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6.00AM TO 10.15AM



ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT OVER **LUNCH, OVER 3 WEEKS**

WEDNESDAY, 12, 19 & 26 FEBRUARY 2025

\$420

10.00AM TO 11.00AM WEB252N03

Tight on time but need those CPD points by 31 March? These three concise, one-hour sessions - accessible online or as a recording offer you a chance to tackle your compulsory ethics, practice management, and professional skills. Tune in over lunch and tick off your requirements with ease as you unpack the ethics of billing for AI use, receive best practice tips for robust data breach and cyber-attack prevention and master the art of influencing and negotiation.

WEDNESDAY, 12 FEBRUARY 2025

10.00AM TO 11.00AM

\$160 WEB252N03A

Chair: Kieran Smark SC, 153 Phillip; Leading Technology, Media & Telecommunications Senior Counsel, Dovle's Guide 2024: Recommended Technology, Media & Telecommunications Senior Counsel, Dovle's Guide 2023

√ Ethics & Professional Responsibility

THE ETHICS OF AI IN YOUR PRACTICE (AND CAN YOU REALLY **CHARGE WHEN YOU USE CHATGPT?)**

- Understanding the role of generative AI in research, drafting, and client interactions
- Current and proposed guidelines for Al usage by legal practices
- Differences between ChatGPT and an Al behind your corporate firewall
- Transparency, disclosure requirements, and ethical obligations to the Court and your clients
- Strategies for communicating the value of Al-assisted work to clients

Presented by Simone Herbert-Lowe, Director, Law & Cyber PTY Limited

WEDNESDAY, 19 FEBRUARY 2025

10.00AM TO 11.00AM

\$160 WEB252N03B

Chair: Haroon Hassan, Barrister & Mediator, List G Barristers; Recommended Technology, Media & Telecommunications Junior Counsel, Doyle's Guide 2023

√ Practice Management and Business Skills

DATA BREACH AND CYBER ATTACKS: PROACTIVE PREVENTION & EFFECTIVE RESPONSES

- Prevalence of data breaches and cyber-attacks involving Australian companies and law firms in particular
- The legal framework obliging law firms to take a considered approach to data collection, storage and security
- Data breach or cyber-attack: What is the typical legal and commercial exposure?
- $\dot{\mbox{s}}$ is my firm insured for data breach and cyber-attack?
- What to do in anticipation of a data breach or cyber-attack, the elements of a data breach response plan

Presented by Mark Vincent, Principal, Spruson & Ferguson Lawyers Pty Limited

WEDNESDAY, 26 FEBRUARY 2025

\$160

10.00AM TO 11.00AM

WEB252N03C

Chair: John N West KC, Mediator and Arbitrator, 7 Wentworth Selborne; Leading Mediator, Doyle's Guide 2024

√ Professional Skills

EFFECTIVE NEGOTIATION AND INFLUENCING SKILLS

Using examples from negotiations Elise will assist you to:

- Move from combat artist to commercial strategist
- Use or lose the law as a negotiation tool
- Lean into your client's negotiation prowess
- Achieve sustainable and practical outcomes

Presented by Elise Margow, Principal, Legally Speaking; Leading Mediator, Doyle's Guide 2024

ATTEND AND EARN

3 CPD UNITS

ATTEND AND EARN

SHAREHOLDER AGREEMENTS INTENSIVE

THURSDAY, 13 FEBRUARY 2025

\$505

WEB252N04

Back by popular demand, an intensive workshop covering the need-toknow information in shareholder agreements. Beginning with the everpopular masterclass from John Graves, a leading authority in business law, gain an expert understanding of structuring entities, entry and exit strategies and buy sell agreements whether incorporated into the shareholder agreement or not. Receive guidance much requested guidance on valuations, methodologies and cluases.

Chair: Fiona Hansen, Senior Managing Director, Head of Valuations Advisory, FTI Consulting Australia

SHAREHOLDER AGREEMENTS PRACTICAL WORKSHOP: WITH 2025 UPDATES

- Structuring entities
- Structuring of companies and business entities
- Governance and control of the entity
- Financing of an entity's business objectives
- Determination of that entity
- The importance of Shareholder Agreements generally
- Shareholder Entry and Exit Strategies
 - Non-compete, confidentiality and restraint
- Managing the process by drafting and other methods
- Strategies to minimise difficulties
- Precedent clauses: Which ones work and why?

Presented by John Graves Principal, Bradfield & Scott Lawyers; Accredited Specialist in Business and Property Law

BUSINESS SUCCESSION PLANNING USING SHAREHOLDER AGREEMENT AND OTHER AGREEMENTS

- A look at succession planning from a commercial/tax lens
- Structuring a buy/sell agreement, whether incorporated within the shareholders agreement or as a standalone agreement
- Insurance funding and ownership
- Tax implications

Presented by Amanda Comelli, Partner, Brown Wright Stein Lawyers; Accredited Specialist in Business Law

√ Professional Skills

KEY VALUATION ISSUES IN 2025

- Best practice in using a valuation formula
- The most useful valuation methodologies and where to apply them
- Identifying and including appropriate valuation clauses in shareholder

Presented by Dan Taylor, Partner, Prime Financial Group; Fellow, Institute of Chartered Accountants Australia and Financial Services Institute Australia; **Certified CA Business Valuation Specialist**

• 1 CPD unit in Professional Skills

· 3 CPD units in Substantive Law

1 CPD unit in Professional Skills

1 CPD unit in Ethics & Professional Responsibility

10.00AM TO 11.00AM



BUILD-TO-RENT TAX CONCESSIONS

THURSDAY, 13 FEBRUARY 2025

\$160

WEB252N20

With persistent talk of a housing crisis in Australia, the States and Territories are under pressure to increase housing supply. Discover how the Federal Government's draft legislation on tax concessions is set to transform the build-to-rent sector and what this means for you, and your property and construction clients. With the proposed amendments to the Income Tax Assessment Act promised to stimulate investment with over \$25 billion allocated to new housing investments, ensure you're ready to assist your clients to make the most of the changing tides ahead.

BUILD TO RENT TAX CONCESSIONS

- Overview of the Build to Rent (BTR) federal tax concessions legislation
- Work through the main changes and features:
- MIT Withholding Concession
- Accelerated Capital Works Concession
- Qualifying requirements
- Key observations and clarifications: capital gains, restrictions and requirements
- Understand the affordable housing provisions

Presented by Thomas Zilm, Partner, Moray and Agnew; Committee Member, Urban Development Institute of Australia Urban Renewal, BTR, TOD and Local **Town Centres Committee**



ADVANCED WILL DRAFTING WORKSHOP FOR ALL LAWYERS

WEDNESDAY, 19 FEBRUARY 2025

6.00AM TO 10.15AM

\$505 252N07

This practical workshop will give you the skills to elevate your proficiency in will drafting. It is designed to give you expertise, providing step-by-step guides for navigating complex issues in testamentary trusts. Navigate the entirety of will drafting, including how to deal with international assets, SMSFs and gifts. Your facilitators will guide you through approaches and insights, drawing from case studies, legislation and exemplary clauses.

YOU WILL WORK THROUGH STEP-BY-STEP GUIDES FOR COMPLEX WILL DRAFTING, GAINING HIGH LEVEL MENTORSHIP ON:

- √ In-depth strategies to elevate your drafting
- √ Example clauses to take away and utilise in your drafting
- √ Example clauses to avoid & what to do differently
- √ Case studies into how these concepts play out in practice

In addition, you will examine:

- Various testamentary trusts including discretionary trusts, rights of residence, capital protected trusts, protective trusts, superannuation proceeds trusts and special disability trusts
- Unusual circumstances, instructions and clauses including gifts for pets, gifts of shares in companies, gifts of real property, succession of control of trusts and self-managed superannuation funds
- Overseas assets: how to deal with testators with overseas assets
- The interplay of superannuation and the will
- Your legal professional responsibilities

Facilitated by:

Marie Brownell, Director, Estate Planning and Administration, NSW Trustee and Guardian; Accredited Specialist in Wills and Estates Law; Lecturer, College

Josephine Pignataro, Special Counsel, HWL Ebsworth Lawyers Sydney; Accredited Specialist in Wills and Estates Law; Adjunct Lecturer, College of

MARIE BROWNELL, DIRECTOR, ESTATE PLANNING AND **ADMINISTRATION, NSW TRUSTEE AND GUARDIAN**

Marie was admitted as a solicitor in 2004 and became an Accredited Specialist in Wills and Estates in 2009. She has worked exclusively in administering and advising clients on estates and trusts matters including duties, rights and responsibilities of executors, trustees and beneficiaries. She works directly with brokers, financial planners, accountants and individuals in providing expert, tailored advice on all aspects of estate planning and estate and trust matters. Marie has previously lectured at University of Western Sydney on Planning for Retirement as part of the master's degree in financial planning. Marie currently lectures at the College of Law in the Estate Planning units as part of the Master of Applied Law (Wills and Estates).

JOSEPHINE PIGNATARO, SPECIAL COUNSEL, HWL EBSWORTH **LAWYERS**

Josephine was admitted as a solicitor in 2003. She became an Accredited Specialist in Wills and Estates Law in 2009. Her wills and estates practice includes estate planning, contested and uncontested grants of representation, estate litigation and advice work on a range of estate issues. Josephine has a Masters of Laws from the University of New South Wales. She is also an adjunct lecturer for the College of Law in the Applied Masters of Laws (Wills and Estates)

WHAT PAST ATTENDEES SAY ABOUT MARIE AND JOSEPHINE'S WORKSHOPS

Very useful and practical advice on how to draft a will.

ATTEND AND EARN

ATTEND AND EARN

1 CPD UNIT

4 CPD UNITS

- · 2 CPD units in Substantive Law
- 2 CPD units in Professional Skills

· 1 CPD unit in Substantive Law



NDIS REFORMS, COMPLIANCE AND ISSUES IN A CHANGING LANDSCAPE

WEDNESDAY, 19 FEBRUARY 2025

\$795 WEB252N06

6.00AM TO 2.15PM

The NDIS and NDIS providers are under increased scrutiny. Reform is under way. Gain the latest updates on the National Disability Insurance Scheme Amendment (Getting the NDIS Back on Track No. 1) Bill 2024 reforms, NDIS regulatory compliance requirements and NDIS provider director and governance obligations. Navigate issues relating to the NDIS client including exploring the unfair contracts regime relating to NDIS contracts, the balance between client's home and their home as a workplace, plus a deep dive into client decision-making and risk-taking. Plus, gain a view from the Bench as a former Deputy President of the AAT and head of the NDIS Division shares his expertise and experience with you.

SESSION 1: KEY CHANGES TO THE LANDSCAPE: NDIS REFORMS & COMPLIANCE

6.00AM TO 10.15AM WEB252N06A **\$505**

Chair: Kim Boettcher, Barrister, Frederick Jordan Chambers

LEGISLATIVE NDIS REFORMS UPDATE: THE NATIONAL DISABILITY INSURANCE SCHEME AMENDMENT (GETTING THE NDIS BACK ON TRACK NO. 1) BILL 2024: UPDATE

- How do the legislative reforms try to clarify the interface between the NDIS and other service systems such as criminal justice and health?
- How does the new Act shape the future calculation of funding and the range of supports available under the NDIS?
- How might the rollout of foundational supports and revised early intervention programmes affect eligibility for the scheme?
- How does the new Act revise the oversight of spending, compliance and the quality of supports provided by the scheme?

Presented by **Dr Darren O'Donnovan**, Senior Lecturer, Administrative Law, La Trobe Law School: co-author, *Law and Public Administration in Ireland*

NDIS COMMISSION: REGULATORY COMPLIANCE MATTERS

- Current priorities for regulating providers and workers
- What are the Commission's regulatory levers?
- Some examples of noncompliance and the tools applied
- Roadmap for responding to a complaint
- What actions can providers take to proposed regulatory action

Presented by **Gemma McGrath**, Managing Director, Panetta McGrath; Pre-eminent Medical Negligence & Malpractice (defendant), *Doyle's Guide* 2023; Recognised, Insurance Law & Professional Malpractice Litigation, *Best Lawyers*

NDIS DIRECTOR AND GOVERNANCE OBLIGATIONS

- The responsibilities of a company director and 'key personnel'
- Specific NDIS requirements
- The various types of statutory and common law requirements including ASIC, Work Health and Safety
- Case studies of breaches of NDIS requirements and outcomes for directors

Presented by **Bronwyn Herbertson**, Associate, Floyd Engles Quality Consulting; NDIS Auditor and Solicitor

MANAGING THE BALANCE BETWEEN YOUR CLIENTS' HOMES AND YOUR PERSONNEL'S WORKPLACE

- Strategies for managing families wanting to use CCTV and other monitoring devices to support their loved ones
- Tips to ensure compliance with workplace and other surveillance legislation
- Managing the duty of care owed to residents and staff: audio visual monitoring

Presented by **Luke Geary**, Partner, Mills Oakley; Recognised Lawyer, Non-Profit/Charities Law, *The Best Lawyers Australia*; Ranked Lawyer (Band 2) Charities, Chambers Asia-Pacific

KEYNOTE ADDRESS

Presented by The Honorable Michael Mischin MLC, former Deputy

President, Administrative Appeals Tribunal (AAT) and former Division Head

of the National Disability Insurance Scheme Division

SESSION 2: **DECISION MAKING & UNFAIR CONTRACTS: MEETING THE NEEDS OF THE CLIENT & THE NDIS PROVIDER**

11.00AM TO 2.15PM WEB252N06B **\$420**

Chair: Clare van Drunen, General Counsel, My Place

HOW THE UNFAIR CONTRACT TERM REFORMS APPLY TO NDIS SERVICE AGREEMENTS

- Ensuring clarity around service provision, pricing, claims and budget management
- Drafting fair termination, cancellation and variation clauses
- Balancing rights and responsibilities with duty of care
 Assessing fairness in the context of the contract as a whole

Presented by **Elizabeth Tylich**, Chairperson & Partner, Corporate Commercial and **Ariel Bastien**, Senior Associate, Jackson Mcdonald; Recognised in Charities Law, *Chambers & Partners Asia-Pacific* 2024

HOW CAN SOCIAL FAÇADE DISGUISE THE DECISION MAKING ABILITY OF A NDIS RECIPIENT?

- Resolving the tension between substituted and other forms of decision makers
- · What is the landscape of representative appointments
- · When is a substitute decision maker appointment unconditional
- Navigating overlapping and competitive appointments
- How do you put the will and preference of the NDIS recipient first
- Evolving and establishing good practice for dealing with recipient decisions

Presented by **Dr Jane Lonie**, Consultant Clinical Neuropsychologist and **Michael Perkins**, Special Counsel, SouthernWaters Legal; Accredited Specialist Wills & Estates

CONFLICT OF INTEREST IN THE PROVIDER BUSINESS MODELS: A CASE STUDY

- Where service providers have guardianship
- What is coercion and what is coercive control?Handling client's money and avoiding conflict
- Euthanasia and how to manage this without conflict
- Presented by **Dr Jane Lonie**, Consultant Clinical Neuropsychologist and **Michael Perkins**, Special Counsel, SouthernWaters Legal; Accredited

Specialist Wills & Estates

DIGNITY OF RISK: ENABLING CHOICE, RISK-TAKING AND INDEPENDENCE

- Duty of care: What is it? How is it discharged?
- Dignity of risk and the right to make poor decisions
- Understanding risk: 10 questions to support positive risk assessments
- Creating a culture of respect and inclusion: overcoming practical challenges

Presented by Prue Campbell, Senior Associate, Panetta McGrath

ATTEND THE FULL DAY AND EARN

7 CPD UNITS

• 7 CPD units in Substantive Law



11.00AM TO 2.15PM

CONSUMER AND COMPETITION LAW CONCERNS IN 2025

THURSDAY, 20 FEBRUARY 2025

\$420

WEB252N09

Ensure that you are across the three key developments in consumer and competition law. Delve into competitive pricing practices. Peek behind the curtain of privacy law reform and its impact on Australian Consumer & Competition Law. Brace for impact as mandatory merger clearance lands in Australia.

Chair: Jodie Sangster, Chief Marketing Officer, IBM Australia Limited

WAS/NOW DOWN/OUT? SPOTLIGHT ON COMPETITIVE PRICING PRACTICES

- · Examine laws and principles governing price and sale advertising
- · Penalties and risks
- Recent enforcements and actions in these areas including Coles and Woolworths
- · Best practices for compliance and risk mitigation

Presented by Matt Hansen, Partner, Ansimoff Legal

PRIVACY REFORM UNVEILED: IMPACTS ON AUSTRALIAN CONSUMER AND COMPETITION LAW

- Misleading and deceptive conduct arising from privacy practices, including ACCC enforcement action
- Proposed new security standards and recall procedures for connected products
- Consideration of merger controls on data related transactions
- Update on market studies into competition in digital markets
- · Other relevant considerations under the recent privacy, cyber and AI reforms

Presented by **Bronwyn Furse**, Partner, Thomson Greer; Recognised in Intellectual Property Law, *Best Lawyers* 2025

MANDATORY MERGER CLEARANCE COMING TO AUSTRALIA: WHAT IS MEANS FOR M&A

- · Background to the Legislative reforms
- The thresholds for Mandatory Clearance (and what amounts to an "acquisition")
- The time lines and the process changes
- Changes to the substantive law & next steps in 2025 and 2026

Presented by **Ayman Guirguis**, Partner, K&L Gates; *Legal* 500 Asia Pacific Leading Individual for Competition and Trade in Australia, 2024, *Best Lawyers in Australia* Competition Law, 2025



ENVIRONMENTAL REFORM UPDATE

THURSDAY, 20 FEBRUARY 2025

\$420

11.00AM TO 2.15PM

WEB252N10

Gain guidance on recent case law and legislative reform that will assist your environmental and planning practice. Obtain essential insights into the complexities of managing compulsory land acquisition claims. Be prepared for reformed environmental legislation and the national and state levels and the implications of the changes that have already come into effect, and their effects on planning practice. Ensure that you stay on top of the impact of recent climate change decisions.

Chair: Joanna Ling, Special Counsel, Thomson Geer

NAVIGATING PROPOSED ENVIRONMENTAL REFORMS

- Nature Positive law reforms: proposed reforms to the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act)
- · Implications of introduction of new National Environmental Standards
- NSW Plan for Nature: proposed NSW reforms to the Biodiversity Conservation Act 2016 and the Local Land Services Act 2013
- · Where to from here?

Presented by Alison Thorp, Senior Associate, Hall & Wilcox

RECENT CLIMATE CHANGE DECISIONS

- · Key planning decisions
- Commonwealth reforms
- · Implications for planning decisions

Presented by Mark Bartley, Special Counsel, Russell Kennedy

COMPULSORY LAND ACQUISITION

- Interests in land: who can make a claim for compensation
- What can be claimed: recent decisions of the NSW Land and Environment Court and Court of Appeal
- Potential reforms to the legislation bringing in NSW Provisions into other jurisdictions

Presented by Tom White, Partner, Lander & Rogers

PFAS CONTAMINATION IN AUSTRALIA

Presented by **Craig Tidemann**, Partner, Thomson Geer; *Best Lawyers*, Planning and Environmental Law 2016 – 2025, Water Law 2020 - 2025, Water Lawyer of the Year 2021



ATTEND AND EARN 3 CPD UNITS

ATTEND AND EARN

3 CPD UNITS

• 3 CPD units in Substantive Law

3 CPD units in Substantive Law



DATA PRIVACY AND CYBER SECURITY LAW REFORMS INTENSIVE

FRIDAY, 21 FEBRUARY 2025 11.00AM TO 2.15PM

\$420

WEB252N12

Attend a crucial exploration of data privacy and cybersecurity and explore updates such as new automated decision-making laws, changes to data security requirements and the implications of emerging penalties and privacy codes. Following the recent privacy and AI reforms, the Commonwealth government has introduced a new package of proposed legislation, including the Cyber Security Bill 2024 and amendments to the *Intelligence Services Act* 2001 and the *Security of Critical Infrastructure Act* 2018. Take this valuable opportunity to engage with exceptional legal luminaries and deepen your understanding of the evolving legal landscape in data protection and cybersecurity

Chair: Eli Fisher, Senior Legal Counsel, Paramount

DATA PRIVACY UPDATES AND IMPLICATIONS

- · New automated decision making law (Al and related operations)
- The change to the APP11 regarding data security: technical organisation
 measures
- New powers of Minister
- New penalties and the OAIC's power to issue infringement notices
- New cause of action for serious Invasions of privacy and potential impact on health information
- New Privacy Code for children
- Doxxing offences

Presented by **Patrick Fair**, Principal, Patrick Fair and Associates; Adjunct Professor, School of Information Technology, Deakin University; Author *Practical Guidance Cybersecurity, Data Protection and Privacy*, Lexis Nexis

MARTECH, PROFILING AND AUDIENCE SEGMENTATION AFTER NEW RULES ABOUT AI AND AUTOMATED DECISION MAKING

- Activities of the Federal government with a new panel and new codes of practice
- International developments in AI and copyright
- New tools and traps

Presented by **Prof. Peter Leonard**, Principal, Data Synergies; Part-time Professor of Practice, UNSW Sydney Business School; Member, Australian Treasury's Data Standards Advisory Committee and the NSW Government Al Review Committee

CYBERSECURITY DEVELOPMENTS

- Al and the effect on cybersecurity
- Government information-sharing proposals
- Supply-chain risks and joint liability for cloud-based data
- Systematic versus human risk

Presented by Paul Forbes, Partner, Baker Mckenzie



FAMILY LAW DRAFTING: AGREEMENTS, APPLICATIONS AND AFFIDAVITS

WEDNESDAY, 26 FEBRUARY 2025

\$505

6.00AM TO 10.15AM

WEB252N14

Get your Family Law Court documents right! It is absolutely essential. Gain valuable and practical insights into drafting key documents. Enhance your expertise in drafting and enforcing binding financial agreements, with a focus on content and enforceability. Gain lessons from recent cases on drafting effective child support agreements, backed by legislative insights and real-life examples. Her Honour Judge Eldershaw will provide you guidance on crafting affidavits and common pitfalls. Develop a strategic approach to drafting interim and interlocutory applications, ensuring each document is clear, purposeful, and impactful.

Chair: Cathie Blanchfield, Principal, Blanchfield Nicholls Family & Private Advisory

√ Professional Skills

DRAFTING AND ENFORCEMENT OF BINDING FINANCIAL AGREEMENTS

- · Practical considerations as to content and enforceability
- · Challenging financial agreements and validity of financial agreements
- · Tips and traps

Presented by **Paul Fildes**, Principal, Taussig Cherie Fildes Family Lawyers; Accredited Family Law Specialist, Family Law Arbitrator and Mediator

√ Professional Skills

CHILD SUPPORT AGREEMENTS: LEGISLATION AND CASE UPDATE

- A look at recent cases where Courts and tribunals have interpreted and applied the legislation in relation to Child Support Agreements
- Novel approaches to Child Support Agreements
- Termination of Child Support Agreements

Presented by **Tim Gough**, Director, FarrarGesiniDunn; Accredited Specialist in Family Law; *Best Lawyers Australia*, Family Law 2025

VIEW FROM THE BENCH

√ Professional Skills

DRAFTING AFFIDAVITS: A VIEW FROM THE BENCH

Presented by **Her Honour Judge Gillian Eldershaw**, Federal Circuit and Family Court of Australia (Division 2)

√ Professional Skills

DRAFTING INTERIM OR INTERLOCUTORY APPLICATIONS REQUIRES CAREFUL THOUGHT AS TO STRATEGY, CONTENT AND PURPOSE

- Complying with the pre-filing rules
- Following the Central Practice Direction
- Evidence and disclosure
- · Getting your Orders in order

Presented by Adam Cooper, Principal, Cooper Family Law



ATTEND AND EARN

3 CPD UNITS

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Professional Skills



NOT-FOR-PROFIT & CHARITIES LAW: LEGISLATION, GOVERNANCE & COMPLIANCE

WEDNESDAY, 26 FEBRUARY 2025

6.00AM TO 10.15AM

\$505

WEB252N15

Gain a best practice guide to the current landscape of governance and compliance in the Australian Not for Profit Sector. Benefit from a comprehensive examination of creating the best legal structures and strategic choices for the operation of NFP organisations, a deep dive on tax, financial reporting and accessing/ leveraging debt financing and, finally, gain much needed practical tips on employment law advice.

Chair: Sue Barker; Director, Charity Law Association of Australia and New Zealand

THE NOT-FOR-PROFIT LANDSCAPE IN AUSTRALIA: A GUIDE TO CHARITY STRUCTURES AND OPTIONS

- Structuring not-for-profit organisations, charity types and philanthropic vehicles
- Starting and operating a not-for-profit: strategic choices, maintaining the right structure and keeping to purpose

Presented by **Seak-King Huang**, Partner, Milner + Huang; Member, Charities and Not-for-profits Committee, Law Council of Australia; Director, Charity Law Association of Australia and New Zealand

NAVIGATING TAX AND REPORTING FOR CHARITIES, NOT-FOR-PROFIT AND PRO BONO

- Charities, not-for-profits and maintaining income tax exemption, including developments
- ACNC's requirements and tips for gaining and retaining registration
 Unpacking the Cy Pres destrine how to make a successful Cy Pres.
- Unpacking the Cy Pres doctrine, how to make a successful Cy Pres application, and recent cases

Presented by **Dr Philip Bender**, Barrister and Nationally Accredited Mediator, List A Barristers; Member of Chartered Accountants Australia and New Zealand

ESSENTIAL GUIDE TO ACCESSING AND LEVERAGING DEBT FOR IMPACT

- What debt is and demystify terms, such as senior debt, subordinated debt, mezzanine debt, secured and unsecured loans, and capital debt
- Stack and tiered ranking (such as first / second ranking debt)
- The most common debt instruments loan agreements, facility agreements, social loan notes, and what they typically cover (including intercreditor arrangements)
- Charity compliance in the context of debt financing
- Explore a real-life community housing project, showing debt in practice in the charity sphere

Presented by **Darren Fittler**, Partner, Gilbert + Tobin, Charities + Social Sector Group, and **Spiro Papadolias**, Partner, Gilbert + Tobin Partner, Banking + Projects Group

MANAGING EMPLOYMENT LAW CHALLENGES IN CHARITIES AND NOT FOR PROFIT ORGANISATIONS

- Updates and new legislation in employment law you need to know about
- Managing questionable behaviour inside and outside of work
- Dealing with misconduct vs performance
- Navigating workplace investigations: best practice processes and pitfalls

Presented by **Alistair Macpherson**, Director, Vocare Law (formerly Corney & Lind Lawvers)



INSURANCE LAW INTENSIVE: INVESTIGATIONS, CLAIMS AND RECENT CASES

WEDNESDAY, 26 FEBRUARY 2025

6.00AM TO 10.15AM

\$505 WEB252N16

Delve into the complex world of insurance and reinsurance, with a special focus on the new mandatory climate disclosure rules and mitigating the risk of cybercrime. Gain practical tips for claims handing and conducting an effective investigation. Receive expert guidance to manage and reduce clients' exposure to climate threats. Unravel building and construction insurance policies and catch up on recent Court decisions impacting the insurance industry.

Chair: Melanie Quixley, Principal, Barry Nilsson; President of the National Board of the Australian Insurance Law Association (AILA)

INSURANCE INVESTIGATIONS AND THE CLAIMS-HANDLING PROCESS: TIPS, CHALLENGES AND TRENDS

Presented by Garth Williams, Partner, MinterEllison Consulting

NAVIGATING REINSURANCE

- · What is reinsurance and how does it work?
- · Overview of the reinsurance market in Australia
- Role of reinsurance in a dispute
- Emerging risks and trends

Presented by **Michelle Fox**, Partner, Quinn Emanuel Urquhart & Sullivan; Recognised in *Doyle's Guide*

NAVIGATING INSURANCE ISSUES IN BUILDING AND CONSTRUCTION WORKS

- Building and construction insurance policies in Australia types and emerging trends
- Approaches to risk allocation and the importance of insurance
- · Breakdown of covered risks and how to select the right policies
- Insuring clauses, common exclusions and conditions
- Interpreting policies: practical tips and recent Court decisions

Presented by **Keith Thomas**, Principal, Meridian Lawyers; Recommended professional indemnity lawyer, *Doyle's Guide*

CYBER INSURANCE AND CYBER RISK CLAIMS: LEGAL AND COMPLIANCE CONSIDERATIONS

- Current cyber landscape and trends
- Overview of cyber insurance coverage
- Incident response and claims process the lifecycle of a cyber claim
- Key legal and regulatory considerations arising from cyber incidents

Presented by **Ellie Brooks**, Senior Associate, Cyber & Technology, Wotton + Kearney

THE CLIMATE OPPORTUNITY IN BUSINESS INSURANCE

- The intersection between climate and the new mandatory climate disclosure rules
- Satisfying Directors and officers liability (D&O) insurance policies
- · Recent greenwashing cases, and their significance for insurance lawyers

Presented by Tomo Boston KC, Barrister, List G Barristers

ATTEND AND EARN

4 CPD UNITS

ATTEND AND EARN

4 CPD UNITS

4 CPD units in Substantive Law

4 CPD units in Substantive Law



4.30AM TO 3.30PM

GOVERNMENT LAW SYMPOSIUM: 10 POINTS IN ONE DAY

WEDNESDAY, 26 FEBRUARY 2025

\$990

WEB252C01

Attend our annual premier event for Government Lawyers and earn all 10 CPD points in a single day. This Symposium is tailored specifically to cover the latest updates and skills that you need to excel in your role. Gain updates on cyber security, automated decision making, managing privacy risk in program delivery and design, WHS and employment law relating specifically to the public sector. Hear a timely reminder of what it is to be a model litigant and the principles of use of documents under the Harman Undertaking. Earn your core CPD points hearing about government use of Al, ethics and probity in procurement and the modern approach to statutory interpretation.

SESSION 1: CYBER SECURITY, PRIVACY, WHS AND EMPLOYMENT

4.30AM TO 7.30AM 252C01A **\$420**

Chair: Philip Jones-Hope, Partner, Holding Redlich

WHS UPDATE

Hear the latest on managing WHS in your workplace

Presented by Maxine Feletti, Partner, Sparke Helmore Lawyers, Best Lawyers 2023. Government and Insurance Law

HOT TOPICS IN EMPLOYMENT LAW FOR THE PUBLIC SECTOR: WHAT'S ON THE HORIZON IN 2025?

- Review the new landscape for industrial relations and bargaining across the public sector
- Identify the impacts of Australian Public Service Commission's bargaining policy on agency-level bargaining
- Discuss how to manage disputes about the interpretation and application of the Common Conditions and their broader implications for APS and non-APS agencies
- Reviewing the impacts of flexible working, the Right to Disconnect and the ongoing effect of the Closing Loopholes amendments

Presented by Daniel D'Onofrio, Managing Principal, Adiem Law

FROM BRIEFCASE TO CYBERSPACE: CYBER SECURITY CONSIDERATIONS FOR GOVERNMENT LAWYERS

Gain practical guidance on how to deal with breaches at your agency directly or from your suppliers.

- Prevalence of cyber security threats across Australia
- Identify where these cyber security threats are coming from, and the who, what and how of attacks against government and government suppliers
- Consequences of a cyber breach and what this can mean for the Government and the community it supports
- What lawyers should do, with the executive, IT security teams, to prepare for breaches
- Step through the role that legal can play when a breach occurs, both against a government entity directly, and through its supply chain

Presented by Annie Hagger, Partner, Norton Rose Fulbright Australia

SESSION 2: **DECISION MAKING AND LITIGATION IN THE PUBLIC SECTOR**

7.45AM TO 11.00AM 232C01B **\$505**

Chair: Karl Pattenden, Barrister, Key Chambers

ON-GOING CHALLENGES WITH AUTOMATED DECISION MAKING IN THE AFTERMATH OF ROBODEBT

Presented by Ashley Tsacalos, Partner, Clayton Utz

MANAGING PRIVACY RISK IN PROGRAM DESIGN AND DELIVERY

Presented by Natalie Butler, Partner, Mills Oakley

√ Legal Ethics and Professional Responsibility

THE MODEL LITIGANT

- Who must be a model litigant?
- What makes a model litigant?
- What are the expected standards of behaviour and guidelines?

Presented by Sonja Gasser, Principal Solicitor, ACT Government Solicitor

√ Legal Ethics and Professional Responsibility

HARMAN UNDERTAKING: WHAT YOU CAN AND CAN'T DO WITH DOCUMENTS

Unpack the implied Harman undertaking and the use of documents obtained as a result of compulsory processes of the court

- · What can the documents be used for?
- · When will usage be for a collateral or ulterior purpose, and thus prohibited?
- · How do you get released from it?

Presented by **Brodie Buckland**, Barrister, Blackburn Chambers; Leading Commercial Litigation & Dispute Resolution Barrister - ACT, *Doyle's Guide* 2024

SESSION 3: ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR GOVERNMENT LAWYERS

12.30PM TO 3.30PM 252C01C **\$420**

Chair: John Harris, Founding Partner, O'Connor Harris & Co

✓ Legal Ethics and Professional Responsibility

PROCUREMENT PROCESSES: WHAT DOES IT REALLY MEAN TO ACT ETHICALLY AND COMPLY WITH YOUR PROBITY REQUIREMENTS?

- Current legislative framework and policies setting out obligations and requirements
- What is ethical behaviour really in a procurement process?
- Complying with probity requirements beyond a probity briefing
- Snapshot of recent published reports by ANAO and other authorities

Presented by Vanessa Flowers, Principal, McInnes Wilson Lawyers

√ Professional Skills

PRINCIPLES FOR STATUTORY INTERPRETATION

With more legislation passed every day, it is essential to know how to apply the principles of statutory interpretation.

Examine with the modern approach to statutory interpretation, how to make use of the interpretation legislation in all jurisdictions

Presented by Christopher Erskine SC, Blackburn Chambers

√ Practice Management & Business Skills

MANAGING THE USE OF AI TOOLS WITHOUT BREACHING PRIVACY AND LEGAL OBLIGATIONS

- Privacy and other legal challenges Government agencies face when looking to use Al tools to assist them with their work, or to engage contractors who will
- Examine the current Australian Government governance frameworks, and learn practical guardrails and other tips to help agencies stay within legal boundaries

Presented by **Kathrine Armytage**, Partner, Maddocks; *Legal 500* Asia Pacific Guide, Leading Individual for Data Protection, 2024 and **Gavan Mackenzie**, Partner. Maddocks

ATTEND THE FULL DAY AND EARN

- 5 CPD units in Substantive Law
- 3 CPD units in Ethics & Professional Responsibility
- 1 CPD unit in Practice Management & Business Skills
- 1 CPD unit in Professional Skills



EVIDENCE AND ADVOCACY INTENSIVE

FRIDAY, 28 FEBRUARY 20256.00AM TO 2.15PM
252N19

Are you prepared to handle the challenges of trial. Hear from the Honourable Justice Weinstein followed by an exceptional lineup of Senior Counsel, leading litigation counsel and experts who will share with you their experience and expertise on advanced evidence and advocacy for experienced lawyers. Explore the latest approaches for dealing with complex expert evidence. Learn the strategies for use of 'conversation evidence' in affidavits and navigating the hearsay rule plus gain a guide on establishing the Hearsay Rule exception. Gain practical insights from experts on refining your advocacy skills in relation to oral evidence, mediation advocacy and urgent advocacy.

SESSION 1: AN EVIDENCE MASTERCLASS

6.00AM TO 10.15AM 252N19A **\$505**

Chair: Vera Culkoff, Barrister, 2 Selborne Chambers

OPENING ADDRESS

Presented by **The Hon. Justice Richard Weinstein**, Supreme Court of New South Wales

√ Ethics & Professional Responsibility and Professional Skills

EXPERT EVIDENCE AND ETHICAL AND PROFESSIONAL OBLIGATIONS: A BARRISTER AND (MEDICAL) EXPERT IN CONVERSATION

- Is an expert needed; choosing the right expert; approaching the expert; using a single court appointed expert; choosing the documents, assumptions and drafting the letter of instruction; the report itself setting out any opinion; the Code of Conduct; conferences with experts; expert conclaves; and experts giving evidence in Court
- Related ethical issues: ethical and professional issues working with experts, and the care that needs to be taken in maintaining clear professional and ethical boundaries

Presented by **Dr Hayley Bennett SC**, New Chambers and **Professor John Watson AM**, Sydney Adventist Hospital

AFFIDAVIT EVIDENCE OF CONVERSATIONS: DIFFERING VIEWS BETWEEN FEDERAL COURT AND THE NSW COURT OF APPEAL

- History: direct versus indirect evidence of conversations and early admissibility risks
- Ground zero: Kane's Hire Pty Ltd v Anderson Aviation Australia Pty Ltd [2023]
 FCA 381 (Jackman J)
- Early cases following Kanes Hire (early adoption):
 - Gan v Xie [2023] NSWCA 163; (2023) (White JA, Simson AJA, and Basten AJA)
 - > Lantrak Holdings Pty Ltd v Yammine [2023] (Lee, Button, and Jackman JJ)
 - Chu v Lin, Gold Stone Capital Pty Ltd [2024] [11] (Jackman J and the adverse credibility finding)
- The science: what do the psychologists say?
- More recent cases (defences of the New South Wales practice)
- > Chen v Chu [2024] (Hammerschlag CJ in Eq)
- > Wild v Meduri [2024] (Bell CJ, and White and Kirk JJA)
- Practical guidance: How to draft an affidavit containing conversation evidence and avoid the risks

Presented by Alexander Vial, Barrister, 5 Wentworth Chambers

HEARSAY RULE AND A PRACTICAL GUIDE TO ESTABLISHING THE EXCEPTION TO THE HEARSAY RULE

Presented by **Michelle Painter SC**, Barrister, Nine Selborne Chambers; Recommended Wills & Estates Litigation Senior Counsel, *Doyle's Guide* 2024

DEVELOPMENTS IN THE TREATMENT OF COMPLEX EXPERT EVIDENCE: FROM THOSE LEADING AND GIVING EVIDENCE

Presented by Kirralee Young, Barrister, 13th Floor, St James Hall and Ben Mahler, Partner, KordaMentha

SESSION 2: MASTERING YOUR ADVOCACY SKILLS: INSIGHTS FROM THE EXPERTS

11.00AM TO 2.15PM 252N19B **\$420**

Chair: Vahan Bedrossian SC, Wardell Chambers

√ Professional Skills

STRATEGIC CONSIDERATIONS FOR ORAL EVIDENCE

- Lay and opinion evidence
- Cross examination
- Strategies of Cross Examination and Evidence in Chief: How you can prepare expert witnesses

Presented by Michelle Campbell, Barrister, Sir Anthony Mason Chambers

√ Professional Skills

THE ART AND CRAFT OF MEDIATION ADVOCACY

- How are mediation advocacy and litigation advocacy similar and different?
- · What is the scope of adversarial and partisan conduct in mediation advocacy
- · Preparation is key: What needs to be done?
- · Position Papers
- Joint sessions
- Positional bargaining
- The "endgame"
- The ethical minefield

Presented by Hugh Stowe, Barrister, 5 Wentworth Chambers

√ Professional Skills

URGENT ADVOCACY

- When is it urgent and when can it wait
- How to effectively communicate the urgency to the court
- 'Getting your ducks in a row'
- · Interlocutory Applications and Injunctions

Presented by **Anthony Cheshire SC**, 8th Floor Wentworth Chambers; Leading Wills & Estates Litigation Senior Counsel, *Doyle's Guide* 2024

Best CPD of my career

First class presenters on topics of relevance to all lawyers practising in litigation

ATTEND THE FULL DAY AND EARN

7 CPD UNITS

- 3 CPD units in Substantive Law
- 0.5 CPD unit in Ethics & Professional Responsibility

· 3.5 CPD units in Professional Skills

ONLINE ONLY

LITIGATION SKILLS LUNCHTIME SERIES

WEDNESDAY, 26 FEBRUARY & FRIDAY, 7 & 14 MARCH 2025 \$420 10.00AM TO 11.00AM WEB252N17

Struggling to keep your communication clear and effective? Want to know how to ensure your correspondence is not misinterpreted and knowing when to pick up the phone to the other side. Get insights on managing discover while safeguarding privilege. Plus know how to navigate the complexities of settlement discussions during a trial—know which documents to use, how to structure agreements, and how to handle court interactions smoothly while negotiating and what to do when the settlement discussions fail. This series is packed with practical strategies to boost clarity, control, and success in your litigation practice.

Chair: Lisa Gooneratne, Special Counsel, HWLE Lawyers

WEDNESDAY, 26 FEBRUARY 2025

\$160 WEB252N17A

10.00AM TO 11.00AM

√ Professional Skills

EFFECTIVE COMMUNICATION FOR A SUCCESSFUL LITIGATION

- Drafting effective communication/advice to your client: What works and doesn't?
- How to avoid your communication being lost in translation
- · Tips when picking up the phone to the other side
- · Where it can go wrong: examples of common mistake and valuable tips

Presented by **Stacy Miller**, Partner, Cronin Miller; Recommended Commercial Litigation & Dispute Resolutions Lawyer, *Doyle's Guide* 2024

FRIDAY, 7 MARCH 2025

10.00AM TO 11.00AM

\$160

WEB253N17B

✓ Ethics & Professional Responsibility

LEGAL PROFESSIONAL PRIVILEGE IN THE CONTEXT OF DISCOVERY

- Understanding legal professional privilege, including the types of privilege
 that exist
- Maintenance and waiver of legal professional privilege
- Discovery and how to make a claim for legal professional privilege
- Challenging claims to legal professional privilege
- Some relevant ethical issues

Presented by Eu-Min Teng, Special Counsel, McComish Legal

FRIDAY, 14 MARCH 2025

\$160

10.00AM TO 11.00AM

WEB253N17C

√ Professional Skills

ENTERING SETTLEMENT DISCUSSIONS DURING TRIAL

- Negotiating a settlement outline and documenting it
- How to settle a part heard claim
- Documenting the Agreement: What form should it take?
- Does the court have the power to enforce it
- Penalties and other enforcement mechanisms
- Procedural issues: what the court requires while you are negotiating a settlement and how to keep the matter moving in case the settlement negotiations fail

Presented by Rhea Thrift, Barrister, 7 Wentworth Selborne



ATTEND AND EARN 3 CPD UNITS

- 1 CPD unit in Ethics & Professional Responsibility
- 2 CPD units in Professional Skills



GOVERNMENT LITIGATION: A PRACTICAL GUIDE TO PREPARING AND MANAGING YOUR CASE

MONDAY, 3 MARCH 2025 11.00AM TO 1.15PM

\$420

WEB253Q01

Enhance your expertise in key areas of government litigation skills Gain comprehensive, practical insights and actionable strategies for tackling complex legal issues faced by government practitioners. Explore the challenges of legal professional privilege, public interest immunity, and Cabinet confidentiality. Gain valuable insights into the essential steps for preparing cases in Freedom of Information (FOI) and privacy matters. Master the art of drafting effective, admissible affidavits and witness statements together with the management of government deponents.

Chair: Susan Anderson, Barrister, Chambers 33

√ Professional Skills

UNDERSTANDING AND CLAIMING PRIVILEGES APPLICABLE TO GOVERNMENT LAWYERS

- · Legal professional privilege for government
- · Public interest immunity
- · Cabinet in confidence

Presented by Tom Egan, Barrister, Greens List, Chancery Chambers

√ Professional Skills

PREPARING YOUR CASE IN FOI AND PRIVACY PROCEEDINGS

- · What's required in the preliminary stages
- Preparation of evidence and legal submissions
- · Dealing with self-represented litigants
- · Differences between FOI and privacy cases

Presented by Melanie Olynyk, Partner, Maddocks

√ Professional Skills

AFFIDAVIT DRAFTING AND TAKING STATEMENTS: PRACTICAL TIPS FOR GOVERNMENT LAWYERS

- How to draft an admissable, persuasive and effective affidavit or witness statement
- Managing practical issues for government deponents
- Ethical considerations

Presented by **Tim Maybury**, Barrister, 6 St James Hall



ATTEND AND EARN

3 CPD UNITS

3 CPD units in Professional Skills



TRUST MASTERCLASS: NAVIGATING THE CURRENT CONCERNS

TUESDAY, 4 MARCH 20256.00AM TO 2.15PM
253N03

Gain comprehensive examination of the most current and topical issues arising with trust law today. Sharpen your skills around trust deed variations, understand the implications of cross border trusts and navigate trust tax disputes. Be guided on assessing legal capacity of trustees and the rise of challenges brought by beneficiaries against aging trustees in the aging population from both the legal and medical perspective. Gain strategies for improving the defencibility of trustee decision making.

SESSION 1: VARIATIONS TO TRUST DEEDS, CROSS BORDER TRUSTS, TRUSTS AND FAMILY LAW AND CASE UPDATE

6 00AM TO 10 15AM 253N03A **\$505**

Chair: Valentina Stojanovska Cal, Managing Director, Black Book Management

√ Professional Skills

VARIATION TO TRUST DEEDS, TRUST SPLITTING AND CLONING

- Variations to trust deeds (including vesting date)
- Rectification of trust deeds
- Court applications to vary trust deeds
- Trust splitting and cloning
- Certain obligations of trustees of discretionary trusts

Presented by **Denis Barlin**, Barrister, 13 Wentworth Selborne Chambers; *Best Lawyers* 2023, *lawyer of the Year. Trusts and Estates*

IMPLICATIONS OF AND ISSUES WITH CROSS BORDER TRUSTS

- The pitfalls of US revocable trusts for Australians moving back to Australia
- · Estate planning traps for Australian families with US resident family members
- Australian discretionary trusts owning shares in US companies
- US tax classification of Australian unit trusts
- Australian superannuation funds with US citizen owners and beneficiaries
- Dual resident US / Australian trusts

Presented by David Laanemaa, Director, Bentleys

CAN YOU PROTECT A TRUST FROM FAMILY LAW PROCEEDINGS?

Presented by **Leona Bennett**, Managing Partner, Southern Waters Legal; Accredited Specialist Family Law and **Simon Bennett**, Managing Director, Southern Waters Legal

TRUSTS RECENT CASE UPDATES

Presented by Caitlin Angus, Barrister, Two Wentworth Chambers

SESSION 2: TAX DISPUTES AND DISPUTES RELATED TO TRUST MANAGEMENT

11.00AM TO 2.15PM 253N03B **\$420**

Chair: Matthew McKee, Partner, Brown Wright Stein Lawyers

TAX DISPUTES AND TRUSTS IN THE AAT AND NOW ART

- Determining which decisions are reviewable by the Tribunal and which are appealable to the Court
- Making the irrevocable election to apply for a review to the Tribunal or to appeal to the Court
- Different jurisdictions and overlapping jurisdictions of the Tribunal and the Court
- Different procedures in the Tribunal and the Court: rules of evidence, practice and procedure and status of each decision
- Appealing a Tribunal decision to the Court: What is a "question of law" and how does that concept operate in practice?
- Procedural fairness, apprehended bias and other problems arising in the Tribunal
- Comparison of costs in each forum, liability versus no-liability for costs orders and relative speed and efficiency of each forum

Presented by Chris Bevan, Barrister, Eight Wentworth Chambers

ISSUES OF CAPACITY OF TRUSTEES IN AN AGING POPULATION: A MEDICAL AND LEGAL PERSPECTIVE

Unpack from both the legal and medical perspective issues around what can be seen and what needs to be elicited in assessing legal capacity of trustees and the rise of challenges brought by beneficiaries against aging trustees in our aging population.

Presented by **Dr Jane Lonie**, Consultant Clinical Neuropsychologist and **Guy Moloney**, Special Counsel, HWL Ebsworth

√ Professional Skills

IMPROVING THE DEFENSIBILITY OF TRUSTEE DECISION MAKING

- Aligning Trustee Decision Making with the purpose of the trust
- · Obligations for Trustees to inform themselves of beneficiary decision making
- Responding to offshore connections of beneficiaries
- What Trustee decisions were struck down is Owies case and why
- Suggested Guidelines for proactive competent trustee decision making

Presented by Michael Perkins, Special Counsel, Southern Waters

ATTEND THE FULL DAY AND EARN

- 5 CPD units in Substantive Law
- 2 CPD units in Professional Skills

6.00AM TO 10.15AM



FAMILY LAW: SUPERANNUATION, DIV7A, VALUATIONS AND TRUSTS

TUESDAY, 4 MARCH 2025

understanding that you need.

\$505

WEB253N05

Take a deep dive into the more technical accounting and tax issues of family law financial matters. Learn advanced strategies for superannuation splitting. Understand the potential Division 7A issues and tax implications for third-party loans. Gain insight into valuations including how to value a mix of assets, including businesses, employee share schemes, and cryptocurrency. Explore child maintenance trusts as a tax-effective child support strategy. Gain the deeper

Chair: Susan Pearson, Partner, Pearson Emerson: Accredited Specialist in Family Law

√ Professional Skills

ADVANCED STRATEGIES WHEN CONSIDERING SUPERANNUATION

Presented by **Tricia Peters**, Director and Certified Financial Planner, MELCA and PetersMcKeown

√ Professional Skills

DIV 7A AND HOW UNDERSTANDING ITS COMPLEXITIES CAN EXPEDITE YOUR SETTLEMENTS

- Tips and traps of Div 7A
- Considerations for the asset pool
- Mum and Dad loans
- Case studies / examples

Presented by **Julie O'Reilly**, Partner, Business Advisory, William Buck Accountants

√ Professional Skills

UNDERSTANDING VALUATIONS IN FAMILY LAW MATTERS: WHEN, WHY AND WHAT TO CONSIDER?

- Timing and basis for valuations: Obstacles to adopting a current or historical valuation? Which standard of value should you instruct the expert to adopt?
- Types of valuations: property pools may contain a mixture of assets and entities including businesses, employee share schemes, preference shares, earn out clauses and cryptocurrency
 - Identifying what is in the pool, the information to request and whether an asset may require an Expert assessment?
- Potential pitfalls:
 - What are the tax consequences hidden in the valuation of assets?
- Dealing with incomplete asset disclosures, or failure to account for debts and liabilities, which can skew the fair market value assessment?

Presented by **Jennifer Veitch**, CA, Partner, Pilot Partners Chartered Accountants

CHILD MAINTENANCE TRUSTS: THE TANTALISING, TAX EFFECTIVE CHILD SUPPORT STRATEGY

- · The legislative framework for child maintenance trust income
- Creating the obligation
- Need for a single or progressive gift of assets into the trust
- Ensuring excepted trust income
- Structure of trust outright beneficiary v capital reserved
- Dealing with income surplus to child support obligations
- Adjusting for the trusts in Wills

Presented by **Allan Swan**, Director, Estate Planning Equation; Adjunct Lecturer,

College of Law Applied Law Master's Program

DNLINE ONLY

NATIVE TITLE INTENSIVE

TUESDAY, 4 MARCH 2025 12.00PM TO 4.15PM

\$505

WEB253V01

Examine all the essential elements of Native Title practice in one streamlined comprehensive seminar, including your ethics point. Guided by the most experienced practitioners, you will perfect your understanding of the recent developments in case law for compensation claims, learn to navigate the complexities of how PBCs function, and gain perspective on the intersection of Native Title with Treaty and the Human Rights Charter.

Chair: Matthew Pudovskis, Barrister, Francis Burt Chambers

REGISTERED NATIVE TITLE BODIES CORPORATE: RULES, ROLES, DUTIES AND DILEMMAS

- The sources of rules governing how PBCs function
- Trustee and agent PBCs and common law holders
- · Multiplicity of PBC directors' duties
- · Disputes, rule-breaking and remedies: some case studies

Presented by **Susan Phillips**, Barrister, 13th Floor St James Hall; Leading Junior Counsel; *Doyle's Guide* 2024

PERMUTATIONS IN COMPENSATION CLAIMS AFTER GRIFFITHS

Consider forms of compensation claims after *Griffiths* using *Yindjibarndi v* Fortescue Metals Group as an example where the only compensable acts are the grants of mining tenements in an exclusive native title determination area.

- Explore the variety of heads of compensation
- The application of s 51A of the Native Title Act 1993 (Cth) to mining tenements

Presented by **Vance Hughston SC**, Windeyer Chambers Sydney; Market Leader Senior Counsel; *Doyle's Guide* 2024

√ Ethics and Professional Responsibility

ETHICS IN NATIVE TITLE LEGAL PRACTICE

- Explore and discuss Munkara v Santos NA Barossa Pty Ltd (No 3) 2024 FCA 9
- Apply legal & ethical principles in relation to expert and lay witnesses in the Aboriginal land rights, native title or heritage context
- · Potential costs orders against practitioners

Presented by **Tina Jowett SC**, Francis Burt Chambers; Recommended Senior Counsel, *Doyle's Guide* 2024

INTERSECTION OF NATIVE TITLE WITH TREATY AND THE HUMAN RIGHTS CHARTER: DRAWING ON A VICTORIAN CONTEXT

- The Victorian Treaty Negotiation Framework
- · Traditional Owner (local) Treaties and their intersection with Native Title
- Role of FNLRS (the Victorian Native Title Service Provider) in aligning native title and treaty
- The Victorian Human Rights Charter and how it interacts with Native Title and treaty

Presented by **Tony Kelly** (CEO) & **Rainer Mathews** (Co-Principal Legal Officer), First Nations Legal & Research Services

ATTEND AND EARN

4 CPD UNITS

ATTEND AND EARN

- 1 CPD unit in Substantive Law
- 3 CPD units in Professional Skills

- 3 CPD units in Substantive Law
- 1 CPD unit in Ethics and Professional Responsibility



IN-HOUSE COUNSEL CONFERENCE

WEDNESDAY, 5 MARCH 2025

\$795 253N07

6.00AM TO 2.15PM

Don't miss the opportunity to gain invaluable updates and insights you need to effectively perform your role as In-House Counsel. Hear from a panel of experienced In-House Counsel on how they manage and balance the pressures of multiple aspects of the role that you face each day. Ensure that you are across carbon accounting and sustainability reporting as well as continuous disclosure obligations. Navigate essential employment law updates and some tips on legal professional privilege. Gain your core compulsory CPD units while covering topics tailored to In-House lawyers that will give you additional tools to put into practice.

SESSION 1: ESSENTIAL LEGISLATIVE AND REGULATORY UPDATES FOR IN-HOUSE COUNSEL

6.00AM TO 10.15AM

253N07A

\$505

Chair: **Steven Johns**, Partner & Technology and Digital Economy Co-Lead, Hall & Wilcox

CONTINUOUS DISCLOSURE OBLIGATIONS

There is increasing scrutiny on continuous disclosure obligations, particularly concerning key issues such as cyber incidents and climate-related matters.

- · Recent developments in continuous disclosure obligations
- Tips for reviewing governance processes

Presented by Andrew Lumsden, Partner, Corrs Chambers Westgarth

√ Professional Skills

THE IMPORTANT ROLE OF CARBON ACCOUNTING AND SUSTAINABILITY REPORTING ON YOUR SUSTAINABILITY JOURNEY

- Introduction to carbon accounting and sustainability reporting
- Steps to implement carbon accounting
- Overview of sustainability reporting frameworks
- · Future trends and evolving regulations

Presented by **Aletta Boshoff**, National Lead Partner, IFRS & Corporate Reporting and ESG & Sustainability, BDO

EMPLOYMENT LAW UPDATE: WHAT IN-HOUSE COUNSEL NEED TO KNOW

- Workplace Delegate Rights (1 July 2024)
- Right to disconnect (26 August 2024)
- New definition of employment (26 August 2024)
- Independent contractor changes (26 August 2024)
 New definition of casual employee (26 August 2024)
- Same Job / Same Pay: Regulated Labour Hire Arrangement Orders (15 December 2023 and 1 November 2024)
- Gig worker regulation and road transport workers (26 August 2024)
- Unfair contracts jurisdiction in the FWC (26 August 2024)
- New wage theft offence (expected from 1 January 2025)
- Model enterprise agreement flexibility, consultation and dispute terms (26 February 2025)
- Managing psychological hazards in the workplace and respect@work obligations / positive duty on employers / compliance powers of the Australian Human Rights Commission

Presented by Julianne Taverner, Special Counsel, Danny King Legal

PRIVACY AND DATA LAWS: KEY ISSUES FOR IN-HOUSE COUNSEL

The privacy and data landscape are complex and are changing. In-house counsel will continue to have a key role by assisting their respective organisations to address existing obligations and to prepare for the pending changes. Examine:

- Kev privacy issues to address
- Recent cases and decisions as well as pending changes under the Privacy Reforms Tranche 1
- Overlap of privacy laws with adjacent areas such as regulation of artificial intelligence and cybersecurity
- Role of in-house counsel in supporting or building a privacy program or function

Presented by **Olga Ganopolsky**, General Counsel – Privacy and Data, Macquarie Group Limited; Chairperson, Business Law Privacy Sub-committee, Law Council of Australia SESSION 2: ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR IN-HOUSE COUNSEL

11.00AM TO 2.15PM

253N07B

\$420

Chair: Maija Kerry, Partner, Norton Rose Fullbright Australia

√ Practice Management and Business Skills

MANAGING THE PRESSURE TO "JUST SAY YES"

- Practical tips to avoid risk by avoiding and managing the pressure to agree and "just say yes"
- · Implications of taking the "Just Say Yes" route

Presented by **Paul Venus**, Partner, Piper Alderman; Recognised for Litigation, Best Lawrers

√ Professional Skills

THE MULTI-FACETED ROLE OF THE GENERAL COUNSEL

Hear insights from a panel of experienced In-House Counsel on managing and balancing the multiple aspects of the In-House Counsel role.

Panellists:

Linda Martin, General Counsel, REMONDIS Australia Pty Ltd

- I Olga Ganopolsky, General Counsel Privacy and Data, Macquarie Group Limited; Chairperson, Business Law Privacy Sub-committee, Law Council
- of Australia

√ Ethics & Professional Responsibility

LEGAL PROFESSIONAL PRIVILEGE + TIPS FOR IN-HOUSE COUNCIL

- Legal professional privilege: advice privilege and litigation privilege
- Dominant purpose and confidentiality
- Waiver of privilege
- Strategies for inhouse counsel

Presented by **Simone Rees**, Solicitor Director, Buchanan Rees Dispute Lawyers; Recognised for Litigation, *Best Lawyers* Australia

The day was excellent and I will be attending more Legalwise seminars

ATTEND THE FULL DAY AND EARN

- 3 CPD units in Substantive Law
- 2 CPD units in Professional Skills

- 1 CPD unit in Ethics & Professional Responsibility
- 1 CPD unit in Practice Management & Business Skills



WILLS AND ESTATES SYMPOSIUM

THURSDAY, 6 MARCH 2025

9.00AM TO 5.15PM

\$795 253W01

Bridge key gaps in a trio of presentations on: SMSFs and estate planning, death and de facto relationships, and enduring powers of attorney and guardianship. Explore new frontiers on the evolving role of letters of wishes in trusts and the unexpected legal challenges in estate matters, from crypto to stolen personal effects. Learn how to make a succession practice last – and keep your well-earned fees. And strategically protect against family provision claims using testamentary trusts, or effectively challenge trustee decisions, with insights from the Owies Case on breach of duty.

SESSION 1: COMPLEXITIES IN ESTATE PLANNING & LEGAL CHALLENGES

9.00AM TO 1.15PM 253W01A

\$505

Chair: Rein Squires, Barrister, Francis Burt Chambers

SMSFS AND ESTATE PLANNING: THE ICHOTOMY A WORLD APART

- Tax
- Death Benefit vs Member Benefits
- · Estate planner's tools
- Documentation

Presented by Yikae Hoe, Founding Director, Provident Lawyers

DEATH AND DE FACTOS: NAVIGATING THE LEGAL LANDSCAPE IN WA

- Understanding the de facto relationship: legal definition under WA State legislation
- Navigating superannuation benefits: distinction between de facto relationships under WA State legislation and the SIS Act for superannuation purposes
- Key case law analysis in WA Supreme Court (Keremestevski v McLeod, Curwood v Codde) and Federal Court (Nguyen v Australian Financial Complaints Authority)
- Implications for wills, intestacy, and family provision claims

Presented by Michelle Bennett, Barrister, Francis Burt Chambers

ENDURING POWERS OF ATTORNEY AND GUARDIANSHIP: KEY LEGAL INSIGHTS FOR ESTATE PLANNING

- Applications and legal processes: the appointment of guardians and administrators, and intervention in enduring powers of attorney and guardianship
- Capacity assessment and restoration: medical opinions, legal standards, and the role of professionals and family
- Independent oversight: importance in managing care needs and estate affairs
- Legal documentation: understanding prescribed forms, including necessary details like appointer's date of birth and revocation processes
- Section 56 and case studies: insights into Guardianship Act s 56, challenges to revocations, and practical case law examples

Presented by **Kylie Pritchard**, Solicitor, Cullen Macleod Lawyers; Wills, Estates & Succession Planning Law Rising Star, *Doyle's Guide* 2024

LETTERS OF WISHES: A NEW FRONTIER IN ESTATE AND TRUST LITIGATION

Examine the impact of letters of wishes on:

- Existing inter vivos trusts
- Testamentary trusts
- The exercise of trustee discretions and powers
- The construction of wills and trusts

Presented by **Brendan Ashdown**, Barrister, John Toohey Chambers; Leading Wills & Estates Litigation Barrister, *Doyle's Guide* 2024, and **McLane Edinger**, Partner, Hall & Wilcox; Leading Wills & Estate Litigation Lawyer, *Doyle's Guide* 2024

UNUSUAL ISSUES IN ESTATE MATTERS: THE ROLE OF THE LAWYER

We will share with you some of the quirks of estate lawyer life with you and encourage you to share your own experiences.

- Personal effects being stolen by the beneficiaries
- Witnessing anomalies
- Multiple families at the same time
- Having the deceased's ashes in your office
- Crypto investigations & storage

Presented by Donnelle Hestelow, and Teressa Maines, Mills Oakly

SESSION 2: STRATEGIC PRACTICE MANAGEMENT AND DISPUTE READINESS IN ESTATE MATTERS

2.00PM TO 5.15PM

253W01B

\$420

Chair: Stuart Shepherd, Barrister, Murray Chambers

√ Practice Management & Business Skills

HOW TO MANAGE AN ENDURING WILLS AND ESTATES PRACTICE

- From whom are we taking instructions?
- · Importance of regular review of client documents and circumstances
- Planning from a global perspective
- · Capacity considerations
- Complexity of documents and client understanding
- · Issues that can arise on giving effect to a will
- Tips and traps to avoid

Presented by Lee-Ann Cartoon, Principal, Succession Solutions Perth

√ Practice Management & Business Skills

SOLICITOR'S COSTS IN DECEASED ESTATE MATTERS

- · From a contentious, non-contentious and solicitor/client perspective
- Obligations under the Legal Profession Uniform Law and the legal costs determinations
- Practice and procedure

Presented by Kellie Woods, Barrister, Francis Burt Chambers

TESTAMENTARY TRUSTS: STRATEGIC PROTECTION AGAINST FAMILY PROVISION CLAIMS IN ESTATE DISPUTES

- Strategic asset protection features of testamentary trusts
- Drafting techniques to strengthen protective features and practical guidance on protective trust administration
- Planning for future claims
- Evolving legal standards for testamentary capacity: including recent case law and how testamentary trusts can mitigate the impact of disputes

Presented by **Beverley Sorrell**, Director and Lawyer, Croftbridge; Leading Wills and Estates Lawyer and Recommended Estates Litigation Lawyer, *Doyle's Guide* 2024, and, **Rebecca Thomas**, Lawyer, Croftbridge; Estates & Succession Planning Law Rising Star, *Doyle's Guide* 2024

LEGAL CHALLENGES TO TRUSTEE DECISIONS

- How to effectively challenge decisions made by trustees and executors, including breach of duty claims
- Insights from the Owies Case

Presented by Craig Gregson, Director, Gregson and Associates

ATTEND AND EARN 7 CPD UNITS

- 5.5 CPD units in Substantive Law
- 1.5 CPD units in Practice Management & Business Skills



PERSONAL INJURY CONFERENCE: STATUTORY AND COMMON LAW CLAIMS

THURSDAY, 6 MARCH 20259.00AM TO 5.15PM
253W02

What are you looking for from CPD? Updates? Insights? Subject matter experts sharing wisdoms? Look no further. This conference provides you with updates in workers compensation, motor vehicle and total and permanent disability claims, plus bespoke presentations for personal injury lawyers on ethics, professional skills and practice management. All that you need.

SESSION 1: STATUTORY AND COMMON LAW UPDATE

9.00AM TO 1.15PM 253W02A **\$505**

Chair Bettina Mangan SC, Francis Burt Chambers; Leading Insurance & Personal Injury Law Barristers, *Doyle's Guide* 2024

WORKERS COMPENSATION UPDATE

- Examine the changes brought about by the new Workers Compensation and Injury Management Act 2023
- Coming to grips with the transitional provisions
- · Getting to the bottom of permanent impairment
- Review and analysis of recent significant cases and amendments

Presented by Rebecca Sorgiovanni, Director, Soul Legal

TOTAL AND PERMANENT DISABILITY CLAIM OR WORKERS COMPENSATION -TOTAL AND PERMANENT INCAPACITY CLAIM? SELECTION OF FORUM AND CHALLENGES

- The differences and similarities between TPD and TPI
- Assembling the evidence and timing issues
- Pros and cons of each
- Why not both?

Presented by Brian Nugawela, Barrister, Michael Kirby Chambers

NEGLIGENCE CLAIMS IN A LABOUR HIRE SITUATION

- The duty of the "host employer"; is it the same as the duty of the employer?
- Apportionment of liability and recent decisions in the labour hire space
- What of pro hac vice?

Presented by **Chris Rimmer**, Partner, Sparke Helmore; Leading Compulsory Third Party Insurance Lawyers (Defendant), *Doyle's Guide* 2023; Recommended Public and Product Liability Lawyers (Defendant), *Doyle's Guide* 2023

MOTOR VEHICLE ACCIDENT CLAIMS UPDATE

- Nervous shock claims
 - > an overview and current practice
 - › recognisable psychiatric illness/ restrictions on claims
 - > some points of interest
- Recent general application motor vehicle accidents cases/decisions on liability and causation

Presented by **Zoltan Koszma**, Principal Lawyer, Maurice Blackman; Preeminent Motor Vehicle Accident Compensation Lawyers (Plaintiff) *Doyle's Guide*, 2024

SESSION 2: ETHICS, PRACTICE MANAGEMENT AND BUSINESS SKILLS AND PROFESSIONAL SKILLS FOR PERSONAL INJURY LAWYERS

2.00PM TO 5.15PM 243W02B **\$420**

Chair Geoff Hancy, Barrister

√ Professional Skills

WHAT OCCUPATIONAL THERAPISTS CAN ASSESS IN PERSONAL INJURY MATTERS

- What an occupational therapist can add: the breadth of occupational therapy practice
- Letters of instruction and medicolegal occupational therapy assessments
- Elements of a medicolegal occupational therapy assessment
- Case studies

Presented by Jocelyn White, Director, Clarity Occupational Therapy

√ Practice Management and Business Management

NAVIGATING TOUGH CONVERSATIONS AND DIFFICULT PEOPLE

- Multiple factors related to difficult behaviours and interactions with others: triggers and impact
- Helpful strategies for use to build and maintain effective communication and collegial relationships: choice, power, and control
- A model, framework, and practical tool/resource for use: optimising beneficial outcomes and minimising risk

Presented by **Sunila Peterson**, Owner, Managing Director and Senior Psychologist at Synergos Counselling and Consulting

√ Ethics and Professional Conduct for Personal Injury Lawyers

ETHICS FOR PERSONAL INJURY LAWYERS

- Taking initial instructions with your professional responsibilities in mind
- Pleadings: the ethics of pleadings
- Correct and proper representation at Pre-Trial Conference/Mediation

Presented by Raoul Cywicki, Head of Chambers, Barrister, Sir Clifford Grant Chambers

Hands on practical presentations that are directly applicable to my day-to-day work as a personal injury solicitor. I will do this again regardless of what employer I may be with in the future

ATTEND AND EARN 7 CPD UNITS

- · 4 CPD units in Substantive Law
- 1 CPD unit in Ethics & Professional Responsibility

- 1 CPD unit in Practice Management & Business Skills
- 1 CPD unit in Professional Skills



INTELLECTUAL PROPERTY CONFERENCE 2025

MONDAY, 7 MARCH 20256.00AM TO 2.15PM
253N08

Join experts at the Intellectual Property Conference 2025 – engaging with essential concerns, including the implications of AI on copyright, Indigenous Knowledge rights and notable recent cases. Examine critical current issues within patents, trademarks and IP remedies in the digital age. You will gain a unique opportunity to advance your specialist expertise or expand your general IP understanding and navigate the complexities of modern intellectual property.

SESSION 1: IP IN ADVERTISING, AI AND INDIGENOUS KNOWLEDGE

6.00AM TO 10.15AM 253N08A **\$505**

Chair: Paula Adamson, CEO, Wrays

IP ISSUES IN ADVERTISING

- Ownership of ad content, brand names and packaging artwork
- Advertising clearance: what to look for
- Other advertising red flags: greenwashing, online reviews, discounted pricing

Presented by **Justine Munsie**, Partner, Addisons; Preeminent Technology, Media & Telecommunications lawyer, *Doyle's Guide* 2024

AI AND COPYRIGHT

- · Al training and copyright: tricks and traps
- · IP in works generated by AI
- Protecting original works online in the age of AI

Presented by **Sophie Dawson**, Partner, Johnson Winter & Slattery; Leading Media & Telecommunications lawyer, *Doyle's Guide* 2024

PATENTS

- Computer-implemented inventions and patentable subject-matter: where are we now?
- Sufficiency and support: mission critical
- The latest on best method

Presented by James Lawrence, Partner, Addisons; Best Lawyers in Australia, Intellectual Property Law 2025; Leading Lawyer, Contentious Intellectual Property 2024 Doyle's Guide

INDIGENOUS KNOWLEDGE

- What is Indigenous Knowledge (IK)/Indigenous Cultural and Intellectual Property (ICIP)?
- To what extent is IK/ICIP currently protected under Australian law? What are the limitations?
- Proposed stand-alone legislation in Australia
- 2024 Treaty on Intellectual Property, Genetic Resources and Associated Traditional Knowledge

Presented by **Katrina Chambers**, Partner, Thomson Geer; Lawyer of the Year, Intellectual Property Law, *Best Lawyers* 2021 and Biotechnology, 2025

SESSION 2: INFRINGEMENT AND REMEDIES OF IP RIGHTS, AND APPEALS OF THE TRADE MARK REGISTRAR

11.00AM TO 2.15PM 253N08B **\$420**

Chair: Peter Le Guay, Partner, Thomson Geer Lawyers; Recommended Intellectual Property, Legal 500 Asia Pacific 2024

CONFIDENTIALITY, IP REMEDIES AND OTHER HOT TOPICS

- · Protecting confidential information: recent cases
- IP remedies: a look at the recent case Fortescue Ltd (hitherto known as QFM1
 v Element Zero Pty Ltd hitherto known as RAB1 [2024] FCA 590) and some
 observations on Anton Piller orders
- · Trademark use in the online context
- · Overseas brand owners and spillover reputation: CrumbL and others

Presented by Alison Jones, Special Counsel, Corrs Chambers Westgarth

TRADE MARK INFRINGEMENT: CASE STUDY OF HEMMES TRADING PTY LIMITED V ESTABLISHMENT 203 PTY LTD

- Trade mark infringement
- Whether mark capable of distinguishing Applicant's services at priority date
- · Defence of good faith use of own name
- Contraventions of ss 18 and 29 of the ACL

Presented by **Donna Short**, Partner, Addisons; Recognised in Chambers for Intellectual Property 2024

WHAT KATY PERRY DID NEXT

- Well known claim by Australian designer of trade mark infringement by US pop star
- Case started in 2019 after 10 years of no contact
- High profile trial in 2022
- 2023 judgment had some wins for the Australian and some wins for US star
- Next round from Full Court after appeal hearing in February 2024

Presented by **Odette Gourley**, Partner, Corrs Chambers Westgarth; Leading Lawyer Chambers Asia-Pacific-Intellectual Property

APPEALS FROM, AND JUDICIAL REVIEW OF, DECISIONS OF THE REGISTRAR OF TRADE MARKS

Presented by Michael Hall, Barrister, Nigel Bowen Chambers

ATTEND THE FULL DAY AND EARN

· 7 CPD units in Substantive Law

★ 7TH ANNUAL



NAVIGATING MERITS REVIEW AND JUDICIAL REVIEW AND THEIR INTERSECTION

THURSDAY, 6 MARCH 2025

11.00AM TO 2.15PM

\$420

WEB253V19

Arm yourself and your practice with the insights and practical strategies needed to navigate merits review and judicial review. Take a deep dive into commencing proceedings and different stages of Review proceedings. Benefit from an in-depth discussion of recent judicial review and merits review cases and the practical implications of these decisions. Review the administrative decision-making continuum and limits on merits reviews.

Chair: Jason Pizer SC, List A Barristers; Leading Administrative & Public Law Senior Counsel, Doyle's Guide

COMMENCING PROCEEDINGS: JUDICIAL REVIEW OR MERITS REVIEW?

Do you advise clients on the appropriate forum to commence proceedings? Do you advise government entities responding to merits or judicial review

- Examine some of the key differences between proceedings for judicial review and merits review, with a focus on:
 - Standing to commence proceedings
- Stays or injunctions of the operation of the decision under review
- Final relief available

Presented by James Stoller, Barrister, Ah Ket Chambers

RECENT JUDICIAL REVIEW AND MERIT REVIEW DECISIONS AND THEIR IMPLICATIONS

- Examine recent judicial review and merit review case law
- Key developments and emerging trends
- Practical implications for your clients and organisations

Presented by Jim Hartley, Barrister, List G Chambers

THE ADMINISTRATIVE DECISION-MAKING CONTINUUM **AND LIMITS ON MERITS REVIEW**

Presented by Natalie Blok, Barrister, Ah Ket Chambers





CONSTRUCTION LAW INSIGHTS: ARBITRATION, DEFECTS, AND **COMPLIANCE POST-TESSERACT**

FRIDAY, 7 MARCH 2025

9.00AM TO 1.15PM

\$505 253W03

Confront the Achilles' heel of building defect litigation with strategies designed to turn uncertainty into assured success. Whether you're facing the threat of complex evidence or the traps of evolving adjudication processes, benefit from practical insights to safeguard your construction law clients. Learn how to avoid common flaws in payment claims, gain clarity on the recent Tesseract ruling, and sidestep the potential pitfalls along the way in your construction matters.

Chair: Nunzio Lucarelli KC, Francis Burt Chambers

TESSERACT: PRACTICAL IMPACTS AND TAKEAWAYS

- Examine the High Court's seminal decision in Tesseract International Ptv Ltd v Pascale Construction Pty Ltd~[2024]~HCA~24, which found that proportionateliability legislation may apply in arbitration proceedings.
- Practical challenges and implications for claimants under existing arbitration agreements
- How to mitigate these risks and maximise loss recovery in arbitration proceedings
- Tips and tricks for drafting and negotiating arbitration agreements in light of Tesseract

Presented by Juliana Jorissen, Partner, King & Wood Mallesons; Leading Construction & Infrastructure Litigation Lawyer, Doyle's Guide 2024

QUALITY AND SAFETY IN CONSTRUCTION CONTRACTS: HELPING CLIENTS UNDERSTAND HOW ISO COMPLIANCE CAN INCREASE VALUE AND PROMOTE GOOD PROJECT OUTCOMES

Explore how compliance with ISO 45001 (Occupational Health & Safety) and ISO 9001 (Quality Management) standards can improve project outcomes in the construction industry. By integrating these standards into contracts and day-today operations, clients can reduce defects, prevent costly safety incidents, and enhance overall profitability and project value.

Presented by Gemma Nugent, Director, SoundLegal

LITIGATING BUILDING DEFECTS IN THE STATE ADMINISTRATIVE TRIBUNAL OF WESTERN AUSTRALIA

- Drafting and responding to notices of proposed complaints
- Guidance on dealing with matters before the building commissioner
- Referrals to the tribunal
- Case management in the tribunal
- Evidence: what to adduce and what to leave out
- Applications for costs orders: when to apply

Presented by Lachlan Palmos, Principal, Palmos Legal

CHALLENGING DECISIONS

Setting aside:

- Awards under the Commercial Arbitration Act
- Determinations under the d 2021

Presented by Scott Ellis, Barrister, Chartered Arbitrator, Mediator, Francis Burt Chambers; Leading Construction Law Barrister, Doyle's Guide 2024, 2023

ATTEND AND EARN **3 CPD UNITS** ATTEND AND EARN

4 CPD UNITS

· 3 CPD units in Substantive Law

· 4 CPD units in Substantive Law



SAT PRACTICE AND PROCEDURE

Navigating the complexities of the State Administrative Tribunal

practitioners to gain crucial insights on best practices that will make

your appearances in the SAT easier. Gain strategies for effective case

management, and tips and traps for handling unrepresented litigants.

evidence and on perfecting your advocacy skills to ensure success in

your clients' matters. Don't miss this once-a-year opportunity to refine

Gain skills from experienced Counsel on how to present persuasive

(SAT) is challenging but join leading counsel and experienced

FRIDAY, 7 MARCH 2025

2.00PM TO 5.15PM

\$420

253W04 6.00AM TO 10.15AM

AND BULLYING CLAIMS

ADVERSE ACTION, DISCRIMINATION

TUESDAY, 11 MARCH 2025

\$420

WEB253N12

Keep up to date on recent significant case law and legislative reform and the impact of these on adverse action, workplace discrimination and bullying claims. Be guided through the best processes to avoid bullying claims and then to use the procedures in the Fair Work Commission to solve problems.

ADVERSE ACTION UPDATE INCLUDING THE NEW WORKPLACE **RIGHTS**

- What is adverse action?
- What are workplace rights and the right to disconnect?
- The 'because' test
- The reverse onus of proof
- The role of the Fair Work Commission
- Recent cases

Presented by Sarah Ralph, Oceania Law Leader, Ernst & Young

DISCRIMINATION & GENERAL PROTECTIONS

- · Claims covered under claims under Part 3-1 of the Fair Work Act 2009 (Cth)
- Recent developments
- Evidentiary hurdles
- Damages & penalties

Presented by Penny Thew, Barrister, State Chambers

BULLYING ALLEGATIONS & HOW TO AVOID THEM

- Procedures at the Fair Work Commission and how to use them to solve problems
- Assessment of claims to determine what is in fact bullying, and what is in fact discontent unjustly described as such
- Handling supervision so that it complies with the definition of "reasonable management action"
- Assessing risk of complaint or dispute from employees who object to being named in bullying complaints: avoiding "the reaction of the target eclipsing the complaint of the complainant"
- Structures in an organisation to make bullying complaints the last, not the first step for employees speaking up

Presented by Chris McArdle, Principal, McArdle Legal

Chair: James Healy, Barrister, Francis Burt Chambers

√ Professional Skills

your SAT practice.

CREATIVE APPROACH TO RUNNING A MATTER IN THE STATE **ADMINISTRATIVE TRIBUNAL OF WESTERN AUSTRALIA**

- Mastering the issues
- Recognition of potential jurisdictional limitations
- Dealing with unrepresented parties and responding to applications for Intervention/ Leave to make submissions
- **Embracing FDR and Conferral**
- Unlocking Tribunal powers
- Appeals

Presented by Paul McQueen, General Counsel/Partner, Lavan

EVIDENCE IN THE STATE ADMINISTRATIVE TRIBUNAL WA

- The Tribunal's evidence framework
- Expert evidence duties and management
- Documentary evidence and policies
- Proof standards and objections
- Cross-examination strategies
- Best practice tips

Presented by Richard Graham, Legal Practitioner Director, Graham & **Associates Lawyers**

√ Professional Skills

PRESENTING YOUR CLIENT'S CASE IN THE SAT

Presented by Richard Douglas, Barrister, Francis Burt Chambers

ATTEND AND EARN **3 CPD UNITS** ATTEND AND EARN

3 CPD UNITS

· 3 CPD units in Professional Skills

· 3 CPD units in Substantive Law



NAVIGATING CROSS BORDER CONTRACTS

TUESDAY, 11 MARCH 2025 10.00AM TO 2.15PM

\$505

WEB253N13

This 4-hour session is packed with everything you need to know on cross-border contracts, covering topics from establishing jurisdiction and governing law in international agreements to managing supply chain disputes and identifying early signs of insolvency. You'll also explore arbitration mechanisms, consider landmark cases, the application of the Vienna Convention (CISG) for international sales, and crucial transborder IP and privacy issues in contract drafting. Additionally, you will focus on the new Privacy Act and the required clauses.

Chair: Julia Dreosti, Partner, Clifford Chance

CROSS-JURISDICTIONAL CONTRACTS: JURISDICTION, GOVERNING LAW AND ENFORCEMENT OF JUDGMENTS

- Establishing jurisdiction: over the parties & over the subject matter
- Restraining proceedings: interstate & international cases
- Governing law
- Proper law of the contract: subjective & objective proper law
- Enforcement of judgments
- Registration of judgments: interstate & international

Presented by Jennifer K Mee, Barrister, 6 St James Hall Chambers; Best Lawyers 2024, Energy Law

MANAGING SUPPLY CHAIN ISSUES IN CROSS BORDER **CONTRACTS**

- Current industry and contracting climate
- Early warning signs and how to prepare for a supply chain dispute before it
- Role of arbitration in resolving supply chain disputes
- Mitigating insolvency risks and the enforceability of arbitration

Presented by Daniel Allman, Partner, Norton Rose Fulbright Australia

OUR HOME IS GIRT BY ...CISG? THE VIENNA CONVENTION ON THE INTERNATIONAL SALE OF GOODS FOR AUSTRALIAN LAWYERS

- What is the CISG?
- When (and to whom) does it apply?
- Major points of difference between CISG and Australian contract/sale of goods
- Adopting, excluding, or varying the terms of the CISG

Presented by Angus Macinnis, Director of Dispute Resolution, Stevens Vuaran

TRANS-BORDER IP, PRIVACY & DATA ISSUES

- The fundamentals of IP due diligence
- Customer lists, trade secrets and personal information: IP, confidentiality and privacy considerations
- Trans-border IP and privacy issues
- Drafting considerations for IP

Presented by Nicole Murdoch, Principal, EAGLEGATE Lawyers, Recommended Non-Contentious Intellectual Property Lawyer, Doyle's Guide 2023



FAMILY LAW - KEY ISSUES IN FINANCIAL MATTERS

WEDNESDAY, 12 MARCH 2025

\$505

6.00AM TO 10.15AM

WEB253N15

Unpack the essential issues you need to tackle in family law financial and property matters. All the difficult issues examined: handling non-disclosure, understanding the FCFCOA rules, and knowing when and how to bring an application in proceedings. Learn what to do when debts exceed assets and what key factors to consider in forum disputes, including the differences between parenting and financial matters. Gain insight into managing complex estate issues that may arise in your family law case.

Chair: Claire O'Connor SC, Villeneuve Smith Chambers

DEALING WITH NON-DISCLOSURE: WHEN YOU DON'T KNOW WHAT YOU DON'T KNOW

- · The FCFCOA Rules and obligations to make full and frank disclosure
- Applications in a Proceeding
- Specific Questions, Notices to Produce and Notices to Admit
- Chang & Su: principals and subsequent authorities

Presented by Bronia Tulloch, Barrister, Foley's List

WHEN THE DEBT IS GREATER THAN THE ASSETS: NEGATIVE ASSET **POOL**

- Avoiding the iceberg: survival strategies when all seems lost
- Practical steps in dealing with banks and other creditors
- Keeping the ATO onside during the crash crunch
- Advantages and disadvantages if the other party becomes insolvent or

Presented by Stephen Page, Director, Page Provan; Accredited Specialist in Family Law; Recommended Family & Divorce Lawyer and Recommended Parenting & Children's Matters Lawyer, Doyle's Guide 2023

HERE OR THERE? FORUM DISPUTES IN FAMILY LAW MATTERS

- Factors to be examined when there is a forum dispute
- Parenting vs. financial matters does it make a difference?
- · Practical tips: what to do when there are different options as to jurisdictions

Presented by Eleanor Lau, Partner, Lander & Rogers; Accredited Specialist in Family Law; Recommended Family Law & Divorce Lawyer, Doyle's Guide 2024

THE MARRIAGE OF DECEASED ESTATES AND FAMILY LAW

- Separation, divorce, marriage and their impact on wills and superannuation
- Death before, during and after family law proceedings

Presented by Andrew Meiliunas, Associate Director, Nevett Ford Lawyers

ATTEND AND EARN **4 CPD UNITS**

ATTEND AND EARN

4 CPD UNITS

· 4 CPD units in Substantive Law

· 4 CPD units in Substantive Law

ADMINISTRATIVE DECISION MAKING



STATUTORY INTERPRETATION **INTENSIVE**

WEDNESDAY, 12 MARCH 2025

\$505

WEDNESDAY, 12 MARCH 2025 6.00AM TO 10.15AM

\$420

253V11

Examine the obligation to ensure procedural fairness as the foundation of all good decision making and the consequences where a court concludes that there has been a breach of procedural fairness by a decision maker. Take a deep dive into jurisdictional facts, the importance of jurisdictional facts for administrative decision makers, the impacts of a failure to recognise the existence of a jurisdictional fact and a closer look at objective and subjective jurisdictional facts. Be updated on recent cases in administrative decision making and the impacts that these decisions may have on future decision making.

Chair: Bronwyn Weir, Director, Weir Legal & Consulting

THE OBLIGATION TO AFFORD PROCEDURAL FAIRNESS AND **CONSEQUENCES WHEN IT IS BREACHED**

Presented by Kylie Walsh, Principal, Russell Kennedy

JURISDICTIONAL FACTS: OBJECTIVE AND SUBJECTIVE

Presented by Lisa de Ferrari SC, Barrister, List A Chambers

RECENT CASE UPDATE IN ADMINISTRATIVE DECISION MAKING

Hear a summary of the latest and most relevant decisions in administrative decision making and how adverse findings may affect these decisions.

Presented by Georgina Rhodes, Barrister, Ah Ket Chambers

LITIGATION PROOFING ADMINISTRATIVE REASONS FOR **DECISIONS**

This presentation will examine the law on reasons for decision and offer some practical guidance to minimise legal risk in the preparation of reasons.

Presented by Kylie Evans KC, Barrister, Ah Ket Chambers

11.00AM TO 2.15PM

253V10

Gain essential insights from the Office of the Chief Parliamentary Counsel on how issues of statutory interpretation are considered by legislative drafters when drafting legislation, understand the contemporary approach to statutory interpretation and some practical applications and examples. Understand the implications of recent cases in statutory interpretation and unpack the use of defined terms in statutory interpretation.

Chair: Fiona McKenzie, Barrister, Foley's List

√ Professional Skills

INSIGHTS FROM A LEGISLATIVE DRAFTER

Focus on how issues of statutory interpretation are considered by legislative drafters when formulating legislation.

- Consistency of language within the document and across the statute book
- Definitions and other interpretive tools: notes, examples, structure, headings, extrinsic materials
- Interpretation Acts and legal assumptions
- Issues relating to subordinate legislation
- How an Act interacts with common law: clear words of abrogation

Presented by Jayne Atkins, Chief Parliamentary Counsel, Office of the Chief **Parliamentary Counsel**

√ Professional Skills

STATUTORY INTERPRETATION TOOLKIT

- Australian contemporary approach to statutory interpretation
- How to use interpretation acts in statutory interpretation exercises
- Practical application and examples

Presented by Nidal Sayegh, Lead Counsel, Victorian Government Solicitor's Office and Andrea Mapp, Lead Counsel, Victorian Government Solicitor's

RECENT CASE UPDATE IN STATUTORY INTERPRETATION

Gain essential insights from the latest and most relevant cases you should be aware of and their impacts on statutory interpretation.

Presented by Georgina Rhodes, Barrister, Ah Ket Chambers

√ Professional Skills

THE USE OF DEFINED TERMS IN STATUTORY INTERPRETATION

Presented by Alanna Mitchell, Partner, Maddocks



Need your core points in Government Law? Turn to page 9

I enjoyed all of the sessions and got something out of each one

ATTEND AND EARN

4 CPD UNITS

ATTEND AND EARN

3 CPD UNITS

- · 3 CPD units in Professional Skills
- 1 CPD unit in Substantive Law

3 CPD units in Substantive Law



ENTERTAINMENT LAW CONFERENCE

WEDNESDAY, 12 MARCH 2025

6.00AM TO 2.15PM

\$795 253N18

Join your colleagues at the Entertainment Law Conference 2025. an essential event for legal practitioners and entertainment industry professionals seeking to deepen their understanding of the dynamic intersection of law and media. Engage in critical discussion on production contracting, generative AI's role in filmmaking, and the latest updates on employment and contractor compliance in the entertainment industry. Explore pressing topics such as privacy reform, digital economy regulations and the intricacies of the Producer Tax Offset.

SESSION 1: WHAT'S NEW IN ENTERTAINMENT REGULATION AND COMPLIANCE

\$505 9.00AM TO 1.15PM 253N18A

Chair: Sonia Borella, Director, Borella Buchanan Pty Ltd

PRIVACY ACT REFORM AND THE ENTERTAINMENT INDUSTRY

resented by Rebecca Dunn, Partner, Gilbert + Tobin; Best Lawyers 2025, Defamation and Media Law, Intellectual Property Law and Privacy and Data Security Law

REGULATION OF THE DIGITAL ECONOMY 2025: A MEDIA SECTOR PERSPECTIVE

Presented by Dr Martyn Taylor, Partner, Australian Law Firm Partner of the Year - Competition, Trade & Regulation, Best Lawyers 2023 and Dietrich Marquardt, Special Counsel, Norton Rose Fulbright

WHAT'S HOT RIGHT NOW IN MEDIA LAW

Presented by Rebecca Lindhout, Consultant, HWL Ebsworth Lawyers and Rohin Sharma, Senior Legal Counsel, FOX SPORTS Australia

INDUSTRIAL NEGOTIATIONS AND UPDATES ON EMPLOYMENT AND **CONTRACTOR COMPLIANCE**

Presented by Nicola McMahon, Special Counsel, McCullough Robertson

SESSION 2: OPTIONS, PRODUCTION TRENDS AND PRODUCER

\$420 2.00PM TO 5.15PM 253N18R

Chair: Janine Lapworth, Senior Legal Consultant

THE NEW, CLEAR OPTION: DRAFTING, EXERCISING AND REMEDIES FOR BREACH OF OPTIONS

Presented by Eli Fisher, Senior Legal Counsel, Paramount

CURRENT STATE OF INTERNATIONAL PRODUCTION TRENDS IN AUSTRALIA

Presented by Mark Bamford, Simpsons; Kate Marks, CEO, Ausfilm; Patrick May, Director of Policy and Research, Ausfilm

KNOCK, KNOCK, KNOCKING ON HEAVEN'S DOOR - PRODUCER **OFFSET, DIVISION 376, AND AAT APPEALS**

PART 1

Presented by Janine Pearce, Principal, JP Media Law

PART 2

Presented by Therese Catanzariti, Barrister, 13 Wentworth Chambers

ATTEND AND EARN **7 CPD UNITS**

· 7 CPD units in Substantive Law

ABUSE LAW SYMPOSIUM

FRIDAY, 14 MARCH 2025

\$710

6.00AM TO 1.15PM WEB253N21

It's been a year of developing law in the abuse space. The High Court has handed down its decision in DP v Bird, there have been changes to the Redress Scheme, the biggest verdict in an abuse claim was made in Victoria. Update your knowledge plus learn from legal and medical experts as they traverse some of the more challenging technical issues you will confront in your practice.

SESSION 1: ABUSE LAW AND PHYSICAL AND PSYCHIATRIC **ISSUES**

\$420 9.00AM TO 12.15PM WFR253N21A

Chair: Shaun McCarthy, Barrister, Frederick Jordan Chambers

PHYSICAL ABUSE CLAIMS IN A HISTORICAL ABUSE SETTING

Presented by Martin Slattery, Partner, and Zoe Brindle, Senior Associate, Carroll & O'Dea

√ Professional Skills

PSYCHIATRIC INJURY IN ABUSE CLAIMS

Understanding the impact on the developing brain and personality when a child is abused. Practical advice on engaging a psychiatrist in an historical abuse claim including

Presented by Associate Professor Carolyn Quadrio, School of Psychiatry, University of NSW

FIRESIDE CHAT: MEDICAL CAUSATION AND APPORTIONMENT

Panel includes

Dr Sharon Reutens, Psychiatrist Michelle Martin, Principal Lawver, North Star Law Marini Mann, Principal, Gilchrist Connell

SESSION 2: LEGAL REDRESS SCHEME, VICARIOUS LIABILITY **UPDATE AND THE DEFENDANT'S PERSPECTIVE**

\$420 1.00PM TO 4.15PM WEB253N21B

Chair: Maithri Panagoda AM, Partner, Carroll & O'Dea

UPDATE ON THE REDRESS SCHEME

Presented by Rachel Neil, Director - Integrated Services, Knowmore

EXPLORING THE UNIQUE SITUATION OF DEFENDANTS AND THEIR LAWYERS WITH AN ABUSE LAW PRACTICE

Presented by Luke Geary, Partner, Mills Oakley; Recognised Lawyer, Non-Profit/Charities Law, The Best Lawyers Australia

DEVELOPMENTS IN THE LAW RELATING TO VICARIOUS LIABILITY

Presented by Asanka Gunasekera, Barrister, Francis Burt Chambers

This provides crucial foundation for a strong case to be built

ATTEND AND EARN

- · 5 CPD units in Substantive Law
- 1 CPD unit in Professional Skills



CONTRACT LAW CONFERENCE 2025: RISK MINIMISATION, REGULATORY COMPLIANCE AND DISPUTES

 FRIDAY, 14 MARCH 2025
 \$795

 6.00AM TO 2.15PM
 253N22

A jam-packed Contracts Conference. Business risks are real; here you will find the solutions from a well-known panel of experts. Explore unfair contract terms enforcement and the latest cases and decisions along with navigating contract frustration. Examine warranty, indemnity, liability, and insurance clauses. Learn to identify early warning signs of insolvency and risk management through contracts. Gain insight into privacy and data protection requirements and compliance considerations for emerging regulatory issues. Additionally, explore alternative dispute resolution techniques, favourable exit negotiation strategies, and best practices for e-contracting.

SESSION 1: NAVIGATING CONTRACT DISPUTES

6.00AM TO 10.15AM 253N22A **\$505**

Chair: Simone Rees, Co-Founder and Principal, Buchanan Rees Dispute Lawyers

UNFAIR CONTRACT TERMS IN THE WAKE OF THE RUBY PRINCESS DECISION

- Can we see any trends
- What lessons can we learn

Presented by Robert O'Neill, Barrister, Lachlan Macquarie Chambers

FRUSTRATION OF CONTRACTS

- Principles of frustration: From Codelfa to Cao
- When (if ever) does hardship of performance amount to frustration?
- Frustration and force majeure clauses
- The Frustrated Contracts Act 1978 (NSW): when does (and doesn't) it affect the question?

Presented by Angus Macinnis, Director of Dispute Resolution, Stevens Vuaran Lawyers

NAVIGATING INSOLVENCY ISSUES IN YOUR CONTRACTS: KEY CONSIDERATIONS WHEN ANOTHER PARTY FACES INSOLVENCY RISKS

- Understanding the key risks to clients contracting with parties who face solvency challenges
- Early warning indicators of insolvency
- Strategies to mitigate risk for clients: immediate & future risks

Presented by **Ben Dibden**, Partner, Bridges Lawyers, Recommended Commercial Litigation and Dispute Resolution Lawyer, *Doyle's Guide* 2024

FACTORS LIMITING AN AWARD OF DAMAGES FOR BREACH OF CONTRACT

- Why damages
- Expectation principle
- Proving loss
- Onus
- Damages for loss of opportunity and reliance damages and consequential loss
- What are the factors that limit an award of damages for breach of contract
- Causation and remoteness
- Mitigation and imitation of liability clauses
- Rationale behind these factors providing a vital legal constraint to recovery of damages
- Distinction between causation and remoteness

Presented by **Luke Buchanan**, Co-Founder and Principal, Buchanan Rees Dispute Lawyers; *Best Lawyers*, Litigation 2025 & Class Action Litigation 2023 and **Tabeth Takavarasha**, Senior Associate, Buchanan Rees Dispute Lawyers

ADR AND STRATEGIES THAT FACILITATE FAVOURABLE EXIT NEGOTIATIONS

- The appropriate stage to consider and plan ADR
- ADR options domestic disputes: mediation, neutral evaluation and arbitration
- Manner and form of resolution of domestic disputes
- ADR options international disputes: mediation and arbitration
- Manner and form of resolution of international disputes

Presented by Christopher Freeman, Barrister, Culwulla Chambers

SESSION 2: DRAFTING CONTRACTS FOR RISK MINIMISATION AND REGULATORY COMPLIANCE

11.00AM TO 2.15PM 253N22B **\$420**

Chair: Wai Kaey Soon, Barrister, Frederick Jordan Chambers

PRIVACY, DATA PROTECTION AND CONFIDENTIAL INFORMATION PROVISIONS IN YOUR AGREEMENTS

- Privacy obligations including in the event of a data breach
- · Rights to use, disclose and retain data
- Protecting confidential information and trade secrets

Presented by **Donna Short**, Partner, Addisons, Recommended Non-Contentious Intellectual Property Lawyers, *Doyle's Guide* 2024

RISK ALLOCATION TOOLS: INSURANCE, INDEMNITY AND WARRANTY CLAUSES

- Insurance as a resource and risk allocation tool
- Effective insurance, indemnity and warranty clauses
- Key insurance concepts and common misconceptions
- Maximising the benefits of your insurance policy as a contract risk allocation tool

Presented by Raymond Giblett, Partner, Norton Rose Fulbright Australia and Timothy Chan ANZIIF CIP, Senior Associate, Norton Rose Fulbright Australia

COMPLIANCE, MITIGATION AND EMERGING RISKS IN AUSTRALIA: WHAT TO LOOK FOR IN YOUR CONTRACTS?

- Contractual strategies for managing directors' and officers' liability: trends and recent developments
- Addressing emerging risks (cybersecurity, environmental) through effective contract clauses for board and management compliance
- Contractuals are bord and initial agent complaints.

 Contractual protections for small to medium enterprises, with a focus on the lasting impact of COVID-19
- · Future-proofing contracts to mitigate potential risks and liabilities

Presented by James Stanton, Senior Associate, MinterEllison

E-CONTRACTING AND ELECTRONIC SIGNATURES

- · Best practices: creating and managing electronic contracts
- Signatures
- Authentication
- Liability issues
- Online dispute resolution

Presented by **Richard Chew**, Partner, K&L Gates; *Best Lawyers* 2023, Commercial Law; *Best Lawyers* 2023, Information Technology Law 2025

ATTEND THE FULL DAY AND EARN

7 CPD UNITS

• 7 CPD units in Substantive Law



NEW PRIVACY ACT REFORMS FOR ALL LAWYERS: ONE HOUR INTENSIVE

THURSDAY, 13 MARCH 2025

\$160

11.00AM TO 12.15PM

WEB253N20

Chair: Olga Ganopolsky, General Counsel - Privacy and Data, Macquarie Group Limited

OVERVIEW OF THE PRIVACY ACT REFORMS

- · Automated decision (Al and related operations)
- A new Privacy Code for collecting PI from children
- New powers of Minister
- Civil action for Serious Invasions of Privacy
- Doxxing offences

Presented by **Patrick Fair**, Principal, Patrick Fair and Associates; Adjunct Professor, School of Information Technology, Deakin University; Recommended Practitioner, Chambers, and TMT Recognised for his "encyclopaedic knowledge of laws concerning privacy and security"

DECIPHERING "REASONABLE STEPS" TO SECURING YOUR PERSONAL INFORMATION

- Changes to the reasonable steps under APP 11
- The civil penalties regime
- Infringements
- · Applying the privacy rule of thumb

Presented by David Tulacz, Director - Privacy, Helios

Patrick Fair is the principal of Patrick Fair Associates, an Adjunct Professor at the School of Information Technology, Faculty of Science, Engineering and Built Environment at Deakin University, the Chairman of the Communications Security Reference Panel at the Communications Alliance, a member of the IoT Alliance of Australia Security Workstream Member Technical Advisory Standing Committee auDA and General Advisor to and an author of LexisNexis Practical Guidance Cybersecurity, Data Protection and Privacy.

David Tulacz is an Information Privacy, Security & Risk specialist with over 20 years of experience leading business intelligence, technology, and data governance programs. Throughout his career, David has served as a trusted advisor for leading technology companies, supporting them to successfully implement business-critical software and systems to improve operational effectiveness and enable new revenue streams across the business whilst meeting relevant regulations and standards.



MERGERS & ACQUISITIONS: NEW REGULATION, DUE DILIGENCE AND STRUCTURING

MONDAY, 17 MARCH 2025

\$420

6.00AM TO 9.15AM

WEB253N02

With the most significant overhaul of M&A regulation in nearly 50 years, Treasury Laws Amendment (Mergers and Acquisitions Reform) Bill 2024 is set to take effect in Australia in 2025. Understand the procedural changes in merger control, substantive law modifications, and the ACCC's revised approach while anticipating developments in 2025/2026. Plus, explore financial due diligence, and the integration of IP assets into acquisitions under the new regulatory framework.

Chair: Amanda Comelli, Partner, Brown Wright Stein; Specialist Accreditation Advisory Committee for Business Law

MERGER CONTROL REFORMS: WHAT IT MEANS FOR M&A

- Background and context to the reforms: Treasury Laws Amendment (Mergers and Acquisitions Reform) Bill 2024
- · Procedural changes in merger control
- Changes to the substantive law
- New approach of the ACCC
- Next steps and issues to watch in 2025/2026

Presented by **Dr Martyn Taylor**, Partner, Norton Rose Fulbright; Winner of Deal of the Year for *Best Lawyers* 5 times including in Australia, Aisa and the World categories and **Dietrich Marquardt**, Special Counsel, Norton Rose Fulbright

IN THE RED BUT OWNS GOOD IP: INTEGRATING THE ACQUISITION IN THE CONTEXT OF NEW M&A REGULATIONS

- Strategic importance of IP in increasing the value of distressed assets during M&A
- IP due diligence in the context of new M&A regulations
- Robust due diligence process to identify and mitigate potential anticompetitive risks associated with IP holdings
- · Strategies for maximising IP value post-acquisition
- · Integrating IP into the larger business strategy

Presented by **Nicole Murdoch**, Principal, EAGLEGATE Lawyers, Recommended Non-Contentious Intellectual Property Lawyer, *Doyle's Guide* 2024

√ Professional Skills

FINANCIAL DUE DILIGENCE AND VENDOR ASSISTANCE: HOW IT ADDS TO THE DEAL VALUE

- · Enhanced deal certainty
- Improved negotiation leverage
- Accelerated deal closing
- Risk mitigation
- Synergy identification

Presented by **Vinod Parasuraman**, Partner, Head of Transaction Services, Pitcher Partners



ATTEND AND EARN 1 CPD UNIT

ATTEND AND EARN

3 CPD UNITS

• 1 CPD unit in Substantive Law

2 CPD units in Substantive Law1 CPD unit in Professional Skills



PPSR: DRAFTING, ENFORCING AND DISPUTING SECURITY INTERESTS

MONDAY, 17 MARCH 2025

11.00AM TO 2.15PM

\$420

WEB253N25

MONDAY, 17 MARCH 2025

10.30AM TO 2.15PM

\$420

WEB253N04

It is a perennial, but you must be totally on top of your understanding of correct practice and procedure of PPSR registrations especially in an economic climate of increasing insolvencies. Be guided through enforcing general security interests under the *Personal Property and Securities Act* 2009. Consider the issues in navigating insolvency issues in PPSR and perfect accurate PPSR registrations. Examine the impact of recent decisions on PPSR and asset protection mechanisms, along with strategies to ensure compliance and prevent disputes.

Chair: Ian Davidson SC, Eight Selborne Chambers

ENFORCING GENERAL SECURITY INTERESTS UNDER THE PERSONAL PROPERTY AND SECURITIES ACT 2009

- Drafting, reviewing and negotiating contracts effectively to protect your client's assets
- Navigating legal compliance nightmares: how contract mechanisms can shield against emerging risks and regulatory challenges
- Contractual powerplay

Presented by **Steven Brown**, Chairman, Etienne Lawyers; Accredited Specialist in Business Law

NAVIGATING INSOLVENCY ISSUES IN PPSR: HOW ACCURATE PPSR REGISTRATIONS CAN PROTECT YOUR CLIENT IN INSOLVENCY?

- Warning signs
- Dealing with client expectations
- Inadequate or incorrect registrations
- · Priority conflicts
- Reputational risks
- Regulatory challenges
- Managing risks when all goes wrong
- Preventing losses of ownership during insolvency and ensures continued protection of your client's assets

Presented by **Stacy Miller**, Partner, Cronin Miller; Recommended for Litigation, *Doyle's Guide* 2024

PPSR DISPUTES

- False or inaccurate registrations on the PPSR
- Disputes relating to a PPS lease existence not registered on the PPSR
- Ownership rights do not automatically give rise to a PPSR security interest

Presented by Stipe Vuleta, Managing Director, Chamberlains Law Firm

Dust disease claims practice is a constantly evolving area of personal injury law. Consider some of the essential current concerns impacting dust diseases claims. Consider the health risks of tunnelling work and the recent increase of claims that have occurred, keep up to date on recent decisions in Australia, plus explore the vexed question of capacity when the claimant is elderly and you have concerns about

DUST DISEASES CLAIMS UPDATE

Chair: Lian Chami, Partner, Bartier Perry; Preeminent Dust Diseases Lawyers (Defendant) – New South Wales, *Doyle's Guide* 2023

their capacity to provide instructions. How do you determine whether

they have capacity and what steps can you take if they don't.

JUDICIAL DECISION MAKING IN DUST DISEASES CLAIMS

I Presented by **Her Honour, Judge Wendy Strathdee**, Dust Diseases Tribunal I NSW

√ Professional Skills

BENEATH THE SURFACE: THE HEALTH RISKS OF TUNNELLING WORK

- Overview of tunnel construction, common health hazards and work-related diseases in tunnel workers
- Various tunnelling methods and how these methods impact on workplace exposure
- Consideration of the workgroups most at risk
- Typical control measures put in place to protect worker health and the gaps that can exist

Presented by Kate Cole OAM, Certified Occupational Hygienist, Cole Health

√ Professional Skills

EXPLORING MENTAL CAPACITY OF THE ELDERLY OR INFIRMED CLAIMANT

- Different roles: the Court, the medical practitioner and the solicitor in the assessment of capacity
- Legal and medical tests for the assessment of capacity
- Role of the solicitor: communication with the client and taking clear instructions
- Warning signs for solicitors: what to do and when to engage a medical practitioner
- Referrals and letters of instruction: How can solicitors best assist the medical practitioner and the Court
- Role of the medical specialist
- Disclosure of documents and consent: confidentiality issues
- · What steps the lawyer can take if the client's capacity is compromised

Presented by **Dr Amanda White**, Clinical Neuropsychologist and Forensic Psychologist, Neuropsychological & Forensic Services

CASE REVIEW AND UPDATES ON LIABILITY AND ASSESSMENT OF DAMAGES: PRACTICAL GUIDANCE AND INSIGHTS

- Liability decisions including recent decisions relating to health risks of tunnelling
- Cases on assessment of damages

Panel Includes:

Annie Hoffman, Managing Partner, Turner Freeman; Recommended Dust Diseases Compensation Lawyers & Law Firms (Plaintiff) *Doyle's Guide* 2024 Victoria Keays, Partner, Gordon Legal, Preeminent Asbestos & Dust Diseases Compensation Lawyers (Plaintiff) *Doyle's Guide* 2023

Laine Ashforth-McDonald, Senior Associate, Slater & Gordon, Leading Dust Diseases Compensation Lawyers & Law Firms (Plaintiff) *Doyle's Guide* 2024 Jonathan Walsh, Partner, Maurice Blackburn; Leading Dust Diseases Compensation Lawyers & Law Firms (Plaintiff) *Doyle's Guide* 2024

ATTEND AND EARN

3 CPD UNITS

ATTEND AND EARN

3.5 CPD UNITS

- 1.5 CPD units in Substantive Law
- 2 CPD units in Professional Skills

3 CPD units in Substantive Law



MARITIME LAW FORUM

MONDAY, 17 MARCH 2025 11.00AM TO 2.15PM

\$420

WEB253N53 6.00AM TO 10.15AM

TUESDAY, 18 MARCH 2025

\$505

WEB253N51

Explore the latest developments in maritime law - discuss current key topics including enforcing in rem claims by the judicial sale of a ship, new cybersecurity laws impacting maritime operations, the Convention on Limitation of Liability for Maritime Claims and collisions at sea. You have a unique opportunity to connect with experts and enhance your understanding of critical legal issues in the maritime sector.

Chair: Drew James, Lawyer, Aus Ship Lawyers & Consultants; Preeminent Admiralty, Shipping & Maritime Lawyer, Doyle's Guide 2024

NEW CYBER SECURITY LAWS AND HOW THEY IMPACT MARITIME AND PORTS LAW

- Scope of the new Cyber Security Act
- · Changes to the Security of Critical Infrastructure Act and MTOFSA
- · Changes to the Privacy Act
- Cyber incident response and communications with agencies, regulators and stakeholders

Presented by Richard Donaldson, General Counsel, Pilbara Ports Authority

RECENT DEVELOPMENTS IN ENFORCING IN REM CLAIMS BY THE JUDICIAL SALE OF A SHIP

- Pursuing in rem and in personam claims jointly
- · Obtaining an order for the sale of a ship
- · Issues arising in the course of a judicial sale
- · Issues arising following a judicial sale
- The UN Convention on the International Effect of the Judicial Sales of Ships

Presented by Gregory Nell SC, Barrister, New Chambers

THE CONVENTION ON LIMITATION OF LIABILITY FOR MARITIME CLAIMS (LLMC)

- The APL Sydney: the "distinct occasion" doctrine re-visited
- · The Goliath: wreck removal maintaining the status quo

Nic Van Der Reyden, Partner, Clyde & Co; Leading Admiralty, Shipping & Maritime Lawyer, *Doyle's Guide* 2024

COLLISIONS AT SEA

- The scope of potential liability: vicarious liability of ship owners for negligence by master and crew
- Duty of care
- The collision regulations
- Pilotage and tug operations

Presented by **Pat Saraceni**, Director, Litigation and Dispute Resolution, **Clifford Chance**; Editorial board Member, ANZ Maritime Law Journal

Are you prepared for the regulatory changes and challenges in financial services? Receive key insights into regulation and recovery of cryptocurrency, operational risk and management relating to the new Prudential Standard CPS230, the challenges of AML/CTF compliance including the anticipated Tranche 2 reforms and the latest on the implications of payment systems regulation. Gain a clear understanding of the legal issues in regulation of scams against bank customers helping you navigate the challenges.

NAVIGATING FINANCIAL REGULATION COMPLIANCE, CHALLENGES AND RISKS

Chair: Alice Molan, Partner, Herbert Smith Freehills

CRYPTOCURRENCY: REGULATION AND RECOVERY

- · Cryptocurrency as an asset class
- · Common legal issues in understanding cryptocurrency
- How to recover cryptocurrency losses
- The regulators' response to cryptocurrency
- The response of international courts to claims arising from cryptocurrency losses
- · Lessons for enforcement and recovery action in Australia

Presented by **Stephen Ipp**, Barrister, Greenway Chambers; The *Best Lawyers* in Australia 2025 for Banking and Finance

PAYMENT SYSTEMS REGULATION

- The latest updates and amendments to payment systems regulation, and their impact on your practice
- Recent cases involving reporting and auditing
- Regulatory compliance in payment systems

Presented by Steven Klimt, Partner, Clayton Utz

SCAMS AGAINST BANK CUSTOMERS: WHERE TO NOW?

Examine the salient recent developments and discussions regarding scams against bank customers, and provide an outlook of where the future may take us

Presented by **Frank Tao**, Barrister, 9 Selborne; Recognised in *Best Lawyers* in Australia 2025 for Insolvency and Reorganisation Law

NAVIGATING CHALLENGES WITH THE NEW PRUDENTIAL STANDARD CPS230: OPERATIONAL RISK MANAGEMENT

- Prudential Standards: quick recap on the underpinning legal framework
- CPS 230:
- objectives and general requirements
- the contractual stuff and practical suggestions

Presented by **Marcelo de Farias**, Acting Head of Legal, Auto & General Insurance

AML/CTF TRANCHE 2 REFORMS: ARE THEY FINALLY HERE?

- · Current status and timeline
- · How these reforms will affect you
- Preparing for compliance
- · Operational changes

Presented by **Andrea Beatty**, Partner, Piper Alderman; Author of *Annotated National Credit Code*, the Australia chapters in *Consumer Finance Law Review* and the *Banking Regulation Review*

ATTEND AND EARN

3 CPD UNITS

ATTEND AND EARN

4 CPD UNITS

• 3 CPD units in Substantive Law

• 4 CPD units in Substantive Law



EMPLOYMENT LAW SYMPOSIUM

TUESDAY, 18 MARCH 2025

6.00AM TO 2.15PM

\$795

253N27

Join subject matter experts for a thorough examination practical impact of the major reforms to employment law you need to come to grips with in 2025. Gain the analysis that you need to excel in your role relating to legislative changes, 'closing loopholes', 'secure jobs better pay', recent changes to modern awards including the right to disconnect and the challenges of managing mental health in termination scenarios. Gain an expert view on the ever-evolving law of independent contractors and developments in WHS law that all workplace lawyers need to understand.

SESSION 1: LEGISLATIVE REFORM AND CASE LAW ROUNDUP

6.00AM TO 10.15AM 253N27A **\$505**

Chair: John Fernon SC, PG Hely Chambers; Recommended Employment Law Senior Counsel, *Doyle's Guide* 2024

WAGE THEFT: DEFINITIONS & DEVELOPMENTS

- What is wage theft?
- · Legislative responses
- Relevant case law
- Further changes

Presented by **Glenn Fredericks**, Barrister, State Chambers, *Doyle's Guide* Recommended Employment Barristers 2024

"CLOSING LOOPHOLES" ONE YEAR ON AND "SECURE JOBS BETTER PAY" TWO YEARS ON

 Examine the practical impact of the changes introduced by the Fair Work Legislation Amendment (Secure Jobs Better Pay) Act 2022 and the Fair Work Legislation Amendment (Closing Loopholes) Acts 2023 and 2024

Presented by **Brett Feltham**, Consultant, King & Wood Mallesons; Co-Chair of the Law Society of NSW's Employment Law Committee, Law Society of NSW Accredited Specialists in Employment and Industrial Relations Law

INDEPENDENT CONTRACTORS

- Impacts of the new definition of 'employment' in the August 2024 amendments to the Fair Work Act 2009: expands jurisdiction of Fair Work Commission to include 'unfair contracts' of independent contractors
- Understand the implications of not correctly categorising workers and not ensuring fair contractual relationships when engaging independent contractors
- Independent contractors and the gig economy
- Exploration of the issues through case studies

Presented by **Elizabeth Devine**, Principal, Devine Law; Accredited Specialist in Employment and Industrial Law

RECENT CHANGES TO MODERN AWARDS INCLUDING THE RIGHT TO DISCONNECT: KEY TAKEAWAYS

- · The right to disconnect term
- Major cases (as relevant once we get to March): re Junior Rates (Junior rates application (AM2024/24); re increase to lowest award rates, effective 1 Jan 25 (Review of C14 and C13 rates in modern awards

Presented by Alina Kaye, Partner, The Workplace Employment Lawyers

SESSION 2: TERMINATION AND MENTAL HEALTH, AI IN THE EMPLOYMENT RELATIONSHIP, INVESTIGATIONS AND WHS UPDATE

11.00AM TO 2.15PM 253N27B **\$420**

Chair: **Kiri Jervis**, Partner, Hamilton Locke; Legal 500 – Next Generation Partner – Labour and Employment/Workplace Health and Safety

THE RISE OF THE MACHINES: THE RISKS OF AI IN THE EMPLOYMENT RELATIONSHIP

- What is AI and how is it being used by employers?
- · Risks of AI in employment related decision-making
- · Future trends
- · Takeaways for employers

Presented by Shivchand Jhinku, Partner, Herbert Smith Freehills

MANAGING MENTAL HEALTH ISSUES IN TERMINATION SITUATIONS

- Dealing with prolonged absence from work and medical incapacity
- Duty of care

Presented by **Joe Murphy**, Director, Cowell Clarke Commercial Lawyers; Accredited Specialist in Employment Relations; *Best Lawyers* 2025, Labour, and Employment Law

WORKPLACE INVESTIGATIONS: THE NEW NORM?

- The greater importance of workplace investigations and cultural reviews in 2025 and beyond
- Senior executives behaving badly and the role of investigations
- How are whistleblowing investigations different
- Key traps to watch out for in conducting workplace investigations

Presented by Lucienne Gleeson, Partner, Baker McKenzie

KEY DEVELOPMENTS IN WORK HEALTH & SAFETY

- · Defences to WHS prosecutions
- Alternatives to fines for WHS contraventions
- Section 10 Crimes (Sentencing Procedure) Act 1999
- Delayed sentencing
- The new industrial manslaughter legislation in NSW and other jurisdictions
- Case update

Presented by Ian Latham, Barrister, Denman Chambers; Recommended Employment Barrister *Doyle's Guide*, 2024

ATTEND THE FULL DAY AND EARN



WHAT TRANCHE 2 ANTI-MONEY LAUNDERING (AML) REGULATION WILL MEAN FOR LAWYERS

18 MARCH 2025

9.00AM TO 11.00AM

\$305 WEB253W13

Join a two-hour essential intensive on imminent changes to the AML/ CTF Act 2006, set to impact legal practices across Australia. With the 'tranche 2' reforms now before Parliament, stay ahead of the curve with (fittingly) 2 of Australia's apex AML minds, Edward Greaves (financial crime and proceeds of crime Barrister at Francis Burt Chambers) and Chris Douglas (former AFP Superintendent and AML consultant). Obtain all the practice tips on "Tranche 2" reforms from Australia's 2 most distinguished AML experts.

DELVE INTO:

- ✓ The new regulatory landscape for legal services, including mandatory registration with AUSTRAC
- Key obligations for compliance, including risk management policies and reporting requirements
- Insights on AUSTRAC's enforcement approach and implications for unregistered services
- ✓ Practical tips and real-world case studies to guide your practice

WHAT TRANCHE 2 ANTI-MONEY LAUNDERING (AML) REGULATION **WILL MEAN FOR LAWYERS**

- The proposed 'tranche 2' changes to the AML/CTF Act 2006 have been over 15 years in the making and are now before Parliament. By the time of the seminar, the changes may well have been enacted
- Once in force, the provision of certain legal services (including advice) will become regulated under the AM/LCTF Act, bringing with it obligations on legal practices to register with AUSTRAC, adopt policies and procedures to manage AML risk, and report certain matters to AUSTRAC
- Gain the understanding about the new requirements for lawyers and law practices that you will need on:
 - the scheme of the Act
 - AUSTRAC's approach to enforcement
 - what you need to do if you wish to register
 - what legal services you will no longer be able to provide if you don't register
- Practical pointers and case studies

Edward Greaves, Barrister, Francis Burt Chambers, specialising in financial crime and proceeds of crime; Author, "Confiscation" chapter of Criminal Law Western Australia, LexisNexis, Author, Anti-Money Laundering and Financial Crime, LexisNexis

Chris Douglas, Consultant, Malkara Consulting, former AFP Superintendent and AML consultant

TESTAMENTARY TRUST WORKSHOP

WEDNESDAY, 19 MARCH 2025

6.00AM TO 10.15AM

\$505

253N28

In today's dynamic legal landscape, a basic Will no longer meets the diverse needs of all your clients. Join Paul Evans, a recognised Wills and Estates law expert for this comprehensive workshop, where you will acquire essential insights, real-world examples and clauses, effective strategies, and best practices to ensure your testamentary trust drafting expertise is always correct. Gain a full understanding of various testamentary trusts, tailored to address complex scenarios in blended families and asset protection needs, and beneficiaries facing disabilities or vulnerabilities.

THROUGHOUT THE WORKSHOP, YOU WILL REVIEW EXAMPLE **CLAUSES AND LEARN HOW TO AVOID PITFALLS WHEN DRAFTING TESTAMENTARY TRUSTS, EXAMINING THE FOLLOWING:**

- Circumstances for including a testamentary trust in the will
- Drafting for the different types of testamentary trusts:
- Special disability trusts
- Life interest trusts
- Superannuation death benefit trusts
- Testamentary discretionary trusts
- Managing tax issues with testamentary trusts
 - **Excepted Trust Income**
 - Capital gains tax and land tax
 - Non-resident beneficiaries
- Administrative and legal requirements for setting up the trust
- Explore case studies to illustrate when a particular trust may be appropriate for a client's circumstances
- In-depth strategies to elevate your drafting
- Example clauses to take away and utilise in your drafting
- · Example clauses to avoid and what to do differently

Presented by Paul Evans, Partner, Makinson d'Apice Lawyers; Accredited Specialist in Wills & Estates Law, Member of STEP; Preeminent Wills, Estates & Succession Planning Lawyers - New South Wales, Doyle's Guide 2023

PAUL EVANS

Paul Evans specialises in wills and estate planning, disputes to wills, protecting assets for future generations and estate administration. Paul lived in London for 18 years and during that time specialised in inheritance tax mitigation and also acted for charities. He worked at National Australia Trustees Limited (part of NAB Private Wealth) where he was Manager Northern States, Estate Planning. He is a regular speaker on Wills and Estate Law.

Succinctly provided information in an entertaining way

Informative + knowledgeable

ATTEND AND EARN

2 CPD UNITS

ATTEND AND EARN

- 1 CPD unit in Substantive Law
- 1 CPD unit in Practice Management & Business Skills
- · 2 CPD units in Professional Skills 2 CPD units in Substantive Law



FAMILY LAW CONFERENCE: PROPERTY MATTERS, SKILLS AND ETHICS

WEDNESDAY, 19 MARCH 2025

\$795

9.00AM TO 5.15PM

253W05

Deep dive into all the essential issues for your family law property matters in one day including your core skills and ethics points. Get the all-important update of key cases and legislative reforms including harmful proceedings orders under the *Family Law Amendment Act* 2023 and the new *Evidence Act*. Unpack the current approach taken by the courts when a party dies during family law proceedings. Navigate planning, documenting and identifying assets and then protecting them. Gain all your ethics and skills points though an in-depth examination of potential tax issues that might arise in your financial property settlements, gain vital skills and strategies to correctly manage clients who are victims or perpetrators of family violence and key ethical issues.

SESSION 1: LEGISLATIVE & CASE UPDATE, ASSET PROTECTION, UNMERITORIOUS PROCEEDINGS

9.00AM TO 1.15PM 253W05A **\$505**

Chair: Natalie Kam, Partner, McDonald Jackson; Accredited Specialist in Family Law; Recommended Family Law & Divorce Lawyers, *Doyle's Guide* 2024

RECENT FAMILY LAW AND PROPERTY DIVISION CASES AND LEGISLATIVE REFORMS

- · Summary of some of the key decisions
- New Evidence Act and impact on Family law matters
- New Reforms WA Surrogacy Law: what lawyers need to know
- Recent developments in Family violence restraining orders cases

Presented by **Michael Nicholls KC**, Michael Kirby Chambers and **Marty Kavanagh**, Principal, Kavanagh Lawyers

UNMERITORIOUS, HARMFUL AND VEXATIOUS PROCEEDINGS

- Recent recognition and identification of 'system abusers' as a form of abusive litigant in bench books and textbooks
- Harmful proceedings orders legislation (as inserted by the Family Law Amendment Act 2023
- Harmful proceedings case law in reported cases, so far
- Vexatious proceedings orders legislation (as amended by the FLAA2023)
- Recent tangential judicial observations in reported cases as to professional conduct and criminal contempt

Presented by **John W Fickling**, Barrister, John Toohey Chambers Perth and Ground Floor Wentworth Chambers Sydney

DEATH VS FAMILY LAW: WHAT HAPPENS IF A PARTY DIES DURING FAMILY LAW PROCEEDINGS

- The intersection of succession law and family law
- · Who controls the litigation?
- What happens if there is no will?
- Interim Administrators and urgency
- Who controls the Family Trust and its relationship to the proceedings
- · What about the superannuation?

Presented by **Morgan Solomon**, Director, Solomon Hollett Lawyers; Preeminent Wills & Estates Litigation Lawyer, *Doyle's Guide* 2024

PROTECTING ASSETS AT FIRST CONSULT...HOW TO PLAN TO BE IN THE BEST POSITION

- How to plan and document and why it is important
- Identifying ownership and control of assets within the pool
- How to protect 3rd party gifts, loans and inheritances
- Dealing with Trusts assets to ensure that they don't form part of the pool

Presented by John Butler, Consultant, HopgoodGanim Lawyers

SESSION 2: ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR FAMILY LAWYERS

2.00PM TO 5.15PM 253W05B **\$420**

Chair: Heinrich Moser, Barrister; Preeminent Junior Counsel, Family Law Barrister, *Doyle's Guide* 2024

√ Professional Skills

TAX FOR FAMILY LAWYERS: RECOGNISING AND UNDERSTANDING POTENTIAL TAX IMPLICATIONS IN FAMILY LAW SETTLEMENTS

- · Capital gains tax implications and eligibility for rollover relief
- Access to main residence exemption
- Division 7A consequences upon asset transfers, loans, and debt forgiveness
- · Risks and benefits of using trusts from an income tax perspective

Presented by **Gaurav Chitnis**, Partner, Chartered Accountant, Tax Consulting, Perth, HLB Mann Judd

√ Practice Management & Business Skills

RISK MANAGEMENT ISSUE: DEALING WITH COERCIVE CONTROL AND FAMILY VIOLENCE IN FAMILY LAW MATTERS

- Practice management tools to maximise safety and minimise harm in dealing with allegations of family violence and coercive control
- How to identify and mitigate risk in representing victims/survivors, and alleged perpetrators
- Strategies to avoid complicity in systems abuse and promote fair hearing and safety

Presented by **Katherine Bromfield**, Legal Practitioner Director, Bromfield Family Law

√ Ethics & Professional Responsibility

CURRENT AND CONTINUING ETHICAL ISSUES FOR FAMILY LAWYERS

- · Governing legislation, rules and guidelines
- Specific obligations and rules considered
- Addressing common ethical issues faced by family lawyers
- · Recent matters reviewed
- Hypothetical scenarios with reference to rules

Presented by **Vince Bradley**, Partner, Klimek & Wijay Family Lawyers; Accredited Specialist in Family Law; Leading Family & Divorce Lawyer, *Doyle's Guide* 2024

ATTEND AND EARN 7 CPD UNITS

- 4 CPD units in Substantive Law
- 1 CPD unit in Ethics & Professional Responsibility
- 1 CPD unit in Practice Management & Business Skills
- 1 CPD unit in Professional Skills



10 POINTS ALL IN ONE DAY

THURSDAY, 20 MARCH 2025

7.30AM TO 6.30PM

\$990

253W07

The end-of-the-CPD-year crunch shouldn't feel impossible. We have you covered. Make your 10 Points count with 10 experts and 10 areas of legal developments, and all in just one day. Unpack the current, timely legal issues in everything from family to commercial law, ethics and professional skills to practice management, and join us for a carefully curated program that brings you not just the points, but expert insights. 31 March isn't just a "deadline" with Legalwise Seminars – it's a launch line to hear brilliant sessions from leading legal minds.

SESSION 1: WILLS PROPERTY AND FAMILY LAW UPDATE

7.30AM TO 10.30AM

253W07A

\$420

Chair: **Debbie Clinch**, Partner, Clairs Keeley; Recommended Family & Divorce Lawyer, *Doyle's Guide* 2019-2024; Preeminent Parenting, Custody & Children's Matters Lawyer, *Doyle's Guide* 2024

WILLS AND ESTATES UPDATE

Gain a broad overview of some of the rapidly developing areas in succession law:

- Changes to intestacy provisions
- Rumours of inheritance taxes
- Recent cases on the meaning of de facto spouse
- Family trusts and their changing position in estate litigation

Presented by Morgan Solomon, Director, Solomon Hollett Lawyers; Preeminent Wills & Estates Litigation Lawyer, *Doyle's Guide* 2024

CURRENT ISSUES IN FAMILY LAW

- Navigating Family Violence Restraining Orders in the Family Court
- Nature of proceedings and advantages/disadvantages of applying for a FVRO in the Magistrates Courts vs Family Court
- Effect of findings and decisions in Magistrates courts hearings on proceedings in the Family Court
- The types of FVRO Part B exceptions to seek on behalf of applicants/ respondents
- Relationship of orders made in the Family Court with inconsistent FVROs'
- > The impacts of current and historical family violence in parenting matters
- Plus, latest and greatest case updates

Presented by Marion Buchanan, Barrister, Murray Chambers

PROPERTY LAW DISPUTES UPDATE

Explore recent decisions impacting on property law disputes in Western Australia. Benefit from an overview of those cases as well as practical insights to help you identify and navigate property law issues.

Presented by Michael Stork, Managing Principal, Stork Davies Legal Advisors

SESSION 2: ETHICS, PROFESSIONAL SKILLS AND PRACTICE MANAGEMENT FOR ALL LAWYERS

10.45AM TO 1.45PM

253W07B

\$420

Chair: **Professor Stephen Owen-Conway KC**, Barrister, Sir Lawrence Jackson Chambers

√ Professional Skills

WRITTEN EVIDENCE: ESSENTIAL SKILLS FOR DRAFTING AFFIDAVITS AND WITNESS STATEMENTS

- Admissibility: key evidence rules and practical tips to ensure admissibility, including form requirements
- Evidence of conversations: best practices for drafting oral evidence; insights
 on judicial views from recent cases such as Wild v Meduri and Punchbowl
 Casual Dining Pty Ltd v Rashay's Cafes & Restaurants Pty Ltd; strategies for
 managing admissibility and credibility
- Professional obligations: overview of ethical obligations when preparing written evidence

Presented by Doug Johnson, Barrister, Francis Burt Chambers

√ Ethics & Professional Responsibility

AI GOVERNANCE AND DIGITAL TRANSFORMATION AND THE ETHICAL PRINCIPLES

- Explore the ethical principles guiding Al governance and its impact on professional responsibilities in digital environments
- Understand key challenges in AI ethics as they relate to privacy, accountability, and bias
- Analyse best practices for responsible Al implementation within organisations undergoing digital transformation
- Examine the role of regulatory frameworks in ensuring ethical AI usage and compliance with professional standards
- Develop strategies for ethical decision-making and risk management in relation to Al-driven solutions

Presented by **Professor Anthony Langlois**, Stan Perron Dean of Applied Ethics, Curtin University and **Dr. Jacqueline Boaks**, Senior Lecturer, School of Management and Marketing, Curtin University

√ Practice Management & Business SkillIs

FROM BRIEFS TO RETIREMENT: PRACTICE MAKES PERFECT(ISH)

We're delighted to welcome back Martin, who, after several years of happy retirement, will share valuable practice management insights gained over his career. In this session, Martin will provide practical advice and reflections on managing a successful legal practice, covering topics such as:

- · Key lessons from memorable cases, from the serious to the humorous
- Effective strategies for balancing the pressures of legal practice
- Insights into the evolving role and responsibilities of lawyers
- Perspectives on the future challenges and opportunities in legal practice management

Join us for an engaging seminar packed with valuable lessons in practice management for lawyers at all stages of their careers – and even those who've survived it!

Presented by Martin Dobson, formerly at Moray & Agnew



ATTEND AND EARN

- 7 CPD units in Substantive Law
- 1 CPD Unit in Professional Skills



THURSDAY, 20 MARCH 2025

9.00AM TO 1.15PM

\$505

253W08

International contracts, misrepresentation, red flag contract risks, and relief and remedies – if these are key to your role, don't miss this expert-led program. Gain practical solutions for managing risk, navigating legal challenges, and mastering contract formation. Take a deep dive into jurisdictional and cultural challenges of international contracts, misrepresentation and fraud in contract formation and the benefits and challenges or both standard form and bespoke contracts. Plus, benefit from the experience and expertise of case studies in contract law and decades of experience in one session.

Chair: Eu-Min Teng, Special Counsel, McComish Legal

JURISDICTIONAL AND CULTURAL CHALLENGES IN INTERNATIONAL **CONTRACTS**

- Navigating cultural nuances in contractual negotiations
- Adapting to jurisdictional variances in contractual obligations
- Risk mitigation strategies for multi-jurisdictional contracts
- Language barriers and clarity in drafting
- Compliance with local regulatory requirements

Presented by Dirk Feinauer, Director, Feinauer Commercial Lawyers

MISREPRESENTATION AND FRAUD IN CONTRACT FORMATION

- Australian Consumer Law
- Differentiating between negligent and fraudulent misrepresentation
- Case studies on proving misrepresentation
- Common pitfalls in disclosure
- Client remedies

Presented by Richard Douglas, Barrister, Francis Burt Chambers

RED FLAGS RISKS: IDENTIFYING, MITIGATING AND PREVENTING CONTRACT DISPUTES

- Common causes of contract disputes and how to avoid them
- Indemnities, limitation of liability and striking a balance
- Termination rights and remedies, and avoiding costly exits
- Force majeure and unforeseen events
- Unfair contract terms

Presented by Melissa Koo, Partner, Squire Patton Boggs; Construction & Infrastructure Litigation Lawyer, Doyle's Guide 2024

RELIEF & REMEDIES UNDER COMMERCIAL CONTRACTS

Join Tom French, a leading construction and commercial litigation practitioner in Perth, as he and his team explore the ways in which commercial contracts will impact the remedies and relief available to parties under the contract, at common law, and in equity. Cover practical examples relevant to all solicitors involved in drafting or litigating commercial contracts, including the operation of indemnities, limitation of liability, the codification of common law rights, and time-bars.

Presented by:

Tom French, Partner, MinterEllison; Leading Construction & Infrastructure Litigation Lawyer and Recommended Commercial Litigation & Dispute Resolution Lawyer, Doyle's Guide 2024

Penny Bond, Senior Associate, Construction Law Rising Star, Doyle's Guide 2024 Lara Solomon, Lawyer, MinterEllison

SESSION 3: COMMERCIAL LAW UPDATE

2.15PM TO 6.30PM

253W07C

\$505

Chair: David Vilensky, Solicitor and Managing Director, Bowen Buchbinder Vilensky Lawyers

DISCRETIONARY TRUSTS: STILL THE BEST ENTITY?

Effective structuring requires careful consideration of all relevant aspects including asset protection aspects, tax and duty, and the general purpose of the entity. Trusts, in particular, discretionary trusts have increased in popularity over the decades, so much so that it is also attracting its fair share of scrutiny by litigants and revenue authorities. In this presentation, we will explore whether discretionary trusts are still the 'best' structures for your clients through analysing:

- The characteristics and nature of the structure
- The current legal issues and challenges involving discretionary trusts
- The practical problems with the structures from a Tax and WA Duty compliance standpoint

Presented by Yikae Hoe, Director, Provident Lawyers

NAVIGATING MISLEADING AND DECEPTIVE CONDUCT CONCERNING FINANCIAL PRODUCTS AND SERVICES

- Understanding the complex interplay between:
- Section 1041H of the Corporations Act 2001
- Section 12DA of the ASIC Act 2001
- Section 18 of the Australian Consumer Law (ACL)
- Identifying when to apply each legislative framework for misleading and deceptive conduct, particularly as it relates to 'financial products and/or financial services
- Practical considerations in selecting the correct statutory pathway

Presented by Dr. Robert Cunningham, Barrister, Murray Chambers; Dean & Head of Curtin Law School; Professor of Law; Fellow of the Australian Academy of Law

ADVISING DIRECTORS THROUGH CORPORATE DISTRESS

- The surge in ATO Director Penalty Notices
- When do directors need to consider safe harbour
- The role of directors in external administrations
- The use of director-led DOCAs to recapitalise a company

Presented by Melissa Ferreira, Special Counsel, HWL Ebsworth Lawyers

WORKPLACE COMPLIANCE UPDATE: KEY CASES ON BULLYING. **SEXUAL HARASSMENT, AND DIRECTORS' RESPONSIBILITIES**

- Explore critical case law: gain insights into recent landmark cases shaping employer responsibilities around bullying, sexual harassment, and maintaining a safe work environment
- Understand directors' legal obligations: learn how directors' duties intersect with workplace safety and compliance, including potential liabilities they face
- Strategies for workplace compliance: discover practical strategies to help ensure your organisation meets evolving standards in employee protection and regulatory compliance

Presented by Cav. Maria Saraceni, Barrister, Francis Burt Chambers

10 CPD UNITS

ATTEND AND EARN

4 CPD UNITS

- 1 CPD unit in Practice Management & Business Skills
- 1 CPD unit in Ethics & Professional Responsibility

· 4 CPD units in Substantive Law



PROPERTY LAW CONFERENCE: NAVIGATING STRATA, SUBDIVISIONS, COMPENSATION & CARBON

WEDNESDAY, 19 MARCH 2025

9.00AM TO 5.15PM

\$795 253W06

In the high-stakes world of property law subdivisions, conveyancing and compensation claims for land acquisitions can present a maze of challenges and uncertainties. Unpack the regulatory frameworks which are often tricky to navigate, leading to costly delays. Receive guidance on planning approvals, land use issues, and local government requirements that create friction points. Gain actionable strategies to minimise project delays and sidestep compliance pitfalls. Develop practical solutions to streamline your processes and enhance the value you provide to clients in every property transaction.

SESSION 1: FROM DISPUTES TO DEVELOPMENTS: STRATA, SUBDIVISION, CARBON & COMPENSATION

9.00AM TO 1.15PM 253W06A **\$505**

Chair: John Syminton, Consultant, WSR Law

STRATA DISPUTES

Consider the latest strata dispute outcomes and the impact of recent decisions of the Courts and the State Administrative Tribunal. Draw upon key learnings to help you effectively navigate the complexities of strata living and management.

Presented by John Park, Partner, Dentons

SUBDIVISIONS: YOUR LEGAL TOUR WITH A PRACTICAL GUIDE

- Understand the legal foundation of development approvals, including key statutory requirements and regulatory frameworks
- Explore the critical steps in the approval process and relevant considerations when granting or denying applications
- Learn about the enforceability and legal validity of conditions attached to approvals, and how to challenge or comply with them
- Gain insights into the review process before the State Administrative Tribunal (SAT) and effective strategies for presenting your case
- Examine the grounds for appealing SAT decisions to the Supreme Court
- Policy and legislative shifts impacting development approvals and appeals

Presented by Paul McQueen, General Counsel/Partner, Lavan

NAVIGATING CARBON PROJECTS IN YOUR LAND AND PROPERTY TRANSACTIONS

- What is the nature of the rights, title and interests in a carbon abatement project?
- · When does an interest in land arise?
- How does the project proponent best protect its interests?
- · How do different States approach these issues?

Presented by Jess Hamdorf, Director, McLeod Fisher & Hamdorf

LAND COMPENSATION: TYPES OF COMPENSATION AVAILABLE AND EMERGING ISSUES

- Overview of land compensation and its complexities
- Examination of the various heads of claims available in compensation cases
- Insights into emerging challenges and recent developments in land compensation
- Best practices for instructing experts on valuation and relevant case factors

Presented by **Tim Houweling**, Director, Cornerstone Legal; Recommended Planning & Environment Lawyer, *Doyle's Guide* 2023

SESSION 2: ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR PROPERTY LAWYERS

2.00PM TO 5.15PM 253W06B **\$420**

Chair: Catherine Wheeler, Partner, Piper Alderman

√ Professional Skills

STRATEGIC SKILLS FOR NAVIGATING WESTERN AUSTRALIA'S PLANNING AND DEVELOPMENT FRAMEWORK

- Recent statutory planning framework changes and their impact on development projects
- Available pathways for lodging and progressing development applications
- · Key legal principles guiding the assessment of development applications
- · Strategic approaches to appealing planning decisions

Presented by **Isabella Mosole**, Senior Associate, Lavan; *Best Lawyers* 2025, Planning & Environment Law; *Doyle's Guide* 2024, Planning & Environment Law; Elected Member, Property Council of Australia, Planning & Infrastructure Committee WA

√ Practice Management & Business Skills

REAL ESTATE MORTGAGES: INDEFEASIBILITY AND RECORD-KEEPING CONSIDERATIONS

- Current electronic conveyancing practice in WA versus Torrens orthodoxy
- Practical implications including record-keeping requirements

Presented by **Shannon Davies**, Principal, Stork Davies; Leading Property & Real Estate Lawyer, *Doyle's Guide* 2024;

√ Ethics & Professional Responsibility

ETHICS OF HANDLING SUSPICIOUS CLIENTS AND MATTERS

The Commonwealth government introduced significant amendments to the AML-CTF Act, extending its reach to lawyers, especially those handling property transactions. Explore the practical impact of these changes and your responsibilities including:

- · What to do before you're even involved in a transaction
- Client identification
- · What counts as suspicious?
- What if you have to report a suspicion?
- Can you cease to act?

Presented by Craig Slater, Barrister, Francis Burt Chambers



ATTEND AND EARN 7 CPD UNITS

- 4 CPD units in Substantive Law
- 1 CPD unit in Ethics & Professional Responsibility
- 1 CPD unit in Practice Management & Business Skills
- 1 CPD unit in Professional Skills

6.00AM TO 10.15AM



DEFAMATION LAW FORUM

THURSDAY, 20 MARCH 2025

11.00AM TO 2.15PM

WEB253N31

\$420

Join an in-depth analysis of the pressing issues surrounding defamation law, where Senior Counsel and defamation experts unpack recent developments and their implications. Discuss the challenges of proving serious harm in the context of social media and the evolving landscape of Al. The influence of a plaintiff's reputation on legal outcomes will be critically analysed, drawing from significant case law to highlight relevant precedents. Examine the implications of proposed privacy torts within the entertainment industry. Insightful discussion will illuminate the practical challenges faced in today's legal environment, making this conference a must attend.

Chair: Andrew Munro, Partner, Wardell Chambers

DEFAMATION AND TECHNOLOGICAL ADVANCEMENTS

- Defamation on social media
 - Serious harm?
 - "Me-too"
- Defamation and AI

Presented by Rebecca Dunn, Partner, Gilbert + Tobin; Recognised as a leading lawyer in Asia Pacific Legal 500, Best Lawyers and Doyle's Guide

TRENDS IN DAMAGES AND MODERN DEFAMATION LAW

Sit down with **David Gilbertson KC**, of Owen Dixon Chambers West, and discuss a return to the old days, what happened to uniform defamation laws? As well as recent trends in damages awards – examining how these developments are influencing modern defamation law.

Presented by David Gilbertson KC, of Owen Dixon Chambers West

THE DAMAGED PLAINTIFF: HOW DOES A BAD REPUTATION **AFFECT DEFAMATION CLAIMS?**

- What can defendants do in such circumstances?
- The relevance of a plaintiff's bad reputation
- The traditional prohibition on reference to other publications for proving a damaged reputation - Associated Newspapers Ltd v Dingle [1964] AC 371 (Dingle) and Carson v John Fairfax & Sons Ltd (1993) 178 CLR 44
- Exceptions to the Dingle principle
- Do the prohibitions on the use of other publications to prove a plaintiff's damaged reputation apply to the serious harm test? Consideration of the treatment of this topic in: Lachaux v Independent Print Ltd [2019] UKSC 27 (2020) AC 612 and the differing treatment in Selkirk v Wyatt [2024] FCAFC 48 and Peros v Nationwide News (No 3) [2024] QSC 193

Presented by Marcus Hoyne, Barrister, Foley's List

DEFAMATION ISSUES IN AN ENTERTAINMENT CONTEXT

- Key considerations when legalling films, podcasts and books
- Overview of recent cases in Australia and overseas
- How will the proposed privacy tort apply?

Presented by Marlia Saunders, Partner, Thomson Geer

VALUING, TRANSACTING AND CONTRACTING WITH DIGITAL ASSETS

THURSDAY, 20 MARCH 2025

\$505

WEB253N52

Digital assets offer great potential but come with complex legal challenges. Explore the legal frameworks of data sharing, storage and privacy aspects of blockchain and NFTs plus insights gained from Federal Court decisions. Examine smart contracts including the issues with AI in automated legal agreements. Navigate key tax considerations relating to transacting with digital assets and the approaches and implications of valuing and valuations of these assets. Gain clarity on managing risks when dealing with technology and digital

LEGAL ASPECTS OF BLOCKCHAINS AND NFT: TRANSACTIONS, **DATA SHARING, STORAGE AND PRIVACY**

- · Understanding the legal framework surrounding blockchain technology and its application in transactions and data sharing
- Exploring privacy concerns
- · Data storage solutions for NFTs and blockchain transactions

assets including insolvency, disputes and litigation risks.

Reviewing the latest Federal Court decisions in Australia and their impacts

Presented by Dr. Adrian McCullagh, Principal, ODMOB Lawyers; Ph D in IT Security: Research Fellow, Law Futures Center, Griffith University: Member of the Standards Australia Technical Committee on Blockchain

AUTOMATING LEGAL AGREEMENTS AND DATA AND AI

- Smart Contracts v Smart Legal Contracts
- Smart legal contracts as property
- · Data collection: issues and key focus areas
- Smart legal contracts and Al Agents

Presented by James Myint, Partner, Stirling & Rose

KEY TAX CONSIDERATIONS IN TRANSACTING WITH THESE ASSETS

- Tax implications of transacting with cryptocurrencies, NFTs, and other digital assets
- The ATO's stance on digital assets and compliance requirements
- Managing crypto tax for investors, businesses and self-managed super funds (SMSFs)
- Latest developments in crypto tax software and automation for professionals

Presented by Maryna Kovalenko, Director, Kova Tax; Co-Founder, Crypto Tax

√ Professional Skills

VALUING DIGITAL ASSETS IN LEGAL DISPUTES

- · Valuing digital assets: cryptocurrencies, NFTs and other blockchain-based assets
- Legal considerations and methodologies for business valuations in the context of mergers, acquisitions and disputes
- The impact of valuation on legal outcomes and dispute resolution
- Valuation reports, compliance with relevant standards and professional requirements

Presented by Fiona Hansen, Senior Managing Director, Head of Valuations Advisory, FTI Consulting Australia

MINIMISING THE RISKS OF TECHNOLOGY IN PRACTICE: WHAT **DOES THIS EXACTLY MEAN?**

- · Identifying and managing risks and aligning with your client's business strategy
- Asset distribution, disputes and crypto custodian insolvency
- · The role of cybersecurity and data governance
- · Leveraging intangible assets to enhance business impact and enterprise

Presented by Steven Pettigrove, Partner, Piper Alderman; Legal 500 Asia Pacific 2024: Australia – Rising Star for Fintech and Financial Services Regulatory

ATTEND AND EARN

3 CPD UNITS

ATTEND AND EARN

4 CPD UNITS

- · 3 CPD units in Substantive Law
- 1 CPD unit in Professional Skills

· 3 CPD units in Substantive Law



INDUSTRIAL RELATIONS AND EMPLOYEE RIGHTS: CRITICAL UPDATES FOR EMPLOYMENT LAWYERS

THURSDAY, 20 MARCH 2025

2.00PM TO 5.15PM

\$420 253W09

Failing to stay on top of recent changes in employment law could leave your clients vulnerable to costly legal pitfalls. From contracting out of award entitlements to managing unprotected industrial action, the stakes are higher than ever. Don't risk falling behind on critical issues like the Fair Work Ombudsman's enforcement powers or workplace right of entry laws. Ensure you're prepared to thrive in the evolving landscape of employment law and avoid costly missteps that could jeopardise your clients and your practice.

Chair: Natasha Leedman, Principal, Natasha Leedman

CONTRACTING OUT OF AWARD ENTITLEMENTS

- Examine recent cases on contracting out and annualised salary arrangements
- "Set off" for Fair Work Act entitlements: When is it permissible?
- Fair Work Ombudsman enforcements and record keeping issues

Presented by Nicholas Ellery, Barrister, Francis Burt Chambers; Leading Employment & WHS Law Barrister, Doyle's Guide 2024; Preeminent Employment Lawyer (Employer Representation), Doyle's Guide 2023

RIGHT OF ENTRY

- What is a workplace?
- Who can come into your workplace?
- For what purpose(s) can they come?
- What can they do while they're in your workplace?
- What can you do to protect your workplace from unauthorised 'visits'?
- Latest decisions and developments

Presented by Steve Heathcote, Barrister & Principal, Heathcote Employment Law: Recommended Employment Lawyer (Employee & Union Representation). Doyle's Guide 2024

INDUSTRIAL ACTION

- Responding to unprotected industrial action
- Responding to and mitigating the impact of unprotected industrial action $\label{eq:control} % \begin{center} \end{center} \begin{center} \end{center}$
- Recent amendments to the Fair Work Act relevant to industrial action

Presented by Rosemary Roach, Partner, Hall & Willcox; Best Lawyers 2025, Labour & Employment Law; Recommended Employment Lawyer (Employer Representation), Doyle's Guide 2023

THE MODERN WORKPLACE

- The right to disconnect: 6 months on
- Flexible working considerations

Presented by Nikita Barsby, Special Counsel, MCD Legal; Preeminent Employment Lawyer (Employee & Union Representation), Doyles Guide 2024



SPORTS LAW: RIGHT, RESPONSIBILITIES & MORE

FRIDAY, 21 MARCH 2025

\$505

6.00AM TO 10.15AM

WEB253N32

Dive into the latest discussions on sports law and its impact on athletes and organisations. Delve into critical issues such as the participation of men in women's sport including relevant legal frameworks and case law. Learn about the complexities of engaging athletes as brand ambassadors, covering brand protection and compliance with the Fair Work Act. Address athlete rights and responsibilities in a global context and examine competition law within commercial sporting environments and the ripple effect of recent international cases. This event promises invaluable insights for both legal professionals and industry members of the sports sector.

Chair: Marianne Barker, Barrister, Owen Dixon Chambers West

ENGAGING ATHLETES AS BRAND AMBASSADORS

- · Protecting your brand reputation
- · Issues arising out of competition and consumer law: exclusivity and misleading conduct
- Intellectual property considerations and requirements
- Compliance with new Fair Work Act requirements and ever-changing industry codes of conduct

Presented by Calli Tsipidis Legal Counsel, Foxtel Group and Chris Hill, Principal, On Side Law

ATHLETE'S RIGHTS AND RESPONSIBILITIES IN A GLOBALISED SPORTS ENVIRONMENT

- How integrity and leadership influence the preparation for major global events like the Olympics, are Olympics a right or a privilege
- Legal considerations and frameworks unique to international, multi-sport competitions
- Legal frameworks supporting athletes' mental health and well-being, including the duty of care obligations of sports organisations

Presented by Brownwen Knox OLY GAICD, Lawyer, Consultant and Coach, Deputy Chef de Mission (Australian Olympic Team 2024)

MEN IN WOMEN'S SPORT

- · Background to the issue
- Relevant provisions of the Sex Discrimination Act 1984 (Cth)
- Relevant international and domestic instruments
- Relevant case law

Presented by Bridie Nolan, Barrister & Arbitrator, 12 Wentworth Selborne Chambers

COMPETITION LAW IN COMMERCIAL SPORTING COMPETITION

- Permissible and impermissible exercises of rule-making power in the competition law context
- Formation, structure and operation of sports leagues, and the scheduling and conduct of competition
- Labour market practices, including 'no poach' agreements and transfer systems
- · Lessons from recent international cases

Presented by Elle Nikou Madalin, Barrister & Arbitrator, Victorian Bar - List G **Barristers**

ATTEND AND EARN

3 CPD UNITS

ATTEND AND EARN

4 CPD UNITS

· 3 CPD units in Substantive Law

· 4 CPD units in Substantive Law



IMMIGRATION LAW CONFERENCE 2025

FRIDAY, 21 MARCH 20255.45AM TO 2.15PM
253N33

Ensure your advice is always current. Be updated on the swathe of regulatory reform underway including relating to strengthening compliance and integrity in the immigration system though the Migration Amendment Bills and the Education Services for Overseas Students Amendment Bill, and Permanent Residency Pathways reform. Examine the impacts of domestic violence accusations and documentation challenges in the visa application process. Gain practical strategies for acting in Judicial Review matters and appeals to ART and visa cancellations.

SESSION 1: STRATEGIES TO DEAL WITH VISA REFORM

5.45AM TO 9.00AM 253N33A **\$420**

Chair: Alex Kaufman, Head of Migration, Longton Legal

OVERVIEW OF THE GOVERNMENT'S STRENGTHENING OF COMPLIANCE AND INTEGRITY IN ITHE IMMIGRATION SYSTEM

- Rapid Review into the Exploitation of Australia's Visa System
- The Migration Amendment (Strengthening Employer Compliance) Act 2024
- The Migration Amendment (Work Related Visa Conditions) Regulations 2024
- The Migration Amendment (Workplace Justice Visa) Regulations 2024

Presented by Maria Jockel, Legal Principal and National Leader, Migration Services, BDO; Accredited Specialist in Immigration Law; Leading Immigration Lawyer, Doyle's Guide 2024

CHANGES TO EMPLOYER SPONSORSHIP PROGRAMS AND PERMANENT RESIDENCY PATHWAYS

With the introduction of the Skills in Demand visa and overall reforms targeting skilled migration to address workforce shortages, increased mobility for migrants between sponsors, visa processing timeframes, and greater clarity and transparency on skilled visa requirements, this session will delve into:

- Keeping on top of the changes and how to give accurate, comprehensive guidance to ensure clients meet evolving criteria and are aware of all the options at their disposal to meet talent needs
- Advice to prevent compliance issues that could affect visa approvals or employer sanctions
- Ways to help clients achieve strategic workforce planning amid these regulatory changes

Presented by **Karen Lo**, Partner, Ajuria Lawyers, *Best Lawyers* 2024, Immigration Law

THE EDUCATION SERVICES FOR OVERSEAS STUDENTS AMENDMENT (QUALITY AND INTEGRITY) (ESOS) BILL 2024 AND THE IMPLICATIONS FOR STUDENTS AND HIGHER EDUCATION PROVIDERS: PRACTICAL IMPLICATIONS FOR LEGAL PRACTICE

- · The ESOS Bill and its implications for higher education in Australia
- International students challenges arising from the Bill
- Temporary graduate visa
- Student visa processing delays
- Predictions for the higher education sector due to the ESOS Bill

Presented by Wajiha Ahmed, Partner and Mediator, Buttar, Caldwell & Co; Member, Human Rights Committee, Law Society of NSW; Co-Chair, Human Rights Law Committee, International Bar Association and Ndi Ruppert, Principal & Founder, Ruppert Legal; Leading Immigration Lawyer, Doyle's Guide 2023

ESSENTIAL CRIMINAL LAW & PROCEDURE FOR MIGRATION PROFESSIONALS

Kim Hunter, criminal defence lawyer & Accredited Specialist Immigration Law will share her wealth of knowledge and experience in crimmigration law, including:

- Criminal procedure, AVO's and bail
- New coercive control criminal offences, bail, AVO's, penalties and immigration impacts
- Options for clients with charges including mental health dismissals
- Findings of guilt, convictions, bonds and sentencing generally
- Impacts on applications, visas, sponsors and citizenship
- Understanding police paperwork and AFP & ACIC reports
 Mandatary abayastar and frield appearance and abayastar.
- Mandatory, character and 'risk' cancellations and character refusals
- Relevant DHA policy and procedures

Presented by **Kim Hunter**, Criminal Defence & Immigration Lawyer, Accredited Specialist in Immigration Law

SESSION 2: ETHICS FOR IMMIGRATION LAWYERS AND AGENTS

9.15AM TO 10.15AM 253N33B **\$160**

ETHICS IN IMMIGRATION PRACTICE: NAVIGATING ETHICAL DILEMMAS AND DOCUMENTATION FOR REFUGEES AND ASYLUM SEEKERS

- Ethical implications of documentation challenges: documentation inconsistencies and ethical responses to these challenges.
- Family reunion complications and ethical responsibilities: issues arising from partial or uncertain information, balancing client advocacy with compliance obligations
- Dealing with misleading or false information: ethical obligations when clients provide inaccurate or misleading information
- Evidence assessment and truthfulness: ethical frameworks for gathering, assessing, and presenting evidence while respecting professional integrity and client confidentiality
- · Managing processing delays with transparency

Presented by **Dr. Mary Crock**, Immigration Lawyer; Professor, The University of Sydney

SESSION 3: VISA CANCELLATION, JUDICIAL REVIEW & APPEALS

11.00AM TO 2.15PM 253N33C **\$420**

Chair: Lily Ong, Principal, Lily Ong Business Lawyer & Migration Consultants; LIV Accredited Specialist Immigration Law; Leading Immigration Lawyers, Doyles Guide 2024

RESPONDING TO A SS.109 AND 116 NOTICE AND HOW TO OVERCOME THE NOICC

Mandatory cancellation, response within time limit and content of response, obtaining more time after that, obtain convictions record from the Department of Corrective Services

Presented by **Simon Jeans**, Principal, Jeans Lawyers; Accredited Specialist in Immigration Law; *Best Lawyers* 2024, Immigration Law

JUDICIAL REVIEW CASES THAT AFFECT YOUR PRACTICE AND WHY

- · A roundup of significant migration decisions from the past year
- Analysis of decisionmakers' obligations

Presented by **Nicholas Poynder**, and **Chris Honnery**, Barristers, Frederick Jordan Chambers

BEST INTERESTS OF THE CHILD IN S 501 MATTERS: ADVOCACY BEFORE THE ART AND THE FEDERAL COURT

- Preparing evidence and children providing evidence age in age-appropriate manner
- The impact of ART proceedings on children and the impact of culture
- Addressing the best interests of children with specific needs
- Providing submissions to the ART addressing the best interests of the child
 Jurisdictional errors and interesting areas of law relating to best interests of the child
- Persuading the Court that the Tribunal has fallen into jurisdictional error

Presented by Sean Kikkert, Barrister, Jessie Street Chambers (SA), List S (VIC)

MARA APPROVAL NUMBERS

Session 1: Face to Face & Live Online - 2 POINTS (CN182)

On Demand – 2 POINTS (DN508)

Session 2: Face to Face & Live Online – 1 POINT MANDATORY ETHICS

(M1B10058)

On Demand – 1 POINT (M1B10059)

I Session 3: Face to Face & Live Online – 2 POINTS (CN184)

On Demand – 2 POINTS (DN509)

ATTEND THE FULL DAY AND EARN

- 6 CPD units in Substantive Law
- 1 CPD unit in Ethics & Professional Responsibility



NAVIGATING FORENSIC EVIDENCE IN CRIMINAL LAW MATTERS

FRIDAY, 21 MARCH 2025

6.00AM TO 10.15AM

\$420

WEB253V16

Are you struggling with the technical aspects of forensic evidence in your matters? Ready for solutions? Gain the edge you need on all things forensic evidence. From finding the evidence to understanding digital forensics, making sense of the DNA reports in sexual offence matters, and interpreting forensic toxicology results. Plus, master your forensic interviewing skills. Don't miss this chance to elevate your skills.

Chair: Michael Gleeson, Acting Crown Prosecutor, Office Director of Public Prosecutions

FINDING THE EVIDENCE

- Searches & warrants: lawfulness, applications to exclude evidence
- DNA evidence
- Hearsay evidence: DVECs and recordings from body worn footage
- Acting in drug and poisons offences
- Expert evidence and admissibility of evidence
- Influence on jury decisions, and challenges & limitations

Presented by Georgia Lewer, Barrister, Forbes Chambers and Heather Webb, **Barrister, Forbes Chambers**

√ Professional Skills

DIGITAL FORENSICS: FINDING THE EVIDENCE

- Opportunities for locating electronic data evidence to support cases
- Case studies: use of forensic technology, mobile devices and cloud
- Forensic examination and reporting process and presenting findings in court
- Look at ways to find electronic data that can help support cases, while also discussing the difficulties created by current security measures

Presented by Paul Taylor, Partner, Forensic Discovery and Data Management, **Deloitte Financial Advisory**

Professional Skills

ILLICIT DRUG MANUFACTURE, TRAFFICKING AND CRITICAL **ASSESSMENT OF FORENSIC DRUG EVIDENCE**

- Illicit drug manufacture trends, domestic, international
- Drug trafficking, criminal networks and Australia as an end user illicit drug market
- Common methods of forensic drug analysis, advantages, limitations and reliability
- Understanding data quality objectives, quality assurance and uncertainty in forensic drug analysis
- Tips on effectively communicating complex scientific findings to judges and

Presented by Paul Newell, Director, Forensic Chemist - Chemical Operations

√ Professional Skills

ACTING IN SEXUAL OFFENCE MATTERS: MAKING SENSE OF THE DNA REPORT

- Sexual assault investigation workflow
- DNA workflow: 5 step process
- Interpretation of known 2-person profile
- Reporting the statistics
- Situations where we do have, or have to assume, additional information
- Limitations

Presented by Anna Davey, Director, Forensic Foundations International

MASTERING THE ART OF INTERVIEWING TO ELICIT FORENSIC **EVIDENCE**

- √ Professional Skills
- Learn how to craft your questions, manage sensitive topics, and navigate challenging dynamics in forensic evidence matters
- Enhance your interviewing prowess and improve your outcomes

Presented by Sarah McAlister, Senior Manager, PKF Integrity



GUIDE TO BANKRUPTCY PROCEDURES AND PRACTICAL SKILLS

FRIDAY, 21 MARCH 2025

10.00AM TO 2.15PM

\$505

WEB253V18

Join an essential and comprehensive guide to bankruptcy procedures, featuring insights from the Judicial Registrar of the Federal Court of Australia, a Trustee in Bankruptcy, and leading insolvency experts. Gain insights into applications to set aside bankruptcy notices, managing creditors' petitions, and practical considerations in these processes. You will also cover post-bankruptcy actions, trustee limitations, and recent case updates, legislative amendments and reforms, along with tips for navigating the electronic platform.

Chair: Simon Rubenstein, Barrister, Greens List; Leading Insolvency & Restructuring Junior Counsel and Leading Commercial Litigation & dispute Resolution Junior Counsel, Doyle's Guide 2024

√ Professional Skills

APPLICATIONS TO SET ASIDE BANKRUPTCY NOTICE AND HEARING OF CREDITORS' PETITIONS

Presented by Judicial Registrar Amelia Edwards, Federal Court of Australia

√ Professional Skills

OTHER PRACTICAL ISSUES FOR APPLICATIONS AND CREDITORS **PETITIONS: TIPS AND TRAPS**

- What is necessary for application for substituted service: evidence required
- Potential defences the debtor can argue and recent cases
- Defences made before the orders are made
- Defences made post the order of Bankruptcy has been made
- Recent case review and current interpretation of the Bankruptcy Act and regulations

Presented by John Dunne, Principal, John Dunne & Associates

√ Professional Skills

POST BANKRUPTCY: WHAT HAPPENS NEXT? WHAT CAN THE TRUSTEE DO AND NOT DO

- Dealing with the Trustee in Bankruptcy
- Powers of a Trustee to claw back preferential payments and dispositions of property to defeat the creditors and general administration of bankruptcy

Presented by Ivan Glavas, Partner, Official Liquidator and Registered Trustee, Worrells Solvency & Forensic Accountants

CURRENT CASE OVERVIEW, CURRENT AND PROPOSED LEGISLATIVE REFORMS AND TIPS IN NAVIGATING THE **ELECTRONIC PLATFORM**

- Current case update
- Review of current and proposed legislative changes
- Tips and traps when dealing with electronic filing and management of proceedings

Presented by John Dunne, Principal, John Dunne & Associates and Ivan Glavas, Partner, Official Liquidator and Registered Trustee, Worrells Solvency & Forensic Accountants

ATTEND AND EARN

4 CPD UNITS

ATTEND AND EARN

- · 1 CPD unit in Substantive Law
- 3 CPD units in Professional Skills

- · 3 CPD units in Professional Skills
- 1 CPD unit in Substantive Law



PLAIN ENGLISH LEGAL WRITING WORKSHOP: CLEAR, CONCISE AND PERSUASIVE WRITING

FRIDAY, 21 MARCH 2025 6.00AM TO 8.00AM

clarity, persuasion and conciseness.

\$305 253V24

As a lawyer, your ability to communicate with the written word is the key to your success. Join a practical skills-based session, led by a renowned expert in legal writing. In this interactive workshop, you will explore a range of best practice writing principles (and some "worst practice" ones as well!) to help ensure your documents — memoranda,

THE LAWYER AS A PROFESSIONAL COMMUNICATOR: TIPS ON CLEAR, CONCISE, PERSUASIVE AND READER- FOCUSED WRITING

reports, submissions, correspondence, emails, advices are models of

An American legal scholar once unkindly observed that there are only two things wrong with most legal writing: one is its style; the other is its content. This workshop will give you the strong legal writing style that you need in your practice.

It does reinforce the key point that writing — indeed, strong writing — is a fundamental skill required of all lawyers.

In this interactive workshop, you will explore a range of best practice writing principles (and some "worst practice" ones as well!) to help ensure your documents — memoranda, reports, submissions, correspondence, emails, advices, whatever — are models of clarity, persuasion and conciseness. In the session you will explore:

- √ The classical legal writing style: what it looks like, and why it doesn't always
 work
- √ Plain English writing for lawyers: what it is, and what it isn't
- √ The professional legal writing voice: myths and realities
- An international standard on plain language including a soon-to-be-released standard on lead writing
- √ Email writing: the special challenges
- √ Clarity in advice writing: an ethical requirement
- Words, sentences and paragraphs: tips and techniques, including writing for persuasion
- √ Grammar and punctuation: problem areas for lawyers

Presented by **Bob Milstein**, Principal, Milstein and Associates; Principal, Words and Beyond

BOB MILSTEIN

Bob Milstein is a practising lawyer, specialising in health law and also a plain English trainer and document writer. His background in health law — and in particular health care liability litigation — initially sparked his interest in the importance of clear and reader-focused communications. Bob has been running clear writing/plain English training for more than 18 years, and in that time has provided a range of training services to law firms, regulators, government, business, insurers, tribunals and researchers.



SETTLING LITIGATION FORUM

FRIDAY, 21 MARCH 2025

\$505

9.00AM TO 1.15PM

253W11

Settling can be your best option—if your agreement is secure and tax-efficient. Start by structuring your offer of compromise with enforceability and potential cost consequences in mind. Understand "without prejudice" communications and when this protection might not apply. Gain expert insights on tax and collateral issues in settlement offers to avoid hidden surprises. Walk away with practical strategies for the challenges you face in your mediations and negotiations, bringing them to new heights of success.

Chair: **Anthony Willinge**, Barrister, Murray Chambers; Adjunct Professor at the University of Western Australia

√ Professional Skills

OFFERS OF COMPROMISE AND COSTS CONSEQUENCES

- · Getting the structure right and avoiding an ineffective offer
- Strategic considerations
- Comparisons between Calderbank Offers vs offers made under court rules
- · Costs consideration

Presented by Richard Douglas, Barrister, Francis Burt Chambers

WITHOUT PREJUDICE COMMUNICATIONS

Presented by GiGi Visscher, Barrister, Francis Burt Chambers

TAX AND OTHER COLLATERAL CONSIDERATIONS IN SETTLEMENT OFFERS

Presented by Matthew Crowley, Barrister, Francis Burt Chambers; Recommended Tax Junior Counsel, Doyle's Guide 2023

√ Professional Skills

MEDIATIONS & NEGOTIATIONS: A CHALLENGE FOR LAWYERS?

- · Legal skills and their limits in negotiation
- Psychology of negotiation: what can be done when material leverage is limited
- · Can lawyers learn something from FBI negotiators
- Compromise as the enemy of the optimal deal

Presented by Robert French, Barrister, Francis Burt Chambers; Recommended Employment & WHS Law Barrister, Doyle's Guide 2024

ATTEND AND EARN 2 CPD UNITS

ATTEND AND EARN

4 CPD UNITS

2 CPD units in Professional Skills

- 2 CPD units in Substantive Law
- 2 CPD units in Professional Skills



LEGISLATIVE REFORM AND EVIDENCE AND ADVOCACY INTENSIVE FOR CRIMINAL LAWYERS

FRIDAY, 21 MARCH 20259.00AM TO 5.15PM
253W10

In just one morning be totally across the implications of Family Violence Legislation Reform Act 2024 and gain the skills that are hallmarks of successful criminal law advocacy - get the evidence right, story-telling, know the best way to use experts, deliver a persuasive final address, prepare for sentencing, deliver the plea in mitigation, and manage expectations. Some of Australia's pre-eminent barristers have agreed to share their experience and expertise in this not-to-be-missed full-day conference, exploring the techniques required for effective and successful criminal law advocacy. This essential conference will also cover urgent updates, landmark cases, and ethical issues in criminal proceedings.

SESSION 1: **SEXUAL AND DOMESTIC VIOLENCE OFFENCES, EVIDENCE, TRIAL ADVOCACY & SENTENCING**

9.00AM TO 1.15PM 253W10A **\$505**

SEXUAL OFFENCES, SEXUAL HARASSMENT & DOMESTIC VIOLENCE CASES AND NEW LEGISLATION

Chair: Mark Trowell KC, Barrister at Albert Wolff Chambers

- The Family Violence Legislation Reform Act 2024
- Introductions of categories A & B of "family violence offences"
- · New laws: bail, sentencing and release to parole when accused of family violence
- Serial family violence offenders: responding to and opposing applications & SFVD's
- Patterns emerging in case law-examining recent sexual & family violence decisions
- How courts are dealing with persistent family violence offences s300 Criminal Code

Presented by Leah Clemens, Principal, LB Lawyers

PROPENSITY EVIDENCE & UNCHARGED ACTS IN LIGHT OF DPP V RODER [2024] HCA 15

Getting across and keeping up with the leading and recent caselaw: Hughes
v The Queen [2017], R v Bauer [2018], HVD v The State of Western Australia
[No.2] [2024]

Presented by **Katherine Dowling**, Senior Solicitor, Curt Hoffmann Barrister & Solicitors, Preeminent Criminal Defence Lawyer, *Doyle's Guide* 2024

√ Professional Skills

STORY TELLING IN JURY TRIALS

- · Why story telling
- Selecting the story
- Knowing the story
- Shaping the case around the story
- Story telling through opening, cross examination, defence evidence and closing

Presented by Jeremy Scudds, Barrister and Solicitor, Porter Scudds

√ Professional Skills

CLOSING ADDRESSES

- What are the essential key elements of a devastating final address?
- How do you prepare for the address?
- Using the transcript and exhibits
- Timing, delivery and forensic aspects
- Common errors and traps for young players

Presented by **Tom Percy KC**, Albert Wolff Chambers, Leading Criminal Lawyer Barrister, *Doyle's Guide* 2024

√ Professional Skills

SENTENCING PREPARATION & PLEAS IN MITIGATION

- How to effectively prepare for a sentencing hearing
- Delivering the plea in mitigation
- Doing the leg work
- Managing expectations
- The concession
- Knowing your opponent and knowing your audience
- Signpost your plea
- Be concise and be flexible

Presented by David Robinson, Barrister, Albert Wolff Chambers

SESSION 2: ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR CRIMINAL LAWYERS

2.00PM TO 5.15PM 253W10B **\$420**

Chair: Rebekah Sleeth, Barrister, Albert Wolff Chambers

√ Professional Skills

USING EXPERTS IN COURT

- · How to effectively utilise expert evidence in trial preparation and advocacy
- Strategic selection of expert witnesses for trial
- · Preparing for trial and their role in relation to the trial narrative
- Utilising expert evidence in trial strategy: integrating expert evidence into trial strategy
- Methods for making complex expert concepts accessible and persuasive to a jury
- Cross-examination of experts
- Common pitfalls to avoid, how to prepare experts for tough questioning

Presented by Helen Prince, Barrister, Equus Chambers

√ Practice Management & Business Skills

MITIGATING CYBER SECURITY RISKS IN CRIMINAL LAW PRACTICE

Presented by **Warren Stevenson**, President, IAATI Australasia, Forensic Services WA

✓ Ethics & Professional Responsibility

KNOWING YOUR ETHICAL BOUNDARIES

- Confidentiality and privilege: principles, limitations, and waiver
- Conflicts of interest
- Undertakings
- Ex parte applications
- Is it acceptable to fire a client at a late stage?

Presented by Shirley Casey, Barrister, Francis Burt Chambers

ATTEND AND EARN 7 CPD UNITS

- 2 CPD units in Substantive Law
- 1 CPD units in Ethics & Professional Responsibility
- 1 CPD units in Practice Management & Business Skills
- 3 CPD unit in Professional Skills



DRUG, DRINK AND DANGEROUS DRIVING OFFENCES. AND THE ART OF ADVOCACY

FRIDAY, 7 MARCH 2025 9.00 AM TO 1.15 PM

\$505 253W12

Whether you appear constantly in driving matters, or rarely, with over 250 people charged with drug driving each month and an average of 32 people killed in alcohol related crashes every year, you simply can't afford to miss this half day program that gives you crucial strategies when navigating drink, drug and dangerous driving offences. Plus, hone your advocacy skills and learn how to master the courtroom.

Chair: Jennifer Negus, Barrister, Murray Chambers; Senior Lecturer, Criminal Law and Forensic Advocacy for the Bachelor of Laws and Graduate Diploma in Legal Practice, Curtin University and the University of Notre Dame, Western **Australia**

WA CASE LAW UPDATE: TRAFFIC CASES THAT CHANGED THE **LEGAL LANDSCAPE IN 2024**

Presented by Tony Hager, Barrister, Geoffrey Miller Chambers; Leading West Australian Criminal Law Barrister, Doyle's Guide 2024

RECKLESS AND DANGEROUS DRIVING: AN IN-DEPTH GUIDE

- Dangerous Driving versus Reckless Driving
- The penalties for Dangerous Driving and Reckless Driving
- Negotiation skills in practice
- Dangerous Driving Causing Death or Grievous Bodily Harm (GBH)
- Fleeing the scene
- Failing to render assistance

Presented by Matthew Townsend, Criminal Defence Lawyer & Founding Partner, Criminal Lawyers WA

NAVIGATING DRINK AND DRUG DRIVING CHARGES IN WA

- Roadside testing in Western Australia
- Drager machines and technology behind them
- Alcotest 9510, operation manual
- Alcohol Interlock Scheme
- Case study: Drager machine trial

Presented by Tabitha Raphel, Barrister & Solicitor, Andrews Legal; Western Australian Criminal Law Rising Star, Doyle's Guide 2022

√ Professional Skills

WRITING TO PERSUADE: THE DOS AND DON'TS, AND HOW TO **MAKE A GOOD IMPRESSION**

- Issue framing in written submissions
- What Judges Want: tips for drafting affidavits for work licence applications, special hardship applications and disqualification removals
- Unlocking the power of Al legal writing
- Persuasive advocacy in context: examples of effective writing in real-life driving/traffic matters

Presented by Oliver James Paxman, Director, Paxman & Paxman Barristers and Solicitors; Recommended West Australian Traffic & DUI Lawyer, Doyle's Guide 2024



COMMONWEALTH GOVERNMENT PROCUREMENT ESSENTIALS

MONDAY, 24 MARCH 2025

11.00AM TO 3.15PM

\$420

WEB253Q14

Whether you are a legal professional or procurement officer, equip yourself with the tools and knowledge to drive best practice procurement and optimise your procurement processes while managing risks and liabilities. Understand the risks and issues that may arise with incumbent providers, unpack the theory and practical application of negotiation in Commonwealth procurement, and review the debarment regimes and tips on choosing the right evaluation criteria when assessing tenders to achieve a value for money outcome.

Chair: Philippe Lambert, Principal Consultant, Lambert & Co.

THE TYRANNY OF INCUMBENCY - DOES FAMILIARITY BREED **CONTEMPT**

- · Incumbency in tendering
- What is the issue with incumbents and is it really an advantage?
- Early identification and procurement planning
- Can an entity engaged to assist with an early stage: bid for the main procurement
- Intellectual property issues with incumbent contractors: who owns what
- Extensions and variations under the procurement rules
- Other issues:
- Data rooms and data room access agreements
- Deeds of confidentiality
- Tranistion in/ transition out

Presented by Scott Alden, Partner, Mills Oakley

√ Professional Skills

NEGOTIATION: THEORY AND PRACTICAL APPLICATION IN COMMONWEALTH PROCUREMENT

- · Negotiation theory: positional bargaining versus principled negotiation
- Practical application: negotiations in a Commonwealth procurement policy context
- Lessons learned and practical examples

Presented by Rory Alexander, Partner, Aldermane; and James Evans, Associate, Aldermane

THE DEBARMENT REGIMES IN PROCUREMENT: HOW THEY WORK AND CHOOSING THE RIGHT EVALUATION CRITERIA

In conducting any procurement you are seeking a value for money outcome. To achieve this you need to select the right evaluation criteria.

- Commonwealth/State/Territory policy mandatory pass/fail criteria
- Relevant debarment regime
- Customer essential pass/fail criteria
- Appropriate evaluation criteria to rank tenderers with a view to achieving value for money
- Consideration of technical criteria
- Consideration of financial criteria
- Consideration of risk
- Putting the pieces together
- Mitigating a challenge from a disgruntled tenderer.

Presented by Alexandra Wedutenko, Partner, Sparke Helmore Lawyers

ATTEND AND EARN

4 CPD UNITS

ATTEND AND EARN

3 CPD UNITS

- · 3 CPD units in Substantive Law
- 1 CPD unit in Professional Skills

· 2 CPD units in Substantive Law 1 CPD unit in Professional Skills



PRESSING REGULATORY ISSUES AND DISPUTES IN AUSTRALIAN **AGRIBUSINESS**

MONDAY, 24 MARCH 2025

11.00AM TO 2.15PM

\$420 WEB253Q13

Tailored for both AgriBusiness general counsel and those advising, you will examine the regulatory concerns in AgriBusiness. Ensure your best PPS position for both domestic and international transactions. Navigate regulatory compliance concerns to ensure your sustainability credentials are not at risk and understand the ACCC's enforcement priorities and current prohibitions. Gain expert guidance on strategies to deal with contract disputes in AgriBusiness.

Chair: Brian Healey, Partner, K&L Gates; Preeminent AgriBusiness Lawyer, Doyle's Guide 2024

CONTRACTS DISPUTES IN AGRIBUSINESS

- · AgriBusiness disputes in arbitration and the courts
- Expert determinations
- Key issues for AgriBusiness disputes and recent developments and cases

Presented by Christiana McCudden, Special Counsel, Gilbert + Tobin; Recognised for Alternative Dispute Resolution, Best Lawyers 2025

FINANCE IN THE SUPPLY CHAIN: HOW CAN STAKEHOLDERS IN **AGRIBUSINESS IMPROVE THEIR PPS POSITION WITH FINANCIERS**

- Export and import of goods navigating international PPS compliance
- Common supply chain issues
- Examining case decisions: Carpenter International and Willmott Forests

Presented by Peter Mills, Principal Consultant, Keypoint Law

HOW TO BE CONFIDENT IN PROMOTING THE SUSTAINABILITY **CREDENTIALS OF YOUR AGRIBUSINESS**

- What regulatory and market drivers on food retail lead to pressure on AgriBusinesses upstream?
- How has the ACCC's greenwashing campaign impacted on AgriBusinesses?
- Do regulatory guidance and industry best practices tell you where the finish line is in substantiating your claims?
- · How to mitigate legal risks in marketing your sustainability credentials?

Presented by Charles Fisher, Principal Solicitor, KHQ Lawyers; Recommended Lawyer, Competition & Trade, Legal 500 Asia Pacific 2023

ACCC: A YEAR IN REVIEW

- · Outcome of the Supermarket Inquiry
- Understanding the enforcement priorities in the supermarket sector
- Threshold merger review
- Prohibition of unfair trading practices

Presented by Laura Hartley, Partner, Addisons; Best Lawyers in Australia 2025 for Commercial Law Best Lawyers in Australia



THE CHANGING FACE OF TOTAL AND **PERMANENT DISABILITY CLAIMS: DISPUTES, COMPLAINTS AND CLAIMS**

TUESDAY, 25 MARCH 2025

6.00AM TO 10.15AM

\$505 253N38

While the definition of total and permanent disability has not changed in 30 or 40 years, the nature of underlying causes of disability has changed. Focus on the current state of the law and practice, examine procedural fairness in TPD claims and gain insights from an examination of trustee obligations to vulnerable claimants and access to justice.

Chair: Stephen Walsh, Barrister, Frederick Jordan Chambers

PROCEDURAL FAIRNESS

- Practical guidance when responding to a procedural fairness letter in the context of a TPD claim
- The insurer's decision
- Reconsideration requests

Presented by Adrian Coombes, Barrister, Seven Windeyer Chambers

VULNERABLE CLAIMANTS - CHALLENGES FOR TRUSTEES AND THEIR MEMBERS: IN CONVERSATION

- Challenges for vulnerable claimants:
- Understanding the claims process
- Communicating with vulnerable clients
- Information gap in claim assessment
- Finalisation of claim
- Issues for trustees:
- Insurers and legal representative: what are trustee duties?
- How is it different to insurer obligations?
- What are the practical implications for vulnerable claimants?
- Best practice and case studies: trauma-informed approach, fair approach and fair outcome

Presented by David Coorey, Special Counsel, Carrol and O'Dea

CASE UPDATE

Embark on a tour of recent and topical judgments considering life insurance disputes and a discussion about how these may be applied in practice.

Presented by Craig Parrish, Principal Lawyer & State Litigation Leader (NSW & SA), Maurice Blackburn Lawyers

√ Professional Skills

HOW A TYPICAL TPD CLAIMANT SAVED OVER \$50,000 IN TAX AND **BENEFITS**

- Superannuation TPD claims and tax treatment
- Financial impacts to Centrelink, child support, family tax benefits, HECS debts. Medicare etc
- Income protection, litigated insurance & common law settlements & financial implications
- Better financial outcomes

Presented by Andrew Reynolds, Principal Adviser, EFS Advice

ATTEND AND EARN **3 CPD UNITS** ATTEND AND EARN

4 CPD UNITS

· 3 CPD units in Substantive Law

- · 3 CPD units in Substantive Law
- 1 CPD unit in Professional Skills



ADVERTISING AND MARKETING PRACTICES: THE LEGAL CONCERNS

TUESDAY, 25 MARCH 2025 11.00AM TO 2.15PM

\$420

WEB253N39

Enforcement of advertising and marketing breaches is on the rise. Join us for a conference focused on essential topics including recent ACCC enforcement actions, greenwashing risks and liabilities, and navigating intellectual property issues in advertising. Gain insights into current regulatory trends and learn practical tips for risk management. Explore the impact of AI tools on marketing strategies and customer engagement. This event is a valuable opportunity to deepen your understanding of the evolving legal landscape in advertising and marketing law.

Chair: Shaun Miller, Principal, Shaun Miller Lawyers

RECENT LEARNINGS FROM THE ACCC INSIDE AND OUTSIDE THE **COURTROOM: ADVERTISING, MARKETING AND THE REGULATOR**

- Current key focus areas of ACCC
- Recap of the regulatory regime and penalties
- An examination of recent enforcement action and court action taken by the ACCC, including in respect of:
 - Misleading pricing claims
- Unfair contract terms
- > Issues relating to digital platforms

Presented by Sarah Butler, Special Counsel, Holding Redlich

GREENWASHING ADVERTISING RISKS: CURRENT POSITION AND KEY CLIENT TAKEAWAYS

- What is greenwashing?
- Greenwashing liability risks: key prohibitions under Australian Consumer Law and maximum money penalties
- Recent trends and regulatory guidance; greenwashing enforcement action
- Greenwashing risk management tips

Presented by Odette Gourley, Partner, Corrs Chambers Westgarth; Leading Individual - Intellectual Property, Legal 500 Asia-Pacific

ADVERTISING AND MARKETING: HOT TOPICS, TIPS AND TRAPS

- Navigating IP risks in advertising and marketing
- Overview of recent advertising/consumer law cases
- Other trends and issues including online marketing and privacy

Presented by Alison Jones, Special Counsel, Corrs Chambers Westgarth

√ Professional Skills

MARKETING TRENDS FOR ADVERTISING AND MARKETING LAWYERS TO UNDERSTAND - AI AGENTS, AVATARS AND AI COMPANIONS

- 70% of the Customer Journey is completed before reaching out to a vendor how is that data being used?
- The good, the bad and the ugly of Al in practice
- Impact of new tools like Al forecasting, Predictive Lead Scoring, Customer Platforms and Prospect Intent

Presented by Tony Eades CSP, Co-Founder/Chief Strategy Officer, Salted



'HOW TO SKILLS' DRAFTING FOR LITIGATORS

TUESDAY, 25 MARCH 2025

\$505

6.00AM TO 10.15AM

WEB253N40

Struggling with drafting initiating documents, defences, or affidavits? This essential seminar is here to solve that problem. Learn to draft effective, bulletproof pleadings, particulars, and defences that avoid common pitfalls and stand up to scrutiny—keeping you out of costly interlocutory battles. Gain valuable tips and insights to improve your documents immediately. Master affidavit drafting, and create instruction letters that set your experts up for success. This is a mustattend seminar for anyone aiming to strengthen the clarity, precision, and impact of their legal drafting.

Chair Stephen Owen-Conway KC, Sir Lawrence Jackson Chambers

√ Professional Skills

PLEADINGS AND PARTICULARS: INSIGHTS ON DRAFTING THEM **EFFECTIVELY**

Presented by Wai Kaey Soon, Barrister, Frederick Jordan Chambers

DRAFTING DEFENCES IN CIVIL & COMMERCIAL MATTERS

- The function of a defence
- General pleadings protocols and rules as they apply to defences
- Bare defences and the surprise rule
- Admissions, non-admission (deemed admissions) and denials
- Alternative defences

Presented by Robert French, Barrister, Francis Burt Chambers

√ Professional Skills

'HOW TO' DRAFT AFFIDAVITS

- Practical tips for preparing affidavits
- Common admissibility issues
- Evidence of speech in affidavits: recent judicial observations
- Making affidavits more persuasive

Presented by Thomas Bagley, Barrister, Ninth Floor Selborne Chambers

'HOW TO' DRAFT LETTER OF INSTRUCTION AND HOW TO HELP YOUR EXPERT FORMAT THEIR REPORT

Presented by Philippe Doyle Gray, Barrister, 8 Wentworth Chambers



ATTEND AND EARN

3 CPD UNITS

ATTEND AND EARN

4 CPD UNITS

- · 2.5 CPD units in Substantive Law
- 0.5 CPD unit in Professional Skills

· 4 CPD units in Professional Skills



FRANCHISING CODE OF CONDUCT: **BIG CHANGES IN 2025**

TUESDAY, 25 MARCH 2025 6.00AM TO 8.15AM

\$305

WEB253N41

On 1 April 2025, the Franchising Code of Conduct will sunset if not remade.

A comprehensive review of the Code was undertaken in 2023, making 23 recommendations for change. In response, the Government has moved to implement a new Code, adopting 11 of these recommendations. The new $\,$ Code keeps the same structure as the previous Code, but substantially rewrites (and re-numbers) many of its provisions.

Franchisors will welcome many changes, including simplified disclosure obligations, strengthened termination rights for serious breach, and "opt-out provisions" and removing regulatory requirements for renewing franchises.

Franchisees will welcome a new right to have a reasonable opportunity to make a return on their investment during the term of the agreement, a broader prohibition against restraints of trade in certain circumstances, an expanded right of compensation for early termination, expansion of disclosure obligations concerning "marketing funds" to apply to any "special purpose funds", a revised definition of "motor vehicle dealership", increased financial penalties for breach, and a new right for the Australian Small Business and Family Enterprise Ombudsman to "name and shame" franchisors who have not participated meaningfully in ADR.

These are significant forms which it will be important for all practitioners dealing with the franchise sector to understand.

Chair Derek Minus, Barrister, Mediation & Arbitration Chambers

SESSION 1: FRANCHISING CODE OF CONDUCT - EXPLAINED

In this session, our panel of experts, will provide a comprehensive overview of the recent changes to the Franchising Code of Conduct. They will break down the key amendments and explain their implications for both franchisors and franchisees.

Panelists

Josh Simons, Partner, Thomson Geer

Elizabeth Gore Jones, Founding Partner, The Franchise & Business Lawyers Simone Pentis, Managing Partner, Advantage Partners Lawyers

SESSION 2: PREPARING FOR MEDIATION IN FRANCHISE DISPUTES

Dr Johnson will address the mental health impact of franchise disputes on all parties, franchisees, franchisors, and lawyers when conflicting "truths" arise in franchise agreements.

This session will explore how assumptions, often mistaken for facts, lead to unmet expectations and mutual blame that escalate disputes.

Katherine will discuss how mediation, as opposed to litigation, can empower each party by untangling perspectives and fostering understanding. Despite changes to the Franchising Code of Conduct, these core issues remain central to franchise disputes, making mediation a constructive approach to resolution.

Presented by Dr Katherine Johnson, Director, Unilegal Consulting



MONDAY, 25 MARCH 2025 11.00AM TO 2.15PM

\$420

WEB253N42

Come to an illuminating conference on space law – chaired by Dr Joel Lisk, Lecturer in Space Law at Flinders University. Delve into the significance of space for Australia with Prof. Steven Freeland, who will explore the international framework governing space activities and future challenges. Donna Lawler of Azimuth Advisory will discuss the nuances of commercial space transactions and the unique considerations that drive them. Finally, Dr Stefan Paterson will examine the intersection of space law and intellectual property, providing strategies for protecting space technology. This event is a must for anyone interested in the dynamic field of space law and its real-world implications. Secure your place today.

Chair: Dr Joel Lisk, Lecturer in Space Law, Flinders University

THE WONDERS OF SPACE LAW: HOW IT IMPACTS YOU EVERY DAY

- Why space is important for Australia and Australians
- An outline of the international framework for space activities
- The implementation of international law into Australia's national space legislation
- Challenges for future space governance

Presented by Em. Prof. Steven Freeland, Emeritus Professor, Western Sydney University and Bond University

COMMERCIAL SPACE TRANSACTIONS: UNLEARNING TERRESTRIAL HABITS

- · Why scarcity of insurance drives everything
- Buying and selling spacecraft
- Launching spacecraft

Presented by Donna Lawler, Principal, Azimuth Advisory

THE INTERSECTION OF SPACE LAW AND IP

- Understand how IP laws and space laws interact
- · Issues with IP laws when looking to protect space technology
- Strategies to protect IP needs to consider entire commercial ecosystem

Presented by Dr Stefan Paterson, Principal, Integrated IP (IIP)

√ Professional Skills

THE ROLE OF COOPERATIVE RESEARCH CENTRES (CRC) IN SPACE LAW AND POLICY DEVELOPMENT

- A CRC as a platform to integrate policy design and industry needs (i.e. codevelopment of industry-driven policy outcomes)
- How a CRC enables thought-leadership projection re policy development (i.e. decadal approach to maturing a commercially relevant eco-system)
- CRCs as a funding mechanism for space law and policy development

Presented by Prof. Anna Moore, Director, ANU Institute for Space, and Benjamin Bek, Associate Director (Program Delivery and Operations), ANU Institute for Space, and Bid Chief Operating Officer, Future of Space Cooperative Research Centre



ATTEND AND EARN

2 CPD UNITS

ATTEND AND EARN

3 CPD UNITS

- 1 CPD unit in Substantive Law
- 1 CPD unit in Practice Management & Business Skills
- · 2.5 CPD units in Substantive Law 0.5 CPD units in Professional Skills

42 I LEGALWISE CPD GUIDE 2025

10.00AM TO 2.15PM



CORPORATE INSOLVENCY CRITICAL ISSUES AND UPDATES

WEDNESDAY, 26 MARCH 2025

\$505

WEB253N44

Gain the confidence to handle corporate insolvency questions with insights from a panel of experienced barristers, solicitors, liquidators and insolvency professionals. In this comprehensive program you will cover every stage of navigating ATO Director Penalty Notices, safe harbour plans, small business restructuring and Deeds of Company Arrangements. Examine the courts' approach to interplay of insolvency and trusts, recent changes to the Peak Indebtedness Rule, and understanding voidable transactions in liquidations—essential insights for anyone at the crossroads of tax, restructuring, and insolvency law.

Chair: Alice Ruhe, Partner, SMB Advisory; Registered Trustee in Bankruptcy and Registered Liquidator

ATO DIRECTOR PENALTY NOTICE - WHAT HAPPENS NEXT - BEFORE, DURING AND AFTER

- · What happens if you don't deal with a DPN in time
- What does it mean for directors personally
- What action can directors take to deal with post DPN personal debt
- Looking at the end game

Presented by **Alice Ruhe**, Partner, SMB Advisory; Registered Trustee in Bankruptcy and Registered Liquidator

SAFE HARBOUR PLANS, SMALL BUSINESS RESTRUCTURING VS DEED OF COMPANY ARRANGEMENTS

Presented **Aaron Lucan**, Principal, Western Sydney, Central West, Worrells; Registered Liquidator and Registered bankruptcy trustee

INTERPLAY WITH INSOLVENCY AND TRUSTS: STATE OF THE LAW

Consider the interplay of trusts under corporate insolvency law and explore whether recent decisions have shed any clarity on how they are to be treated in insolvency.

Presented by Cynthia Cochrane SC and James Mack, Barrister, Level 22 Chambers

PREFERENCES AND CHANGES TO THE PEAK INDEBTEDNESS RULE

- What is a voidable transaction and unfair preference claims in the context of liquidations
- Common defences to unfair preference claims
- What is the peak indebtedness rule?
- Key cases, including Bryant v Badenoch Integrated Logging Pty Ltd [2023] HCA 2

Presented by **Stipe Vuleta**, Managing Director and **Neil Bookseller**, Senior Associate. Chamberlains



COMMERCIAL LITIGATION CONFERENCE

WEDNESDAY, 26 MARCH 2025

\A/E

WEB253N46

\$795

SESSION 1: YOUR ANNUAL UPDATE ON IMPORTANT AREAS OF COMMERCIAL LITIGATION

6.00AM TO 10.15AM

6.00AM TO 2.15PM

WEB253N46A

\$505

Chair: Trevor Withane, Partner, Ironbridge Legal

CHALLENGING AUTHORITY: A REVIEW OF THE LAW OF AUTHORITY

Presented by Greg Smart, Partner, Wallace & Wallace Lawyers; Accredited Specialist Commercial Litigation

CONTRACT LAW: ENFORCING AGREEMENTS UPDATE

Presented by Robert Carey, Barrister, 7 Wentworth Selborne

COMPETITION LAW UPDATE: MISUSE OF INTELLECTUAL PROPERTY AND BREACH OF RESTRAINT OF TRADE

Explore the intersection between intellectual property misuse and restraints of trade (RoTs), gain practical insights into protecting business interests while navigating legal boundaries.

Presented by Sydney Jacobs, Barrister, 13 Wentworth Chambers

A NEW ERA OF PRIVACY REGULATORY ENFORCEMENT

Presented by Edward Martin, Partner, Gadens

INSOLVENCY UPDATE

Presented by Colin Brown, Special Counsel, Bridge Lawyers

SESSION 2: ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR COMMERCIAL LITIGATORS

11.00AM TO 2.15PM

WEB253N46A

\$420

Chair: Sarah Davies, Director, Sarah Davies Legal; Accredited Specialist in Commercial Litigation

√ Ethics & Professional Responsibility

KNOWING YOUR ETHICAL BOUNDARIES IN A DISPUTES PRACTICE

A number of common situations in everyday legal practice can be negotiated safely with a confident understanding of ethical obligations.

Presented by Nola Peace, Barrister, Chambers 33

√ Professional Skills

'HOW TO' TACTICAL PLEADING AND STRIKE-OUT PROOFING YOUR CASE

Presented by Matthew Jones KC, Barrister, Level Twenty Seven Chambers

√ Practice Management and Business Skills

LEVERAGING AI AND OTHER TECHNOLOGY TO IMPROVE EFFICIENCY, MANAGE RISK AND REDUCE LITIGATION STRESS

This session showcases Al tools that will streamline case preparation by automating production of chronologies, summarising documents and extracting relevant details quickly. Learn how to evaluate which of the available tools is best place to help your practice being more efficient and more profitable.

Presented by Fiona McLay, Principal Lawyer, McLay Legal

ATTEND AND EARN

4 CPD UNITS

ATTEND AND EARN

7 CPD UNITS

4 CPD units in Substantive Law

- 4 CPD units in Substantive Law
- 1 CPD unit in Ethics & Professional Responsibility
- 1 CPD unit in Practice Management & Business Skills
- 1CPD unit in Professional Skills CPD GUIDE 2025 I 43



FAMILY LAW PARENTING SYMPOSIUM

WEDNESDAY, 26 MARCH 2025

\$795 WEB253N43

6.00AM TO 2.15PM

Gain valuable insights into key topics shaping family law parenting matters. Examine recent reforms one year on with a focus on safety and Rice

& Asplund codification, unpack the complexities and risks of parental alienation, and assess the impact of new amendments to the Hague Child Abduction Convention regulations. Gain valuable insights from the latest case updates and understand the influence of parental mental health on parenting capacity from an adolescent and family psychiatrist. Finally, tailored for family law practitioners, gain essential practical guidance on managing urgent parental applications, meeting ethical obligations in family law parenting matters, and tips for sustaining a thriving family law practice and cover off your ethics, professional skills and practice management.

SSION 1: **REFORMS, AMENDMENTS & CASE UPDATE,** ALIENATION AND CAPACITY

6.00AM TO 10.15AM

WEB253N43A

\$505

Chair: Carly Mirza-Price, Partner, Mills Oakley; Recommended Parenting & Children's Matters Lawyer, Doyle's Guide 2024

PARENTAL ALIENATION: WHAT IS IT? DOES IT REPRESENT AN **UNACCEPTABLE RISK**

- How to deal with the situation when there was abuse
- How to deal with the situation when no abuse but the child is told that there is

Presented by Neil Jackson, Barrister, Frederick Jordan Chambers

NEW REFORMS 'ONE YEAR ON': SAFETY AND CODIFICATION OF RICE & ASPLUND

- Interpretation of the 'Best Interests' test
- Statutory iteration of the Rice vs Aspland principle vs how it's being interpreted by the courts: Whitehill & Talaska: Rasheem & Rasheem
- The Role of the Independent Children's Lawyer in light of the recent changes to the Family Law Act

Presented by Karen Shea, Barrister, Frederick Jordan Chambers: Leading Junior Counsel, Parenting & Children's Matters Barrister, Doyle's Guide 2024

WILL THE AMENDMENTS TO THE REGULATIONS REGARDING THE HAGUE CHILD ABDUCTION CONVENTION MAKE ANY DIFFERENCE?

- The provision of free legal representation for the 'abducting parent'
- The requirement to consider 'family violence' in any defence to a Return Application
- Recent court decisions since the amendments

Presented by Maurice Edwards, Special Counsel, Rafton Family Lawyers; Recommended Family Law Mediator, Doyle's Guide 2024

RECENT CASE UPDATE

- How is the Court approaching coercive control?
- Harmful proceedings: the new vexatious
- Insight what does it look like?

Presented by Kylie Chesterman, Barrister, Level 14 Inns of Court Chambers; Recommended Family Law Junior Counsel, Doyle's Guide 2024

√ Professional Skills

THE INTERFACE BETWEEN PARENTAL MENTAL HEALTH ISSUES **AND PARENTING CAPACITY**

- Consider the impact of developmental experiences in parent's family of origin and personality vulnerabilities on parenting capacity independent of
- Diagnostic categories, and the place of the rapeutic intervention
- considered in this context the impact of parental mental illness on parenting

Presented by Dr Antony Milch, Child, Adolescent and Family Psychiatrist, Family in Mind

SSION 2: ETHICS, PROFESSIONAL SKILLS & PRACTICE MANAGEMENT FOR FAMILY LAWYERS (PARENTING)

11.00AM TO 2.15PM

WEB253N43B

\$420

Chair: Susan Warda, Partner, Mills Oakley; Recommended Family & Divorce Lawyer and Recommended Family Lawyers (High-Value & Complex Property Matters), Dovle's Guide 2024

√ Professional Skills

RUNNING URGENT PARENTING APPLICATIONS

- Factors that may make a parenting application urgent
- Pre-action procedures
- To serve or not
- Convincing the court
- Managing client expectations

Presented by Dianne Pendergast, Barrister, Brisbane Chambers; Recommended Parenting & Children's Matters Junior Barrister, and Recommended Family Law Counsel, Doyle's Guide 2024

√ Ethics & Professional Responsibility

NAVIGATING ETHICAL OBLIGATIONS IN FAMILY LAW PARENTING MATTERS

- Refresher on obligations pursuant to the Solicitors Conduct Rules and Family Law Rules
- Communicating with clients, experts, Court, third parties
- Conflicts
- Disclosure
- Secret recordings
- When clients go rogue including dealing with illegally obtained 'evidence'

Presented by Tijana Petkovic, Director, Blanchfield Nicholls

√ Practice Management & Business Skills

DEALING WITH THE PRACTICAL IMPACTS OF RUNNING A BUSY FAMILY LAW PARENTING PRACTICE

- Managing escalating practice costs and client expectations
- Managing lawver burnout and mental health
- Knowing when and how to draw boundaries with clients
- Family law violence
- Court delays and deadlines

Presented by Kuppy Nambiar, Director, Nambiar Hogg Family Lawyers; Recommended Parenting & Children's Matters Lawyer, Doyle's Guide 2024

ATTEND THE FULL DAY AND EARN

7 CPD UNITS

- 3 CPD units in Substantive Law
- 1 CPD unit in Ethics & Professional Responsibility

- 1 CPD unit in Practice Management & Business Skills
- 2 CPD units in Professional Skills



WORKPLACE LAW CONFERENCE: NAVIGATING COMPLIANCE, DUTY OF CARE & EMERGING RISKS

THURSDAY, 27 MARCH 20257.00AM TO 3.15PM
253Q18

With substantial changes to anti-discrimination laws, the rising importance of psychosocial safety, and whistleblower protections, get ready to tackle this year's most pressing employment law issues. Avoid being blindsided by emerging risks and gain practical strategies to navigate the legal shifts in workplace rights and responsibilities. Don't risk exposing your client to unexpected claims and liabilities- ensure your practice is across the latest know-how.

SESSION 1: WORKPLACE COMPLIANCE AND DUTY OF CARE IN EMPLOYMENT LAW

7.00AM TO 11.15AM 253Q18A \$505

Chair: Mitchell Devine, Principal, Devine Legal

CHANGES TO QLD ANTI-DISCRIMINATION ACT

Changes to the Anti-Discrimination Regime in Queensland from 1 July 2025

- · Examination of the new positive duty to prevent discrimination
- Explore the shift in the onus on the employer to disprove conduct amounts to discrimination
- Challenges with new protected attributes, including criminal records, physical appearance and victim-survivors of domestic and family violence
- The new ability for complaints to be advanced on "a combination of grounds"

Presented by Mitch Rawlings, Barrister, Holmes Chambers

EMPLOYERS' DUTY OF CARE

- · Overview of the principles of the duty of care in employment
- · Looking at the duty of care in the context of workplace health and safety
- How far does the duty extend?
- Tips for employers

Presented by **Rachel Drew**, Managing Partner, Holding Redlich, AFR Lawyer of the Year, Recommended & Leading Lawyer, *Doyle's Guide* 2022 and **Keisha Currie**, Special Counsel, Holding Redlich

WHISTLEBLOWER PROTECTIONS

- What they are
- Who do they apply to?
- How the protections operate
- Obligations on employers

Presented by **Madeleine Stone**, Barrister, George Street Chambers, Sessional academic at QUT and USQ

RECENT HIGH COURT AND INTERMEDIATE APPELLATE COURT AUTHORITIES ALL EMPLOYMENT LAWYERS SHOULD KNOW ABOUT

Discover the latest High Court and intermediate appellate court decisions that are shaping the future of employment law. Stay informed on the critical legal trends and rulings every employment lawyer should know to effectively advise clients and manage workplace disputes.

Presented by **Pawel Zielinski**, Barrister, Callinan Chambers; Recommended Employment & WHS Barrister. *Doyle's Guide* 2023

SESSION 2: NAVIGATING WORKFORCE FLEXIBILITY AND EMERGING LEGAL RISKS

12.00PM TO 3.15PM 253Q18B \$420

Chair: Danny Clifford, Director, Clifford Gouldson Lawyers

BALANCING LABOUR FORCE FLEXIBILITY WITH THE CLOSING THE LOOPHOLES LEGISLATIVE REFORMS

- Disputes about the right to disconnect
- Challenges with the new definition of 'casual employee' and independent contractor
- · Balancing 'unfair contracts' regulation with independent contracting
- Navigating the new regulated labour hire arrangement orders from November 2024

Presented by **Emma Treherne**, Senior Legal & Compliance Manager, Isuzu UTE Australia Pty Ltd

PSYCHOSOCIAL HAZARDS: MANAGING AND MITIGATING THE

- Understanding the legal frameworks around mitigating the risk of psychosocial hazards
- Unpacking the 'right to disconnect' and how this can be used to minimise risk
- · Managing psychosocial hazards for office-based workers
- Practical tips to navigate the 'right to disconnect' and other psychosocial hazards

Presented by Alanna Fitzpatrick, Partner, K&L Gates; Recommended Workplace Health & Safety Lawyer, Doyle's Guide 2023

ADVERSE ACTION IN 2025: RECENT SIGNIFICANT DECISIONS

Recently, a number of significant decisions have clarified the operation of the adverse action provisions. Consider important recent authorities that illuminate key concepts, including:

- · The proper pleading of an adverse action claim
- Who relevantly contributes in cases of corporate decision-making
- When action does, or doesn't, constitute a prejudicial alteration or injury to employment

Presented by **Edward Shorten**, Barrister, Inns of Court; Recommended Employment Law Junior Counsel, *Doyle's Guide* 2024: Preeminent Employment & WHS Junior Counsel, *Doyle's Guide* 2023

ATTEND AND EARN 7 CPD UNITS

7 CPD units in Substantive Law



PERSONAL INJURIES: 3 STRATEGIES TO MAXIMISE DAMAGES

THURSDAY, 27 MARCH 2025 11.00AM TO 2.15PM

\$420

WEB253N48

If you missed out in August 2024, then this is your go-to seminar on damages in personal injury claims. Offering 3 up to the minute presentations by industry experts who will dissect a key area related to maximising the outcome of a personal injury claim. Explore the assessment of damages where the claimant is a child and delve into the various aspects of quantifying economic loss of a self-employed plaintiff. Finally, join Rob Taylor who will take you through the legal implications of claiming damages under different regimes in the one claim.

Chair: Paul Blacket SC. Sir James Hall Chambers

√ Professional Skills

CHILDREN WITH CATASTROPHIC INJURY CLAIMS: THE PIVOTAL ROLE OF THE OT REPORT IN QUANTIFYING DAMAGES

In cases where children have suffered a catastrophic injury, the OT report is central in the work of the lawyer building the claim for damages, in sourcing other opinions, costings from builders and other medical specialists. Examine:

- Assessment, with costings of care over and above that of a typically developing child
- Lifetime care
- Equipment
- Home modifications
- · Impact on the family of supporting a child with catastrophic injuries

Presented by Nancy Stephenson, Consultant Occupational Therapist, Assess Medical Group

√ Professional Skills

ASSESSING ECONOMIC LOSS OF SELF-EMPLOYED PLAINTIFFS

- Loss of profits and/or replacement labour
- Impact of the sale of a business
- The premium for "entrepreneurship"
- Taxation issues

Presented by Mariano Rossetto, Director, Forensic & Litigation, Vincents

A DIFFERENT DRUMMER: CLAIMING DAMAGES UNDER DIFFERENT REGIMES IN THE ONE CLAIM

- Work injury damages and the intersection of public liability and motor accident regimes
- Might a workers compensation insurer pay motor accident damages?
- The classic case: a worker run over by a forklift at work

Presented by Rob Taylor, Barrister, Jack Shand Chambers



ATTEND AND EARN 3 CPD UNITS

- 2 CPD units in Professional Skills
- 1 CPD unit in Substantive Law



CLASS ACTIONS REFORMS, STRATEGIES AND CURRENT CHALLENGES

FRIDAY, 28 MARCH 2025

6.00AM TO 10.15AM

\$505

WEB253N50

With new reforms regarding funding and contingency fees, the landscape of class actions is changing. Address the pressing concerns in Australia's dynamic class actions market. Gain practical strategies from seasoned Plaintiff and Defendant lawyers providing crucial insights on how to navigate and avoid common procedural pitfalls from the initiation through to the case management of class actions. Examine shareholder and environmental class actions. Understand judicial review of approval of class actions as well as settlement approvals and fair and reasonable third-party litigation funding deductions. Understand common fund orders and examine contingency fee developments in addition to after the event insurance.

Chair: Angela Pearsall, Partner, Ashurst Australia

√ Professional Skills

PROCEDURAL TRAPS FROM COMMENCEMENT AND CARRIAGE OF CLASS ACTIONS

- · Planning class action litigation from the start to ensure success
- Common traps in pleading
- 'The Beauty Parade': managing multiplicity of actions against the one defendant:
- > How the courts are dealing with multiple plaintiffs and different jurisdictions
- How the courts can structure the trials
- Key pre-trial orders
- Dealing with key stakeholders: clients, insurers, media, group members, litigation funders, other parties
- Recent legislative developments and decisions

Facilitated by:

Angela Pearsall, Partner, Ashurst Australia

Panelists:

Odette McDonald, Director, Phi Finney McDonald Nathan Rapoport, Practice Group Leader, Class Actions, Slater + Gordon

Kione Johnson, Practice Leader, Class Actions, Shine Lawyers

CLASS ACTION SETTLEMENT APPROVALS AND THIRD-PARTY LITIGATION FUNDING

- Observable trends in the exercise of judicial discretion to approve class action settlements
- Fair and reasonable deductions
- > Legal costs
- After the event insurance
- Funding commissions
- Common Fund Orders, Group Costs Orders, and contingency fee arrangements

Presented by **Simon Morris**, Managing Partner, Morris Mennilli; Author, Australian chapters of *Litigation Funding - Getting the Deal Through* and *The Global Damages Review*

MARKET TRENDS OF CLASS ACTIONS IN AUSTRALIA & OVERSEAS

- Continued challenges for plaintiffs pursuing shareholder class actions in Australia
- The ongoing attractiveness of contingency fees and the beginning of Federal jurisdiction contingency fees
- The proliferation of plaintiff firms pursuing class actions in Australia and the increasing role of overseas actors in Australian class actions
- The drive toward data and environmental class actions globally

Presented by **Jason Betts**, Partner, Global Co-Head of Class Actions, Herbert Smith Freehills; Lawyers Weekly 2024 Class Actions Partner of the Year; Visitor to the University of Sydney Law School, teaching the post-graduate course "Class Action Litigation in Australia"; Co-author, *Class Actions in Australia* 3rd ed.

√ Professional Skills

'AFTER THE EVENT' INSURANCE: ITS USE, CURRENT TRENDS AND HOW TO OBTAIN IT

- ATE insurance: What is it?
- How and why it is used in class actions
- Current trends and future developments
- How to obtain it & what to look out for

Presented by Philip Lomax, Managing Director (Asia Pacific), Litica; Lawyer

ATTEND AND EARN

4 CPD UNITS

- 2 CPD units in Substantive Law
- 2 CPD units in Professional Skills



ENVIRONMENTAL ASSET TOKENISATION: THE LEGAL IMPLICATIONS

FRIDAY, 28 MARCH 2025 6.00AM TO 9.15AM

\$420

WEB253N10

Join us for a frontier crossing conference on the legal implications of environmental asset tokenisation. You will gain critical insights on the current regulatory framework for tokenising environmental assets. the role of tokeneconomics in defining these assets and examine the complexities of digitising carbon credits and their market dynamics. This conference presents you with a unique opportunity to enhance your expertise in a rapidly evolving legal landscape, engage with industry leaders and strengthen your practice.

Chair: John Bassilios, Partner, Fintech & Blockchain Lead, Hall & Wilcox; The Legal 500 Asia Pacific 2024, Next Generation Partner, Fintech and Financial Services Regulatory

LEGAL CONSIDERATIONS FOR TOKENISING ENVIRONMENTAL ASSETS

- · Current state of digital assets regulation
- · Legal considerations in tokenising financial assets linked to the environment
- Legal considerations for tokenising real world environmental assets
- Government policy proposal on asset tokenisation
- Potential use cases

Presented by **Steven Pettigrove**, Partner, Piper Alderman; *Legal 500* Asia Pacific 2024: Australia – Rising Star for Fintech and Financial Services Regulatory

√ Professional Skills

TOKENISATION OF ENVIRONMENTAL ASSETS: WHY TOKENECONOMICS COMES BEFORE TOKENISATION

- What is Tokeneconomics?
- Why Tokeneconomics matters when defining real-world environmental assets tokens
- Not all tokens are the same nor are all environmental assets are the same
- Elements to consider when defining tokens: structure, functionality, governance and compliance
- Not all environmental assets are financial products: the case of tokenising water rights and water quality credits

Presented by Katrina Donaghy, Country Chief Executive Officer, WATER LEDGER AUSTRALIA

√ Professional Skills

THE DIGITISATION OF CARBON CREDITS

- · What are carbon credits?
- Tokenising carbon credits
- Why tokenise carbon credits?
- Creating a market for carbon credits
- Listing tokenised carbon credits on an exchange

Presented by **Andrew Mayo**, Founder and CEO, MyCarbon

THE LEGAL ISSUES IN DIGITISING CARBON CREDITS

- Carbon credit regulations
- Corporations Law regulations dealing with a financial product
 Implications of AFSL involvement

Creating a legal market for tokenised carbon credits
 Presented by Dr Adrian McCullagh, Principal, ODMOB Lawyers; Member,

Director General of the Blockchain Climate Institute based in the UK

Australian Law Council Digital Commerce committee, Special Advisor to the

ONLINE ONLY

DIRECTOR DUTIES: LIABILITIES, PENALTIES AND ENFORCEMENT REALITIES

FRIDAY, 28 MARCH 2025

7.00AM TO 11.15AM

\$505 WEB253Q15

The risks are real, and for directors, "the buck stops here." In this essential half day-session you will be guided by an experienced, expert panel through the necessary measures for risk identification and management of potential directors' liabilities relating to insolvent trading, tortious and ACL duties, and accessorial liability post-Wills.

Chair: **Temple Saville**, Barrister, Nationally Accredited Mediator, The Victorian

HOW TO KEEP DIRECTORS OUT OF HOT WATER: REGULATORY ENFORCEMENT AND INVESTIGATIONS

- Regulatory enforcement priorities for 2025
- Regulatory investigations: recent cases and learnings
- · Legal risk management

Presented by **Suzanne Howari**, Senior Associate, Brown Wright Stein Lawyers: Risk & Governance Specialist, Fellow of the Governance Institute of Australia

NAVIGATING THE NEW COMPLIANCE LANDSCAPE: LEGAL RISKS AND RESPONSIBILITIES POST-WILLS V ACCC

- · What 'not to do' from a front end perspective
- Take a granular look at the actual facts, and what Wills did that rendered him liable
- Explore the reasoning of the Court, and how this might catch other Board room situations

Presented by Rhys Williamson, Special Counsel, Mahoneys

DUTY TO PREVENT INSOLVENT TRADING AND LIABILITIES

- · Legal obligations under the Corporations Act
- Duties owed to creditors
- · Defining insolvency and its indicators
- Indicators that directors must assess
- Civil and criminal liabilities for breaches of their duty to prevent insolvent trading
- Possible defences

Presented by Mark D Martin KC, Barrister-at -Law, Level 10 Inns of Court, Recommended Insolvency & Restructuring Senior Counsel, *Doyle's Guide* 2024

DIRECTORS' LIABILITY AND EXPOSURES: A PERSPECTIVE FROM A RESTRUCTURING SPECIALIST

- · Personal liability of directors for unpaid company superannuation
- Potential risks tied to personal guarantees
- Personal guarantees and their impact on family property under charging clauses
- Personal guarantees extended for building companies
- Director/shareholder loan accounts and their implications

Presented by **Dino Travaglini**, Director, Travaglini Corporate Advisory

DIRECTORS IN THE FIRING LINE: THE NEW ROADMAP FOR MAINTAINING THE VEIL

- Essential matters, factual evaluations, and normative judgments: When is ignorance bliss?
- Victory for the 'narrow' knowledge test: What does this mean for directors accused of being involved in unconscionable conduct, misleading or deceptive conduct, anti-competitive conduct, unlicensed credit activity, or continuous disclosure contraventions?
- The special case of unconscionable systems: What does this mean for director liability?
- What's at stake?

Presented by **Peter Travis**, Commercial Barrister and Mediator, Gibbs Chambers



ATTEND AND EARN

3 CPD UNITS

ATTEND AND EARN

4 CPD UNITS

- 1.5 CPD units in Substantive Law
 4 CPD units in Substantive Law
- 1.5 CPD units in Professional Skills

3 SIMPLE WAYS TO REGISTER

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PLEASE REGISTER ME FOR THESE IN-PERSON/ONLINE PROGRAMS. VENUE: CLIFTONS - PERTH - PARMELIA HOUSE, 191 ST GEORGES TERRACE PERTH

SEMINAR NAME	Code	Std. Price	Early Bird	Face to Face	Live online	Record- ing
Wills and Estates Symposium	253W01	\$795.00	\$556.50			
Session 1: Complexities in Estate Planning & Legal Challenges	253W01A	\$505.00	\$353.50			
Session 2: Strategic Practice Management and Dispute Readiness in Estate Matters	253W01B	\$420.00	\$294.00			
17th Annual Personal Injury Conference: Statutory and Common Law Claims	253W02	\$795.00	\$556.50			
Session 1: Statutory and Common Law Update	253W02A	\$505.00	\$353.50			
Session 2: Ethics, Practice Management and Business Skills and Professional Skills for Personal Injury Lawyers	253W02B	\$420.00	\$294.00			
7th Annual Construction Law Insights: Arbitration, Defects, and Compliance Post-Tesseract	253W03	\$505.00	\$353.50			
SAT Practice and Procedure	253W04	\$420.00	\$294.00			

PLEASE REGISTER ME FOR THESE IN-PERSON/ONLINE PROGRAMS. VENUE: PARMELIA HILTON, 14 MILL STREET, PERTH

SEMINAR NAME	Code	Std. Price	Early Bird	Face to Face	Live online	Record- ing
Family Law Conference: Property Matters, Skills and Ethics	253W05	\$795.00	\$556.50			
Session 1: Legislative & Case Update, Asset Protection, Unmeritorious Proceedings	253W05A	\$505.00	\$353.50			
Session 2: Ethics, Professional Skills & Practice Management for Family Lawyers	253W05B	\$420.00	\$294.00			
10 Points All In One Day	253W07	\$990.00	\$693.00			
Session 1: Wills Property and Family Law Update	253W07A	\$420.00	\$294.00			
Session 2: Ethics, Professional Skills and Practice Management for All Lawyers	253W07B	\$420.00	\$294.00			
Session 3: Commercial Law Update	253W07C	\$505.00	\$353.50			
Challenges In Contracts Law: A Master Class	253W08	\$505.00	\$353.50			
Property Law Conference: Navigating Strata, Subdivisions, Compensation & Carbon	253W06	\$795.00	\$556.50			
Session 1: From Disputes To Developments: Strata, Subdivision, Carbon & Compensation	253W06A	\$505.00	\$353.50			
Session 2: Ethics, Professional Skills & Practice Management for Property Lawyers	253W06B	\$420.00	\$294.00			
Industrial Relations and Employee Rights: Critical Updates for Employment Lawyers	253W09	\$420.00	\$294.00			
Settling Litigation Forum	253W11	\$505.00	\$353.50			
Legislative Reform and Evidence and Advocacy Intensive for Criminal Lawyers	253W10	\$795.00	\$556.50			
Session 1: Sexual and Domestic Violence Offences, Evidence, Trial Advocacy & Sentencing	253W10A	\$505.00	\$353.50			
Session 2: Ethics, Professional Skills & Practice Management for Criminal Lawyers	253W10B	\$420.00	\$294.00			
Drug, Drink & Dangerous Driving Offences and the Art of Advocacy	253W12	\$505.00	\$353.50			

PLEASE REGISTER ME FOR THESE INTERACTIVE RECORDINGS

SEMINAR NAME	Code	Std. Price	Early Bird	Recording
Procurement Complaints And Disputes	OND243Q24Z4	\$160.00	\$112.00	
Procurement In Practice: Practical Tips And Considerations	OND243Q24Z2	\$160.00	\$112.00	
Managing Legal Risks In The Procurement Process	OND243Q24Z1	\$160.00	\$112.00	
ESG And Procurement	OND243Q24Z3	\$160.00	\$112.00	

PLEASE REGISTER ME FOR THESE ONLINE PROGRAMS

SEMINAR NAME	Code	Std. Price	Early Bird	Live online	Record- ing
Ethics, Professional Skills & Practice Management Over Lunch, Over 3 Weeks	WEB252N03	\$420.00	\$294.00		
Session 1: the Ethics of Al in Your Practice (And Can You Really Charge When You Use ChatGPT?)	WEB252N03A	\$160.00	\$112.00		
Session 2: Data Breach and Cyber Attacks: Proactive Prevention & Effective Responses	WEB252N03B	\$160.00	\$112.00		
Session 3: Effective Negotiation and Influencing Skills	WEB252N03C	\$160.00	\$112.00		
Shareholder Agreements Intensive	WEB252N04	\$505.00	\$353.50		
Build-To-Rent Tax Concessions Update	WEB252N20	\$160.00	\$112.00		
Advanced Will Drafting Workshop For All Lawyers	WEB252N07	\$505.00	\$353.50		
5th Annual NDIS Reforms, Compliance and Issues in A Changing Landscape	WEB252N06	\$795.00	\$556.50		
Session 1: Key Changes to the Landscape: NDIS Reforms & Compliance	WEB252N06A	\$505.00	\$353.50		
Session 2: Decision Making & Unfair Contracts: Meeting the Needs of the Client & the NDIS Provider	WEB252N06B	\$420.00	\$294.00		
Consumer and Competition Law Concerns in 2025	WEB252N09	\$420.00	\$294.00		
Environmental Reform Update	WEB252N10	\$420.00	\$294.00		
Data Privacy and Cyber Security Law Reforms Intensive	WEB252N12	\$420.00	\$294.00		
Family Law Drafting: Agreements, Applications and Affidavits	WEB252N14	\$505.00	\$353.50		
Not-For-Profit & Charities Law: Legislation, Governance & Compliance	WEB252N15	\$505.00	\$353.50		
Insurance Law Intensive: Investigations, Claims and Recent Cases	WEB252N16	\$505.00	\$353.50		
Government Law Symposium: 10 Points in One Day in Canberra	WEB252C01	\$990.00	\$693.00		
Session 1: Cyber Security, Privacy, Whs and Employment	WEB252C01A	\$420.00	\$294.00		
Session 2: Decision Making and Litigation in the Public Sector	WEB252C01B	\$505.00	\$353.50		
Session 3: Ethics, Professional Skills and Practice Management for Government Lawyers	WEB252C01C	\$420.00	\$294.00		
Evidence and Advocacy Intensive	WEB252N19	\$795.00	\$556.50		
Session 1: An Evidence Masterclass	WEB252N19A	\$505.00	\$353.50		
Session 2: Mastering Your Advocacy Skills: Insights From the Experts	WEB252N19B	\$420.00	\$294.00		

PLEASE REGISTER ME FOR THESE ONLINE PROGRAMS

SEMINAR NAME	Code	Std. Price	Early Bird	Live online	Record- ing
Litigation Skills Lunchtime Series	WEB252N17	\$420.00	\$294.00		
Session 1: Effective Communication For A Successful Litigation	WEB252N17A	\$160.00	\$112.00		
Session 2: Legal Professional Privilege in the Context of Discovery	WEB253N17B	\$160.00	\$112.00		
Session 3: Entering Settlement Discussions During Trial	WEB253N17C	\$160.00	\$112.00		
Government Litigation: A Practical Guide to Preparing and Managing Your Case	WEB253Q01	\$420.00	\$294.00		
Trust Masterclass: Navigating the Current Concerns	WEB253N03	\$795.00	\$556.50		
Session 1: Variations to Trust Deeds, Cross Border Trusts, Trusts and Family Law, and Case Update	WEB253N03A	\$505.00	\$353.50		
Session 2: Tax Disputes and Disputes Related to Trust Management	WEB253N03B	\$420.00	\$294.00		
Family Law: Superannuation, Div7A, Valuations and Trusts	WEB253N05	\$505.00	\$353.50		
Native Title Intensive	WEB253V01	\$505.00	\$353.50		
In-House Counsel Conference	WEB253N07	\$795.00	\$556.50		
Session 1: Essential Legislative and Regulatory Updates For In-House Counsel	WEB253N07A	\$505.00	\$353.50		
Session 2: Ethics, Professional Skills & Practice Management For In-House Counsel	WEB253N07B	\$420.00	\$294.00		
13th Annual Intellectual Property Conference 2025	WEB253N08	\$795.00	\$556.50		
Session 1: IP in Advertising, AI and Indigenous Knowledge	WEB253N08A	\$505.00	\$353.50		
Session 2: Infringement and Remedies of IP Rights, and Appeals of the Trade Mark Registrar	WEB253N08B	\$420.00	\$294.00		
Navigating Merits Review and Judicial Review and Their Intersection	WEB253V19	\$420.00	\$294.00		
Adverse Action, Discrimination and Bullying Claims	WEB253N12	\$420.00	\$294.00		
Navigating Cross Border Contracts	WEB253N13	\$505.00	\$353.50		
Family Law - Key Issues in Financial Matters	WEB253N15	\$505.00	\$353.50		
Statutory Interpretation Intensive	WEB253V10	\$505.00	\$353.50		
Administrative Decision Making Forum	WEB253V11	\$420.00	\$294.00		
Entertainment Law Conference 2025	WEB253N18	\$795.00	\$556.50	<u> </u>	
Session 1: What'S New in Entertainment Regulation and Compliance	WEB253N18A	\$505.00	\$353.50		
Session 2: Options. Production Trends and Producer Offsets	WEB253N18B	\$420.00	\$294.00	n	n
Abuse Law Symposium	WEB253N21	\$710.00	\$497.00		
Session 1: Abuse Law and Physical and Psychiatric Issues	WEB253N21A	\$420.00	\$294.00	h	n
Session 2: Legal Redress Scheme, Vicarious Liability Update and the Defendant'S Perspective	WEB253N21B	\$420.00	\$294.00	h	i ii
Contract Law Conference 2025: Risk Minimisation, Regulatory Compliance and Disputes	WEB253N22	\$795.00	\$556.50		
Session 1: Navigating Contract Disputes	WEB253N22A	\$505.00	\$353.50		-
Session 2: Drafting Contracts For Risk Minimisation and Regulatory Compliance	WEB253N22B	\$420.00	\$294.00	H	H
New Privacy Act Reforms For All Lawyers: One Hour Intensive	WEB253N20	\$160.00	\$112.00		
Mergers & Acquisitions: New Regulation, Due Diligence and Structuring	WEB253N02	\$420.00	\$294.00	-	H
PPSR: Drafting, Enforcing and Disputing Security Interests	WEB253N02	\$420.00	\$294.00	H	H
Dust Diseases Claims Update	WEB253N04	\$420.00	\$294.00	H	H
Maritime Law Forum	WEB253N53	\$420.00	\$294.00	H	
Navigating Financial Regulation Compliance, Challenges and Risks	WEB253N51	\$505.00	\$353.50		<u> </u>
Employment Law Symposium	WEB253N27	\$795.00	\$556.50	H	H
Session 1: Legislative Reform and Case Law Roundup	WEB253N27A	\$505.00	\$353.50		
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Session 2: Termination and Mental Health, Ai in the Employment Relationship, Investigations and WHS Update	WEB253N27B	\$420.00	\$294.00		
What Tranche 2 Anti-Money Laundering (AML) Regulation Will Mean For Lawyers	WEB253W13	\$305.00	\$213.50		
Testamentary Trust Workshop	WEB253N28	\$505.00	\$353.50		
Defamation Law Forum	WEB253N31	\$420.00	\$294.00		
Valuing, Transacting and Contracting With Digital Assets	WEB253N52	\$505.00	\$353.50		
Sports Law: Rights, Responsibilities & More	WEB253N32	\$505.00	\$353.50		
12th Annual Immigration Law Conference 2025	WEB253N33	\$795.00	\$556.50		
Session 1: Strategies to Deal With Visa Reform	WEB253N33A	\$420.00	\$294.00		
Session 2: Ethics For Immigration Lawyers and Agents	WEB253N33B	\$160.00	\$112.00		
Session 3: Visa Cancellation, Judicial Review & Appeals	WEB253N33C	\$420.00	\$294.00		
Navigating Forensic Evidence In Criminal Law Matters	WEB253V16	\$420.00	\$294.00		
Guide to Bankruptcy Procedures and Practical Skills	WEB253V18	\$505.00	\$353.50		
Plain English Legal Writing Workshop: Clear, Concise and Persuasive Writing	WEB253V24	\$305.00	\$213.50		
Pressing Regulatory Issues and Disputes in Australian Agribusiness	WEB253Q13	\$420.00	\$294.00		
The Changing Face of Total and Permanent Disability Claims: Disputes, Complaints and Claims	WEB253N38	\$505.00	\$353.50		
Advertising and Marketing Practices: the Legal Concerns	WEB253N39	\$420.00	\$294.00		
'How to Skills' Drafting For Litigators	WEB253N40	\$505.00	\$353.50	H	-
Franchising Code of Conduct: Big Changes in 2025	WEB253N41	\$305.00	\$213.50	H	-
Space Law	WEB253N42	\$420.00	\$294.00	-	-
Corporate Insolvency Critical Issues and Updates	WEB253N44	\$505.00	\$353,50	H	H
Commercial Litigation Conference	WEB253N46	\$795.00	\$556.50	H	H
Session 1: Your Annual Update On Important Areas of Commercial Litigation	WEB253N46A	\$505.00	\$353.50		
Session 2: Ethics, Professional Skills & Practice Management For Commercial Litigators	WEB253N46B	\$420.00	\$294.00	-	<u> </u>
Family Law Parenting Symposium	WEB253N43	\$795.00	\$556.50		
Session 1: Reforms, Amendments & Case Update, Alienation and Capacity	WEB253N43A	\$505.00	\$353.50	H	
Session 2: Ethics, Professional Skills & Practice Management for Family Lawyers (Parenting)	WEB253N43A WEB253N43B	\$420.00	\$294.00	-	H
Workplace Law Conference: Navigating Compliance, Duty Of Care & Emerging Risks	WEB253N43B WEB253Q18	\$795.00	\$294.00 \$556.50		
workplace Law Contenence: Navigating Compilatice, Duty Of Care & Emerging Risks	WEB253Q18A	\$505.00			
Social to Workplace Compliance and Duty Of Care in Employment Law		\$420.00	\$353.50 \$294.00		
Session 1: Workplace Compliance and Duty Of Care in Employment Law			\$294.00		
Session 2: Navigating Workforce Flexibility and Emerging Legal Risks	WEB253Q18B	_	***		
Session 2: Navigating Workforce Flexibility and Emerging Legal Risks Personal Injuries: 3 Strategies to Maximise Damages	WEB253N48	\$420.00	\$294.00		
Session 2: Navigating Workforce Flexibility and Emerging Legal Risks Personal Injuries: 3 Strategies to Maximise Damages Class Actions Reforms, Strategies and Current Challenges	WEB253N48 WEB253N50	\$420.00 \$505.00	\$353.50		
Session 2: Navigating Workforce Flexibility and Emerging Legal Risks Personal Injuries: 3 Strategies to Maximise Damages	WEB253N48	\$420.00			