] EWHC 2426
- Thorner v Majors [2009] UKHL 18

Presented by **Ayleath Foote**, Partner; Duncan Cotterill; Practice Head, Dispute Resolution, *Legal 500 New Zealand*

Understanding the Many Facets Behind a Trust Dispute: Strategies & Options for Dealing with Them

Trust disputes are varied, involving beneficiaries, trustees, or both in complex combinations. The gloves are off and such disputes are often time consuming and expensive, leaving relationships in tatters and jeopardising the future of the trust. Join us for a:

- \cdot Practical exploration of real-world insights from case law
- · Essential decision-making strategies based on dispute type
- \cdot The efficacy of alternative dispute resolution
- · Proactive trust structure solutions

Presented by **Henry Stokes**, Group General Counsel, Perpetual Guardian and **Theresa Donnelly**, Legal Services Manager, Perpetual Guardian

"This event has helped me brush up on trust related law, trust reviews and latest case law"

ATTEND AND EARN

7 CPD HOURS

- · Increase your understanding of trust legislation and case law
- · Learn how to maximise protection for trust beneficiaries under the Trusts Act 2019
- Acquire practical tips & tricks for drafting a legally compliant Memorandum of Trust

ONLINE ONLY 6TH ANNUAL COMMERCIAL LEASING INTENSIVE



TUESDAY, 5 MARCH 2024 9.00AM TO 1.15PM \$420 WEB243NZA03Z

Are you across the most recent trends and legal considerations when dealing with subleases? Are you confident in handling variations, surrenders, and lease terminations? Are you well-versed in the rights of landlords and tenants during liquidation, administration, and receivership scenarios? Do you have an inventory of strategies for navigating common lease disputes relating to relief and dilapidation claims? Attend this practical programme and add to your repertoire of leasing proficiencies.

Chair: Dan Williams, Partner, Anderson Lloyd

Subleasing: Trends and Legal Considerations

Following Covid-19 the commercial tenancy market continues to change, with tenants looking to optimise their footprint in response to economic headwinds, changing work patterns, a desire for quality and sustainability initiatives.

 Review and consider the key trends and legal considerations when it comes to subleasing commercial premises

Presented by Tom Price, Principal, Greenwood Roche

Variation, Surrender and Termination of Leases: Tips and Traps

- · Variation
- Determining when changes to a lease result in a surrender and re-grant of the lease; Understanding the potential consequences of agreeing to lease variations; Exploring recent legal developments that have influenced this area of law
- · Surrender
- The significance of not neglecting surrender provisions during lease negotiations and drafting; Identifying when surrender takes place, either upon vacating the space or meeting specific conditions; Analyse the practical and legal ramifications of failing to surrender in accordance with lease terms
- · Termination
- The need to remove improvements upon lease expiration or early termination; Assessing potential damages associated with failure to vacate the premises

Presented by Michael O'Flaherty, Senior Associate, Gibson Sheat Lawyers

The Rights of Tenants and Landlords in Liquidation, Administration and Receivership Scenarios

- · The impact of a counterparty's insolvency on their rights, depending on the nature of the insolvency
- · The fate of bank guarantees and security deposits made by a tenant in the event of their insolvency
- · A tenant's entitlements under a lease if the landlord experiences insolvency
- · The efficacy of insolvency event clauses within leases
- · The repercussions of actions taken by a secured lender or mortgagee in possession on the involved parties

Presented by Stephen Caradus, Senior Associate, Duncan Coterill

Common Lease Disputes: Dilapidations and Applications for Relief

Join us for a helpful practical overview of two common types of disputes that arise in Retail and Commercial Leases. Learn about

- · How to deal with dilapidations issues at lease expiry, from both a tenant and landlord perspective, and options available for resolving claims
- · The relief available where the landlord is seeking to cancel the lease or is refusing to renew it

Presented by Richard Hearn, Partner, Corcoran French Lawyers

ATTEND AND EARN 4 CPD HOURS

Learning objectives:

- Review and consider the key trends and legal considerations when it comes to subleasing commercial premises
- · Receive practical tips and traps for handling situations of variation, surrender and termination of leases
- · Understand the rights of tenants and landlords when faced with liquidation, administration, and receivership scenarios
- Explore the legal intricacies, latest industry trends, and effective strategies for resolving disputes in the retail and commercial leasing landscape

ONLINE ONLY INTELLECTUAL PROPERTY LAW UPDATE



TUESDAY, 5 MARCH 2024 2.00PM TO 5.15PM

\$345 WEB243NZA04Z

This focused event is designed to deliver the key information pertaining to intellectual property law. Join our panel of experts as they explore recent legal developments and share forward-thinking approaches for I.P. protection. Pick up the essentials of trade mark assessment and registration, explore strategies for mitigating patent infringement, and go back to basics by reviewing the legal due processes of I.P. disputes and litigation.

Chair: John Glengarry, Consultant, Buddle Findlay; Who's Who Legal Global Elite Thought Leader, Intellectual Property, Trademarks 2023

Trade Mark Protection: Learning Objectives and Practical Insights

- · Relevant developments in New Zealand trade mark law
- · Assessment of trade mark registrability, due diligence for lawyers and best practice for avoiding invalidity claims
- · Strategies for ongoing trade mark management and brand protection
- · Case study: Bed Bath & Beyond v Bed Bath 'N' Table

Presented by **Dr Victoria Argyle**, Senior Associate, AJ Park IP Law Limited; Barrister

Navigating Patent Infringement: A Close Look at New Zealand's Regulations

- \cdot Identifying acts that may constitute patent infringement
- · Recognising exceptions from patent infringement and their legal implications
- Contributory infringement: assessing liability for aiding or encouraging infringement
- · Exploring legal defences and strategies for patent protection

Presented by **David Nowak**, Registered Patent Attorney, Australia and New Zealand, Henry Hughes Intellectual Property

Intellectual Property Disputes & Litigation Best Practice

- · Establishing your client's dispute and defences
- · Drafting and responding to Letters of Demand and Cease-and-Desist Letters
- · Collaborative strategy development with your client
- · Navigating the legal procedures when the dispute goes to Court
- · Negotiation excellence and managing your client's expectations

Presented by **Kate Duckworth**, Director, Kate Duckworth Intellectual Property Limited

"The speakers have great knowledge of landscape of IP law"

"Plenty of useful information in this seminar"

"An enjoyable seminar and picked up a lot that I did not know"

ATTEND AND EARN

3 CPD HOURS

- Receive valuable knowledge for handling trade mark applications and mitigating risk of invalidity claims
- Acquire a deeper understanding of patent infringement and strategies for patent protection
- Gain valuable insights for effectively managing intellectual property disputes and litigation

10TH ANNUAL 10 CPD HOURS IN ONE DAY!

THURSDAY 7 MARCH 2024 7.30AM TO 6.30PM

Has 31 March come around sooner than expected? Would you prefer to complete all your CPD requirements in a single day instead of piecing together CPD hours gradually? Are you interested in attending the entire day or just a few specific sessions?

SESSION 1: FAMILY, TRUSTS AND ESTATE LAW UPDATE

7.30AM TO 10.30AM 243NZA05A \$345

Chair: Catherine Townsend, Barrister, St Marys Chambers

Family Law Update

Lynda has over 30 years of experience specialising in all aspects of family law and will explore recent, significant cases and developments in family law including how the principles can be applied to your clients and your matters.

Presented by Lynda Kearns KC, Barrister, Bastion Chambers

Case Study: Trusts in 2024

- · Dealing with blended families and other modern family nuances
- · Ensuring trust terms are correct
- \cdot To gift or not to gift

Presented by Tammy McLeod, Managing Director, Davenports Law

Estate Case Law Update and Case Analysis

Vicki Ammundsen will present a case law update and case analysis that will critically consider recent cases including:

- · Estate if Y Sommerville
- · Swanwick v Bostock
- · In the Estate of Dorothy Coleen Ruesink
- · Rea v Rea (UK)
- · Wilkinson v Hicken (UK)
- · Re McKay
- · Ingram v Abraham (UK)
- · Public Trust v The Cancer Society of New Zealand, Otago and Southland Division Incorporated
- · Hita v Hita
- · Jones v Jones

Presented by Vicki Ammundsen, Director and Notary Public, Vicki Ammundsen Trust Law

SESSION 2: PROPERTY AND EMPLOYMENT LAW UPDATE

10.45AM TO 12.45PM

\$255

243NZA05B

Chair: Angela Evans, Partner, BE Employment Law

Recent Developments in Property Law

Join Nick as he shares his insights into the most recent developments in Property Law. Nick will delve into the latest cases and legal frameworks affecting your practice. Don't miss out on this exclusive opportunity to stay at the forefront of your field!

Presented by Nick Kearney, Special Counsel, Davenports Law

Employment Law Update

- \cdot Recent case law developments shaping the employment law landscape
- · Policy changes of the new government what can we expect?

Presented by Joshua Kimpton, Senior Associate, MinterEllisonRuddWatts

Stay up to date with all the latest legal updates!



ATTEND THE FULL DAY AND EARN

10 CPD HOURS

Learning Objectives:

- Keep updated on the most recent Family Law cases and developments $\,$
- · Stay abreast with a thorough update on the significant Trusts cases in 2024
- · Examine Estate Case Law developments and its implications

- · Learn about the latest developments in Property Law that can affect your practice
- \cdot Gain a comprehensive update on the most recent changes in Employment Law

10TH ANNUAL

10 CPD HOURS IN ONE DAY! (CONT'D)

\$840 243NZA05

Do you want the flexibility to attend some sessions in person and others online? Do you want to stay current with the latest legal updates? If your answer to any of these questions is 'yes,' then this programme is for you!

SESSION 3: AML/CFT UPDATE, CONTRACTS AND DIGITAL EVIDENCE

1.15PM TO 4.15PM \$345 243NZA05C

Chair: Chris Linton, Consultant, Duncan Cotterill

AML/CFT Regulations - Key Changes

- · Updated regulations and other recent developments
- · Making your AML/CFT compliance work for you
- · Common areas of non-compliance
- · Best practice for law firms
- · SARS: key issues for lawyers
- · Recent DIA review, audit, and enforcement action

Presented by Charlotte Beale, Senior Associate, Russ + Associates

Competition and Consumer Law Update

In this session you will cover recent legislative changes, case law updates and Commerce Commission guidance in the competition and consumer space, including:

- · Unfair contract terms
- · Greenwashing
- · Removal of the IP exception from the Commerce Act
- · New misuse of market power test in the Commerce Act
- $\cdot \ \, \text{The Commerce Commission's collaboration and sustainability guidelines}.$

Presented by **Alicia Murray**, who is a commercial litigator with nearly 20 years' experience in large-scale commercial disputes

Digital Evidence Do's and Don'ts

- Digital Evidence authentication; recommendations from recent cases include mobile messaging and cloud technology
- Latest developments in document analysis and review offerings, including Artificial Intelligence
- · Keeping your data secure, lessons from the increasing landscape targeting New Zealand law firms.

Presented by **Campbell McKenzie**, Director, Incident Response Solutions (Digital Forensic Evidence, Cyber Security and Privacy)

SESSION 4: AVOIDING BURNOUT

4.30pm to 6.30pm **\$255** 243NZA05D

Chair: Chris Linton, Consultant, Duncan Cotterill

Managing your Mental Health in the Workplace

Susan Rowe is a successful health and safety, employment and civil litigation partner at national law firm, Buddle Findlay. Susan will share her personal journey over the past 3 years with being diagnosed with clinical depression and learning how to navigate her recovery while working in the profession. Over the past 25 years she has seen many changes in the approach to mental health in the profession. Her goal in sharing her own story is to further destigmatise mental health discussion in professional services. At the end of the session you will be able to recognise the signs that indicate a decline in mental health and feel more confident having your own wellbeing and mental health conversations in the workplace.

Presented by **Susan Rowe**, Partner, Buddle Findlay

Dealing with Difficult or Unreasonable Clients

In this comprehensive session with expert Emily Morrow you will cover:

- · What is a difficult client?
- · How can you best work with such clients to obtain the best personal and professional outcomes?
- · How can you avoid and address billing concerns?
- · How can you optimise your profitability by enhancing your client relationships?

This interactive session is designed to equip you with practical tools that can be integrated into your daily legal work.

Presented by **Emily Morrow**, Executive Consultant



"Brilliant - extremely informative"

"Clearly knowledgeable, well prepared and an excellent and natural speaker. Thank you!"



ATTEND THE FULL DAY AND EARN

10 CPD HOURS

Learning Objectives:

- · Receive guidance on the key AML/CFT compliance issues
- Gain a deeper understanding of the latest legislative changes in competition and consumer
- \cdot Gain important skills and tips on digital evidence

- Benefit from understanding how to establish wellbeing protective factors to prevent poor mental health in times of increased pressure
- \cdot Consider different ways on how to approach and manage difficult clients

9TH ANNUAL

IN-HOUSE COUNSEL CONFERENCE 2024

THURSDAY, 7 MARCH 2024 9.00AM TO 5.15PM

Join us for a programme designed for in-house counsel, where you will explore the main legal risks and technological developments that will assist you in practice. Learn how to prepare to respond to emergency events, be updated on climate and ESG reporting requirements, privacy and cybersecurity as well examine as how to use data to improve operations across the organisation.

SESSION 1: NAVIGATING RISKS IN THE IN-HOUSE COUNSEL WORLD

9.00AM TO 1.15PM

\$420

243NZA06A

Chair: Sian Wingate, Legal Operations and Compliance Specialist, Sian Wingate Advisory

After the Disaster: How In-House Counsel Need to be Prepared to **Respond to Emergency Events**

This session is presented by Jess Easton, former Legal & Commercial Manager at Bay of Plenty Regional Council. Jess has considerable experience with the legal aftermath of natural disasters and severe weather events, including the Whakaari eruption and the Edgecumbe floods, while she was recently seconded to Hawke's Bay Regional Council in the immediate aftermath of Cyclone Gabrielle.

- · Gain insights into the immediate demands placed on in-house counsel after natural disasters and severe weather events
- · Understanding the importance of legal project management and strategic advice through crisis and uncertainty
- · Learn the importance of being ready for emergency events, as climate change increasingly impacts our communities and organisations

Presented by Jess Easton, Director & Legal Counsel, JE Consulting Ltd

The Digital Frontier: Privacy, Data, & Cybersecurity for In-House Counsel

The role of in-house counsel in safeguarding organisational interests has never been more critical. As custodians of legal strategy, risk mitigation, and compliance, you must navigate the complex landscape of privacy, data protection, and cybersecurity. Be equipped with a comprehensive understanding of the evolving challenges and best practices in these domains.

- · Delve into the ever-evolving global regulatory framework surrounding data privacy from the Privacy Act 2020, Privacy Impact Assessments, and incident response and breach notifications
- · Practical insights into compliance strategies
- · Data governance and risk management
- \cdot The role of in-house counsel as champion of a culture of cybersecurity resilience within the organisation

Presented by Dr Maria Pozza, Director and Principal Lawyer, Gravity Lawyers

CASE STUDIES

Case Studies: How In-House Legal Departments Can Use Data to **Improve Operations Across their Organisation:**

Legal departments are no stranger to legal technology. But how can you leverage that technology to build bigger teams and add even more value as a shared service?

Discuss the types of decisions in-house teams across New Zealand are making and facilitating from the insights they gain from their technology:

- · Gene Turner will share examples of how the data captured by legal is helping some organisations to improve overall business outcomes, and where further opportunities are
- · Jess Easton will share how she used the data from her matter management tool to build a business case for a bigger team
- Sian Wingate will share how running contract management and legislative compliance from within legal places the legal function as a 'must have' function rather than a cost centre

Legal managers and teams can leverage the data captured from their tools to drive decisions. By the end of this session, you will have key insights into how you can place your legal function firmly at the centre of the organisation with the powerful data you have at your fingertips.

Presented by Panellists:

Gene Turner, Managing Director, LawHawk Limited Sian Wingate, Legal Operations and Compliance Specialist, Sian Wingate Advisory

Jess Easton, Hawkes Bay Council

Navigating Climate and ESG Reporting in New Zealand: Mandatory and Voluntary Disclosure Regimes, and the Trickle-Down Effect **Coming Your Way BLURB:**

- · Climate and sustainability reporting in New Zealand: An overview of the Climate-Related Disclosures Regime. Who has mandatory obligations and what are they? What does this mean for those in the supply chain?
- · Voluntary climate and sustainability reporting in New Zealand: What frameworks and guidance are available to assist companies in preparing and publishing voluntary ESG, climate or sustainability disclosures, and why would you do this?
- · How do you critically review someone else's?
- · Board briefing: How does climate and ESG reporting impact business at the governance level?
- · Reform: What changes to the New Zealand regime could we see over the coming years?

Presented by Joanna Lim, Special Counsel, Simpson Grierson

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

- · Consider what steps you need to take to be prepared to respond to emergency events
- · Gain a comprehensive understanding of the evolving challenges and best practices surrounding privacy, data protection, and cybersecurity
- · Learn how in-house legal departments can use data to improve operations across their organisation
- $\label{thm:condition} \textbf{Understand climate and ESG Reporting, who has mandatory obligations and who can make}$ voluntary disclosures

9TH ANNUAL

IN-HOUSE COUNSEL CONFERENCE 2024 (CONT'D)

THURSDAY, 7 MARCH 2024 9.00AM TO 5.15PM

\$690 243NZA06

Navigate through tips to enhance your relationship with the board, the latest in NZ competition law and an update on modern slavery requirements.

SESSION 2: HOT TOPICS IN THE IN-HOUSE COUNSEL WORLD

2.00pm to 5.15pm

\$345

243NZA06B

Chair: Sian Wingate, Legal Operations and Compliance Specialist, Sian Wingate Advisory

Charming the Board: Practical Tips for Smashing Your Interactions with the Board and Earning the Envy of Your Peers

Herman will share his experience and practical tips on how to:

- · Navigate board processes
- · Assess the best approach for engaging with the Board on any issue
- \cdot Clarify your ask and refine how you choose to communicate with the Board
- · Improve the quality of Board papers
- · Present effectively

Presented by **Herman Visagie**, General Counsel at the Real Estate Authority, Executive General Counsel, Board Member and Governance Educator

PANEL DISCUSSION

Hot Topics in New Zealand Competition Law for In-House Counsel, and What to Look for in 2024

- Join competition law experts to hear a panel discussion on the recent developments in competition law in New Zealand that you as in-house counsel should be across, including:
- · An overview of recent legislative changes,
- · Insights on the Commerce Commission's current investigative and enforcement priorities
- · What in-house counsel should look out for in 2024

Presented by **Troy Pilkington**, Partner Russell McVeagh, Petra Carey, Partner, Russell McVeagh and **Bradley Aburn**, Partner, Russell McVeagh

Modern Slavery: A New Zealand Update BLURB:

- · Modern slavery and worker exploitation issues globally
- \cdot The key features of modern slavery legislation in other jurisdictions
- · Background/history to modern slavery legislation in NZ and where are we now
- · The risks of getting it wrong
- · Practical steps to position your organisation

Presented by Laura Scampion, Managing Partner, DLA Piper



"Very useful with lots of actionable points"

"lots of good tips"

"Fantastic "

"Good content and advice"

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

- Improve clarity around the Boardroom dynamic and how you can best navigate it
- \cdot Learn about recent developments in competition law in New Zealand and what to look out for in 2024
- · Receive an update om Modern Slavery provisions



FRIDAY, 8 MARCH 2024 9.00AM TO 5.15PM

\$690 WEB243NZA07Z

Dive into the latest and most impactful legal decisions. Gain an exclusive perspective with insights straight from the bench. Delve into pre-trial appeals, cultural considerations in non-Police witness admissions, and receive guidance on crucial topics like sexual assault cases, mental health issues (including fitness to plead and 'effective participation'), and forensic evidence. Sessions also encompass a vital focus on advocacy, practice management, and ethics. Presented by seasoned industry professionals and esteemed members of the Judiciary, this event offers a prime opportunity to connect with top minds in criminal law, enriching your skills and practice.

SESSION 1: CRIMINAL LAW HOT SPOTS AND SIGNIFICANT DECISIONS

9.00AM TO 1.15PM \$420 WEB243NZA07AZ

Chair: Richard Marchant, Barrister, Regent Chambers

PANEL DISCUSSION

Address critical mental health issues in the criminal justice system, in particular fitness to plead and the allied notion of 'effective participation'

Panelists:

Her Hon. Judge P Sinclair, The District Court of New Zeeland Genevive Vear, Appeals Counsel, Senior Public Defence Service Tauranga Professor Warren Brookbanks, Auckland University of Technology Nick Chisnall KC, Barrister, Augusta Chambers

A Roundup of Significant Decisions from 2023

- · Revisiting the test for pre-trial criminal appeals
- · Factoring in specific vulnerabilities in the social media age for name suppression
- · When should there be direction around intoxication as relevant to intent?
- · Addressing admissions to non-Police witnesses in a cultural context
- · Guidance on s 146 versus s 147 of the Criminal Procedure Act

Presented by Maree Cross, Barrister, Lorne Street Chambers

A Trauma Informed Approach to Criminal Justice

- · How to set expectations at the commencement of a matter
- · How to manage expectation during proceedings
- · Managing the vicarious trauma that can occur when dealing with clients

Presented by **Anoushka Bloem**, Principal, Bloem & Associates, Criminal Defence Specialist

VIEW FROM THE BENCH

Criminal Law Advocacy: A Judicial Perspective

With over 30 years of experience in criminal law and a strong reputation for ethics and professionalism, Judge CM Ryan will share valuable insights into criminal law advocacy.

Presented by Her Hon. Judge C Ryan, The District Court of New Zeeland

SESSION 2: MASTERING THE LEGAL TRIAD: EVIDENCE, ADVOCACY STRATEGIES, AND ETHICAL CONSIDERATIONS IN CRIMINAL LAW

2.00PM TO 5.15PM \$345 WEB243NZA07BZ

Chair: Dr Amanda Bean, Director, Bean Law

HOW EVIDENCE CAN BE USED DURING AND AFTER TRIAL: FORENSIC EVIDENCE FOOR CRIMINAL MATTERS

Interpreting Findings in Alcohol, Toxicology, and Drug Cases: Guidance for Criminal Lawyers

Presented by Dr Anna Sandiford, The Forensic Group Ltd

Biological Evidence and Body Fluids: What do the Findings Mean?

Presented by Paige McElhinney, The Forensic Group Ltd

Strategic Insights and Techniques in Criminal Advocacy

- · Dealing with disclosure issues
- · Understanding the prosecution's case
- · Shaping your defence narrative
- · Navigating agreed facts and admissions
- · Making critical pre-trial decisions
- · Perfecting the art of cross-Examination and evidence in chief

Presented by Lynne Mathieson, Barrister Gold Legal

Professional Responsibility in Criminal Law Practice

Presented by **David Stevens**, Barrister, 4 Vulcan Lane

Gain an exclusive perspective with insights straight from the bench

ATTEND AND EARN 7 CPD HOURS

Learning Objectives:

- · Consider the critical mental health issues in the criminal justice system, in particular fitness to plead and the allied notion of 'effective participation'
- · Examine the practical aspects and implications of the latest and crucial decisions
- \cdot Gain a better understanding of trauma informed approach to criminal justice
- $\cdot\,$ Receive valuable perspective and advice from the Judiciary on criminal law advocacy

- · Gain perspective into current and emerging capabilities in forensic evidence
- · Benefit from strategic insights and techniques in criminal advocacy
- · Receive practical guidance on ethical practice of criminal law

ONLINE ONLY PPPR & ELDER LAW: A DECISION-MAKING PRACTICUM



FRIDAY, 8 MARCH 2024 9.00AM TO 1.15PM

\$420 WEB243NZA08Z

This program is designed to provide essential insights for navigating the intricate landscape of Elder Law and the Protection of Personal and Property Rights Act 1988 (PPPR Act). Join our experienced professionals as they unpack the issues surrounding capacity, elder abuse and EPOA enforcement. Pick up guidance and best practices for drafting EPOAs, making successful PPPR applications, and managing elderly clients with complex familial circumstances.

Chair: Dr Rhonda Powell, Barrister, Walker Street Chambers

Addressing Elder Abuse and Capacity Issues with EPOA and Other Legal Agreements

- · Understanding 'elder abuse' in New Zealand
- · Navigating where elder abuse can intersect with EPOA and other legal agreements
- Examine how abusive circumstances can impact an individual's capacity and their ability to manage such agreements effectively
- Strategies and resources available to provide vital support to older individuals and their families as they navigate the complex issues arising from elder abuse
- Wider social and environmental factors that contribute to elder abuse and how these factors can influence an individual's support network in the context of EPOA and similar arrangements

Presented by Karen Billings-Jensen, Chief Executive, Age Concern New Zealand and Hanny Naus, Professional Educator: Elder Abuse and Neglect Prevention, Age Concern New Zealand

Creating Enduring Powers of Attorney: Guarding Against Elder Fraud and EPOA Misuse

- · Points and pitfalls to consider when drafting EPAs
- · Due diligence to check that the EPA reflects your client's true intentions
- · Safeguards to protect against potential elder fraud
- · For enduring success: Ensuring attorneys understand their duties

Presented by **Kate Wiseman**, Barrister, Mediator and Arbitrator, Bankside Chambers

Legal Considerations for Mastering Successful PPPR Applications

- \cdot Important provisions of the PPPR \mbox{Act}
- · Determining who can make an application and under what circumstances
- · Evidence and documentation to for an effective application
- · Presumption of competence and proving incapacity
- · Appointment of welfare guardian, personal order, property order and administration order

Presented by **Helen Tyree**, Director, McWilliam Tyree; Leading Family & Relationship Property Lawyer – New Zealand, *Doyle's Guide* 2023

The Importance of Wills Done Right in Elder Law

- Due diligence, considerations and essential strategies for crafting comprehensive and airtight wills
- · Avoiding common pitfalls and legal traps in the will creating process
- · Practical tips for ensuring your wills stand up to scrutiny and effectively distribute assets

Presented by Donna Watt, Senior Associate, Gibson Sheat Lawyers

ONLINE ONLY AGED CARE SECTOR LEGAL CONCERNS



FRIDAY, 8 MARCH 2024 2.00PM TO 5.15PM

\$345 WEB243NZA09Z

Explore common issues in aged care facilities and retirement villages. Stay updated on significant sector developments, such as the standardisation of retirement village contracts, evolving financial arrangements, and the introduction of independent dispute resolution mechanisms for aged care residents. Understanding the legal intricacies of aged care complaints, and ensure you are well-informed about vital employment law updates for managing the commercial aspects of the aged care sector.

Chair: John Collyns, Executive Director, Retirement Villages of New Zealand

What's Next: [Anticipatory] Outcomes from Proposed Sector Reforms

- Understanding the implications of standardised contracts offered by retirement villages
- · Examining the proposed changes related to fees and capital repayments
- Assessing the role of independent dispute resolution mechanisms for residents

Presented by John Collyns, Executive Director, Retirement Villages of New Zealand

The Role of the Health and Disability Commission in Complaint

- \cdot An overview of the legal and ethical issues arising from complaints made to the HDC
- · Industry best practices for ensuring effective complaints management
- · Mechanisms for early detection and resolution of complaints, preventing potential escalation and fostering a culture of proactive problem-solving

Presented by **Carolyn Cooper**, Aged Care Commissioner, Office of the Health and Disability Commissioner

Employment Law Issues in the Elderly Care Workforce

An overview of the key employment law issues facing the aged care sector, including:

- · Navigating workforce scheduling and accessibility rules
- · Methods and legal considerations for conducting investigations involving vulnerable witnesses
- Health and safety considerations for a secure and compliant work environment

Presented by **Ashley-Jayne Lodge**, Partner, Anderson Lloyd; Member, New Zealand Law Society Employment Law Committee and **Lucy Gallagher**, Barrister; Employment Law Clerk, Anderson Lloyd

Options for Change: Reforms and Aged Care

A summary of the legislative reforms proposed by the Ministry of Housing and Urban Development in their 'Options for Change' discussion paper, with a focus on:

- The proposals regarding moving from independent living into aged residential care
- · How such reforms could affect the drafting of occupation right agreements and disclosure statements
- \cdot The proposed changes to key financial terms

Presented by Rose Clements, Special Counsel, Anthony Harper

ATTEND AND EARN 4 CPD HOURS

Learning objectives:

- Gain essential insights into Elder Law and the PPPR Act, exploring the intersections of capacity, elder abuse, and EPOA enforcement
- · Acquire practical knowledge in drafting Enduring Powers of Attorney (EPOAs) and safeguarding against elder fraud
- Understand the important provisions of the PPPR Act, eligibility criteria for applicants, and evidence requirements for effective applications

ATTEND AND EARN

3 CPD HOURS

- Analyse recently proposed changes and their legal implications to the aged care sector.
- \cdot Access perspectives for complaint management from the Aged Care Commissioner
- Stay informed about current developments in aged care employment law

ONLINE ONLY TAX UPDATE FOR COMMERCIAL LAWYERS



TUESDAY, 12 MARCH 2024 9.00AM TO 1.15PM

\$420 WEB243NZA10Z

Join us to hear an update on what you need to know in the commercial tax arena. Learn about recent developments with tax disputes and rules for deductions. Consider the GST issues and risks with common commercial transactions. Understand the tax implications of different types of business structures and which is the most appropriate to use in various circumstances. Review the tax implications for invest in New Zealand and overseas. End with a round-up of topical tax issues that you need to be across.

Chair: David Ananth, Special Counsel, Stace Hammond

Tax and Disputes: Recent Developments for Commercial Lawyers

Court awards and out-of-court settlements: income tax and GST treatment

- · General rules of deductibility
- · GST liability on amounts received from an insurer

Presented by Kim Francis, Partner, Lindsay & Francis, Celia Brownlee, Associate,

Navigating the Maze of GST in Commercial Transactions

Examine GST issues in the context of common commercial transactions and arrangements. It will include real world examples, and suggested approaches to addressing GST risks.

Presented by Simon Akozu, Partner, Minter Ellison Rudd Watts

Topical Tax Issues Affecting Your Clients

- · How has the tax eco-system changed?
- · What tax developments (Including cases and IRD statements) do you need to know about?
- · Where is New Zealand going with digital taxes

Presented by David McLay, Barrister, Barristers.Comm

Business Structuring: Tax Considerations

- · How to identify the most appropriate structure for your clients from a commercial and tax perspective
- · Tax issues specific to various business structure options: limited partnership, trusts, partnerships, and companies
- · Tax considerations when dealing with business investments in New Zealand

Presented by Arti Chand, Principal, Arti Chand Tax Law

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ATTEND AND EARN

4 CPD HOURS

- · Learn about recent developments with tax disputes
- $\cdot\,$ Be across the GST issues with common commercial transactions
- Understand the tax treatment of different business structures
- · Receive a roundup of topical tax issues that you need to know about



A PRACTICAL GUIDE TO CRITICAL CONVEYANCING ISSUES



WEDNESDAY, 13TH MARCH 2024 9.00AM TO 5.15PM

\$690 WEB243NZA14Z

Conveyancing transactions are riddled with challenges that require a careful approach. From the art of drafting special conditions in contracts of sale, to navigating the complexities of retirement village conveyancing, off-the-plan, and tax in land sale transactions. Acquire a roadmap to achieving a seamless conveyance as you learn to mitigate potential roadblocks and disputes, conquer AML challenges & more.

SESSION 1: CONVEYANCING CHALLENGES: CASES, DRAFTING & RISK MITIGATION

9.00AM TO 1.15PM \$420 WEB243NZA14AZ

Chair: Thomas Gibbons, Director, Thomas Gibbons Law

Critical Conveyancing Cases

Analyse the latest conveyancing cases, including the key facts in each, the important takeaways, and the potential impact on your clients and your practice.

Presented by **Glen Low**, Partner, Franklin Law and **Petrea Parkhill**, Associate, Franklin Law

Drafting Special Conditions in Contracts of Sale: Do's and Don'ts

- · Techniques for clear, effective property documents
- · Avoiding ambiguities
- · Common errors to avoid
- · Practical tips and traps

Presented by Denise Marsden, Director, Alexander Dorrington Limited

Retirement Village Conveyancing

This session will help you to understand the process as well as tips and traps for retirement village conveyancing. Hear from our expert presenter about the legal issues your clients need to consider as well as the different models and documents involved when assisting your clients to make the big move into a retirement living or aged care facility.

Presented by Ala Sonti, Senior Associate, McVeagh Fleming

Off the Plan Contracts: Risks and Issues

- · Common mistakes in off the plan documentation
- · Essential items to check in preparing off the plan contracts
- · Key risks to consider when advising a buyer in an off the plan contract
- · Conveyancing tips and tricks for off the plan contracts

Presented by Richard Chen, Senior Associate, Hesketh Henry

SESSION 2: NAVIGATING CONVEYANCING COMPLEXITIES: DISPUTES, AML & TAX

2.00PM TO 5.15PM \$345 WEB243NZA14BZ

Chair: Jonathan Wood, Senior Associate, Court One

Conveyancing Disputes: Avoiding a Dispute and Dealing with Conflict

- Delve into strategies and practical approaches that empower property lawyers and conveyancers to navigate complex legal terrain with confidence
- \cdot Learn how to pre-empt conflicts and handle them efficiently, ensuring smooth and successful property transactions
- · This session is your roadmap to achieving seamless conveyancing transactions while mitigating potential roadblocks and disputes

Presented by Chris LaHatte, Barrister, Mediator, Arbitrator

Conveyancers and AML/CFT Update: Risks and How to Stay Compliant

- · Be aware of the impact of changes to the Anti-Money Laundering and Countering Financing of Terrorism (AML/CFT) Act on your practice
- · Understand the ongoing measures needed to protect yourself
- · Know what steps to take in case of an oversight

Presented by **Pauline Ho**, Special Counsel, Dentons Kensington Swan and **Gary Spalding**, Solicitor, Dentons Kensington Swans

Tax Issues in Land Sale Transactions

Discuss key tax issues in residential and commercial land sale transactions, including:

- · Income tax consequences of land sale transactions
- · Goods and services tax considerations
- \cdot How to manage tax risk through legal documentation

Presented by Chris Harker, Partner, Mayne Wetherell

"Very relevant information that was well presented"

"Interesting and the examples used were helpful"

"Content was really interesting"

"A good review of the law and developments"

ATTEND AND EARN 7 CPD HOURS

- Reflect on recent conveyancing cases and their significance for conveyancing practitioners
- · Benefit from essential practice guidance on drafting contracts for sale of land
- · Gain practical tips for navigating retirement village conveyancing
- \cdot Consider risks and issues when dealing with off the plan contracts and mitigate pitfalls
- · Learn useful tips to avoid conveyancing disputes
- · Understand the challenges and opportunities afforded by the AML/CTF regime
- \cdot Examine key tax issues in land sale transactions and how to manage risk

ONLINE ONLY YOUTH JUSTICE AND REPRESENTING **YOUTH CLIENTS**



FRIDAY, 15 MARCH 2024 9.00AM TO 1.15PM

\$420 WEB243NZA15Z

In this timely 3-hour program, you'll delve into the essential pathways for navigating the delicate youth justice system. Gain insights from Principal Youth Court Judge Ida Malosi, analyse the entry into the youth court and its intricate processes, explore recent decisions on arrests and charges, and gain an understanding of Child Protection and the Management of Information for Youth/Child Offenders (CPMIP).

Chair: Sarah Mandeno, Barrister/Youth Advocate

VIEW FROM THE BENCH

Presented by Principal Youth Court Judge Ida Malosi

The Role of the Youth Advocate

- · Understanding the Youth Advocate's duties before the FGC
- · Navigating the Youth Advocate's role during the FGC, which includes safeguarding the client's fair treatment, preventing the Coordinator from providing legal advice, and ensuring an equitable process

Presented by John Sandston, Barrister, LLB (Hons), Resolution Chambers

Unlawful Arrests of Children and Young Persons

Presented by Sacha Norrie, Barrister, 4 Vulcan

CPMIP Issues for Youth/Child Offenders

Presented by Gary Earley, Barrister

ONLINE ONLY PUBLIC SECTOR PROCUREMENT **LAW FORUM**



WEDNESDAY, 13 MARCH 2024 2.00PM TO 3.00PM

\$130 WEB243NZA13Z

Dive into the intricacies of Public Sector Procurement Law in this essential webinar. Discover challenges facing procurement decisions and strategies for protection and more. Don't miss this informative legal event.

Chair: Paul Shallard, Partner, Deloitte

Challenges to Procurement Decisions and Protecting Decisions from Challenge

Presented by Nick Crang, Partner, Duncan Cotterill

Application of the Government Procurement Rules in Public Sector Procurement

- · Discussion on exemptions from open advertising, opt-out procurements, and unsolicited proposals
- · Practical tips for structuring your procurement to achieve your agency's

Presented by Ruth Keats, Senior Associate and Nicola Robbins, Senior Solicitor, Russell McVeagh

> **GET THE MOST OUT OF YOUR CPD HOURS WITH OUR HUGE RANGE** OF ONLINE. IN-PERSON AND ON **DEMAND PROGRAMMES**

ATTEND AND EARN

4 CPD HOURS

Learning objectives:

- \cdot Hear practical insights from the judiciary with regard to the youth justice system
- · Consider current and topical issues relating to representing youth justice clients and
- · Receive practical guidance on how to navigate the youth justice system
- · Develop strategies for overcoming challenges regarding the processes and the Courts
- · Stay up to date on CPMIP Issues for Youth and child offenders

ATTEND AND EARN

1 CPD HOUR

- · Apply legal strategies to tackle challenges in public sector procurement decisions
- · Enhance expertise in safeguarding public sector procurement decisions using legal strategies

BIANNUAL EDUCATION LAW CONFERENCE

TUESDAY, 19 MARCH 2024 9.00AM TO 5.15PM

\$690 243NZA16

Delve into the diverse challenges facing schools today and learn to manage these challenges within the confines of your legal requirements. From student discipline to navigating the rights of neurodiverse students, you'll explore complex terrain. Gain effective strategies for managing reasonable complaints from both parents and students. Tackle the complexities of handling short-term and long-term staff illnesses, dealing with questionable behaviour outside of work and understand disclosure and legislation surrounding Privacy and the use of CCTV in your school.

SESSION 1: BALANCING ACT: DISCIPLINE, NEURO DIVERSITY, COURT ORDERS & PARENTS

9.00AM TO 1.15PM \$420 243NZA16A

Chair: Peter Kaiser, Principal, Tirimoana School

Student Discipline

- \cdot Lawfully suspending or standing a student down under the Education & Training Act
- · What constitutes gross misconduct or continual disobedience that is a harmful or dangerous example?
- · The Board suspension hearing process
- · New suspension and stand down guidelines from the Ministry of Education
- · Vaping and the school's health and safety responsibilities

Presented by Gretchen Stone, Partner, Harrison Stone

Balancing Rights of Neuro Diverse Students with Rights of Teachers and Rights of Other Students

- · What do we mean by neurodiversity?
- · The law: The Human Rights Act and the Education and Training Act
- · International human rights standards; the NELPs; and the focus on equity, inclusion and adaptability
- · Balancing rights and interests
- · IEPs and the role of experts
- · "Can you keep your child home?" and other things to stop and think about before saving

Presented by David Fleming, Barrister, Fleming Singleton Law

Family Law Issues and Your Schools Obligations to Children at Risk or Involved in Family Court Proceedings

Deconstruct your school's responsibilities towards children in vulnerable situations and those entangled in family court proceedings as you unravel the complexities of:

- · Parenting or custody/access orders
- · Guardianship
- · Protection orders
- · A child's involvement in proceedings
- · The role of lawyer for child
- · Reports of abuse

Presented by Minka Bodde, Partner, Alchemy Law

Managing Reasonable Complaints: Strategies for Dealing with Grievances with Parents and Students

- · Understand how incidents escalate
- · How to develop genuine awareness
- \cdot Avoiding a failure to investigate appropriately: The tools you need to establish what happened
- \cdot Strategies around identifying what's gone wrong
- · Picking up the gaps in the system
- \cdot Duty on educators to create a physically and emotionally safe space

Presented by Leo Donnelly, ONZM, Barrister, Education Law NZ; Former Ombudsman of New Zealand

SESSION 2: MANAGING STAFF ILLNESSES, OFF-DUTY BEHAVIOUR, PRIVACY & CCTV CONCERNS

2.00PM TO 5.15PM \$345 243NZA16B

Chair: **Mika Taito**, Deputy Headmaster – Pastoral & Operations, St Paul's College

Managing Short Term and Long-Term Illnesses in Your School

- · The role of medical certificates
- · What to do if you suspect an employee's sick leave is not genuine
- · How to manage an employee who is taking a lot of genuine sick leave
- At what point can a school look to terminate an employee who is away for a long-term injury or illness?

Presented by Fiona McMillan, Partner, Lane Neave

Managing Questionable Behaviour Outside of Work

- · Defining misconduct and inappropriate conduct
- · Conducting an investigation into misconduct
- · Choosing the right and wrong way to deal with the misconduct: understanding your options and using them wisely
- · Reviewing case examples and lessons

Presented by **Patrick Ikiua**, Director Professional Practice, New Zealand School Trustees Association, Te Whakarōputanga Kaitiaki Kura o Aotearoa

Privacy and CCTV: Understanding Disclosure and Other Legal Requirements

Schools are the new growth area for CCTV camera installation. In New Zealand and around the world, security systems are popping up in playgrounds, classrooms and, in some countries, even in locker rooms and bathrooms. Ensure your school is compliant with the regulations and latest guidelines, including disclosure requirements, and rules around location, access to and use of footage.

Presented by Hayley Miller, Partner, Dentons

ATTEND AND EARN

Learning objectives:

- Understand what constitutes as gross misconduct and how to lawfully suspend or stand down a student under the Education & Training Act
- · Consider how best to balance the rights of neuro diverse students against the rights of teachers and other students in compliance with the law
- Deconstruct your school's responsibilities towards children in vulnerable situations and those entangled in family court proceedings

Learning objectives:

- Acquire effective strategies for handling reasonable complaints and grievances raised by parents and students
- · Receive best practice strategies for managing shortand long-term illnesses in your school
- · Gain practical tips for managing questionable behaviour outside of work hours by staff

7 CPD HOURS

 Breakdown legislation your schools duty to disclose the use of CCTV including privacy rights

CONTRACT LAW CONFERENCE

TUESDAY, 19 MARCH 2024 9.00AM TO 5.15PM

5690 243NZA17

What's keeping you up at night as you handle your clients' business contracts, deal with risks, and look for better strategies and solutions to their contract disputes? Crafting high-quality contracts and gaining practical knowledge for managing when things go awry are crucial for successful transactions. We have you covered with everything you need. Everything from the latest techniques and frequently missed clauses, critical aspects of contract termination, through to enforceability, remedies for breach of contract and effective resolution methods.

SESSION 1: CONTRACTS DRAFTING INTENSIVE: THINKING ABOUT **RISK, STRATEGY AND COMMON PITFALLS**

9.00AM TO 1.15PM 243NZA17A

Chair: Jo-Anne Knight, Partner, Simpson Grierson

Opening Comments by the Chair

Practical Workshop on Contract Negotiation: Strategies and Tips

- · Preparation
- · Engaging with your client
- \cdot Managing the negotiation and the process
- · Where and how things can go wrong

Presented by Campbell Featherstone, Partner, Dentons

Strategies for Effective Review and Drafting of Contracts

Gain a detailed, step-by-step guide to effectively reviewing a contract, procedure considerations and structure.

- · Mastering the contract structure
- · Clarity on the documents
- · War stories / real life examples

Presented by Louisa Joblin, Senior Associate, Duncan Cotterill

Smart Contracts: Addressing Risks and Practical Strategies

- · Understanding Digital Assets:
- · Comprehensive understanding of the assets and their risks
- · Best Practices: Creating and managing smart contracts
- · Risk Mitigation Strategies: Spotlight on cybersecurity, regulatory compliance, and dispute resolution
- · Future Trends and Opportunities
- · Payments and disputes
- · How to use Al and other tools to anticipate disputes

Presented by James Cochrane, Partner, Lane Neave: Best Lawvers Most Influential Lawyers New Zealand 2023, Doyle's Leading Insolvency & Restructuring Lawyer New Zealand 2022

The Latest from the Courts: Illuminating Practical Applications

- · Key hotspots and emerging trends
- · The evolution of the interpretation principles
- · Recent and upcoming decisions to have on your radar

Presented by Colin Hunter, Associate, Hesketh Henry

SESSION 2: DEALING WITH CONTRACT TERMINATION & RESOLVING DISPUTES

2.00PM TO 5.15PM 243NZA17B \$345

Chair: Mark Kelly, Barrister, Commercial Mediator, Bankside Chambers; Best Lawyers 2023, Most Influential Lawyers

Remedies for Breach of Contract

- · Damages available for breach of contract, including expectation and reliance damages and damages for loss of a chance
- · Equitable remedies available for breach of contract
- · Impact of limitation of liability or exclusion clauses on damages for breach of contract
- · Penalty clauses and when damages can be claimed for consequential loss

Presented by Alice Poole, Senior Associate, Simpson Grierson

Terminating the Contract and Avoiding Costly Mistakes

- · Contracts can be terminated for many reasons but the right to terminate, and the remedies that flow, are not always straightforward.
- · Discuss some of the key grounds to terminate
- · Explore the risks of unlawful termination
- · Terminating "at will"
- · Examine frustration of contracts

Presented by Harriet Quinlan, Senior Associate, Anthony Harper, and Jason Goodall KC, Barrister, Bankside Chambers

Resolution Methods

- · Litigation vs. Alternative Dispute Resolution (ADR) methods
- \cdot Pros and cons of arbitration, mediation, and negotiation in resolving contract

Presented by Jonathan Scragg, Partner, Duncan Cotterill

"A learnt a lot from this presenter and covered gaps in my knowledge"

"Brilliant presentation "

"Written materials are comprehensive"

"Clearly knowledgeable and passionate about this area of law"

ATTEND AND EARN **7 CPD HOURS**

Learning Objectives:

- · Develop in-depth strategies to enhance drafting skills
- · Learn how to effectively negotiate contract terms and clauses
- · Obtain insights into smart contracts
- · Analyse the latest contracts cases

- $\cdot\,$ Understand the various types of damages available for breach of contract
- · Receive practical learnings about contract termination and associated risks
- · Consider alternative dispute resolution (ADR) methods for resolving contract disputes

IMMIGRATION LAW SUMMIT 2024

WEDNESDAY, 20 MARCH 2024 9.00AM TO 5.15PM

\$690 243NZA11

In the world of Immigration Law, there's never a dull moment. But our Annual Conference has you covered. Explore the latest on New Zealand's work visa system, partner visas, character waivers for supporting partners, navigating Family Court matters, the Active Investor Plus Category updates, deportation processes, ethical immigration advocacy, and the latest Court developments at.

SESSION 1: THE LATEST UPDATES IMPACTING VISA APPLICATIONS

9.00AM TO 1.15PM \$420 243NZA11A

Chair: Katy Armstrong, Principal, Into NZ

Opening Comments by the Chair

A Practical Exploration of Recent Employer Accreditation, Job Check, and Accredited Employer Work Visa Issues

- · Common employer accreditation pitfalls and compliance considerations
- · Practical job check tips
- · Accredited Employer Work Visa insights

Presented by Lauren Qiu, Principal, Stay Legal

Navigating Health Instructions and Medical Waivers, and Skilled Migrant Category/Residence Options

- · Practical tips when clients have health issues
- · Helpful information for medical waivers
- · Exploring Skilled Migrant Category/Residence policy updates and hooks

Presented by Shi Sheng Cai (Shoosh), Senior Associate, Copeland Ashcroft

Partner Visas: Factors to be Considered and Character Waivers for Supporting Partners

- · Partnership applications: How it works and the various factors to be considered
- · Character waivers for NZ supporting partners
- · Recent cases of interest

Presented by Dilki Rajapakse, Barrister

Family Law and Immigration

- · Navigating the Family Visa immigration category
- · Managing Family Court matters that are relevant to immigration matters
- · How the Family Court information can be used at the Tribunal

Presented by Pooja Sundar, Partner, D&S Law

Update on the Active Investor Plus Category and Possible Changes

- · Investor category: practical tips for pre-AIP applications, post-AIP application and uplift of conditions
- · Entrepreneur category update and its future

Presented by Bradley So, Associate, Queen City Law

Final Q&A and Closing Comments by the Chair

SESSION 2: COMPLEX MIGRATION LAW MATTERS

2.00PM TO 5.15PM \$345 243NZA11B

Chair: Marcus Beveridge, Managing Director, Queen City Law NZ Limited

Lessons from the Courts 2024

A review of key take-aways from Court judgments during the last year. This will cover appeals and reviews from Immigration & Protection Tribunal decisions, and other applications taken to the High Court and beyond. These outcomes can inform practitioners' own approaches to advocacy in visa applications and their own IPT appeals, and provide food for thought about how to challenge the exercise of administrative power in the immigration context.

Presented by Simon Laurent, Principal, Laurent Law

You Lost Your Humanitarian Appeal: Now What?

- \cdot The 'what, when, and how' of deportation orders
- · Powers of arrest and continued detention under the Immigration Act 2009
- · The tricky cases: refugees and stateless persons
- · How arrest warrants and continuing detention of unlawful migrants are dealt with

Presented by **Simon Graham**, Partner, Young Hunter Lawyers, and **Austin Lange**, Senior Solicitor, Young Hunter Lawyers

NEW ZEALAND IMMIGRATION POLICY AND THE YEAR AHEAD: RECENT TRENDS AND FUTURE OUTLOOK

Receive insights into the experience of the immigration system in the last 12 months, including:

- · The challenges faced
- · Policy changes and the context around those changes
- · Priorities for the next 6-12 months

Presented by Ministry of Business, Innovation and Employment

"Outstanding command of her topic and practical insight"

"The practical tips and examples were very useful.

"Excellent content and delivery"

ATTEND AND EARN 7 CPD HOURS

Learning objectives:

- Explore the new Accredited Employer Work Visa and its pitfalls and issues
- Examine and gain practical guidance on the updates in the Skilled Migrant Category/ Residence policy
- · Dive into partnership visa applications, factors for consideration, character waivers for supporting partners, and recent noteworthy cases
- · Improve the knowledge of the Active Investor Plus Category and potential changes

- · Explore the difficulties of deportations due to criminal convictions
- · Examine the latest from the Court
- Receive valuable insights from the Ministry of Business, Innovation and Employment on the experience of the immigration system in the last 12 months, including recent trends and future outlook

5TH ANNUAL ENVIRONMENT AND PLANNING LAW SUMMIT



WEDNESDAY, 20 MARCH 2024 9.00AM TO 5.15PM

243NZA20

The change of Government has stirred up the future direction of environment and planning Law. This programme will help you navigate this uncertain landscape. Attend and receive an update from the Chief Justice of the Environment Court. Understand the status of existing and proposed legislation and policy. Benefit from discussion relating to climate change, how Te Tiriti o Waitangi is influencing new legislation, and the implications of recent decisions affecting freshwater and the environment.

SESSION 1: ENVIRONMENTAL LAW AND POLICY: REFORMS AND UPDATES

9.00AM TO 1.15PM \$420 243NZA20A

Chair: Martin Williams, Barrister, Shakespeare Chambers

UPDATE FROM THE ENVIRONMENT COURT

Gain insight into the latest issues before the Environment Court.

Presented by Chief Environment Court Judge David Kirkpatrick

'Apex Predator' of the NBEA: Explaining the National Planning Framework (NPF)

The NPF is crucial to determining the success (or otherwise) of the NBEA. As required, a draft of the first ("transitional") NPF has been provided to specified groups for consultation in September 2023, with the consultation period to run until December 2023. The NPF is currently scheduled to then be notified for submissions and hearings in April 2024. In this session you will address:

- · Role of the NPF in the NBEA
- · What the NPF must contain/address
- · How the NPF is developed and amended
- \cdot Comments on the draft of the first ("transitional") NPF, prior to public

Presented by Helen Andrews, Director, The Environmental Lawyers

Plan B: What Happens if the Recent RMA Reforms are Reversed?

Review the status of the Natural and Built Environment and Spatial Planning Acts, or if repealed, discuss what will take their place?

Presented by: Bal Matheson, Barrister, Richmond Chambers

National Policy Statements: Indigenous Biodiversity and Highly Productive Land

- · Key requirements
- · Early case law
- · Implementation challenges

Presented by Sally Gepp, Barrister

SESSION 2: TE TIRITI O WAITANGI, CLIMATE CHANGE AND CASE LAW UPDATE

2.00PM TO 5.15PM \$345 243NZA20B

Chair: Martin Williams, Barrister, Shakespeare Chambers

"He mana tō te kupu - The Power of Words"

I aweawetia te whakaturetanga hōu e Te Tiriti o Waitangi - The Treaty of Waitangi's Influence on the New Legislation

- · Huritao Recap: RMA approach to the Treaty
- · Ngā Tinihanga The changes: NBEA approach
- · Ngā Take The Issues: grey areas and gaps

Presented by Vicki Morrison-Shaw, Barrister - Rōia Tūtahi, Commissioner -Kaikōmihana

An Overview of Recent Progress on New Zealand's Climate **Adaptation Policies**

- · Introduction to Aotearoa New Zealand's Climate Policies
- · The Climate Adaptation Act
- · Challenges and Opportunities
- · The Path Forward

Presented by Mark Baker-Jones, Director, Policy and Regulation, Te Whakahaere Āhuarangi Ltd

Environmental Case Law Update: Recent and Significant Decisions

Take a close look at the most interesting and significant environmental law and planning cases with a focus on the practical implications of those decisions.

Presented by Diana Hartley, Partner, DLA Piper

NPS Freshwater Management and NES Freshwater: Case Law and **Developments**

When is a wetland not a wetland?

- · Functional need
- · Amendments and what does it all mean now?

Presented by Janette Campbell, Barrister, Bankside Chambers

ATTEND AND EARN **7 CPD HOURS**

Learning objectives:

- \cdot Hear important updates and insights from the Chief Judge of the Environment Court
- · Review the status of the National Planning Framework
- Examine key requirements, cases and challenges relating to Indigenous biodiversity and highly productive land
- Receive important updates on the status of the Natural and Built Environment Act and Spatial · Stay up to date on freshwater cases and developments Planning Act

- · Hear how Te Tiriti o Waitangi is influencing new legislation
- Receive expert insights and updates on climate change policy and the Climate
- Review recent cases and decisions affecting environment and planning law

ONLINE ONLY ESTATE DISPUTES & CONTESTED PROBATES



WEDNESDAY, 20 MARCH 2024 9.00AM TO 1.15PM

\$420 WEB243NZA18

Join us for a comprehensive seminar on estate disputes where you will delve into the most recent case law and learnings for managing various family provisions claims. Explore the legal nuances of equitable Estoppel and constructive trusts, adeptly navigate probate applications under the Administration Act, and master mediation strategies for alternative dispute resolution

Chair: **Sonja Clapham**, Barrister, Shortland Chambers; Member of the Family Law Committee, Auckland District Law Society

Testamentary Freedom: What Could Go Wrong

Will makers nominally have testamentary freedom. Family Protection Act 1955 claims are the main impact on testamentary freedom and will often have to be considered when a will is made.

- · Using the Property (Relationships) Act 1976 to bring jointly owned property into the estate to make a FPA claim
- · Relationship property claims and the FPA: Claims by the surviving spouse/
- · Using trusts to avoid FPA claims: D and E Limited v A [2022] NZCA 430
- · Is there a 10% rule for support/recognition only claims?
- No principle of equality between siblings: Barnard v Robertson [2023] NZCA 230
- · Claims by grandchildren: Brown v Brown [2022] NZCA 476

Presented by Clinton Light, Special Counsel and Litigator, Shine Lawyers NZ

Procedural Requirements for Filing Probate Applications Under the Administration Act 1969

- · Validity of the will and the executor's duties and responsibilities
- · Dealing with objections or caveats under Section 46
- · Key timeframes within the process and navigating potential pitfalls

Presented by **Kate Sullivan**, Partner, Tompkins Wake; Leading Family & Relationship Property Lawyers – New Zealand, *Doyle's Guide* 2023 and **Laura Fischer**, Associate, Tompkins Wake

Exploring Equitable Claims in Estate Disputes: Constructive Trusts and Estoppel

- \cdot Introduction and the equitable claims of constructive trusts and estoppel
- · Recent case law update
- · Practice tips and strategies

Presented by **Sally Morris**, Partner, Morris Legal; Recommended Family & Relationship Property Lawyer – New Zealand, *Doyle's Guide* 2023

Resolving Family Provision Disputes Through Mediation

- \cdot When mediation should/should not occur
- · Considerations including processes that involve children
- · Strategies for efficient mediation preparation
- · Practical guidelines for managing on-the-day mediation

Presented by **James Pullar**, Partner, Dispute Resolution and Litigation, Taylor Shaw; Branch Council, New Zealand Law Society (Canterbury-Westland)

ONLINE ONLY ESTATE PLANNING AND ADMINISTRATION



WEDNESDAY, 20 MARCH 2024 2.00PM TO 5.15PM

\$345 WEB243NZA19

Stay ahead of the ever-changing legal landscape with a deep-dive into estate planning. Navigate the complexities of asset structures in blended families and unpack the legal intricacies of family loans and financial agreements. Pick up tips & tricks for winding up an estate plan and master best practice for managing unpaid present entitlements, fortifying your clients against potential estate claim risks.

Chair: Ross Knight, Barrister, Old South British Chambers

Blending Successfully: The Lawyer's Role in Avoiding Disputes Amongst Blended Families

How to deal with estate and succession planning when dealing with competing financial interests of each party including step-children, either when a relationship ends or partners live apart (due to separation, incapacity or upon death).

Explore the lawyer's special role in advising clients who are caught up in such complex circumstances, the challenges involved in structuring the legal documents at the lawyer's disposal, and finally the skillset required to meet a client's unique needs

Presented by Tony Sweetman, Director, Sweetman Law

Estate Planning Involving Complex Financial Agreements

- · Determining which assets will form part of your client's estate
- · Explore a range of issues that frequently arise
- · Legal significance and implications of recent cases

Presented by **Alana Crampton**, Partner, Tavendale and Partners; Relationship Property Specialist

Concluding Complex Estate Administration While Safeguarding Against Potential Challenges

- $\cdot \ \text{Considerations for multi-entity estate administration}$
- $\cdot \ \mathsf{Tackling} \ \mathsf{cross-jurisdictional} \ \mathsf{legal} \ \mathsf{challenges} \ \mathsf{in} \ \mathsf{estate} \ \mathsf{management}$
- \cdot Navigating trust vesting and winding-up scenarios
- \cdot Dealing with the sale of businesses and shares in trusts post death
- · What to do about lost trust deeds?

Presented by Jessie Rose, Senior Associate, Private Wealth, Dentons

"I got updated knowledge on the topics and more confidence in working with older people" "Great case law examples

"Great case law examples and practical insights"

ATTEND AND EARN

4 CPD HOURS

Learning objectives:

- · Acquire best practice approach for filing probate applications
- · Develop a robust framework for estate dispute/litigation success
- · Receive valuable knowledge for handling various types of family provision claims

ATTEND AND EARN

3 CPD HOURS

- Develop comprehensive strategies for estate planning involving complex financial agreements
- · Learn to navigate the legal challenges of winding up a trust
- $\cdot \ \text{Acquire interpersonal skills necessary for assisting blended family clients}$

ONLINE ONLY MĀORI LAND COURT AND WAITANGI TRIBUNAL: UPDATES AND INSIGHTS



THURSDAY, 21 MARCH 2024 9.00AM TO 1.15PM

\$420 WEB243NZA21Z

In this not-to-be missed webinar you will receive valuable insights on the current state of play in the Māori Land Court and Treaty of Waitangi Tribunal. Lead by Māori Land Court judge Alana Thomas (Ngāti Rehia, Ngāti Kuri) and a panel of experienced lawyers hear the latest updates and insights on practice and procedure that you need to know.

Topics that will be covered include:

- · Waitangi Tribunal: Broad Overview and Legal Update
- · Practice and Procedure: What Lawyers Need to Know to Succeed
- · Māori Land Court Update
- · Pathways Forward: A Look at Whole of Government and institutional issues

Panellists:

Māori Land Court Judge Alana Thomas (Ngāti Rehia, Ngāti Kuri) Bryce Lyall, Barrister

"Fantastic presentation and very comprehensive and up to date paper"

"Interesting material and great to hear and learn about this technical element in law which I feel is not often talked about"

ATTEND AND EARN 4 CPD HOURS

Learning objectives:

- Learn best practice skills for appearing at the Māori Land Court and Waitangi Tribunal
- · Hear critical insights and updates from the judiciary and experienced legal practitioners
- Ensure you are up to date with courtroom practices and procedures

ONLINE ONLY INSOLVENCY UPDATE ON KEY ISSUES



THURSDAY, 21 MARCH 2024 2.00PM TO 5.15PM

\$345 WEB243NZA22Z

Don't be stumped by insolvency questions. Let us bring it all together for you. In this comprehensive afternoon session, you will be guided on the most important issues in insolvency law. Delve into restructuring and you'll get a helpful toolkit of options available to consider should your clients need it. Gain insights into voidable transactions and charges, an all-important update on recent cases plus explore in depth priorities in a liquidation, learning where to look for the potential traps.

Chair: Elspeth Horner, Principal, Mahony Horner Lawyers

Restructuring Toolbox: Options Available for Businesses in the Twilight Zone

- · Early warning signs
- · Use of a standstill period and an independent business review
- · Restructuring options from the informal to the formal
- · Legal and practical considerations when considering a creditors compromise, voluntary administration, receivership or liquidation

Presented by Natalie Burrett, Partner|Restructuring, Calibre Partners and Jane Innes Jones, Counsel, Mayne Wetherell

Voidable Transactions, Voidable Charges and other Liquidator Recoveries: What are they and Recent Developments to be Aware of

Presented by **Matthew Kersey**, Partner and **Alex MacDuff**, Senior Associate, Russell McVeagh

Priorities in a Liquidation: Fundamentals and Developing Fields

- · Priorities in a liquidation: the fundamentals
- · Can a creditor obtain better priority?
- · Advanced priority issues
- · An update on equitable liens
- · Tips and tricks

Presented by Philip Shackleton, Partner, Meredith Connell

ATTEND AND EARN

3 CPD HOURS

- Learn what options are available for business in restructuring
- · Identify what are voidable transaction and charges and be updated on recent cases
- Understand how priorities in a liquidation operate and be updated on recent cases and the court's position on equitable liens

ONLINE ONLY SETTLING LITIGATION INTENSIVE



THURSDAY, 21 MARCH 2024 9.00AM TO 12.15PM

\$345 WEB243NZA23Z

"Better to settle" ... but make sure your settlement is watertight and tax effective. Solving litigation disputes starts from the initial negotiations, Calderbank offers and without prejudice discussions through to crafting of watertight agreements. Obtain a best practice guide to ensure that your settlement accurately reflects the agreement, plus a roundup of tax and GST implications from its terms. Investigate when it's possible to reopen a settlement and best steps to enforce an agreement.

Chair: Ben Russell, Partner, Lane Neave

Calderbank Offers and Managing Without Prejudice Discussions

- · What is a Calderbank offer, when should one be made and are they really effective?
- · When should discussions be without prejudice and what does this really mean
- · When can the without prejudice protection be broken or waived?
- · Useful tips for engaging in without prejudice discussions

Presented by Brad Cuff, Barrister, Capital Chambers

Drafting Settlement Agreements

- · Wording and scope of full and final settlement clauses
- · Confidentiality and non-disparagement clauses
- · Approaches and issues to consider
- · Limitations and indemnity
- · Requirement to S149 sign off certification

Presented by Shane Swinerd, Partner, Wotton + Kearney

Considering Tax and GST Issues in Settlements

- · The impact of tax in quantifying damages and costs awards
- · How the drafting of a settlement agreement can affect the income tax and GST treatment of a settlement payment
- \cdot Maintaining legal professional privilege in the tax context

Presented by **Chris Harker**, Partner, Mayne Wetherell

Back by Popular Demand!

ATTEND AND EARN

3 CPD HOURS

Learning objectives:

- Review Calderbank Offers and Managing Without Prejudice Discussions
- · Learn how to draft watertight settlement agreements
- $\cdot\,$ Know the tax and GST implications that might arise from a settlement agreement

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ONLINE ONLY FAMILY LAW EVIDENCE AND ADVOCACY

FRIDAY, 22 MARCH 2024 9.00AM TO 1.15PM

\$420 WEB243NZA24Z

Join an experienced panel of family law advocates and gain the knowledge and skills to represent your client effectively in the Family Court. In this masterclass focus on practical skills for effective advocacy in the courtroom, the role of evidence in practice and Section 38 Orders, how to cross examine an expert and their use. Navigate informative panel discussion on representing the child, in light of recent changes to the Care of Children Act. Don't miss your chance to attend this highly practical programme.

Chair: David Amodeo, Barrister, Hobson Chambers

Evidence in the Family Court

- · The Evidence Act is your friend
- \cdot The Evidence Act is the gateway to all evidence (what about the "any evidence rule?")
- Applying it in practice

Presented by Grant Tyrrell, Barrister, Plymouth Chambers

Effective Advocacy in the Courtroom: A Practical Guide

- · How to construct and present persuasive submissions
- · Getting more from your own witnesses: updating evidence and reexamination
- · Document management in the courtroom

Presented by Minka Boddé, Director, Alchemy Law

How to Cross-Examine an Expert: Tips for You and Your Client

Presented by Jackie Dale, Senior Associate, McVeagh Fleming

PANEL DISCUSSION

Representing the Child - A Panel Discussion

Discuss some of the advocacy and evidentiary issues in representing the child and focus on some of the changes in light of recent amendments to Care of Children Act 2004 relating to children's participation.

Facilitator

David Amodeo, Barrister, Hobson Chambers

Panellists

Minka Boddé, Director, Alchemy Law

Dr Deb Inder, Barrister, Mediator and Lawyer for the Child

ONLINE ONLY 5TH ANNUAL DRAFTING FAMILY LAW AFFIDAVITS. **AGREEMENTS AND APPLICATIONS**



TUESDAY, 26 MARCH 2024 9.00AM TO 1.15PM

\$420 WEB243NZA27Z

Sharpen your skills by attending this practical seminar and receive expert guidance to masterfully draft affidavits, agreements, and applications. Learn to effectively how to draft 'on point' affidavits by understanding the rules of drafting and get valuable plain English tips. Hear how best draft contracting out agreements, spousal maintenance and parenting applications, with reference to recent cases. Receive skills that you can immediately apply in your family law practice.

Chair: Jennifer Perry, Barrister, Wyndam Chambers

Contracting Out Agreements: Review of Common Problems and Solutions - Recent Cases

- · Highlighting some common issues when drafting s21 agreements
- · Some cases when problems have arisen
- \cdot Drafting tips and best practice guidance to avoid common problems
- · Recent cases and key takeaways

Presented by Helen Tyree, Director, McWilliamTyree Lawyers

Affidavits: Rules Around Drafting and 'Plain English' Tips

- · Understanding the purpose of an affidavit
- · Remembering the rules of evidence
- · Managing client instructions and expectations
- · Ethical considerations
- · Plain English drafting tips

Presented by Jo Naidoo, Partner, Family Disputes Team, Norris Ward McKinnon

Spousal Maintenance Applications: How to Draft Successful Applications and Defences

- · Practical checklists and tips for drafting interim and final applications and
- · Interim maintenance orders how many can you apply for? A quick look at the recent case law
- · Find out what the trends are in the amounts the Courts have been ordering
- · Lessons to implement into your practice

Presented by Jane Hunter, Barrister, Hunter Law

Drafting Parenting Agreements: What Can we Learn From the Recent Cases and Common Traps

"High relevant and very useful"

"They were all fantastic and learnt from all of them today"

"Excellent content, excellent presentation"

ATTEND AND EARN

4 CPD HOURS

Learning objectives:

- · Obtain a valuable refresher on Evidence in the Family Court
- · Get effective advocacy skills and a practical guide in running your family law matters
- · Learn all the tips and traps to cross-examine an expert
- · Understand the best way to represent the child in light of the recent amendments to the Act

ATTEND AND EARN

4 CPD HOURS

- · Benefit from essential practice guidance on drafting separation agreements
- · Learn useful tips to drafting contracting out agreements and consider the lessons learnt from real life cases
- · Receive guidance on how to successfully draft affidavits
- · Get valuable tips on drafting spousal maintenance applications



TUESDAY, 26 MARCH 2024 2.00PM TO 5.15PM

\$345 WEB243NZA28Z

Uncover key employment concerns for 2024, so you are across all the issues you need to be for your practice. You'll receive practical guidance on the crucial issues concerning independent contractor vs employee, best practice in dealing with workplace mental health & wellbeing in the workplace. Plus, understand the significance of Tikanga on employers. Finally, know the developments in the relation to workplace investigations. This highly informative afternoon will expand your knowledge, and in turn benefit your clients.

Chair: Javana Schiphorst, Staff Barrister, Catherine Stewart Barrister, Hobson Street, Auckland Central

What's in a Name? The Continuing Questions of Employee Status in New Zealand

- · What does it mean to be an employee? And why does it matter?
- · Gloriavale (take two)
- · The Uber litigation
- · Hungry Panda
- · Where to from here?

Presented by Alison Maelzer, Partner, Hesketh Henry

Managing Mental Health and Wellbeing Challenges in the Workplace

- · An employer's legislative and contractual obligations
- · Psychosocial risks in the workplace
- Managing mental health and wellbeing during performance and disciplinary processes
- · Potential changes on the horizon?

Presented by Ashley-Jayne Lodge, Partner, Anderson Lloyd

Tikanga & Its New Significance for Employers

- \cdot The GF v Customs Service case and its implications
- \cdot How Tikanga and other policy commitments might bind employers
- · Good faith, public sector 'good employers' and the private sector
- · Practical measures to address this developing area of law

Presented by James Warren, Partner, Dentons Kensington Swan

Developments in the Law Relating to Employment Investigations, and some Common Pitfalls

Workplace Investigations have become a regular part of the New Zealand employment landscape. This session will examine:

- · When to investigate in-house and when to outsource
- · The relevant law, particularly including the need to abide by natural justice (and what does that mean?)
- \cdot Some tips and tricks to ensure a sound process

Presented by **Andrew Scott-Howman**, Barrister, Port Nicholson Chambers

ONLINE ONLY

PLAIN ENGLISH DRAFTING: UNLOCKING THE POWER OF EFFECTIVE LEGAL COMMUNICATION

WEDNESDAY, 27 MARCH 2024 4.00PM TO 6.00PM

\$255 WEB243NZA26Z

In the legal profession, the ability to communicate effectively is key to your success. Learn how to avoid common pitfalls and ensure your clients are not just happy but well-informed. Join us for a transformative program led by a renowned expert in legal drafting, where you'll learn how to elevate your writing skills and leave drafting mishaps behind. Don't miss this opportunity to consolidate your foundations and excel in the practice of law.

In this unique, in-depth and interactive session, together with Bob Milstein you will explore:

- · Plain English in legal writing: what it is and what it isn't
- · Why plain English writing matters for you and your firm: the voice of the firm's brand, and the voice of your own brand as a professional
- · Advisory writing versus transactional writing: the differences and the similarities
- · Reflecting on audience and purpose: an interactive exercise
- · The issue of tone, and how to achieve it
- · The myth of the professional, legal writing voice
- · The special challenges of email
- · What's new in the world of legal writing: the world's first's International Plain English Standard, and the promise (and threat?) of generative Al
- · Tips, traps, techniques and guidelines aimed to help the lawyer get their reader through the document as painlessly as possible, and in a way that reflects well on the author, and where it's an external communication, on the firm/the organisation

Presented by **Bob Milstein**, Principal, Milstein and Associates; Principal, Words and Beyond

"One of the most interesting seminars I have done in a long time"

"Great seminar, thank you! Interactive and engaging - brought the fun and reality into legal drafting"

"Concise, witty and insightful"

ATTEND AND EARN

3 CPD HOURS

Learning objectives:

- · Receive a timely update on the latest developments in employment law
- Benefit from an essential practice update on the independent contractor vs employee conundrum
- \cdot Understand Tikanga and its new significance on employers
- · Receive a practical guidance on the developments of the law relating to workplace investigations, as well as valuable tips and insights on common pitfalls

ATTEND AND EARN

2 CPD HOURS

Learning objectives:

 \cdot Develop valuable skills on how to communicate effectively and concisely with clients and colleagues

ONLINE ONLY SHAREHOLDER AGREEMENTS: A PRACTICAL GUIDE



WEDNESDAY, 27 MARCH 2024 9.00AM TO 1.15PM

\$420 WEB243NZA29Z

Sharpen your skills in the realm of Shareholder Agreements. Explore the importance of having a Shareholder Agreement, crucial terms, company structuring, governance, and financing. Gain valuable tips on assessing client needs, effective communication and cultural considerations. Consider valuation issues, including formulas, methodologies, and crafting appropriate clauses. Learn more about dispute resolution, exploring methodologies, court options, and the latest case law.

Key Terms of a Shareholders Agreement

- · Structuring of companies and business entities
- · Governance and control of the entity
- · Financing of an entity's business objectives
- · Determination of that entity
- · The importance of shareholder agreements generally

Presented by Josh Williams, Partner, Anderson Lloyd

Valuation Issues in Shareholder Agreements

- · Key valuation terms
- · Valuation methodologies
- · Specifying a valuation approach
- · Engaging with an expert
- · Other tips and tricks

Presented by Shaun Haywood, Partner, Calibre Partners

Resolving Disputes Associated with Shareholder Agreements

- · Exploring the different methodologies
- Public courts
- Private arbitration
- Expert determination
- Mediation
- · Multi-tier disputes clauses
- · Latest case law

Presented by **Tim Lindsay**, Partner, Lindsay & Francis and **MacKenzie Morrison**, Associate, Lindsay & Francis

Assessing the Needs of Your Client: Key Communication Skills

- · Who is the client
- \cdot Consulting with the client
- · Effective communication
- · Cultural matters; tikanga and Shareholder Agreements

Presented by Laura Monahan, Director, McCaw Lewis

ONLINE ONLY ADVANCED ADVOCACY MASTERCLASS

WEDNESDAY, 27 MARCH 2024 2.00PM TO 5.15PM

\$345 WEB243NZA21Z

Fine tune your advocacy skills and receive insights from experienced barristers and litigation specialists. Understand how to improve your written and oral advocacy and develop winning advocacy skills for interlocutory and urgent applications. Gain an in-depth understanding of the challenges of a re-examination and receive a detailed update on privilege and inadvertent disclosure.

Chair: Kelly Paterson, Partner, Buddle Findlay

Refining Your Written and Oral Persuasive Skills

- · Planning and preparation
- · Effective presentation
- · Building confidence and fluency

Presented by Martin Dillon, Barrister, Thackeray Chambers

Interlocutory and Urgent Applications Advocacy

- · How to lay the groundwork
- · Ex parte or short service?
- · How to articulate the cause of action
- · Evidence and submissions
- · Interlocutory orders and final relief

Presented by Jacque Lethbridge, Partner, Martelli McKegg

Privilege and Inadvertent Disclosure

- Law update
- · Stages of the case when the issue arises?
- · Strategies for handling the situation if it occurs

Presented by Damian Chesterman, Barrister, FortyEight Shortland Barristers

Re-examination in Civil Litigation: How to Avoid the Common Pitfalls

In this session you will learn when to re-examine, the common pitfalls and risks of re-examination, and how to effectively conduct a re-examination.

Presented by Rob Latton, Barrister, FortyEight Shortland Barristers

ATTEND AND EARN

4 CPD HOURS

Learning objectives:

- Understand the key terms of a Shareholder Agreement and the importance of having a Shareholder Agreement
- \cdot Understand the main valuation issues associated with Shareholder Agreements
- · Receive valuable advice on resolving disputes associated with Shareholder Agreements
- · Learn useful tips on how to assess the needs of your client and improve communication skills

ATTEND AND EARN

3 CPD HOURS

- Benefit from practical guidance on speaking and writing persuasively
- · Understand key points for successful interlocutory and urgent applications
- · Explore common pitfalls with re-examination in civil litigation
- $\cdot\,$ Gain tips for handling privilege and inadvertent disclosure

ONLINE ONLY OVERSEAS INVESTMENT UPDATE



THURSDAY, 28 MARCH 2024 2.00PM TO 5.15PM

\$345 WEB243NZA32Z

Attend and receive practical insights on what you need to know when you are acting for an overseas client to ensure that you comply with the provisions of the Overseas Investment Act. Hear timely updates on the complex overseas investment regime that will cover cross-border transactions, property, forestry and best practice guidance on filing documents with the OIO.

Chair: Susie Kilty, Partner, Buddle Findlay

OIA Considerations in Property Transactions

- · Basics of sensitive land
- · Associated land
- · Leases
- · Options and other interests in land

Presented by Tessa Baker, Partner, Chapman Tripp

Cross-Border Commercial Transactions

- · The "overseas person" definition and the impact on various corporate structures
- · The impacts of the Overseas Investment Act (and regulatory exemptions) on commercial transactions such as:
- Corporate restructures
- Mergers and Acquisitions
- Minority interest investments
- Shareholding changes
- · The application of the Associate provisions to shareholder arrangements
- \cdot OIO Applications for Significant Business Assets investments, including the "national interest" test
- · The OIO Notification regime that may apply even where OIO consent is not required

Presented by Christina Lefever, Principal, Lefever Law

Overseas Investment in the Forestry Sector: Latest Updates

Hear the latest insights on overseas investment and the forestry sector that vou need to know.

Presented by Catherine Reid, Barrister

Dealing with the Documents You Need to File: Tips and Traps

Receive best practice guidance for filing documents with the OIO.

Presented by Hannah Lee, Senior Solicitor, Buddle Findlay

ONLINE ONLY SUBDIVISIONS FUNDAMENTALS



THURSDAY, 28 MARCH 2024 2.00PM TO 5.15PM

\$345 WEB243NZA33Z

We know subdivisions can be tricky, so we're bringing you 3 primary areas you need to be across to navigate them effectively. Embarking on a subdivision journey brings forth a web of resource management and environmental issues that are key to unlocking the financial potential of your clients' developments. It's equally essential to grasp the best practices in initiating and executing a plan of subdivision. Whether you're in the planning, drafting, or document execution stage, breakdown the origins of common subdivision mistakes and ensure a seamless path to subdivision success.

Chair: Jeanne Heatlie, Managing Partner, Court One

Resource Management and Environmental Issues When Subdividing

Consider issues that arise from subdivisions from the resource consenting process, including development contributions and recent policy and legislation updates with relevant case law.

Presented by Charlotte Muggeridge, Senior Associate, Harkness Henry

Commencing and Implementing a Subdivision: The Process and **Best Practice**

- · The planning stage: reviewing the Record of Title and Resource Consent
- Amalgamations and boundary adjustments: Surrender of easements/ covenants; Vesting of road or reserve; Access lots
- · Drafting and reviewing documents
- How to read the LT plan; Easements; Covenants; Conservation covenants; Consent Notices
- Execution of documents
- What documents require an A&I?; Whose consent is required and for what?
- · Preparing the E-dealing
- Checking the territorial authority certificates; Getting the order of registration right; Issues with access lots and road to vest; Common mistakes

Presented by Alan Prescott, Partner, Harmans

Navigating Common Subdivision Mistakes and Potential Competency Issues

- · An examination of common subdivision issues
- · Understanding how "mistakes" by the lawyer during the subdivision become grounds for a complaint
- · Examples and "mock" case studies

Presented by Kristine King, Director, Duncan King Law Limited

ATTEND AND EARN

3 CPD HOURS

Learning objectives:

- · Learn about OIA considerations in property transactions
- · Stay on top of cross-border transactions and what you need to know
- Be updated on overseas investment developments in the forestry sector
- · Receive essential guidance for the filing of documents with the OIO

ATTEND AND EARN

3 CPD HOURS

- $\cdot \ \mathsf{Benefit} \ \mathsf{from} \ \mathsf{a} \ \mathsf{detailed} \ \mathsf{breakdown} \ \mathsf{of} \ \mathsf{key} \ \mathsf{resource} \ \mathsf{management} \ \mathsf{and} \ \mathsf{environmental}$ issues to consider when undertaking a subdivision matter
- Receive best practice advice on commencing and implanting a plan of subdivision
- · Work through common subdivision mistakes and how best to avoid these

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Recordings Available To Watch Now

With on demand recordings, watch expert speakers in their field, earn CPD units, and study the comprehensive seminar papers where you want and when you want it. Each recording is available for 30 days from the day you receive it, and can be viewed unlimited times in that period.

RECORDING NAME	CPD HOURS	RECORD- ED IN	PRICE	CODE
Food Law Conference: Navigating Regulation & Risk	7	Dec-23	\$690.00	OND2312NZA03Z
Employment Law: Employment Law & Immigration Law	1	Dec-23	\$130.00	OND2312NZA16EZ
Current Local Government Reforms - The Changing Landscape	3	Dec-23	\$345.00	OND2312NZA15Z
Judicial Review: Recent Cases & Developments	4	Nov-23	\$420.00	OND2311NZW01Z
Immigration Law Updates: Evolving Categories, Character Issues & More	3	Nov-23	\$345.00	OND2311NZA14Z
Executor Duties, Trustee Conflict & Complex Probate	3	Nov-23	\$345.00	OND2311NZA08Z
Contract Law Masterclass	4	Nov-23	\$420.00	OND2311NZA02Z
Critical Property Updates: Sale, Development, Unit Titles & Cross Leases	4	Nov-23	\$420.00	OND2311NZA09Z
IP Licensing Fundamentals	3	Nov-23	\$345.00	OND2311NZA05Z
Commercial Leasing Fundamentals	3	Nov-23	\$345.00	OND2311NZA10Z
Privacy & Data Protection: Emerging Threats, Effective Policies & Managing Breaches	4	Nov-23	\$420.00	OND2311NZA13Z
Rural Law in Focus: Navigating Forestry, Water & Financial Terrain	3	Nov-23	\$345.00	OND2311NZA11Z
Employment Law: Protecting the Business Through Enforceable Post-Employment Restrictions	1	Nov-23	\$130.00	OND2311NZA16CZ
Employment Law: Mental Health & Wellbeing: Predictions for the Future & Recent Case Update	1	Nov-23	\$130.00	OND2311NZA16DZ
Executor Duties, Trustee Conflict & Complex Probate: Complex Probates #Howtogetawaywithcommonform	1	Nov-23	\$345.00	OND2311NZA08Z3
Land Acquisition for Public Works Intensive	3	Oct-23	\$345.00	OND2310NZA04Z
Tikanga Māori & the Law: The Evolving Landscape	3	Oct-23	\$345.00	OND2310NZA02Z
Building & Construction Disputes Intensive	3	Oct-23	\$345.00	OND2310NZA05Z
Navigating Land Use, the OIO, the ETS & Enforcement in Forestry Law	3	Oct-23	\$345.00	OND2310NZA03Z
Employment Law: Mediation: How to Prepare for Success - Key Tips & Traps	3	Oct-23	\$130.00	OND2310NZA16AZ
Employment Law: Contractors vs Employees: Current Position	3	Oct-23	\$130.00	OND2310NZA16BZ
Defamation Law 2023	3	Oct-23	\$345.00	OND2310NZA07Z
Mainzeal Supreme Court Judgment: What you Need to Know	1	Sep-23	\$130.00	OND239NZA14Z
Settling Litigation Intensive	4	Sep-23	\$420.00	OND239NZA09Z
Subdivisions: Developments & Potential Pitfalls	4	Sep-23	\$420.00	OND239NZA01Z
Care of Children Act, Issues & Remedies Intensive	3	Sep-23	\$345.00	OND239NZA08
Relationship Property: Navigating Trusts Master Class	3	Sep-23	\$345.00	OND239NZA07
Employment Law Reforms & Challenges: Key Updates	4	Sep-23	\$420.00	OND239NZA02Z
Essentials in Elder Law: Your Complete Toolkit	4	Sep-23	\$420.00	OND239NZA11Z
InsurLaw 2023: Reforms, Regulation & Climate Challenges	4	Sep-23	\$420.00	OND239NZA10Z
The Power of Evidence in Sexual Violence Cases	4	Sep-23	\$420.00	OND239NZA04Z
Film & TV Law in Aotearoa: Navigating the Legal Maze	4	Sep-23	\$420.00	OND239NZA06Z
Your Definitive Guide to Key Changes from the Incorporated Societies Act 2022	1	Sep-23	\$130.00	OND239NZA12Z
Independent Contractor & Supplier Agreements: Managing Variations	4	Sep-23	\$420.00	OND239NZW03Z

	CDD	DECORD		
RECORDING NAME	CPD HOURS	RECORD- ED IN	PRICE	CODE
New Regime Under the Construction Contracts Amendment Act	1	Sep-23	\$130.00	OND239NZA13Z
Inaugural Property Tax Intensive	3	Aug-23	\$345.00	OND238NZA02Z
Guide to Electronic Contracts & Signatures	1	Aug-23	\$130.00	OND238NZA01Z
Family Law: Relationship Property, Trusts & Section 21F Claims	3	Jun-23	\$345.00	OND236NZA06
Unit Titles & Body Corporate Update	4	Jun-23	\$420.00	OND236NZA01Z
Employment Law Conference	7	Jun-23	\$690.00	OND236NZA04
Immigration Law Conference	7	Jun-23	\$690.00	OND236NZA10
Evidence & Advocacy Masterclass	3	Jun-23	\$345.00	OND236NZA07
Sentencing in Criminal Law	4	Jun-23	\$420.00	OND236NZA11Z
Rural Transactions Fundamentals Unpacked	3	Jun-23	\$345.00	OND236NZA09Z
Wills & Estates Fundamentals	3	Jun-23	\$345.00	OND236NZA02Z
Understanding & Interpreting Financial Reports for Lawyers	2	Jun-23	\$255.00	OND236NZA08Z
Intellectual Property Conference 2023	7	Jun-23	\$690.00	OND236NZA03Z
Construction Contracts: Critical Updates & Elements	3	Jun-23	\$345.00	OND235NZA05Z
Procurement Update: Contracting Issues & Best Practices	3	Jun-23	\$345.00	OND236NZA12Z
Privacy, Data Protection & Cyber Security: Evolution & Compliance	3	May-23	\$345.00	OND235NZA07Z
Farm Succession & Family Trusts	3	May-23	\$345.00	OND235NZA02Z
Climate Risk & Corporate Governance	4	May-23	\$420.00	OND235NZA04Z
Navigating Human Rights Law in Aotearoa	2	May-23	\$255.00	OND235NZW01Z
Bankruptcy & Insolvency in NZ	3	May-23	\$345.00	OND235NZA03Z
Overseas Investment Act & Residential Land Transactions	1	May-23	\$130.00	OND235NZA01Z
Unfair Contracts Update	1	Mar-23	\$130.00	OND233NZA12Z
Franchising Law Update	1	Mar-23	\$130.00	OND232NZA10Z
Family Law: Contracting Out Agreements	1	Mar-23	\$130.00	OND233NZA13Z
Insurance Law Roundup	1	Mar-23	\$130.00	OND233NZA14Z
Navigating Health & Safety Law	1	Mar-23	\$130.00	OND233NZA16Z
Reforming the Resource Management System	4	Mar-23	\$420.00	OND233NZA19Z
Forestry Law: Regulations, Transactions & Investment	3	Mar-23	\$345.00	OND233NZA23Z
Spotlight on Privacy, Credit & Insolvency	4	Mar-23	\$420.00	OND233NZA26Z
Class Actions & Litigation Update1	3	Mar-23	\$345.00	OND233NZA28Z
Commercialising IP Intensive	3	Mar-23	\$345.00	OND233NZA31Z
Sports Law: Risks & Resolving Disputes	3	Mar-23	\$345.00	OND233NZA32Z
Directors & Officers: Best Practice Guide	3	Mar-23	\$345.00	OND233NZA42
Insolvency Law for all Lawyers	3	Mar-23 Mar-23	\$345.00 \$345.00	OND233NZA80Z OND233NZA45
Food Law: Misleading Labelling & IP Issues	3	Feb-23	\$345.00	
Commercial Leasing Intensive Terminating Employment: The	4	Feb-23	\$420.00	OND232NZA03Z OND232NZA02Z
Difficult Legal Issues	1	F-L 22	¢/20.00	OND222N740/7
Water Law & Wastewater Forum	4	Feb-23	\$420.00	OND232NZA04Z
Building & Construction Law Disputes Working with Māori: Engaging with Tikanga	3	Feb-23 Feb-23	\$345.00 \$345.00	OND232NZA07Z OND232NZA05Z
Effective Decision Making in Public Law Workshop	3	Feb-23	\$345.00	OND232NZA03Z OND232NZW03
Civil Litigator's Toolkit	4	Feb-23	\$420.00	OND232NZA06Z
Traffic & Driving Law: Critical Updates	3	Feb-23	\$345.00	OND232NZA00Z
Public Law Roundup	3	Feb-23	\$345.00	OND232NZW04
Cryptocurrency, Digital Assets & the Metaverse	4	Feb-23	\$420.00	OND232NZA08Z
Franchising Law Update	1	Feb-23	\$130.00	OND232NZA10Z
a		, CD 23	\$130.00	SHULSENLATUL

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PLEASE REGISTER ME FOR THESE AUCKLAND IN-PERSON/ONLINE PROGRAMS MÖVENPICK HOTEL AUCKLAND, 8 CUSTOMS STREET EAST, AUCKLAND CBD

יייטן בוון וכא ווסובר אסכאראות, ס כסטן סיייט טוואברן באטן, אסכאראות כשל		JULE	, ,		200		
SEMINAR NAME	Code	Std. Price	Std. Price Early Bird Face to	Face to Face	Live online	Record-	
10th Annual 10 CPD Hours in One Day!	243NZA05 \$840.00 \$588.00	\$840.00	\$588.00				_
Session 1: Family, Trusts and Estate Law Update	243NZA05A \$345.00 \$241.50	\$345.00	\$241.50		0		
Session 2: Property and Employment Law Update	243NZA05B \$255.00 \$178.50	\$255.00	\$178.50				
Session 3: AML/CFT Update, Contracts and Digital Evidence 243NZA05C \$345.00 \$241.50	243NZA05C	\$345.00	\$241.50		_		_
Session 4: Avoiding Burnout	243NZA05D \$255.00 \$178.50	\$255.00	\$178.50				
9th Annual In-House Counsel Conference 2024	243NZA06 \$690.00 \$483.00	\$690.00	\$483.00				_ '
Session 1: Navigating Risks in the In-House Counsel World 243NZA06A \$420.00 \$294.00	243NZA06A	\$420.00	\$294.00				
Session 2: Hot Topics in the In-House Counsel World	243NZA06B \$345.00 \$241.50	\$345.00	\$241.50				, ,

PLEASE REGISTER ME FOR THESE AUCKLAND IN-PERSON/ONLINE PROGRAMS RYDGES AUCKLAND, 59 FEDERAL STREET, AUCKLAND CBD

SEMINAR NAME	Code	Std. Price	Std. Price Early Bird Face to	Face to Face	Live online	Record- ing
Biannual Education Law Conference in Auckland	91AZNE42	\$690.00	\$483.00			
Session 1: Balancing Act: Discipline, Neuro Diversity, Court Orders & Parents	243NZA16A	\$420.00	\$294.00			
Session 2: Managing Staff Illnesses, Off-Duty Behaviour, Privacy & CCTV Concerns	243NZA16B	\$345.00	\$241.50			
Contract Law Conference	243NZA17	\$690.00	\$483.00			
Session 1: Contracts Drafting Intensive: Thinking About Risk, Strategy and Common Pitfalls	243NZA17A	\$420.00	\$294.00			
Session 2: Dealing with Contract Termination & Resolving Disputes	243NZA17B	\$345.00	\$241.50			
Immigration Law Summit 2024	243NZA11Z \$690.00 \$483.00	\$690.00	\$483.00			
Session 1: The Latest Updates Impacting Visa Applications	Z411AZNE4Z	\$420.00	\$294.00			
Session 2: Complex Migration Law Matters	243NZA11BZ	\$345.00	\$241.50			
5th Annual Environment and Planning Law Summit	243NZA20	\$690.00	\$483.00			
Session 1: Environmental Law and Policy: Reforms and Updates	243NZA20A	\$420.00	\$294.00			
Session 2: Te Triti O Waitangi, Climate Change and Case Law Update	243NZA20B	\$345.00	\$241.50			

PLEASE REGISTER ME FOR THESE WELLINGTON IN-PERSON/ONLINE PROGRAMS INTERCONTINENTAL WELLINGTON, 2 GREY STREET, WELLINGTON CENTRAL α(

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SEMINAR NAME	Code	Std. Price	Code Std. Price Early Bird Face online ing	Face to Face	Live online	Record- ing
Biannual Education Law Conference in Wellington	242NZW01 \$690.00 \$483.00	\$690.00	\$483.00			
Session 1: School Workforce: Addressing Critical Employment Challenges	242NZW01A \$420.00 \$294.00	\$420.00	\$294.00			
Session 2: Navigating Problems: Teachers' Council Rules, Conflict Resolution & Working with Police	242NZW01B \$345.00 \$241.50	\$345.00	\$241.50			
Local Government Law Forum	242NZW02 \$420.00 \$294.00	\$420.00	\$294.00			
Effective Decision Making in Public Law	242NZW03 \$345.00 \$241.50	\$345.00	\$241.50			

PLEASE REGISTER ME FOR THESE ONLINE PROGRAMS

SEMINAR NAME	Code	Std. Price	Std. Price Early Bird	Live	Record- ing
4th Annual Unpacking Construction Law Complexities	WEB242NZA01Z	\$420.00	\$294.00		
Charities, Not-For-Profit and Pro Bono: Updates, Tax and Reporting	WEB242NZA05Z	\$420.00	\$294.00		
Terminating Employment: Dealing with the Legal Issues	WEB242NZA03Z	\$420.00	\$294.00	_	
Navigating Health and Safety Law	WEB243NZA01Z	\$130.00	\$91.00		
Traffic Law Forum	WEB242NZA06Z	\$345.00	\$241.50		
Understanding Financial Reports Workshop	WEB243NZA34Z	\$345.00	\$241.50		
7th Annual Trust Law and Private Clients Symposium	WEB243NZA02Z	\$690.00	\$483.00		
Session 1: Trusts Structuring, Taxation and Management	WEB243NZA02AZ	\$420.00	\$294.00		
Session 2: Understanding Trustee Duties, Conflicts and Disputes	WEB243NZA02BZ	\$345.00	\$241.50		
6th Annual Commercial Leasing Intensive	WEB243NZA03Z	\$420.00	\$294.00		
Intellectual Property Law Update	WEB243NZA04Z	\$345.00	\$241.50		
8th Annual Criminal Law Conference 2024	WEB243NZA07Z	\$690.00	\$483.00		
Session 1: Criminal Law Hot Spots and Significant Decisions	WEB243NZA07AZ	\$420.00	\$294.00		
Session 2: Mastering the Legal Triad: Evidence, Advocacy Strategies, and Ethical Considerations in Criminal Law	WEB243NZA07BZ	\$345.00	\$241.50		
PPPR & Elder Law: A Decision-Making Practicum	WEB243NZA08Z	\$420.00	\$294.00		
Aged Care Sector Legal Concerns	WEB243NZA09Z	\$345.00	\$241.50		
Tax Update for Commercial Lawyers	WEB243NZA10Z	\$420.00	\$294.00		
A Practical Guide To Critical Conveyancing Issues	WEB243NZA14Z	\$690.00	\$483.00		
Session 1: Conveyancing Challenges: Cases, Drafting & Risk Mitigation	WEB243NZA14AZ	\$420.00	\$294.00		
Session 2: Navigating Conveyancing Complexities: Disputes, AML & Tax	WEB243NZA14BZ	\$345.00	\$241.50		
Youth Justice and Representing Youth Clients	WEB243NZA15Z	\$420.00	\$294.00		
Estate Disputes & Contested Probates	WEB243NZA18	\$420.00	\$294.00		
Estate Planning and Administration	WEB243NZA19	\$345.00	\$241.50		
Maori Land Court & Waitangi Tribunal:Updates & Insights	WEB243NZA21Z	\$420.00	\$294.00	-	
Advanced Advocacy Masterclass	WEB243NZA21Z	\$345.00	\$241.50	-	
Insolvency Update on Key Issues	WEB243NZA22Z	\$345.00	\$241.50		
Settling Litigation Intensive	WEB243NZA23Z	\$345.00	\$241.50		
Family Law Evidence and Advocacy	WEB243NZA24Z	\$420.00	\$294.00		
5th Annual Drafting Family Law Affidavits, Agreements & Applications	WEB243NZA27Z	\$420.00	\$294.00		
Employment Law Concerns in 2024	WEB243NZA28Z	\$345.00	\$241.50		
Plain English Drafting	WEB243NZA26Z	\$255.00	\$178.50		
Shareholder Agreements: A Practical Guide	WEB243NZA29Z	\$420.00	\$294.00		
Advanced Advocacy Masterclass	WEB243NZA21Z	\$345.00	\$241.50	-	
Subdivisions Fundamentals	WEB243NZA33Z	\$345.00	\$241.50	-	
Oversea Investment Update	WEB243NZA32Z	\$345.00	\$241.50		

Early Bird Discount Ends 22 December 2023

BOOKING CODE: 243NZABC